

MN EPF

.....
MINNESOTA EDUCATION
POLICY FELLOWSHIP

www.mnepf.org

Celebrating 48 years!

A Joint Venture of

CENTER
.....
FOR POLICY
.....
DESIGN


Bright
Works
A Minnesota
Service
Cooperative


LAKES COUNTRY
Service Cooperative

2024-2025
Program Information

PROGRAM INFORMATION

CELEBRATING 48 YEARS • PREPARING POLICY LEADERS SINCE 1976

METRO COHORT • RURAL COHORT

APPLICATIONS ARE ACCEPTED ON A ROLLING BASIS

BOSA CEUs offered

The Minnesota Education Policy Fellowship is a joint venture of two **Minnesota Service Cooperatives** (public non-profit membership organizations), [BrightWorks](#) and [Lakes Country Service Cooperative](#), and the [Center for Policy Design](#) (a 501c3 non-profit organization). BrightWorks (located in Arden Hills) leads the Metro Cohort; Lakes Country Service Cooperative (LCSC) (located in Fergus Falls) leads the Rural Cohort. Over 600 participants have completed this Fellowship. MNEPF alumni include superintendents, charter school directors, principals, K-12 teachers, district leaders, higher education leaders, and legislators.

We are pleased you are considering applying to the Minnesota Education Policy Fellowship. MNEPF is a 12-month professional development Fellowship focusing on education policy at both the state and federal level. Applications are accepted on a rolling basis.

MNEPF invites your application if you have:

- A commitment to both personal and professional development in the area of public policy,
- A desire to learn and hear from different perspectives, and
- A desire for making things happen--inside and across organizations.

Format:

The Fellowship is a combination of in-person and virtual seminars featuring guest speakers and experiential field trips.

There are not strict geographical boundaries to the cohorts. This is a statewide Fellowship. Applicants are welcome to choose a cohort based on what works for their schedule, location, and preferred meeting format. The two cohorts have joint experiences, including visiting the Minnesota Capitol, meeting with the state demographer, touring schools, and traveling to Washington DC. Fellows are welcome to attend meetings of interest hosted by either cohort.

The Washington DC Policy Experience is foundational to a greater understanding of the policy world. Attendance is recommended. Fellows will attend [AESA's Advocacy in Education Conference](#). The conference dates are **September 25-27, 2024**.

Selection:

- Final selection of Fellows is made by MNEPF Coordinators in consultation with the applicants.
- If the program fee would prevent you from applying, please contact Troy Haugen (Rural Cohort), Colleen Feller (Metro Cohort), or Chris Streiff Oji (Metro Cohort).

Tuition:

- The Fellowship tuition is \$2,500. This includes all seminars and a Washington Policy Experience. Travel to and lodging in Washington, DC are the responsibility of the Fellow.

[Apply](#) for either cohort.

If you have questions, please contact:

Metro Cohort

Colleen Feller: 612-638-1511

colleen.feller@brightworksmn.org

Chris Streiff Oji: 612-638-1542

chris.streiff.oji@brightworksmn.org

Rural Cohort

Troy Haugen: 218-737-6511

thaugen@lcsc.org

What You Can Expect

THE FELLOWSHIP

The Fellowship has as a primary focus on state and federal public policy development and the leadership that is necessary to influence policies that will have a positive impact on the educational experiences of Minnesota’s students. It is designed to expand and update your working knowledge of state and federal public policy, analysis, design, and implementation.

A WORKING DEFINITION OF PUBLIC POLICY

There are many working definitions of the term “public policy.” To help us be clear in our policy discussions we will use the following definitions of public policy:

- Public policy is a course of action, for a given period of time, based on a given set of circumstances, designed to influence future decisions or actions.
- Public policy design is a proposal for action, for a given period of time, based on a given set of circumstances, designed to influence future decisions or actions.

The Fellowship will provide you with the support, independently or with others, to create a Policy Design Brief (PDB) on a policy issue that is important to you.

PUBLIC POLICY DESIGN CYCLE

The “Public Policy Design Cycle” (PDC) will be used to provide a map on how to advance public policy. It is a public policy tool that explains how policy moves from “values” to “problems” to “issues” and then moves to action.

