

**California Montessori Project**  
**Human Resources Coordinator** (eff. 4/1/2024)

Yrs Experience	Rate
1	\$66,560.00
2	\$68,566.80
3	\$70,613.50
4	\$72,731.91
5	\$74,913.87
6	\$77,161.29
7	\$79,476.13
8	\$81,860.41
9	\$84,316.22
10	\$86,845.70

\*3% increase every year after year 10

Education and Training Stipends		Compensation Calculation	
AA/AS Degree	\$500	Base Salary:	\$ _____
BA/BS Degree	\$1,000	Education/Training Stipends:	\$ _____
Master's Degree	\$1,500		
6 yr contin. CMP full-time service	\$2,000		
11 yr contin. CMP full-time service	\$3,000		
16 yr contin. CMP full-time service	\$2,500	Total Compensation:	\$ _____

Credit for previous work experience
5 years maximum allowable credit for qualifying previous experience as follows: 1 year for each year of full-time, full-year, human resources experience as an HR Coordinator or equivalent. 1 year for every 2 years of previous human resources experience as an HR Specialist or equivalent.

*List qualifying employment and attach documentation (full years of full-time qualifying experience only).*

Dates	# years	School Name	Position

*Supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for work experience and educational study.*

\_\_\_\_\_ **Print Name**

\_\_\_\_\_ **Signature**

\_\_\_\_\_ **Date**

\_\_\_\_\_ **Admin Initials**