

2023-2024 Staff Salaries and FTE Counts -- Excluding ESC Staff

Totals by District for District: 101921



**Region: 04 County: HARRIS COUNTY District:
TOMBALL ISD (101921) Charter Status:
TRADITIONAL ISD/CSD**

Staff	FTE Count	Total Base Pay	Average Base Pay
TEACHING STAFF			
PRE-KINDERGARTEN	27.00	\$1,788,215	\$66,227
KINDERGARTEN	95.09	\$6,538,310	\$68,758
ELEMENTARY (GRADES 1-6)	29.32	\$1,994,660	\$68,025
MIDDLE SCHOOL (GRADES 6 - 8)	61.42	\$4,112,290	\$66,948
ALL GRADE LEVELS	40.90	\$2,813,858	\$68,797
GRADE 1	104.49	\$7,152,311	\$68,450
GRADE 2	102.24	\$6,807,966	\$66,586
GRADE 3	117.86	\$7,952,468	\$67,476
GRADE 4	121.12	\$8,173,194	\$67,478
GRADE 5	98.94	\$6,659,533	\$67,310
GRADE 6	83.38	\$5,536,310	\$66,400
GRADE 7	59.73	\$3,984,188	\$66,702
GRADE 8	52.02	\$3,481,268	\$66,923
GRADES 9-12	398.77	\$27,424,005	\$68,772
TOTAL TEACHING STAFF	1,392.29	\$94,418,576	\$67,815
SUPPORT STAFF			
ATHLETIC TRAINER	0.24	\$16,903	\$71,623
ATHLETICS - OTHR THAN ATHL DIR	0.90	\$113,502	\$126,775
AUDIOLOGIST	0.55	\$43,423	\$78,951
BUSINESS SERVICES PROFESSIONAL	11.96	\$967,485	\$80,876
COMMUNICATIONS PROFESSIONAL	3.00	\$307,921	\$102,640
CUSTODIAL-SRV IN PROF/MGT ROLE	2.00	\$181,182	\$90,591
DEPARTMENT HEAD	17.43	\$1,275,285	\$73,177
EDUCATIONAL DIAGNOSTICIAN	23.00	\$2,050,945	\$89,172

FOOD SERVICE PROFESSIONAL	3.99	\$294,492	\$73,819
INSTRUCT MATERIALS COORDINATOR	2.00	\$214,250	\$107,125
LEA/CMP INFO TECH PROFESSIONAL	13.96	\$1,382,800	\$99,074
LEGAL SERVICES	1.00	\$212,999	\$212,999
LIBRARIAN	19.98	\$1,587,811	\$79,476
LSSP/PSYCHOLOGIST	11.00	\$910,347	\$82,762
MAINTENANCE-SRV IN PRF/MGT RLE	2.00	\$192,587	\$96,294
OCCUPATIONAL THERAPIST	4.00	\$337,742	\$84,438
ORIENTATN/MOBILITY SPEC (COMS)	1.00	\$68,250	\$68,250
OTHR LEA EXEMPT PROFESSNAL AUX	11.00	\$1,115,911	\$101,446
PHYSICAL THERAPIST	1.00	\$75,756	\$75,756
RESEARCH/EVALUATN PROFESSIONAL	0.50	\$60,460	\$120,920
SCHOOL COUNSELOR	40.58	\$3,519,201	\$86,729
SCHOOL NURSE	21.72	\$1,490,829	\$68,649
SPEECH THRPT/SPEECH-LANG PATH	17.08	\$1,335,201	\$78,192
TEACHER APPRAISER	1.00	\$96,826	\$96,826
TEACHER FACILITATOR	46.58	\$3,601,967	\$77,335
TRANSPORTATION	2.00	\$219,199	\$109,600
TRUANT OFF/VISIT TEACHER	1.00	\$65,505	\$65,505
WORK-BASED LEARNING SITE COOR	1.17	\$74,273	\$63,694
TOTAL SUPPORT STAFF	261.61	\$21,813,052	\$83,381
ADMINISTRATIVE STAFF			
ASSISTANT PRINCIPAL	43.56	\$4,106,612	\$94,275
ASST/ASSOC/DEPUTY SUPERINTEND.	8.00	\$1,508,433	\$188,554
ATHLETIC DIRECTOR	1.00	\$145,056	\$145,027
BUSINESS MANAGER	2.21	\$354,374	\$160,648
DIR -PERSONNEL/HUMAN RESOURCES	2.00	\$247,950	\$123,975
DIST INSTR PGM DIR OR EXC DIR	14.00	\$1,802,510	\$128,751
INSTRUCTIONAL COACH	10.69	\$734,707	\$68,708
PRINCIPAL	22.22	\$2,788,363	\$125,480
SUPERINTENDENT/CAO/CEO/PRESNT	1.00	\$433,930	\$433,930
TAX ASSESSOR AND/OR COLLECTOR	0.48	\$43,495	\$90,370
TOTAL ADMINISTRATIVE STAFF	105.16	\$12,165,430	\$115,683
TOTAL PROFESSIONAL STAFF	1,759.06	\$128,397,058	\$72,992
PARAPROFESSIONAL STAFF			
EDUCATIONAL AIDE	288.43	\$6,252,684	\$21,679
TOTAL PARAPROFESSIONAL STAFF	288.43	\$6,252,684	\$21,679
AUXILIARY STAFF			
BUSNESS/FINANCE CLERICAL	12.29	\$528,093	\$42,955
CAMPUS OFFICE/CLERICAL	99.57	\$3,183,574	\$31,974

CAMPUS TECHNOLOGY SPECIALIST	9.00	\$456,437	\$50,715
CENTRAL OFFICE/CLERICAL	27.91	\$1,438,178	\$51,531
CHILD NUTRITION	136.39	\$2,567,905	\$18,827
CUSTODIAL-STAFF SRV IN AUX/SPT	148.15	\$3,795,583	\$25,620
ELECTRICIAN	7.80	\$421,475	\$54,057
HUMAN RESOURCES (CRT-HR SPECIA	6.00	\$280,335	\$46,723
HVAC	4.43	\$248,975	\$56,161
INFORMATION TECHNOLOGY TECHNIC	6.96	\$341,689	\$49,075
MAINTENANCE-STF SRV IN AUX/SPT	23.00	\$1,027,499	\$44,674
OTHR NON-EXEMPT AUX INC VOLUNT	21.67	\$466,866	\$21,540
PAINTER	3.00	\$117,274	\$39,091
PLUMBER	5.00	\$277,568	\$55,514
SAFETY/SECURITY	3.68	\$77,635	\$21,101
TRANSPORTATION	201.00	\$7,971,913	\$39,662
WAREHOUSE	5.43	\$193,284	\$35,575
TOTAL AUXILIARY STAFF	721.29	\$23,394,283	\$32,434
TOTAL PERSONNEL	2,768.77	\$158,044,025	\$57,081

New grade level codes were introduced in the 2013-2014 school year. These codes, as well as some of the previous years' combined grade codes, are reflected in some reports. Users will need to look at all grade-level categories to determine accurate total counts.