

**Poland Local Schools**  
**Regular Board of Education Meeting - April 15, 2024**  
**Dobbins Board of Education Room**  
**3030 Dobbins Rd., Poland, Ohio 44514**

The Regular Board of Education meeting of the Poland Local Board of Education will be held on Monday, April 15, 2024 at 6:00 p.m.

**CALL TO ORDER**

Pledge of Allegiance

Roll Call: \_\_\_ Mr. Sabrin \_\_\_ Dr. Dinopoulos \_\_\_ Mrs. Elia \_\_\_ Mr. Riddle \_\_\_ Mr. Warren

**PRESENTATIONS**

**PUBLIC PARTICIPATION**

The President is the presiding officer and shall be guided by the following rules:

- Participants must sign in.
- Participants must announce their name, address, and group affiliation if applicable.
- Individuals may not register others or give time to others to speak during public participation.
- Each statement made by a participant shall be limited to three (3) minutes duration; fifteen (15) minutes per topic. The Treasurer is responsible for timekeeping.
- During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- All statements shall be directed to the presiding officer; no person may address or question Board members individually.

**On behalf of the Board, we welcome all students, staff, parents and interested community members to tonight’s Board of Education meeting. Please be reminded that this is a meeting of the Board of Education held in public for the purpose of conducting the school district’s business and is not to be considered a public community meeting. Board members generally do not provide a response to questions during public participation.**










**For those wishing to make public comments, participants will be recognized at this time by the president of the Board of Education in the order in which participants signed in.**

**Treasurer/CFO Requests of Consent: Janet Muntean**

You have before you a copy of the items considered for tonight’s agenda, would any Board member wish to remove any item to be considered separately?

Motion to approve the following 1-4 Financial recommendations as presented: (#2024-37)

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_

1. **APPROVE** the Minutes of the Regular Meeting of March 20,2024 and the Work Session Meeting of April 10, 2024  March 20, 2024 Min.pdf  April 10, 2024 min.pdf
  
2. **APPROVE** the Financial Report of March 2024 as submitted.
  -  Cash Reconciliation March 2024.pdf
  -  Cash Summary Report March 2024.pdf
  -  Monthly Investments March 2024.pdf
  -  MTD Expenditures March 2024.pdf
  -  Revenue and Exp Activity through March 2024.pdf
  -  Revenue Summary Report March 2024.pdf
  -  Appropriation Summary Report March 2024.pdf
  
3. **APPROVE** the following donations:
  - Anonymous Donation - Interact Club - \$100.00
  - Former PSHS Alumni Donation - Class of 2024 - \$750.00
  
4. **APPROVE** the Treasurer to participate in the BWC Group Rating Program with MinuteMen Co., as the District’s individual representative who will handle both the Group Rating as well as the Third Party Administrator responsibilities beginning January 1, 2025 thru December 31, 2025 with an annual fee of \$500.00. [BWC - 2025 Group Rating.pdf](#)

Roll Call: \_\_\_ Mr. Sabrin \_\_\_ Dr. Dinopoulos \_\_\_ Mrs. Elia \_\_\_ Mr. Riddle \_\_\_ Mr. Warren

**Superintendent’s Recommendations: Craig Hockenberry**  
**HR/Staffing**

Motion to approve the following 1 -6 HR/Staffing recommendations as presented. (#2024-38)

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_

1. **APPROVE** the following limited two-year contracts for regular non teaching classified employees as listed below for the 2024-2025 and 2025-2026 School Years:

- Holly Kollar
- Eric Rogers
- Charles Gales
- Kim Brant
- Mary Nolasco
- Patrice Almasy
- Robert Harrison
- James Gahagan
- Stephanie Day
- Richard Parke
- Debbie Brothers
- Kathleen Way
- Darlene Brown
- Klashell Lively

2. **APPROVE** the following Certified Administrative Contracts as reviewed by the Board and on file in the Treasurer's Office per administrative handbook: Aug 1, 2025 - July 31, 2028

