



CSEA SALARY SCHEDULE - MONTHLY
CLASSIFIED BARGAINING MEMBERS
EFFECTIVE 07/01/2023 - W/5% INCREASE
5 HRS PER DAY

| ROW | COL. 1 | | COL. 2 | | COL. 3 | | COL. 4 | | COL. 5 | | COL. 6 | |
|------|---------|----------|---------|----------|---------|----------|---------|----------|---------|----------|---------|----------|
| | Mnthly | Hrly | Mnthly | Hrly | Mnthly | Hrly | Mnthly | Hrly | Mnthly | Hrly | Mnthly | Hrly |
| 10.1 | \$2,147 | \$19.818 | \$2,257 | \$20.833 | \$2,371 | \$21.889 | \$2,491 | \$22.991 | \$2,616 | \$24.150 | \$2,747 | \$25.356 |
| 11.1 | \$2,204 | \$20.348 | \$2,314 | \$21.358 | \$2,429 | \$22.425 | \$2,555 | \$23.584 | \$2,683 | \$24.762 | \$2,816 | \$25.991 |
| 12.1 | \$2,257 | \$20.833 | \$2,371 | \$21.889 | \$2,491 | \$22.991 | \$2,616 | \$24.150 | \$2,747 | \$25.356 | \$2,889 | \$26.666 |
| 13.1 | \$2,314 | \$21.358 | \$2,429 | \$22.425 | \$2,555 | \$23.585 | \$2,683 | \$24.762 | \$2,816 | \$25.991 | \$2,963 | \$27.347 |
| 14.1 | \$2,371 | \$21.889 | \$2,491 | \$22.991 | \$2,616 | \$24.150 | \$2,747 | \$25.356 | \$2,889 | \$26.666 | \$3,036 | \$28.027 |
| 15.1 | \$2,429 | \$22.425 | \$2,555 | \$23.585 | \$2,683 | \$24.762 | \$2,816 | \$25.991 | \$2,963 | \$27.347 | \$3,112 | \$28.726 |
| 16.1 | \$2,491 | \$22.991 | \$2,616 | \$24.150 | \$2,747 | \$25.356 | \$2,889 | \$26.666 | \$3,036 | \$28.027 | \$3,193 | \$29.470 |
| 17.1 | \$2,555 | \$23.585 | \$2,683 | \$24.762 | \$2,816 | \$25.991 | \$2,963 | \$27.347 | \$3,112 | \$28.726 | \$3,273 | \$30.214 |
| 18.1 | \$2,616 | \$24.150 | \$2,747 | \$25.356 | \$2,889 | \$26.666 | \$3,036 | \$28.027 | \$3,193 | \$29.470 | \$3,357 | \$30.987 |
| 19.1 | \$2,683 | \$24.762 | \$2,816 | \$25.991 | \$2,963 | \$27.347 | \$3,112 | \$28.726 | \$3,273 | \$30.214 | \$3,439 | \$31.749 |
| 20.1 | \$2,747 | \$25.356 | \$2,889 | \$26.666 | \$3,036 | \$28.027 | \$3,193 | \$29.470 | \$3,357 | \$30.987 | \$3,526 | \$32.545 |
| 21.1 | \$2,816 | \$25.991 | \$2,963 | \$27.347 | \$3,112 | \$28.726 | \$3,273 | \$30.214 | \$3,439 | \$31.749 | \$3,613 | \$33.353 |
| 22.1 | \$2,889 | \$26.666 | \$3,036 | \$28.027 | \$3,193 | \$29.470 | \$3,357 | \$30.987 | \$3,526 | \$32.545 | \$3,703 | \$34.183 |
| 23.1 | \$2,963 | \$27.347 | \$3,112 | \$28.726 | \$3,273 | \$30.214 | \$3,439 | \$31.749 | \$3,613 | \$33.353 | \$3,793 | \$35.014 |
| 24.1 | \$3,036 | \$28.027 | \$3,193 | \$29.470 | \$3,357 | \$30.987 | \$3,526 | \$32.545 | \$3,703 | \$34.183 | \$3,893 | \$35.931 |
| 25.1 | \$3,112 | \$28.726 | \$3,273 | \$30.214 | \$3,439 | \$31.749 | \$3,613 | \$33.353 | \$3,793 | \$35.014 | \$3,988 | \$36.808 |
| 26.1 | \$3,193 | \$29.470 | \$3,357 | \$30.987 | \$3,526 | \$32.545 | \$3,703 | \$34.183 | \$3,893 | \$35.931 | \$4,089 | \$37.749 |
