

**California Montessori Project
Speech and Language Pathologist (SLP) Pay Scale (eff. 7-1-24)
192 day work schedule**

Yrs Experience	Annual Salary
1	\$80,018
2	\$82,419
3	\$84,892
4	\$87,439
5	\$90,062
6	\$92,764
7	\$95,547
8	\$98,413
9	\$101,365
10	\$104,406

*3% added for each year after 10

Education and Training Stipends	
2 nd Masters Degree	\$1,000
Doctorate/PhD	\$1,500
6 yr contin. CMP full-time service	\$2,000
11 yr contin. CMP full-time service	\$3,000
16 yr contin. CMP full-time service	\$2,500
Supervisor of SLPA	\$500
Augmentative and alternative communication	\$5,000
Total Stipends	\$

Compensation Calculation	
Base salary (from above):	\$ _____
Education/Training Stipends:	\$ _____
Adjunct Duties as approved by the Executive Director	\$ _____
Other:	\$ _____
**Total Compensation:	\$

Salary scale considerations:

- *Minimum qualifications: Speech and Language Pathologist assignment must have a masters in speech and language pathology.
- *Maximum of 5 years of creditable service given for public or private school speech and language experience.
- *Full-time shall be identified for assignments at .75 FTE and above. Full year credit shall be extended for any year in which at least 75% of the total scheduled work days have been completed under active service for the specifically identified work assignment.

BS/BA	2 nd Masters	Doctorate	Other:
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

This survey and supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for education and training.

Print Name

Signature

Date

HR Admin Initials