



California
School
Employees
Association

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Adam Weinberger
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Member of the AFL-CIO

The nation's largest
independent classified
employee association



March 21, 2024

VIA EMAIL only
kdextraze@lusd.net

Kelly Dextraze, Superintendent
Lincoln Unified School District
2010 West Swain Road
Stockton, CA 95207

RE: CSEA Initial Proposal– 2024-2025 Reopener

Dear Superintendent Dextraze,

Pursuant to Government Code Section 3547, the California School Employees Association and its Lincoln Chapter #282 (collectively “CSEA”) hereby presents its initial proposal for the 2024-2025 reopener negotiations:

Article VI-Wages

CSEA is proposing a fair & equitable increase to the classified salary schedule (appendix C)

Article VII-Health & Welfare

CSEA is proposing a fair & equitable increase to the District’s contribution rate cap

Article VIII-Leaves

CSEA is proposing a revision to existing language on sick leave.

Article VXIII-Layoffs

CSEA is proposing a revision to existing language on layoffs.

In order to comply with the public notice requirements, please present CSEA’s initial proposal at the next scheduled District board meeting. CSEA is prepared to commence negotiations after the completion of the public notice provisions.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION


Debra Ladwig
Labor Relations Representative

DL/mk

Cc: Tanisha McCoy, Chapter President; Toni Thompson, Regional Representative 42; Rosemarie Lopes-Horn, Area Director E; Stacy Galaviz, Interim Field Director; #282 file