



Round 1 and Round 2 Summary of Recommended Reductions & Adjustments

Salem-Keizer Public Schools

Administrative Reductions, Concessions and Reduced Spending

- Reducing district purchasing, including technology.....\$6.9 million
 - Suspending purchasing of new district vehicles.....\$1 million
 - Reducing conference travel for programs like AVID and Dual Language.....\$350,000
 - Other items including salary concessions.....\$272,000
- Subtotal: \$8.5 million

Adjustments and Pausing on Program Expansions

- Adjusting the rate at which we are building up a financial safety cushion in the debt service account for our employee retirement program, PERS.....\$16 million
 - Reducing our budget for playground equipment updates and school furniture.....\$2 million
 - Reducing program and departmental budgets.....\$1.3 million
 - Postponing opening of brand-new career and technical education programs.....\$400,000
 - Other items including rental fees, etc.....\$500,000
- Subtotal: \$20.2 million

Staff Reductions

- 15 FTE Administrator reductions.....\$3 million
 - 138.75 FTE Classified reductions.....\$9.8 million
 - 239 FTE Licensed reductions.....\$29.5 million
- Subtotal: \$42.3 million

Reductions and Adjustments Total: \$71 million

In total, 392.75 FTE that are being reduced

13.1%

of all district administrators

4.9%

of all school-based administrators

4.9%

of all classified

8.8%

of all licensed

70.8 FTE

Classified reductions covered by existing vacancies

38.5 FTE

Licensed reductions covered by existing vacancies