



**Minutes from the Regular Meeting of the Board of Directors
Monday, April 8, 2024**

The Board of Directors held a Regular Board Meeting on Monday, April 8, 2024. This meeting was held in-person and virtually via a Zoom link posted on the Mead School District website. Directors Cannon, Gray, Burchard, Nolan and Killman were present. Also attending were Superintendent Travis Hanson and Assistant Superintendents Heather Havens and Jared Hoadley. Chief Financial Officer Heather Ellingson was excused.

I. Pledge of Allegiance

The meeting began with President Cannon asking all to rise for the Pledge of Allegiance.

II. Approval of Agenda

Director Nolan made a motion to approve the meeting agenda, as amended (an Executive Session to Review the Performance of a Public Employee was added). Director Gray seconded the motion. The motion carried unanimously.

III. Approval of Minutes

Director Killman made a motion to approve the minutes of the March 11, 2024 Regular Board Meeting, March 25, 2024 Work Session and March 28, 2024 Special Webinar Board Meeting, as presented. Director Gray seconded the motion. The motion carried unanimously.

IV. Remarks for the Good of the Schools – Public Comment on Agenda Items

President Cannon opened the floor for board/staff comments. There were no individuals who signed up to speak on agenda items.

Board/Staff Comments

President Cannon congratulated Mead High School Orchestra students who are the 3A Orchestra Academic State Champions. Regarding students in general who are involved in the various music programs offered throughout the district, President Cannon noted many are involved in a variety of school activities/athletics in addition to music and that most are very good students academically carrying a 3.5 or better GPA.

President Cannon additionally shared he attended the recent Jazz Festival hosted by Mead High School. Approximately 30 middle and high school jazz bands took part in this annual festival with Mountainside, Highland and Northwood jazz bands all placing in the middle school division. Mt. Spokane placed in the high school division. Mead High School, as festival host, did not compete. President Cannon expressed his appreciation to all who worked to put on this great event noting in particular band directors Rob Lewis (Mead HS) and Sy Hovik (Mt. Spokane HS).

Director Nolan shared he and Director Killman had the opportunity to visit the district's Transportation Department and share donuts with bus drivers and other transportation employees prior to Spring Break. Both Director Nolan and Director Killman noted, in particular, the impressive PBIS work taking place under the direction of Student Behavioral Safety Specialist Bob LeCouix and the many in-kind contributions that have been procured from various community partners that help provide bus drivers with positive reinforcement items to give to students exhibiting good behavior while on the bus. Thanks were extended to these business partners and district bus drivers, as well as Tony Davis (Transportation Director), Scott Cole (Transportation Assistant Director) and Bob LeCouix.

V. Continuing Business

A. Consent Agenda A – 2nd Reading Policy Adoptions

President Cannon, prior to asking for a motion to approve Consent Agenda A, which includes five policies that were presented for first reading consideration on March 11, 2024, noted no first reading changes were recommended. He shared background/context for having policies, where no first reading changes are recommended, be approved as part of a stand-alone second reading Consent Agenda. Each of these policies is considered *essential* by WSSDA.

Regarding the *Drug-Free Schools, Community and Workplace* policy, Director Killman noted that down the road she would like to see this policy amended to make drug testing, at hire, mandatory for all employees.

Director Burchard made a motion to approve Consent Agenda A, as presented. Director Nolan seconded the motion. The motion carried unanimously.

Consent Agenda A

1. Approved the following 2nd Reading Policy Adoptions:

- Policy 5201 Adoption – Drug-Free Schools, Community and Workplace
- Policy 5240 Adoption – Evaluation of Staff
- Policy 5400 Adoption – Personnel Leaves
- Policy 5409 Adoption – Unpaid Holidays for Reason of Faith or Conscience
- Policy 5005 Adoption – Employment and Volunteers: Disclosures, Certification Requirements, Assurances & Approval

VI. New Business

A. Consent Agenda B

President Cannon directed attention to donations listed on the Consent Agenda. After reading the name and donation amount from each community partner, he expressed thanks and appreciation for their generosity. Director Gray expressed her appreciation that this summer there will be a basketball camp for girls once again offered at Mt. Spokane High School.

Director Gray made a motion to approve Consent Agenda B, as presented. Director Killman seconded the motion. The motion carried unanimously.

