



The monthly meeting of the Board of Directors was held Tuesday, March 12, 2024 at LILA Upper School, 19850 Fenway Ave N, Forest Lake, MN 55025.

MEETING MINUTES

General Business:

Call to order 6:21 pm

Roll Call:

Board Members/Director Present or Absent

Name	Present/Absent
Lindsay Schipper (Chair - Parent)	Absent: School trip to France and Spain
Renee Feagan (Parent)	Present
Michael Rynders (Parent)	Present
Karl Schaumann (Teacher)	Absent: School trip to France and Spain
Erin Ribar (Vice-Chair and Parent)	Present
Diane Rohan (Community Member)	Present
Jean Woodberry (Secretary - Teacher)	Present
Corey Purkat (Treasurer and At Large)	Present
Shannon Peterson (Executive Director, <i>ex officio member</i>)	Absent
Julie Lundgren (CFO, <i>ex officio member</i>)	Present
Erin Chapman (Teacher)	Present

Community Input: None

Name	Position/Role

Review of Agenda:

No changes

Conflict of Interest Disclosure: None

School/Community Presentations: None

Name	Position/Role

Invited Presenter: MDE Succession Planning Presentation by Ann Mitchell (approximately 30 minutes)

- What, Why, Who, When, How Questions to consider
- Ann left information for our team to consider during this process. Dashboard with links is in the slide presentation within our Board folder.

Celebrate LILA: Board members brought forward several affirmations:

- Chicago!!!! Amazing Talent
- Carter Moore is the Athlete of the Week Senior Basketball Player
- Heather Haider for stepping in and supporting the Board tonight.

School Update: Executive Director Written Report in Board Folder.

Shannon Peterson, Executive Director: Reported on the 4 Strategic Planning Pillars (in board folder. Strategic Plan Pillar 1: Dynamic Student Experience: preparing students for success in life after LILA, Strategic Plan Pillar 2: Collaborative Community, Strategic Plan Pillar 3: Professional Excellence, Strategic Plan Pillar 4: Advancing LILA's Future.

Action Item: Treasurer's Report (January 2024 financials)

Explanation	To review
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Motion	Motion to approve the Treasurer's Report (January 2024 financials)
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Made by	Woodberry	Seconded by	Purkat
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Discussion	Reports in folder. Brief explanation of reports and time for questions.
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Vote		Yea	6 Feagan	Nay		Abstain	1 Vice
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			Rynders Purkat Rohan Woodberry Chapman				Chair
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Decision	Motion carries
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Action Item: Board Election Ratification

Motion	Motion to ratify Board Election
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Made by	Purkat	Seconded by	Rohan
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Discussion	Erin Chapman re-elected teacher member, Jennifer May and Jonell Pacyga elected parent members, Corey Purkat at-large member, and Cam Hedlund elected for community member.
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Vote		Yea	6 Feagan Rynders Purkat Rohan Woodberry Chapman	Nay		Abstain	1 Vice Chair
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Decision	Motion carries
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Action Item: Approve American Lung Association Grant for HVAC and Air Quality monitoring at Lower School as a pilot school. \$10,000.

Motion	Motion to Approve American Lung Association Grant for HVAC and Air Quality monitoring at Lower School as a pilot school. \$10,000.
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Made by	Feagan	Seconded by	Purkat
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Discussion	
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Vote		Yea	6	Nay		Abstain	1
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			Feagan Rynders Purkat Rohan Woodberry Chapman				Vice Chair
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Decision	Motion carries
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Action Item: To approve sunseting Policy 240: National Sick Leave Donation

Explanation	Policy was scheduled to sunset in 2021 after Covid and did not come up for review until this year.
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Motion	Motion to approve sunset Policy 240: National Sick Leave Donation
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Made by	Feagan	Seconded by	Rohan
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Discussion	
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Vote		Yea	6 Feagan Rynders Purkat Rohan Woodberry Chapman	Nay		Abstain	1 Vice Chair
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Decision	Motion carries
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Action Item: Approve Policy 504: Distribution of Non-School Leave Donation

Explanation	
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Motion	Motion to approve Policy 504: Distribution of Non-School Leave Donation
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Made by	Purkat	Seconded by	Rohan
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Discussion	
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Vote		Yea	6 Feagan Rynders Purkat Rohan Woodberry Chapman	Nay		Abstain	1 Vice Chair
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Decision	Motion carries
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Action Item: Approve Policy 122: Student Enrollment

Explanation	
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Motion	Motion to approve Policy 122: Student Enrollment
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Made by	Purkat	Seconded by	Rohan
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Discussion	
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Vote		Yea	6 Feagan Rynders Purkat Rohan Woodberry Chapman	Nay		Abstain	1 Vice Chair
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Decision	Motion carries
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Dialog/Discussion Items:

None

Reports:

Subject	Policy Committee meeting Minutes 02/01/2024 (review and file)
Discussion	Reports are filed

Subject	Finance Committee meeting Minutes 02/12/2024 (review and file)
Discussion	Reports are filed.

Action Item: Approve Consent Agenda (board folder)

Motion	Motion to approve Consent Agenda (Secretary's Report in the board folder), Recent New Hires/Terminations, Donations
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Made by	Woodberry	Seconded by	Purkat
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Vote		Yea	6 Feagan Rynders Purkat Rohan Woodberry Chapman	Nay		Abstain	1 Vice Chair
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Decision	Motion carries
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Announcements:

- Community Updates:
 - CHARTER SCHOOL DAY AT THE CAPITOL - MARCH 13TH
 - LILA Foundation Gala April 6th Decades Theme

- Board Training
 - Succession Planning 3/12/2024 Pukat, Rynders, Chapman, Woodberry, Feagan, Rohan, Ribar, Lundgren (Also members beginning terms in July: Pacyga, May, Hedlund)

Other Business: None

Reflection on Board Performance: Succession Planning Whip Share

Adjourn:

Motion	Motion to adjourn at 7:36pm
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