The PDC provides guidance about where to start on any public policy work. Our values tell us to describe some things as “problems” and some as “issues.” We want to solve the problem most often without deciding on a “goal.” What is needed is a clear statement of the problem and a clear statement of the goal. Then the “how?” question can be asked. Finding the ‘How’ requires finding and fixing a problem that has a clearly stated goal.

PUBLIC POLICY LEADERSHIP

Public policy work requires a special type of leadership—both transactional and transformational. You cannot get to transformation in the public policy arena without a solid base of transactional leadership.

THE LEARNING MODEL

The Fellowship's learning process is experiential. It is based on the belief that knowledge and skills are the "residue that is left when the experience wears off." Fellows will have the opportunity to work in small groups on a project. One example is writing a Public Policy Design Brief, as described below.

CONDITIONS, PROBLEMS, POLICIES, POLITICS

Public policy starts with a condition or a problem. A condition is a situation or circumstance in which no one will invest. If you believe that "poverty will always be with us," then you believe poverty is a condition. If poverty will always be with us, why work on it? A condition must be turned into a problem before you can convince someone to work on it.

Once you have a problem clearly identified you can develop a policy to address it. What is left then is the politics of getting it enacted and implemented. You will often hear during the Fellowship: "What is the problem, what is the goal and what are the "hows"—what are the policy "hows", what are the implementation "hows" and what are the political "hows"?"

PUBLIC POLICY DESIGN BRIEF

The Public Policy Design Brief (PDB), like a legal brief, is intended to be a guide to convince the reader that the public policy issue in the Public Policy Design Brief (PDB) is worth an in-depth review and investigation. It is critically important that the reader can, in a short period of time, clearly see the relevance and importance of the public policy design being proposed. Here is the table of contents for the brief:

- Title
- Executive Summary
- Problem(s) to be Solved
- Goal(s) to be Achieved
- Options Considered
- Policy How(s)
- Implementation How(s)
- Political How(s)

CREATING A SAFE ENVIRONMENT FOR OPEN CONVERSATION:

The Seminars and a Washington Policy Experience (WPE)

The policy seminars are the backbone of the Fellowship. They are designed to provide you with an up close and personal experience that will include discussions and conversations with key members of Minnesota's executive and legislative branches and their staff.

In addition, there is a one-day Policy Seminar at the Minnesota Capitol and a three-day Washington Policy Experience (WPE), focusing on "Minnesota in Washington DC".

MNEPF has a proud history of trust with those who will discuss, very candidly, some of the most sensitive problems (and solutions) facing our state and nation. You can, and should, talk about the seminars but we ask that you not attribute names as part of your conversations with others.

UNDERSTANDING POLICY ENTREPRENEURS

Understanding the role of public policy entrepreneurs is critical to working in the public policy arena. The concept was introduced by John W. Kingdon in 1984, who said policy entrepreneurs "...could be in or out of government, in elected or appointed positions, in interest groups or research organizations." The public policymaking space, according to Kingdon, is made up of three more or less independent activities:

1. the problem stream,
2. the political stream, and
3. the public policy stream.

He argued that moments arise when perceptions of problems, political circumstances, and ideas for possible solutions all come into alignment. This is where you find the policy entrepreneurs. These moments are called public policy windows and offer a real chance to enact significant policy change.

Policy entrepreneurs believe problems are not really problems of "performance." They are problems of public policy design, fixed only by redesigning the systems that shape the way people and organizations behave. This is called "Large System Architecture" (LSA). Organizations tend to behave the way they are structured and

rewarded to behave. If you don't like the way they behave, you probably have to change the way they're structured and rewarded.

This Fellowship is unique in its focus on “public policy entrepreneurs” which can be very useful in the creation of a “Public Policy Design Brief”.

Minnesota Education Policy Fellowship (MNEPF) History

The Minnesota Education Policy Fellowship started in 1976-77 as a joint venture of the University of Minnesota and the Institute for Educational Leadership in Washington DC. For the first 34 years, the College of Education at the University of Minnesota was the Minnesota-based partner.

