



**HOOVER  
CITY SCHOOLS**

**Regular Board Meeting  
March 12, 2024, 5:30 p.m.  
Minutes**

**I. CALL TO ORDER, INVOCATION, AND PLEDGE OF ALLEGIANCE**

The Hoover City Board of Education met in a regular session on March 12, 2024. President Kendrick called the meeting to order at 5:30 p.m. There was a moment of silence followed by the Pledge of Allegiance.

**II. ROLL CALL - ESTABLISHMENT OF A QUORUM**

The following record of attendance was made:

Mr. Kermit Kendrick, President  
Mr. Alan Paquette, Vice President  
Mr. Craig Kelley  
Mrs. Amy Tosney  
Mr. Rex Blair  
Dr. Kevin Maddox, Superintendent  
Ms. Dena Netterville, Recording Secretary

**III. ADOPTION OF AGENDA**

President Kendrick moved to amend the agenda and move public comments immediately after recognitions. Mr. Kelley seconded the motion, and the amended agenda was adopted with a unanimous vote.

**IV. RECOGNITIONS**

Mrs. Sheerea Harris-Trner, the public relations specialist, recognized the following:

Cecelia Tate was recognized as the longest-serving CNP employee, having worked for the district for over thirty-two years.

The following were recognized as the District's 2023-2024 Classified Employees of the Year:

Sara Skelton - Trace Crossings Elementary  
Priscilla Bolan - Riverchase Elementary School

Jeff Williams - Hoover High School  
Yulanda Terry - Green Valley Elementary  
Shay Hammonds - South Shades Crest Elementary  
Chris Ann Wingo - Spain Park High School  
Derrick Maiden - Simmons Middle School  
Terry Little - Gwin Elementary School  
Sandy Patton - Rocky Ridge Elementary  
Dawn Corley - Berry Middle School  
Aaron Bell - Bluff Park Elementary School  
Patrick Burbridge - Bumpus Middle School  
Melissa Burdick - Deer Valley Elementary School  
Shannon Curlings - Brock's Gap Intermediate School  
Bonnie Ganser - Greystone Elementary School  
David Hampton - Shades Mountain Elementary School

Bluff Park Elementary, Greystone Elementary, and Deer Valley Elementary were among the top 25 schools the Alabama State Department of Education recognized for their high performance on the 2023 state report card.

Dori Hantoosh, a senior at Hoover High School, won first place in the State Superintendent's Visual Arts Exhibit Awards for her digital photography piece "Jellyfish Dreams."

**V. PUBLIC COMMENTS**

Steve McClinton, Chairman of the City Council's Education Committee, shared that the Hoover Council is accepting applications for a seat on the Hoover Board of Education, replacing Craig Kelley. The Council will appoint the new board member on April 15.

**VI. ACTION ITEMS**

**A. Minutes of the February 13, 2024, Regular Meeting**

Dr. Maddox recommended the Board approve the February 13, 2024 meeting minutes. Mr. Paquette made a motion, and Mrs. Tosney seconded it. The minutes passed unanimously.

**B. Personnel Actions**

**1. Personnel Report**

Dr. Maddox recommended that the Board approve the personnel report. Mr. Blair made a motion, and Mr. Kelley seconded it. The personnel report was approved by a unanimous vote.

**2. Employee Grievance**

Superintendent Maddox, following policy, gave the Board the option to reverse, modify, or grant a hearing on an employee grievance that was denied at the administrative level. The Board made no motion, so the decision by Superintendent Maddox remained in effect.

**C. Summer Work Schedule**

Dr. Maddox recommended the Board approve the summer hours work schedule. Mr. Paquette made a motion, and Mrs. Tosney seconded it. The work schedule passed by a unanimous vote.

**D. Business Actions**

Dr. Maddox recommended the Board approve the business action items as presented by Mrs. Michele McCay.

- 1. FY24 January Monthly Financial Statment**
- 2. FY24 January Cash Disbursements - \$4,944,560.18**
- 3. February 2024 Payroll- \$13,086,272.92**

A motion was made by Mrs. Tosney and seconded by Mr. Blair. The business action items were approved unanimously.

**E. 24-25 Exceptional Education Teachers & Speech-Pathologist Supplement**

Dr. Maddox recommended the Board approve an additional supplement for the 2024-2025 academic year for all exceptional education teachers and speech-language pathologists who are currently receiving the SDE-funded supplement of \$1,000. A motion was made by Mr. Blair and seconded by Mrs. Tosney. The supplement was approved unanimously.

**F. New Lead Occupational Therapist Supplement**

Superintendent Maddox recommended that the Board approve a new lead occupational therapist supplement for the 2023-2024 academic year. A motion was made by Mr. Paquette and seconded by Mrs. Tosney. The occupational therapist supplement passed unanimously.

**G. Bid for Spain Park High School Theatre Upgrade**

Superintendent Maddox recommended to the Board that the bid for the Spain Park High School theater upgrade be awarded to the only responsive bidder, Blalock Building Company, Inc., for \$1,234,500. Mr. Paquette made a motion, which Mr. Blair seconded. By a unanimous vote, the bid was awarded to Blalock Building Company.

**VII. SUPERINTENDENT'S INFORMATION/REPORTS**

**A. FY23 Financial Review with Auditors**

Mr. Andrew Waits, with Carr, Riggs & Ingram, LLC, presented an overview of the Hoover City Schools' fiscal year 2022 audit.

**B. 2023 Education Recovery Scorecard/Mid-Year 2024 Information**

Dr. Chris Robbins, Chief Learning Officer, shared a presentation on the HCS 2023-2024 mid-year data review. HCS is leading local and comparable school districts in academic growth, with 7% growth in English language arts and 14% in math over two years. Data is used consistently throughout the year to guide

resource allocation and interventions, focusing on mid-level and low-level math and reading students.

**C. Other**

Dr. Maddox commended school district staff for their support and efforts in the aftermath of a tragedy, particularly the principals who reached out to impacted schools to offer assistance.

Dr. Maddox thanked the administrative team at Berry Middle School for quickly and effectively handling a situation in which students were trapped in the elevator for 40 minutes and turning it into a positive memory for them.

Simmons Middle School had a sewer backup yesterday and served pizza to all students. Dr. Maddox thanked Melinda Bonner, Director of CNP, for working with Pizza Hut and for the quick adjustment of serving pizza for lunch.

**VIII. BOARD COMMENTS**

Mrs. Amy Tosney shared how she visited the Career Fair and what a great job everyone involved did.

Mr. Alan Paquette shared that he recently visited Greystone Elementary School while they were hosting an event by the Liberty Learning Foundation. The foundation was there to teach second graders about proper civics and citizen responsibilities. According to Mr. Paquette, the Liberty Learning Foundation conducted a phenomenal program.

Mr. Rex Blair also shared that he attended Greystone to see the Liberty Learning Foundation program and thought it was an exceptional program.

**IX. DATE OF THE NEXT REGULAR MEETING**

President Kendrick announced that the next Regular board meeting is on April 9, 2024, at 5:30 p.m.

**X. ADJOURNMENT**

As there was no further business, the meeting adjourned at 6:21 p.m.

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Superintendent

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Board President