



1141 Kimberton Road, Chester Springs, PA 19425

Think Boldly. Solve Creatively. Lead Compassionately.

Middle School Language Position 2024-2025

Position Purpose

Montgomery teachers are bold, creative, and compassionate and seek to develop the same dispositions in their students. Our teachers are skilled communicators with students, families, colleagues, and community partners. Excited to work with children and adolescents, our teachers are knowledgeable about developmental needs. Focused on preparation for success in an ever-changing world, they promote authentic learning grounded in the environment and community around us.

This position is a unique opportunity for an educator to fill the role of Spanish and French teacher in our middle school. We are seeking an innovative teacher who has a desire to work collaboratively with our World Language Department, to align the learning of skills and cultural experiences from PreK-8th grades, and who can bring their passion for language learning to our community. Candidates should possess a love for the Spanish and French languages, histories, and cultures. The ideal candidate is one who possesses optimism, has an affinity for middle school aged children, and who possesses a deep understanding of teaching the Spanish and French languages.

Joining our faculty means you will grow and shape the unique learning environment defined by Montgomery School's [mission and values](#). Across all content areas and ages, you will advise and mentor learners both in and out of class. Our teachers are also adult learners who focus on personal growth and professional development. In addition to remaining current in pedagogy and content, Montgomery teachers embrace signature strengths of the school including outdoor learning, character education and student focus on engaging and positively impacting their world. Montgomery teachers focus on developing the whole child.

This position is a 10 month full-time position available for the 2024-25 School Year.

Primary Responsibility

Specific duties include but are not limited to:

1. Deliver a developmentally appropriate Spanish and French curriculum for novice middle school learners, and provide differentiation for the various levels of exposure to the languages.
2. Evaluate student progress in comprehension, speaking, reading, and writing the Spanish and French languages in relationship to the level being taught.
3. Conduct regular assessments of student learning and assign work as appropriate for each grade level.
4. Collaborate with colleagues and positively participate in professional development, adult learning initiatives, and program development opportunities afforded by the school.

5. Maintain contact with students and parents through teacher conferences, phone calls, email, and regular updates to the classroom learning management system.
6. Direct the various phases of work and activities of your classes, providing classroom instruction, teaching small groups and individuals as appropriate.
7. Conduct regular assessments of student learning and assign work as appropriate for each grade level.
8. Actively engage with co-curricular and advising opportunities outside of the classroom.
9. Actively promote outdoor learning, character education and student focus on authentic engagement.
10. Be an advisor to a group of middle school students to maintain a positive home to school relationship, support their advisees' academic and social life, and teach character development focused lessons.
11. Other duties as assigned which support the mission and high functioning of the school.

Candidate Requirements:

Teachers should have appropriate education and experience for their desired teaching position. College and Graduate work are looked on favorably when combined with a demonstrated motivation and joy for teaching children. Experience teaching in schools, youth organizations, and co-curricular spaces is preferred. An interest in thinking boldly, solving creatively, and leading compassionately in the service of children will be rewarded in our process.

The school is an Equal Opportunity Employer and actively seeks to forward diversity through its programs and hiring. Interested applicants should submit a cover letter and resume to msjobs@montgomeryschool.org