Throughout its history, the Fellowship has grown and been developed by five organizations. Each of these organizations, and their leadership, has ensured the Fellowship's continuation—now looking at celebrating its 50th year in 2026.

- University of Minnesota (1975–2010)
- Institute for Educational Leadership (IEL) (1975–2020)
- Center for Policy Design (2010–current)
- Lakes Country Service Cooperative (2019–current)
- BrightWorks (2023–current)

Center for Policy Design

Founded in 1981, the Center for Policy Design (CPD) is a Minnesota-based nonprofit, nonpartisan policy design organization. The Center designs policies to improve large public system like K-12 schooling, health care and postsecondary education. MNEPF fits into the overall framework of the Center. It is designed to expand and update Fellows working knowledge of large system state and federal policy design, enactment and implementation.

Minnesota Service Cooperatives

The Minnesota Service Cooperatives (MSC) are public, nonprofit membership-based organizations dedicated to providing services that help make their members more successful. BrightWorks and Lakes Country are two of nine Service Cooperatives in Minnesota. Lakes Country Service Cooperative serves members in a nine-county region in west central Minnesota. BrightWorks (formerly Metro ECSU) serves the seven-county metropolitan area of Minneapolis & St. Paul.

**JOIN THE NETWORK
of 48 YEARS OF
POLICY FELLOWS
ALUMNI!**

1976-1977

Inaugural Year

COORDINATOR:

Tim Mazzoni

FELLOWS:

Wilfred Antell

Michael Gonzalez

Joyce Krupey

Dale Nelson

John Ostrem

Alfred Urzi

1977-1978

COORDINATOR:

Tim Mazzoni

FELLOWS:

James Borgestad

Barbara Devlin

Ron Hackett

Randall Johnson

Donna Knight

Diane Loeffler

Jessie Montano

Mary Phillips

Mary Rice

Beth Sullivan

1978-1979

COORDINATOR:

Van Muller

FELLOWS:

Susan Brady

Jeanne Dorle

Geraldine Evans

Gary Farland

Kathleen Foley

Jacqueline Fraedrich

Jerry Guevara

Alan Hopeman

Richard Mesenberg

Robert Moeller

Corinna Moncada

Edwin Opheim

George Robb

Paul Thomas

1979-1980

COORDINATOR:

Van Muller

FELLOWS:

Bette Anderson

Gary Becker

Joleen Durken

Charles Hutchinson

John Laramy

Philip Lewenstein

Dan Loritz

Laura Miller

Susan Vaughan

1980-1981

COORDINATOR:

Van Muller

FELLOWS:

Donald Allery

Roberta Block

Jeff Chinn

Jean Druker

Mary Honetschlager

Jawnan Hou

Michael Lovett

John Mercer

Diane Morehouse

Ann Pflaum

Susan Sattel

Barry Shaffer

Mary Shortall

1981-1982

COORDINATOR:

Van Muller

FELLOWS:

Luis Aguilar

Sandra Becker

Eileen Beha

Julie Brunner

Paul Carrizales

Herminio Diaz

Kenneth Lundquist

Monica Manning

Margaret Nelson

Grace Rogers

Lois Rowley

Flo Wiger

1982-1983

COORDINATOR:

Van Muller

FELLOWS:

Kathleen Cahill

Ruth Gandara

Gretchen Grewe

Patricia Hague

Janet Hively

Jaime Martinez

Anita Neumann

Felipe Ramirez

Mary Roberts

Terry Schultz

Colleen Wieck

1983-1984

COORDINATOR:

Van Muller

FELLOWS:

Barbara Burke
Marsha Gronseth
Susan Hankner
Janet Kielb
Leslie Mercer
Michael O'Reilly
Felipa Ramirez
Elizabeth Rice
Ellen Sushak
Joel Suzuki
Barbara Thompson
Eduardo Wolle

1984-1985

COORDINATOR:

Van Muller

FELLOWS:

William Allen
Robert Ash
Shirley Baugher
Willarene Beasley
Lois Engstrom
Anne Geisser
James House
Thomas Melcher
Mildred Mueller
Dolores Speidel
Melvin West

1985-1986

COORDINATOR:

Van Muller

FELLOWS:

Rose Hamerlinck
Cynthia Heelan
Mary Hurley

Merton Johnson

Edward Lue

Ruth Luehr

Julie Nester-Niederman

Keith Olsen

Carol Ouimette

Kim Rezek

Daniel Sullivan

Joan Sundquist

1986-1987

COORDINATORS:

Van Muller

Diane Morehouse

FELLOWS:

Janet Anderson
Jeanne Campbell
Elisabeth Christenson
Joanne Ciccarelli
Rebecca Heelan
Carol Hokenson
Marcia Hyatt
Linda Jacobson
Barbara Kalina
Cynthia Kelly
Barbara Nemer
Rafael Ortega
Diane Paulson
Daniel Wagner
Barbara Yates

1987-1988

COORDINATORS:

Van Muller

Diane Morehouse

FELLOWS:

Charles Coskran
Cynthia Crist
Jeanette Daines

Gretchen Griffin

Josie Johnson

Brian Kanes

Janet Krofta

Molly Kurtz

Darrell Miller

Scott Olson

Ronald Otterson

Mary Pickard

Scott Rostron

Mitchell Rubinstein

Ronald Ward

1988-1989

COORDINATORS:

Van Muller

Diane Morehouse

FELLOWS:

Robert Buresh
Cathy Carlson
Jane Delage
John Etnier
Susan Jensen-Cekalla
Ron Koebnick
Phyllis Metcalf-Turner
Diane Miller
Christine Roberts
David Schroeder
Jacquelyn Sowell-Davis

1989-1990

COORDINATORS:

Van Muller

Diane Morehouse

FELLOWS:

Jim Bartholomew
Bill Bruen
Hazel Gregory
Gene Johnson
Vicki Kunerth

Michael Landers
Charles Mcbrayer
Greg Meunier
Susan Nemitz
Timothy Price
Audrey Suker
Dorothy Suomala

1990-1991

COORDINATORS:

Van Muller
Diane Morehouse

FELLOWS:

Julio Almanza
Stephanie Corbey
Ronald Dreyer
Elizabeth Eull
Diane Mutchler
Karen O'brien
Georgia Pomroy
Robert Porter
Bill Price
Hilda Sanchez-Henki
Jose Santos

1991-1992

COORDINATORS:

Van Muller
Diane Morehouse

FELLOWS:

Joyce Biagini
Audrey Bridgeford
Ramona Fadness
Molly Grove
Robert Jarvi
Sandra Krebsbach
Thomas Macy
Jacqueline McCormack
Jon McGee
Margaret Moore

Edward Porthan

1992-1993

COORDINATORS:

Van Muller
Diane Morehouse

FELLOWS:

Mary Berger
Richard Calhoun
Michelle Collay
Janet Hyllested
Sharon Lacombe
Allan Lunz
Linette Manier
Stephen Robinson
Henry Terrell
Julie Tonneson
Caroline Turner
Gloria Vogt

1993-1994

COORDINATORS:

Van Muller
Caroline Turner
Dan Loritz

FELLOWS:

Mary Bents
Laura Bloomberg
Lois Bollman
Paul Bridges
Beverly Brucciani
Juanita Cutler
Gregory Herzog
Irene Mcafee
Thomas Norman
Luis Ortega
Colette Powers
Karin Treiber
Sandra Tutwiler
Francis Viggiano

John Whitehead

1994-1995

COORDINATORS:

Van Muller
Caroline Turner
Dan Loritz

FELLOWS:

Patricia Avery
Janet Bourdon
Carolyn Brown
Carl Bryngelson
Yvonne Bushyhead
Gary Hebert
Elizabeth Hinz
Larry Lucio
Kevin Madison
Ron Mckinley
Gail Morrison
Adam Piskura
Tracee Robinson
Ann Schluter
Craig Schoenecker
Martha Thurlow

1995-1996

COORDINATORS:

Van Muller
Dan Loritz

FELLOWS:

Stephanie Burrage
Susan Butler
Lisa Deremee
Mary Jacquart
Jerry Johnson
Juliane Kvalbein
Gerald Martin
Richard Wassen
Carl Wilson

Jennifer York-Barr

1996-1997

COORDINATORS:

Van Muller

Dan Loritz

Jessica Bailey

FELLOWS:

Lauri Appelbaum

Ernest Davenport

Sandra Edwards

Judith Elliott

Shawn Harris-Berry

Kim Isenberg

Brownell Mack

Cynthia Moore

Kathleen Novak

Lloyd Petri

Steve Wagner

Dwight Watson

Roderick Wooten

1997-1998

COORDINATORS:

Van Muller

Dan Loritz

Jessica Bailey

FELLOWS:

Reinaldo Aponte

Ossie Brooks-James

John Bulger

Linda Dehaven

Maureen Flanagan

Debra Ingram

Kathy Jaspersen

Rita Johnson

Ann Kirby-McGill

Stephen Larson

Joi Lewis

Joyce Lewis-Lake

Mary Messimer

Yvonne Novack

Carol Raabe

Leanne Wirkkula

Beth Zemsky

1998-1999

COORDINATORS:

Van Muller

Dan Loritz

Terry Schultz

FELLOWS:

Donna Bailey

Steven Couture

Máel Embser-Herbert

Kay Gregory

Carole Gupton

Pamela Huwe

Theodore Lewis

Deanne Magnusson

Margo Mann-Lanier

Marilyn McGuire

Roberta Pisa

Eva Scates-Winston

Jessica Stumpf

Mary Tate

Dao Yang

1999-2000

COORDINATORS:

Van Muller

Dan Loritz

Steven Couture

Theodore Lewis

FELLOWS:

Gene Adams

Brenda Bailey

Nancy Desmond

Donna Grant

Cherie Kotilinek

Cindy Lavorato

Craig Lesuer

Jean Maierhofer

Eric Nauman

Melissa Newman

Kristen Norman-Major

Jerrold Wood

2000-2001

COORDINATORS:

Van Muller

Dan Loritz

Cindy Lavorato

FELLOWS:

Amy Anderson

Lisa Backer

Eleanor Coleman

Darren Kermes

Margaret Lonquist

Timothy Matheney

Ohadiwe Mgeni

Debbykay Peterson

Sonja Schmieder

Janice Thompson

2001-2002

COORDINATORS:

Van Muller

Dan Loritz

Cindy Lavorato

FELLOWS:

Douglas Benson

Stephanie Crosby

Joan Johnson

Mark Leiser

Gary Lussier

Benjamin Perry

Danyell Punelli

Janet Reifsteck

Theila Wimsatt

Skip Wittrock

2002-2003

COORDINATORS:

Van Muller
Dan Loritz
Cindy Lavorato

FELLOWS:

Karen Seashore
Chris Burns
Beverly Fritz
Verlene Green
Scott McLeod
Cara McNulty
Richard Wagner
Gayle Walkowiak

2003-2004

COORDINATORS:

Van Muller
Dan Loritz
Cindy Lavorato
Karen Seashore

FELLOWS:

Ingeborg Chapin
Lori Cohen
Deedee Currier
Connie Giles
Deborah Henton
Julie Herman
Rosemary Miller
Sovatha Oum
Rachel Quenemoen
Lois Rockney

2004-2005

COORDINATORS:

Van Muller
Dan Loritz
Cindy Lavorato

Deanne Magnusson

FELLOWS:

Josephine Books
Janette Brust
Susan Carter
Thomas Cook
Mary Endorf
Jane Gilles
David Hartman
Donna Johnson
Karon Joyer
Sandra Lewandowski
Debra Pitton
Susan Schlicht

2005-2006

COORDINATORS:

Van Muller
Dan Loritz
Deanne Magnusson

FELLOWS:

Venoreen Browne-
Boatswain
Lea Dahl
Leila Farah
Darren Kern
Katherine Paden
Marcia Rockwood
Deborah Wall
John Ward
Michelle West
Karen Woodruff

