

Ector County Independent School District

March 2024

Benefits & Risk Management

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Spring Is Here

As the flowers bloom and the days get longer, it is time to embrace the rejuvenating spirit of spring. March Madness brings excitement to sports fans (love it), while the blooming flowers may trigger allergies. Remember the importance of self care in scheduling a spring physical to ensure wellbeing. Don't underestimate the power of a good night's sleep and staying hydrated to keep mental clarity and energy levels up.

ECISD Health & Wellness Center 221 N Sam Houston, Odessa TX

Hours of Operation

Monday 8:00am-5:00pm Tuesday 8:00am-5:00pm Wednesday 8:00am-5:00pm Thursday 8:00am-5:00pm 8:00am-5:00pm Friday

Three easy ways to schedule your appointment

Call 800.993.8244

Patient Portal at www.careatc.com/patients

CAREATC Mobile App

*\$0 co-pay for primary care (Employee on the HSA Plan will pay a \$25 co-pay)

- *Quick and easy appointments
- *No-cost preventive care
- *Free lab work and over-the-counter medications provided during your visit
- *Less wait time, more face time with your medical provider



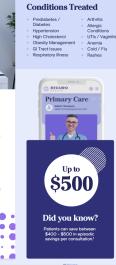
Treatments and services include:

- I Physicals ioral & Mental He Congestion / Flu tes Management











Temporary Disability

Every certified full-time educator shall be given a leave of absence for temporary disability at any time the educator's condition interferes with the performance of regular duties. The contract or employment of the educator may not be terminated while the educator is on a leave of absence for temporary disability. For purposes of temporary disability leave, pregnancy is considered a temporary disability.

A request for a leave of absence for temporary disability must be made to the Director of Benefits & Risk Management. The request must:

- 1. Be accompanied by a physician's statement confirming inability to work;
- 2. State the date requested by the educator for the leave to begin; and
- 3. State the probable date of return as certified by the physician.

Temporary disability will run concurrently with FML if applicable.

A max of 180 calendar days is allowed.

Temporary disability information can be found in DEC policy legal and local:

https://pol.tasb.org/Policy/Code/421?filter=DEC

Benefit & Risk Management Team and contact information

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https://www.ectorcountyisd.org/Domain/148