| 27.1 | \$3,273 | \$30.214 | \$3,439 | \$31.749 | \$3,613 | \$33.353 | \$3,793 | \$35.014 | \$3,988 | \$36.808 | \$4,191 | \$38.683 |
| 28.1 | \$3,357 | \$30.987 | \$3,526 | \$32.545 | \$3,703 | \$34.183 | \$3,893 | \$35.931 | \$4,089 | \$37.749 | \$4,293 | \$39.630 |
| 29.1 | \$3,439 | \$31.749 | \$3,613 | \$33.353 | \$3,793 | \$35.014 | \$3,988 | \$36.808 | \$4,191 | \$38.683 | \$4,399 | \$40.610 |
| 30.1 | \$3,526 | \$32.545 | \$3,703 | \$34.183 | \$3,893 | \$35.931 | \$4,089 | \$37.749 | \$4,293 | \$39.630 | \$4,507 | \$41.603 |
| 31.1 | \$3,613 | \$33.353 | \$3,793 | \$35.014 | \$3,988 | \$36.808 | \$4,191 | \$38.683 | \$4,399 | \$40.610 | \$4,621 | \$42.659 |
| 32.1 | \$3,703 | \$34.183 | \$3,893 | \$35.931 | \$4,089 | \$37.749 | \$4,293 | \$39.630 | \$4,507 | \$41.603 | \$4,733 | \$43.691 |
| 33.1 | \$3,793 | \$35.014 | \$3,988 | \$36.808 | \$4,191 | \$38.683 | \$4,399 | \$40.610 | \$4,621 | \$42.659 | \$4,851 | \$44.782 |
| 34.1 | \$3,893 | \$35.931 | \$4,089 | \$37.749 | \$4,293 | \$39.630 | \$4,507 | \$41.603 | \$4,733 | \$43.691 | \$4,969 | \$45.872 |
| 35.1 | \$3,988 | \$36.808 | \$4,191 | \$38.683 | \$4,399 | \$40.610 | \$4,621 | \$42.659 | \$4,851 | \$44.782 | \$5,093 | \$47.014 |
| 36.1 | \$4,089 | \$37.749 | \$4,293 | \$39.630 | \$4,507 | \$41.603 | \$4,733 | \$43.691 | \$4,969 | \$45.872 | \$5,221 | \$48.191 |
| 37.1 | \$4,191 | \$38.683 | \$4,399 | \$40.610 | \$4,621 | \$42.659 | \$4,851 | \$44.782 | \$5,093 | \$47.014 | \$5,353 | \$49.409 |
| 38.1 | \$4,293 | \$39.630 | \$4,507 | \$41.603 | \$4,733 | \$43.691 | \$4,969 | \$45.872 | \$5,221 | \$48.191 | \$5,485 | \$50.632 |
| 39.1 | \$4,399 | \$40.610 | \$4,621 | \$42.659 | \$4,851 | \$44.782 | \$5,093 | \$47.014 | \$5,353 | \$49.409 | \$5,620 | \$51.878 |
| 40.1 | \$4,507 | \$41.603 | \$4,733 | \$43.691 | \$4,969 | \$45.872 | \$5,221 | \$48.191 | \$5,485 | \$50.632 | \$5,761 | \$53.182 |
| 41.1 | \$4,621 | \$42.659 | \$4,851 | \$44.782 | \$5,093 | \$47.014 | \$5,353 | \$49.409 | \$5,620 | \$51.878 | \$5,905 | \$54.509 |
| 42.1 | \$4,733 | \$43.691 | \$4,969 | \$45.872 | \$5,221 | \$48.191 | \$5,485 | \$50.632 | \$5,761 | \$53.182 | \$6,054 | \$55.888 |
| 43.1 | \$4,851 | \$44.782 | \$5,093 | \$47.014 | \$5,353 | \$49.409 | \$5,620 | \$51.878 | \$5,905 | \$54.509 | \$6,204 | \$57.266 |
| 44.1 | \$4,969 | \$45.872 | \$5,221 | \$48.191 | \$5,485 | \$50.632 | \$5,761 | \$53.182 | \$6,054 | \$55.888 | \$6,357 | \$58.680 |
| 45.1 | \$5,093 | \$47.014 | \$5,353 | \$49.409 | \$5,620 | \$51.878 | \$5,905 | \$54.509 | \$6,204 | \$57.266 | \$6,518 | \$60.168 |

Perris Union High School District - Job Classification, Salary Range and Work Year Assignment