2006-2007

COORDINATORS:

Van Muller
Dan Loritz
Deanne Magnusson

FELLOWS:

Karl Brown

Karen Carlson

Frances Durkin
Marilyn Hansmann
Rose Hobson
Christopher Johnstone
Deirdre Kramer
Carol Mayer
Nora Morris
Eileen Nelson
Gregory Sawyer
Joann Van Aernum

2007-2008

COORDINATORS:

Van Muller
Dan Loritz
Deanne Magnusson
Bob Poch

FELLOWS:

Anthony Albecker
Joan Anderson
James Caldwell
Priscilla Gibson
Jeri Johnson
Mark Krug
Gloria Kumagai
Catherine Rich
Timothy Sheldon
Erin Sperling
Sean Virnig

2008-2009

COORDINATORS:

Van Muller
Dan Loritz
Deanne Magnusson
Bob Poch

FELLOWS:

Sara Benning
Bryan Cichy

Kimberly Hartung
Lisa Ladue
Kristine Martin
Jean Ness
Leslie Yoder

2009-2010

***Minnesota EPF
transitions from the
University Of Minnesota
to the Center For Policy
Design***

2010-2011

COORDINATORS:

Van Muller
Dan Loritz

FELLOWS:

Amy Alvarez
Laurene Christensen
Mary Donaldson
Ericka Downie
Stacy Ernst
Kelly Lessman
Lynn Lutz
Michelle Schwab
Marvin Sims
Ryan Strack
Tim McDonald

2011-2012

COORDINATORS:

Dan Loritz
Tim McDonald
Randy Johnson
Mary Donaldson
FELLOWS:
Brad Blue
Arthur Brown
Irene Collins

Mary Heiman
Anna Knaeble
Kyle Knudson
Samuel Kramer
Susan Manikowski
Greg Marcus
Jennifer Nelson
Jan Ormasa
Kari Ross
Leigh Schleicher
Brian Sweeney
Duane Woeste

2012-2013

COORDINATORS:

Dan Loritz
Tim McDonald
Randy Johnson

FELLOWS:

Nancy Dana
Stefanie Graff
Annabelle Joyce
Holly Dayton
Jo Ann Matson
Bondo Nyembwe
Christopher Orr
Gretchen
Sage-Martinson

2013-2014

COORDINATORS:

Dan Loritz
Tim McDonald
Randy Johnson
FELLOWS:
Bjorn Arneson
Heather Bandeen
Matthew Berg-Wall
Melanie Burns
Erin Doan

Kevin George
Sarah Lahm
Lillian Levine
Kyrra Rankine
Vitaliy Shyyan
Brenda Tantow
Jon Voss
Ellie Wilson

2014-2015

COORDINATORS:

Dan Loritz
Tim McDonald
Randy Johnson

FELLOWS:

Braulio Carrasco
Julie Dincau
Christopher Everson
Heidi Fahning
Linda Goldstone
David "DJ" Hamm
Lars Esdal
Jillian McAdams
Robert Rivera
Mary Sparrow
Sabrina Williams

2015-2016

COORDINATORS:

Dan Loritz
Tim McDonald
Randy Johnson
Heather Bandeen

FELLOWS:

Elika Beck
Holly Brunson
Shandella Darring
Jacqueline Getty
Laura Gilbert
Daniel Gumnit

Wayne Kazmierczak
Leif Kurth
Sharif Mohamed
Susan Nokleby
Michael Van Keulen
Krissy Wright Quinn

2016-2017

COORDINATORS:

Dan Loritz
Tim McDonald
Randy Johnson
Heather Bandeen
John Ward

FELLOWS:

Paula Anderson
Daria Caldwell
Wali Dirie
Huda Farah
Andrea Busch
Alison Holland
Krista Kaput
Mary Kreger
Josh Pauly
Mina Price

2017-2018

COORDINATORS:

Dan Loritz
Tim McDonald
Krista Kaput
John Ward
FELLOWS:
Molly Coyne
Stephanie
Davies-Larson Quinn
Donnell
Troy Haugen
Mustafa Ibrahim
Binta Kanteh

