

Campbell County School District

Activity Code Guidelines

(Grades 6 - 12)

Participation in C.C.S.D. activity programs is both an honor and a responsibility. Activity participants earn recognition for their achievements as representatives of their school and its ideals. It is a privilege to participate in C.C.S.D. activity programs, and this privilege is extended to all, provided that students are willing to assume certain responsibilities. Therefore, to participate in interscholastic activity programs at C.C.S.D., students will be expected to follow certain established rules.

Important advantages of individual initiative, character, and teamwork can be developed only when there is cooperation with established procedures. Team success without such cooperation is deemed impossible. No attempt to infringe on a student's individual rights is intended. The Activities Department applies these standards to students participating in activities with the knowledge and recognition that the established goals of team spirit and morale, character development, and team success cannot be achieved by any other alternative.

Activity participants are expected to conduct themselves at all times in such a manner as to be a credit to their parents or guardians, the school and their community. Exemplary conduct is expected throughout the year.

INFRACTIONS

All students, grades 6-12, who participate in any WHSAA or District sanctioned activities are covered under the C.C.S.D. Activity Code. The participant will be subject to disciplinary action if he or she commits any of the following infractions while participating in an activity.

- 1) Use or possession of tobacco.
- 2) Attending an underage party with alcohol or drugs present.
- 3) Use, possession, selling or distribution of alcohol.
- 4) Use, possession, selling or distribution of drugs. (An illegal controlled substance as defined by Wyoming State Law.)
- 5) Theft or vandalism.
- 6) Harassment/Bullying behaviors (includes hazing).
- 7) Sexual misconduct.

OFF-SEASON VIOLATIONS

During the off-season, student behaviors or actions that reflect negatively on C.C.S.D. will be addressed by each of the coaches' off-season expectations. The coaches' and sponsors' off-season expectations may regulate off-season opportunities for those participants who violate the Activity Code during the off-season. Off-season violations will not affect the student's opportunity to participate in the established interscholastic activity season.

IN-SEASON VIOLATIONS

In-season violations are from the first date of practice until the conclusion of the last varsity culminating event for each activity and will be addressed by the Activity Code. In addition to the Activity Code, each coach and sponsor has activity-specific expectations. In-season violations may be subject to coaches' and sponsors' consequences that could impact the participant's

participation status and include loss of letter, season recognition and/or post-season honors. In-season violations can occur either off school grounds or on school grounds and extensions.

OFF SCHOOL GROUNDS

If a participant is involved with alcohol or drugs, the participant and parents may be required to meet with the Activities Director. All students that violate the Activity Code, in regard to alcohol or drug use, will participate in an approved substance abuse counseling program. A student under a substance abuse counseling plan may be eligible to participate once their suspension has been fulfilled. Any student that fails to follow the assigned counseling plan will become ineligible for activity participation until the counseling plan is complete. Participants involved with drugs may be required to submit to drug screens when in activities.

NOTE: It is always the intent of the activities program to be fair and consistent in assigning Activity Code suspensions. If the behaviors or actions of a student, in the opinion of the coach or sponsor and/or Director of Activities are determined to be detrimental to the activities program or team, the student's eligibility status may be affected.

SCHOOL GROUNDS & EXTENSIONS

Activity Code violations on school grounds or extensions of school grounds (i.e. bus, activity trip, motel) will result in an activity suspension. Possession of weapons, the use, possession, distribution, or selling of drugs, or any other severe violation on school grounds or extensions of school grounds will result in immediate suspension from practice and competition.

In addition, pursuant with C.C.S.D. policies and regulations, activity participants involved in, but not limited to, the following violations may be subject to school suspension and/or expulsion by the Board of Trustees: possessing, using, distributing or selling alcohol, drugs, or weapons.

CONSEQUENCES

Consequences for violating the Activity Code when off school grounds will be suspension from contests and/or events. Suspensions will vary for various activities, and will follow WHSAA guidelines. (See "*Steps of Ineligibility*" Table) A step approach will be used to assign suspension periods. For in-season offenses, the penalty will start with the next eligible contest of his or her activity season. In the event the season ends, the participant's consequences will be enforced at the next eligible contest in which the student is a participant.

Students must participate in all practices during this suspension, but participants will not be allowed to travel or be with the team during contests or events while on suspension. Participants must realize that an activity suspension may jeopardize the participant's future playing position or status. This is especially true where coaches and sponsors need to build team unity.

CONSEQUENCES, continued

In addition to the on school grounds or an extension of school grounds (i.e. busses, activity trips, motels) Activity Code consequences, violations of C.C.S.D. policies by activity participants may result in other disciplinary actions, to include school suspension or expulsion by the CCSD Board of Trustees.

PARTY RULE

Participants are expected to avoid parties/gatherings where alcohol or drugs are available to underage youth. Participants need to take positive action to avoid situations where alcohol or drugs are present. An action plan should include information about the party/gathering prior to attending and immediate transportation to leave the party if alcohol or drugs are present. Failure to take appropriate steps to avoid these types of situations will be considered an Activity Code violation.

VOLUNTARY ADMISSION - Alcohol

Participants that through their own actions find themselves in an alcohol related violation of the Activity Code may in certain situations, seek a reduction in suspension.

- 1) Voluntary admission of the violation must be within 24 hours of the next possible contact with the coach or sponsor.
- 2) Must be participant's first offense.

VOLUNTARY ADMISSION – Drug Use (non-alcohol)

Before the start of an activity season, students that notify the Director of Activities of a personal drug violation will be considered for suspension reduction. This reduction is subject to a completed drug-counseling plan and periodic student voluntary drug screenings throughout the activity season.

Refusal to participate in the drug-testing program will be considered by the Activities Department as a positive drug test, and the Activity Code consequences will be enforced.

STEPS OF INELIGIBILITY		
	6 – 12 contests	13 – 18 contests
STEP	FB, CC, TN, GO, GYM, FALL CHR, TRK	VB, BB, WRE, SOC, WINT CHR, SWIM
1	1 contest	2 contests
2	2 contests	4 contests
3	4 contests	8 contests
4	All contests	All contests
5	Ineligible for 1 year	Ineligible for 1 year
Non-athletic activities - according to number of events.		

Infraction / Violation Chart			
Infraction	1st Violation	2nd Violation	3rd Violation
Tobacco (use or possession)	Step 1	Step 2	Step 3
Party Rule	Step 1	Step 2	Step 3
Alcohol (use or possession) Off School Grounds	Step 2	Step 3 (2 nd violation in Same season) = Step 4	Step 5
Alcohol (use or possession) On School Grounds & Extensions	Step 4	Step 5*	Step 5
Alcohol (selling or distribution)	Minimum Step 3*	Minimum Step 5*	Step 5*
Drugs / Controlled Substances (use or possession)	Minimum Step 4*	Minimum Step 5*	Step 5
Drugs (selling or distribution)	Step 5	Step 5	Step 5
Theft or Vandalism	Minimum Step 2*	Minimum Step 3*	Minimum Step 4*
Harassment/Bullying Behavior (includes hazing)	Minimum Step 2*	Minimum Step 3*	Minimum Step 4*
Sexual Misconduct	Minimum Step 3*	Minimum Step 4*	Step 5
*A conference with the Director of Activities will determine eligibility status.			

This code is in effect upon the student's enrollment in Campbell County School District grades 6 - 12.

Any appeals to this code should be presented in writing to the Director of Activities.

These consequences apply to all students who are members of the activity at the time of the violation.

This code will be reviewed at the start of each activity season, by the respective coach/sponsor, with all participants involved.