- Miranda Foster - Preschool Director

3. **ACCEPT** the following supplemental resignation of Candy Fonagy from the Poland Players:

■ Candy Fonagy Resignation Letter.pdf

4. **RE-EMPLOY** the current certified and/or classified contract personnel at Holy Family for the 2024-2025 school year:

- Debra Fisher - Special Education Teacher
- Jeneane Beato - School Nurse
- Anne Marie Raymer - Speech Language Pathologist
- Sara Ford - Auxiliary Clerk Limited 2 year contract (2024-2025 and 2025-2026)

5. **APPROVE** the following non-teaching personnel be placed on the summer/seasonal substitute list for 2024, substitute basis only, according to the wage rate for the assignment designated:

- Brady Brungard - Summer/Seasonal
- Giovanni Beato - Summer/Seasonal
- Ben Chaszeyka - Custodial/Seasonal

6. **RE-EMPLOY** the current limited contract certified personnel as presented for the 2024-2025 school year. See list below.

Allison Anzevino  
Hannah Berni  
Angie Brine  
Patrick Carden  
Katie Cirelli  
Austin Cline  
Tyler DeBolt  
Lora Demetrios  
Aleah Diamond  
Nicole Fening  
Terri Franko  
Emily Garwood  
Katelyn Herdman

Jennifer Hudak  
Jeff Hvizdos  
Madison Kasten  
Julie Kelliher  
Lisa Latronica  
Samantha Lawless  
Holly Lefoer  
Chloe Malvasia  
Anne Marian  
Maggie McGee  
Christie Mitch  
Leslie Monteiro  
Deanna Mordocco

James Morocco  
Helen Muntean  
Hana Murphy  
Jessica O'Dwyer  
Taylor Marino  
Joanna Rizzo  
Dina Rowe  
Maggie Schuster  
Abigale Senatore  
Andrea Tekac  
Stephanie Vagas  
Amber Wagner  
Ryan Williams  
Emily Witkowski

Roll Call: \_\_\_ Mr. Sabrin \_\_\_ Dr. Dinopoulos \_\_\_ Mrs. Elia \_\_\_ Mr. Riddle \_\_\_ Mr. Warren

**Superintendent's Recommendations: Craig Hockenberry HR Staffing not included in consent**

Motion to approve the following recommendations as presented. (#2024-39)

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_

**APPROVE** continuing contracts for the following (7) certified staff, recommendations were made by their building principals and have fulfilled the requirements to obtain a continuing contract according to Ohio Revised Code 3319.09 and 3319.11.

- Nanette Ungaro - N. Ungaro Recommendation Letter.pdf
- Samantha Cox - S. Cox Recommendation Letter.pdf
- Kelly Lidle - K. Lidle Recommendation Letter.pdf
- Bruce Daley - B. Daley Recommendation Letter.pdf
- Kimberly Creed - K. Creed Recommendation Letter.pdf
- Thomas Pavlansky - T. Pavlansky Recommendation Letter.pdf
- Lindsay Pecchia - L. Pecchia Recommendation Letter.pdf

Roll Call: \_\_\_ Mr. Sabrin \_\_\_ Dr. Dinopoulos \_\_\_ Mrs. Elia \_\_\_ Mr. Riddle \_\_\_ Mr. Warren

**STUDENT SERVICES**

Motion to approve the following 1-2 Student Services recommendations as presented. (#2024-40)

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_

1. **APPROVE** the settlement agreement #04218952-2 related to an individual student for the remainder of the 2023-2024 school year.
2. **APPROVE** the agreement with Struthers for Transportation related to individual student settlement agreement for the remainder of the 2023-2024 school year.