Consent Agenda B

1. Hired Certificated Personnel:

Brittney Berg	Special Services/Creekside	Cert	.9 FTE Non-Continuing PreSchool Teacher effective 3/11/24 - 6/14/24
Barbara Bezdicek	Mt. Spokane HS	Cert	1.0 FTE Leave Replacement Science Teacher effective 3/1/24 - 6/14/24
Tarah Martin	Special Services/MLO	Cert	.4 FTE Leave Replacement Resource Room Teacher (in addition to .6 FTE LR) effective 3/11/24 - 6/14/24
Sarah Watts	Learning & Teaching	Cert	1.0 FTE Non-Continuing ELD Teacher effective 3/14/24 - 6/14/24

2. Hired Classified Personnel:

Michael Anderson	Transportation	Class	4 hrs/day Itinerant Bus Driver effective 2/29/24
James Buenzli	Transportation	Class	4 hrs/day Itinerant Bus Driver effective 3/14/24
Lynn Coleman	Mead HS	Class	Leave Replacement Athletic Director effective 3/1/24 - 6/30/24 (taking leave from Admin Asst position)
Jessica Cooley	Mead HS	Class	6.15 hrs/day Para Ed effective 3/7/24
Lora Olson	Skyline	Class	3 hrs/day Para Ed effective 3/14/24
Grace O'Neil	Custodial Dept	Class	8 hrs/day Itinerant Custodian effective 2/29/24
Craig Phillips	Custodial Dept/Mt. Spokane HS	Class	8 hrs/day Lead Custodian effective 2/26/24
Devin Ruby	Custodial Dept	Class	8 hrs/day Cust/Maint Split effective 2/20/24
Jordan Teel	Evergreen	Class	6.25 hrs/day Para Ed effective 2/29/24
Mikenna VanGeider	Brentwood	Class	6 hrs/day Para Ed effective 3/7/24
Britney West	Custodial Dept	Class	8 hrs/day Custodian effective 3/21/24

Taylor Eggleston	Student Services	Class	6.5 hrs/day Classified Nurse effective 3/28/24
Melissa Reed	Nutrition Services	Class	4 hrs/day Cook effective 3/18/24

3. **Hired Certificated Substitutes:**

Jourdan Armstrong	Keylisha Farguson	Jerry Walters	Lauren Morse
Ciara Harding	Aaron Norman	Jeannie DeLateur	Halley Lentz
Megan Conroy	Shanna Hagenah		

4. **Hired Classified Substitutes:**

Josh Watkins	Cassandra Bouchard	Brian Pettey	Maki Fiddes
Alyssa Gamache	Ariella Schick	Rebecca Rue	

5. **Approved AP Vouchers for General Fund, Capitol Projects, Private Purpose Trust & ASB.**

Vouchers audited and certified by auditing officers as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, have been recorded on a listing which has been made available to the Board. As of this day, **April 8, 2024**, the Board, by a unanimous vote does approve for payment the vouchers included in the above referenced list and further described as **Warrant Numbers 115764 to 116152** in the following amounts:

<u>Fund</u>	<u>Amount</u>
General Fund - AP	\$ 1,220,522.39
General Fund - PR	11,583,861.07
ASB Fund	202,516.11
Capital Projects Fund	26,995.97
Transportation Vehicle Fund	310,398.22

6. **Approved Supplemental & Extra-Curricular contracts.**

7. **Accepted the Following Donation:**

- \$500 from CoBank to Brentwood Elementary Building Budget
- \$1,000 from Real Great Real Estate to Mead HS Band Program
- \$500 from Cirrus Designs, Inc. to Mt. Spokane HS Baseball Program
- \$1,500 from Evergreen State Towing to Mt. Spokane HS Baseball Program
- \$9,500 from Mead HS Bandwagon to Mead HS Band & Colorguard Program
- \$10,000 from Mt. Spokane HS Bandstand to Mt. Spokane Band & Choir Programs
- \$873.79 from Mead HS Bandwagon to MHS Band Program

8. **Approved Mt. Spokane HS and Mead HS Athletic Summer Camp Fees.**

9. **Approved Requests for Unpaid Leave (i.e. parenting, medical, Good of the District, etc.):**

Sarah Wilson	Shiloh Hills	Cert	3/29/24 - 6/14/24
Brenda Hunter	Creekside	Class	4/18/24 - 4/22/24
Gina McGlocklin	Colbert	Cert	5/3/24 (3.75 hrs)
Anna Nikulenko	Highland	Class	5/7/24 - 6/11/24
Courtney Bock	Colbert	Cert	.2 FTE 24/25 school year
Kaylen Kociela	Skyline	Cert	1.0 FTE 24/25 school year
Rachel Markum	Shiloh Hills	Cert	.4 FTE 24/25 school year
Kaitlin Nobbs	Highland	Cert	.4 FTE 24/25 school year
Claire Spring	Mead HS	Cert	.4 FTE 24/25 school year
Katie Zimmerman	Evergreen	Cert	1.0 FTE 24/25 school year
Shannon Cosner	Meadow Ridge	Class	4/10/24 - 4/12/24
Kaprina Reed	Mt. Spokane	Cert	.2 FTE 24/25 school year
Marcella Lybbert	MLO	Cert	.4 FTE 24/25 school year
Laura Nelson	Farwell	Cert	1.0 FTE 24/25 school year

10. **Approved Request to Rescind Unpaid Leave (i.e. parenting, medical, Good of the District, etc.):**

Cheryl Pepper	MLO	Class	3/8/24 - 4/11/24
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11. **Accepted Requests for Retirement/Resignation:**

