BENEFITS & RISK MANAGEMENT NEWSLET

A Note on Open Enrollment

- We thank you for your participation in this year's Open Enrollment!
- Expect 2 new insurance cards-Medical (Aetna) & Prescription (PCARx) to be received later this month.
- Pavroll deductions for Medical coverage begin December 2023.
- Please verify your December and January pay checks.



ECISD Wellness Center



The ECISD Wellness Center will be open during winter break to serve you. Make an appointment today! Employees & covered dependents participating in the ECISD Medical Plan (OPT I, OPT III, or OPT III+HSA) can access the wellness center at little to no cost!

Treatments & Services

Flu Shots Allergies / Asthma **Annual Physicals** Cold / Congestion / Flu **Diabetes Management High Cholesterol Thyroid Disorders** and much more!



CareATC App

THANK

Director's Corner

DECEMBER 2023

Welcome December. December is a fast paced month at work and 💇 daily events. Here are a few suggestions: gratitude is a habit that may

actually change your perception of wellbeing. Sleep is necessary, remember that 7 to 9 hours of sleep each night will help you feel better throughout your busy day, so get your ZZZ's. Positive self-talk should be part of our everyday. Instead of saying "I can't do this," say "I'll do the best I can. I've got this." To start 2024 at your best keep your scheduled doctors' appointments and take your prescribed medication as directed. In this December newsletter we provide important reminders and important tips. Merry Christmas and a Happy New Year



221 N. Sam Houston Ave. Odessa. TX Monday-Friday 8AM - 5PM

5 Tips to Reduce Stress

For the month of December, we want to remember that a lot happens at work, you may have project deadlines or difficult co-workers. Even if you like vour job, it can be stressful. In small amounts, stress can actually be helpful, But, too much isn't good for you, so it's best to keep it under control,



Make a list of projects and deadlines



Use a schedule planner

Focus on one thing at a time

Limit distractions and interruptions

Airrosti They fix pain fast!

Airrosti is committed to resolving pain and injuries at the source. They have patient-focused care which allows you to return quickly to pain-free activity. This is an effective alternative to surgery and traditional pain management.

INUJRIES TREATED:

- Headaches •
- Neck Pain
- **Mid Back Pain**
- **Triceps Tendonitis**
- Low back Pain
- **Disk Iniurv**
- SI Joint Pain
- Shin Splints

- Hip Pain
- Hamstring Pull/ Strain
- Sciatic-Like Pain
- Calf Pull / Strain •
- Achilles Tendonitis
- Sever's Disease
- **Heel Pain / Spurs** •
 - **Plantar Fasciitis**
- •



- **Rotator Cuff Pain**
- Elbow Pain
- **Hip Flexor Pain**
- **Carpal Tunnel**
- **Groin/Quad Pull**
- Knee Pain
- **Patellar Tendonitis**
- **Ankle Sprain**





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