



FENTON CHARTER PUBLIC SCHOOLS
2023-2024
Certificated Staff (other than teachers) - STRS

Position	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	Calendar
Chief Executive Officer <i>Yearly salary to be determined by Board</i>	190,000					249
Chief Operating Officer <i>Yearly salary to be determined by Board</i>	170,000					249
Director of Community Schools	150,000	153,750	157,500	161,250	165,000	249
Director of Special Education <i>Based on years of experience in position</i>	132,000	135,000	138,000	141,000	144,000	201
Director <i>Successful renewal (as applicable), successful District oversight reviews, no findings related to State and Federal compliance managed at site level</i>	125,385	130,629	135,874	141,119	146,364	224
Director - New School <i>Opening to first renewal</i>	114,895	120,140	125,385	130,629	135,874	224
Assistant Director	109,650	114,895	120,140	125,385	130,629	224
Administrative Coordinator	99,161	104,406	109,650	114,895	120,140	224
Expanded Learning Coordinator	99,161	104,406	109,650	114,895	120,140	224
Counselor - Tier 1 <i>FCPS entry level</i>	75,000	77,500	80,000	82,500	85,000	201
Counselor - Tier 2 <i>At least five years demonstrated experience and skill</i>	87,500	90,000	92,500	95,000	97,500	201
Speech - Tier 1 <i>FCPS entry level</i>	85,000	87,500	90,000	92,500	95,000	201
Speech - Tier 2 <i>At least five years of demonstrated experience and skill</i>	97,500	100,000	102,500	105,000	107,500	201
School Psychologist - Tier 1 <i>FCPS entry level</i>	90,000	92,500	95,000	97,500	100,000	201
School Psychologist - Tier 2 <i>At least five years demonstrated experience and skill</i>	102,500	105,000	107,500	110,000	112,500	201
Instructional Coach - Tier 1 <i>Teacher calendar, entry level based on years of teaching experience</i>	98,500	101,000	103,500	106,000	108,500	201
Instructional Coach - Tier 2 <i>Teacher calendar, demonstrated experience and skill at Instructional Coach, Tier 1</i>	110,000	112,500	115,000	117,500	120,000	201