Karen Christopher	Colbert	Cert	Retirement effective 12/31/24 (teacher)
Randy Erickson	Transportation	Class	Retirement effective 8/31/24 (bus driver)
Jose Gonzales	Prairie View	Class	Retirement effective 6/30/24 (custodian)
Johnathan Harrison	Mt. Spokane	Class	Resignation effective 3/8/24 (para ed)
Jon Iverson	Mountainside	Cert	Retirement effective 6/30/24 (asst principal)

B. Resolution 24-02

WSSDA Prioritization of Local Control and No Unfunded Mandates

To provide context on this agenda item President Cannon shared the board, at their March 25, 2024 Work Session, discussed two WSSDA related items. The first was the presented resolution that supports a change in WSSDA bylaws by adding language prioritizing local control and no unfunded state mandates. The second included five proposed amendments to existing WSSDA positions and two proposed new WSSDA positions. The board approved the five position amendments and two proposed new amendments at a Special Board Meeting that took place on Thursday, March 28, 2024.

President Cannon read aloud Resolution 24-02, WSSDA Prioritization of Local Control and No Unfunded Mandates, and additionally noted other school districts have adopted this same resolution.

Director Nolan made a motion to adopt Resolution 24-02, WSSDA Prioritization of Local Control and No Unfunded Mandates, as presented. Director Gray seconded the motion. The motion carried unanimously. A copy of the resolution is attached.

VII. Remarks for the Good of the Schools - Public Comment on Non-Agenda Items

Noting both Bobby Lee (Mt. Spokane HS Athletic Director) and Lynn Coleman (Mead HS Interim Athletic Director) were in attendance, Superintendent Travis Hanson took time to acknowledge and thank them for the work they do supporting district high school athletic programs.

Superintendent Hanson additionally shared the following:

- During Spring Break maintenance staff, under the direction of Travis Bown, began the process of removing high school bathroom main entrance doors. It is hoped this safety/security project will reduce vaping in bathrooms. Superintendent Hanson assured no doors were removed that would compromise privacy. In all of the district's newer schools there are no entrance doors from hallways into bathrooms. Parents are welcome to visit high schools and see first-hand what this change looks like. It was additionally shared that both high schools are having conversations regarding the revival of parent volunteer opportunities, like what used to be called PAW Patrol, to assist with, among other things, the monitoring of bathrooms.
- Regarding the upcoming April 22nd Work Session, Superintendent Hanson noted he and Chief Financial Officer Heather Ellingson are preparing for the 24/25 budget discussion that will take place at that meeting.
- The potential property acquisition Facilities & Planning Director Ned Wendle recently talked with the board about in an Executive Session is progressing nicely. More information will be shared in the near future.
- Planning as the district approaches the end of the 23/24 school year includes looking at the possibility of reviving the Advisory Program that was in place several years ago, working with administrators and staff on a student cell phone policy and, regarding student travel, the need to provide clarity and be consistent across all programs.

VIII. Executive Session

At 6:30 pm President Cannon called for an Executive Session of approximately 1.5 hours for the purpose of reviewing the performance of a public employee.

At 8:05 pm President Cannon returned the meeting to Open Session. No other business was discussed and no action was taken.

President

Secretary



RESOLUTION 24-02
WSSDA Prioritization of Local Control and No Unfunded Mandates

WHEREAS, in Washington State the Washington State School Directors' Association (WSSDA) participates in strategic advocacy and lobbying at the state and federal level; and

WHEREAS, WSSDA represents all 1,477 locally elected school board members from 295 diverse school districts; and

WHEREAS, in Washington State every community and school district has unique needs, goals and budgetary considerations; and

WHEREAS, the elected school board in each community understands the educational challenges facing students in their community and is in a better position to formulate the best policies to further educational growth for its students in partnership with that community; and

WHEREAS, one-size, fits-all policies applying to all 295 diverse school districts with mandates directing expenditures without revenue provided may pose hardship; and

WHEREAS, Article XI, Section 2 of the WSSDA bylaws lacks language to prioritize two of the most important factors in protecting the unique needs of all 295 school districts in retaining local control and opposing unfunded mandates.

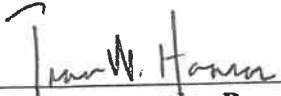
NOW, THEREFORE BE IT RESOLVED that the Mead School District Board of Directors does hereby move to add language to Article XI, Section 2 of the WSSDA bylaws to protect the unique needs of each individual school district.

BE IT FURTHER RESOLVED that Article XI, Section 2 of the WSSDA bylaws conclude with the following language:

“When determining WSSDA’s stance relating to advocacy and lobbying, WSSDA shall oppose any policies that infringe on local control of curriculums or programs and/or promote an unfunded mandate. After those determinations have been made the positions voted on at General Assembly will be applicable and/or utilized.”

Adopted this 8th day of April 2024.

Attest:


Secretary to the Board

Mead School District No. 354
Board of Directors

