Benefits & Risk Management Newsletter size









November 2022 Edition



HURT AT WORK?

Workplace injuries happen, our office is here to help! Below are the steps to take to file a Workers Compensation Claim. This **MUST** be filled out and submitted by your campus

- Notify your campus and assist them in filling out the First Report of Injury
- Seek medical attention at one of the approved Worker's Compensation Physicians on our website
- An adjuster will be assigned to your case, from Texas Association of School Boards (TASB), the Districts Worker's Compensation administrator. Please work with them on issues considering your status.
- Communicate regularly with your campus and Benefits about your status
- When released to return to work, provide a copy to your campus and Estela Vejil

**More information can be found on our website

OPEN ENROLLMENT REMINDERS

- Changes/Updates and Deletions will be effective 1/1/2023
- Medical deductions begin in the December check
- Changes due to a qualifying even will still be processed in a Special Enrollment Period
 - Verify/update your address in ESS

FLEXIBLE SPENDING ACCOUNT

A Medical Flexible Spending Account (Medical FSA) is an IRS-approved program to help you save taxes and reimburse yourself for out-of-pocket medical expenses not covered under your medical plan. ECISD has chosen the \$570 carryover option for your Medical FSA plan. This option allows you the opportunity to carry over up to \$570 of unclaimed Medical FSA funds into the following plan year. Keep in mind that balances more than \$570 will be forfeited under the use-it-or-lose-it rule

Visit the FSA Store



PRESCRIPTION BENEFIT UPDATE



PCARx will continue to manage your pharmacy benefits, helping you to access your prescription benefits in 2023. You will have access to much of the same benefits you had previously but also many new enhancements to provide quicker access to information and improved care.

IMPORTANT NOTE: Due to Federal changes, new Member ID cards will be issued. You will receive your new card in mid-December. It will include the new prescription benefit information. Make sure you present the new ID card at your pharmacy for any prescriptions filled on or after January 1, 2023. Your pharmacy needs the information on the back of the card to process your prescriptions and submit claims.

We encourage you to fill ongoing prescriptions with your current ID card as close to the end of the year as possible to avoid any processing delays during the first of the year.

If you do not receive your Member ID card, you may access the Patient Portal and download or print one directly. Access to the Patient Portal will be available after January 1, 2023, at www.pcarx.myrxplan.com. You may also request by contacting PCA Rx. Prior to January 1, 2023: Our client service department will assist with any questions. The direct number is 844.722.7948 Ext 712. Beginning January 1, 2023: Our member service department will assist with any questions. The direct number is 855.283.7882.

The PCA Rx team is available 24/7 to assist with questions about your pharmacy benefits.

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