Clerical Services

| Title | Range | Work Year | Work Days |
|---------------------------------|-------|-------------|------------------------------|
| Account Clerk I | 22 | A, B | 245, 223 |
| Account Clerk II | 20 | B | 223 |
| Accounting Technician | 29 | A | 245 |
| Accountant | 35 | A | 245 |
| Attendance Tech/Health Aide | 18 | A, F, G | 245, 195, 193 |
| Att Tech/Reg/ Health/Bilingual | 19 | A, C, G | 245, 214, 193 |
| Attendance Specialist | 19 | A | 245 |
| Attendance Technician | 17 | A, F, G | 245, 195, 193 |
| Buyer | 25 | A | 245 |
| Career Center Clerk | 16 | G | 193 |
| Clerk, Intermediate | 14 | A, E, G, H | 245, 201, 193, 186 |
| Clerk, Junior | 12 | A, G, H | 245, 201, 193, 186 |
| Clerk, Senior | 16 | A,B,E,F,G,H | 245, 223, 201, 195, 193, 186 |
| Guidance Technician/Registrar | 20 | A | 245 |
| Guidance Technician | 20 | B | 223 |
| Guidance/SIS Tech | 23 | A | 245 |
| Independent Study Technician | 20 | A | 245 |
| Library Media Technician | 18 | G | 193 |
| Library Clerk II | 14 | G | 193 |
| Payroll Analyst | 37 | A | 245 |
| Payroll Technician | 30 | A | 245 |
| Personnel Specialist | 36 | A | 245 |
| Professional Development Tech | 25 | A | 245 |
| Purchasing Clerk | 19 | A | 245 |
| Receptionist/Registrar | 18 | C | 214 |
| Receptionist/Telephone Operator | 16 | A, C | 245, 214 |
| Registrar | 21 | B | 223 |
| Risk Management Specialist | 35 | A | 245 |
| School Secretary | 25 | A | 245 |
| Secretary I | 25 | A | 245 |
| Secretary II | 23 | A, C | 245, 214 |
| Secretary IV | 19 | A | 245 |
| Translator | 26 | A | 245 |

Community Services

| Title | Range | Work Year | Work Days |
|----------------------------|-------|-----------|-----------|
| Campus Supervisor I | 17 | K | 189 |
| Health Technician | 18 | G | 193 |
| Job Development Specialist | 21 | A | 245 |
| Lead Campus Supervisor | 20 | K | 189 |
| Licensed Vocational Nurse | 32 | J | 183 |

Instructional Services

| Title | Range | Work Year | Work Days |
|--------------------------------------|-------|-----------|-----------|
| Community Aide - Bilingual | 17 | A | 245 |
| Community Liaison - Bilingual | 17 | A | 245 |
| Community Engagement Specialist | 32 | A | 245 |
| Paraeducator - General Education | 10 | J | 183 |
| Paraeducator RSP/SDC | 12 | J | 183 |
| Paraeducator - Severely Handicapped | 13 | J | 183 |
| Paraeducator - Special Circumstances | 13 | J | 183 |

Maintenance & Operations

| Title | Range | Work Year | Work Days |
|--------------------------------|-------|-----------|-----------|
| Custodian | 17 | A | 245 |
| Delivery Driver | 19 | A | 245 |
| Groundskeeper | 18 | A | 245 |
| HVAC Technician | 32 | A | 245 |
| Lead Custodian | 20 | A | 245 |
| Locksmith | 30 | A | 245 |
| Pool Maintenance Worker | 19 | A | 245 |
| Pool Main. Worker/Custodian | 17 | A | 245 |
| Senior Groundskeeper | 25 | A | 245 |
| Sr. Skilled Maintenance Worker | 27 | A | 245 |

Nutrition Services

| Title | Range | Work Year | Work Days |
|-------------------------------|-------|-----------|-----------|
| Lead Nutrition Services Asst. | 19 | I | 186 |
| Nutrition Services Assistant | 10 | J | 183 |

Technology Services

| Title | Range | Work Year | Work Days |
|--------------------------|-------|-----------|-----------|
| Info Technology Tech I | 35 | A | 245 |
| Info Technology Tech II | 28 | A | 245 |
| Info Technology Tech III | 24 | A | 245 |
| Network Engineer | 42 | A | 245 |
| Programmer Analyst | 45 | A | 245 |
| Systems Analyst | 42 | A | 245 |

Longevity

- 10 years = 2.5%
- 15 years = 5%
- 20 years = 7.5%
- 25 years = 10%
- 30 years = 12.5%