Mary Koslig
Kaleb Mcculloch
Deb Mehr
Hannah Mesick
Gail Nosek
Xavier Reed
Greg Schnagl

2018-2019

COORDINATORS:

Dan Loritz
Krista Kaput
John Ward

FELLOWS:

Ahmed Ali
Laura Checovich
Robert Harris III
Laura Hester
Jennifer Kruger
Dahabo Kullane
Angela Nelson
Bobbie Olson
Heather Starks

2019-2020

COORDINATORS:

Dan Loritz
Krista Kaput
John Ward
Troy Haugen
RURAL FELLOWS:
Staci Allmaras
Diane Cordes
Jane Eastes
Carey Johnson
Nancy Jost
Joshua Nelson
Eric Sawatzke
Michael Shrode
Tamara Uselman

Peter Wielinski
METRO FELLOWS:

Osman Ahmed
Abdi Ali
Lucia Appelquist
Emily Crook
Jerome Evans
Jenna Hofer
Jolie Holland
Bethany Israelson
Jitendrapal Kundan
Danyika Leonard
Chinni Oji
Marcus Penny
Matt Shaver
Shirley Volk

2020-2021

COORDINATORS:

Dan Loritz
Krista Kaput
John Ward
RURAL COORDINATOR:
Troy Haugen

RURAL FELLOWS:

Dustin Berg
Jeff Drake
Marsha Erickson
Courtney Henderson
Johnathan Judd
Jeremy Kovash
Jon Moore
Jill Skarvold
Dustin Steenblock

METRO FELLOWS:

Mohammed Ali
Khrisslyn Goodman
Chien Tom DeGree
Jeff Johnson
Melissa Knettel

Bahea Manasra
Mari Melby
Glenn Morris
Yared Anaid
Plascencia Erin Raab
Jill Spencer
Moriah Stephens
Madison Olson Spartz

2021-2022

METRO

COORDINATORS:

Krista Kaput

Dan Loritz

John Ward

RURAL COORDINATOR:

Troy Haugen

METRO FELLOWS:

Jason Borglum

Quinn Donnel

Shukri Elmi

Walter Enloe

Sara Gangelhoff

Ariel Keller

Amy LaDue

Jeremy Rupp

Bailey Sutter

Kaitlin Westfall

RURAL FELLOWS:

Kelly Anderson

Randal Berquist

Derek Grahn

Josh Haag

Kristi Hastings

Brad Hoffarth

Melissa Mattson

Todd Van Erp

2022-2023

METRO

COORDINATORS:

Dan Loritz

John Ward

RURAL

COORDINATORS:

Troy Haugen

Jason Borglum

METRO FELLOWS:

Amber Bruns

Anna Sunday

Chris Streiff Oji

Cindy Hillyer

Cleome Bernick-Roehr

Colleen Feller

Elizabeth Deen

Emily Kay

Jamel McNutt

Kari Eloranta

Lynda Yang-Gungsing

Sabrina Williams

RURAL FELLOWS:

Amanda Tegels

Anna Gross

Brooke McGuire

Craig Bahr

Eleora DeMuth

Jacob Holck

Jake Seuntjens

Jason Miller

Jeff Horton

Kristin Dehmer

Mark Jensen

Melissa Walvatne

Rick Sansted

Shawn Anderson

Shelly Bauer

2023-2024

METRO

COORDINATORS:

Colleen Feller

John Schultz

Chris Strieff Oji

Bianca Virnig

RURAL COORDINATOR:

Troy Haugen

METRO FELLOWS:

Ingrid Aasan

Ciana Burrell

Chastity Englestad

Bill Gronseth

Missy McDonald

Robert Kohnert

Shannon Peterson

La Shawn Ray

Holle Spessard

Brett Wedlund

RURAL FELLOWS:

Mark Anderson

Matt Borcharding

Angela Doll

Shannon Hunstad

Darcy Josephson

Siri Livdahl

Scott Masten

Zane Sheehan

Kjersten Skatvold