Roll Call: \_\_\_ Mr. Sabrin \_\_\_ Dr. Dinopoulos \_\_\_ Mrs. Elia \_\_\_ Mr. Riddle \_\_\_ Mr. Warren

**CURRICULUM/INSTRUCTION**

Motion to approve the following 1-3 Curriculum/Instruction recommendations as presented. (**#2024-41**)

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_


1. **APPROVE** the attached list of parent and student chaperones for the Camp Fitch Outdoor Education Program for Middle School 6th grade on May 15, 2024. Transportation will be provided by Poland School buses. Approval of list is attached pending all BCI and FBI background checks. 📎 Camp Fitch Chaperone List 2024.pdf
2. **APPROVE** the Agreement between the Educational Service Center of Eastern Ohio and Poland Local Schools for the 2024-2025 School Year :  
 📎 Poland AMENDED ESC Service Agreement 24-25 .pdf
3. **APPROVE** the Agreement between MVRCOG and the Poland Local Schools for the 2024-2025 School Year:  
 📎 Poland\_MVRCOG\_Service Agreement 24-25.pdf

Roll Call: \_\_\_ Mr. Sabrin \_\_\_ Dr. Dinopoulos \_\_\_ Mrs. Elia \_\_\_ Mr. Riddle \_\_\_ Mr. Warren

**OPERATIONS**

Motion to approve the following 1- Operations recommendations as presented. (**#2024-42**)

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_

1. **APPROVE** the contract with PaveConnect National Paving Services through the Equalis Master Agreement #R10-1103A .  Pave Connect Contract.pdf

Roll Call: \_\_\_ Mr. Sabrin \_\_\_ Dr. Dinopoulos \_\_\_ Mrs. Elia \_\_\_ Mr. Riddle \_\_\_ Mr. Warren















### POLAND BOARD OF EDUCATION

1. **APPROVE POLAND BOARD OF EDUCATION REVISED/NEW POLICIES: (#2024-43)**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_

To Approve the Poland Board of Education Policies, listed below, as presented for second and final reading. The 1st reading was approved on March 20, 2024. The policy update was completed using the services of NEOLA and will be available online.

#### REVIEW OF POLAND BOARD OF EDUCATION REVISED POLICIES:

- 2623 - Student Assessment and Academic Intervention Services (Revised)  
 po2623.pdf
- 2623.02 - Third Grade Reading Guarantee (Revised)  po2623.02.pdf
- 3120.04 - Employment of Substitutes (Revised)  po3120.04.pdf
- 3140 - Termination and Resignation (Revised)  po3140.pdf
- 3220 - STANDARDS-BASED TEACHER EVALUATION (OTES)  po3220.pdf
- 3223 - STANDARDS-BASED SCHOOL COUNSELOR EVALUATION (OTES)  po3223.pdf
- 4124 - Employment Contract (Revised)  po4124.pdf
- 4140 - Termination and Resignation (Revised)  po4140.pdf
- 5310 - Health Services (Revised)  po5310.pdf
- 8600 - Transportation (Revised)  po8600.pdf
- 8600.04 - Bus Driver Certification (Revised)  po8600.04.pdf
- 8640 - Transportation for Non-Routine Trips (Revised)  po8640.pdf
- 8650 - Transportation by Vehicles Other Than School Buses (Revised)  
 po8650.pdf
- 8660 - Incidental Transportation of Students by Private Vehicle (Revised)  
 po8660.pdf

Roll Call: \_\_\_ Mr. Sabrin \_\_\_ Dr. Dinopoulos \_\_\_ Mrs. Elia \_\_\_ Mr. Riddle \_\_\_ Mr. Warren

**REPORTS/PRESENTATIONS**

- Foundation – Mr. Larry Warren
- Legislation – Mr. Jeff Sabrin
- Student Achievement - Mrs. Michelle Elia

**ADJOURN**

**(#2024-44)**

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_.

Roll Call: \_\_\_ Mr. Sabrin \_\_\_ Dr. Dinopoulos \_\_\_ Mrs. Elia \_\_\_ Mr. Riddle \_\_\_ Mr. Warren

**ANNOUNCEMENT**

The next scheduled work session will be held on Wednesday, May 8, 2024 at Dobbins Learning Center Board Room at 6:00 p.m.

The next scheduled regular session will be held on Wednesday, May 15, 2024 at Dobbins Learning Center Board Room at 6:00 p.m.