

**MEIGS LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
To be held at the  
MEIGS MIDDLE SCHOOL  
Wednesday, March 27, 2024, at 6:30 P.M.**

**1. CALL TO ORDER: Mrs. Hawley, Board President**

**Time: 6:31 P.M.**

**2. ROLL CALL: Mr. Roy W. Johnson, Treasurer/CFO**

Mrs. Heather Hawley Yes, Mr. Ryan Mahr Yes, Mr. Tony Hawk Yes,  
Mrs. Barbara Musser Yes, and Mrs. April Burnem Yes.

**3. Pledge of Allegiance led by Mrs. Hawley.**

**4. Invocation led by Silent.**

**5. Mr. Mahr moved, seconded by Mrs. Burnem that we approve the minutes of the March 13, 2024, Regular Meeting as submitted.**

99-24 Vote: Mr. Mahr Yes; Mr. Hawk Yes; Mrs. Musser Abstain; Mrs. Burnem Yes;  
and Mrs. Hawley Yes. Motion Carried.

**6. Additions to the Agenda:**

Treasurer's Reports and Recommendations: Items: C and D.

Superintendent's Reports and Recommendations: Item #'s: 10-16

**7. Student Achievement Liaison:**

Mrs. Burnem handed out Student of the Month certificates.

**8. Superintendent's Report / Principals' Report / Supervisors' Report:**

Mrs. Kristin Baer, Meigs Primary School Principal, discussed attendance. She advised that attendance has gotten better. She noted that Nikki Lambert, Meigs Primary School Teacher, was a big help in approving attendance. Mrs. Baer distributed a calendar of events for April and May.

Mrs. Jody Howard, Meigs Intermediate School Principal, distributed her monthly report. Enrollment is currently 347 students with an attendance rate of 93.52%. Mrs. Howard noted that attendance is getting better. Lastly, she discussed the state testing schedule and safety committee projects.

Ms. Vickie Jones, Meigs Middle School Principal, distributed a report. Enrollment is currently 339 students with an attendance rate of 90.92%. She discussed student activities that are going on such as career snapshot. Law enforcement visited on March 25, 2024. Ms. Jones finished with speaking about the busy schedule and the testing coming up in April.

Mr. Scot Gheen, Superintendent, advised tomorrow (March 28, 2024) is a waiver day. He distributed notes on current events. Mr. Gheen finished with stating the County Academic Banquet is coming up soon.

**9. Communication:**

A. Written Communication

N/A

B. Public Participation

N/A

**10. Old Business:**

N/A

**11. New Business:**

N/A

**12. Treasurer's Reports and Recommendations:**

A. Mr. Hawk moved, seconded by Mrs. Musser that we approve the February 2024 Food Service report as presented by Chrissy Musser, Food Service Director.

100-24 Vote: Mr. Hawk Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ; and Mrs. Hawley Yes . Motion Carried.

B. Mr. Hawk moved, seconded by Mrs. Musser that we accept a \$100 donation from Shawna Stump, State Farm Insurance Agent, and deposit funds into MMS Principal Fund.

101-24 Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ; Mr. Hawk Yes ; and Mrs. Hawley Yes . Motion Carried.

C. Mr. Hawk moved, seconded by Mrs. Musser that we approve re-enrollment in the Ohio SchoolComp Group Retrospective Rating Program for the policy year 1/1/2025 to 12/31/2025. Annual fee is \$945. The program is sponsored by OASBO and OSBA.

102-24 Vote: Mrs. Burnem Yes ; Mr. Mahr Yes ; Mr. Hawk Yes ; Mrs. Musser Yes ; and Mrs. Hawley Yes . Motion Carried.

D. Mr. Hawk moved, seconded by Mrs. Musser that we approve the fiber project between school buildings with Swango Cabling (Peebles, OH) in the amount of \$15,072.93. Agreement is contingent upon federal E-Rate approval. Funding split would be 90/10 if approved.

103-24 Vote: Mr. Mahr Yes ; Mr. Hawk Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; and Mrs. Hawley Yes . Motion Carried.

**13. Superintendent's Reports and Recommendations:****A. Personnel**

- 1) Mr. Mahr moved, seconded by Mrs. Musser that we hire Charles Williams as a substitute teacher, as approved by the Athens-Meigs Education Service Center, for the remainder of the 2023-2024 school year, pending completion of all administrative requirements.

104-24           Vote: Mrs. Burnem Yes ; Mr. Mahr Yes ; Mr. Hawk Yes ; Mrs. Musser Yes ;  
and Mrs. Hawley Yes . Motion Carried.

- 2) Mr. Mahr moved, seconded by Mrs. Musser that we hire the following as Assistant Varsity Football Coaches for the 2024 season, pending completion of all administrative requirements.

                  Jeff McElroy                   Bryan Zirkle

105-24           Vote: Mr. Mahr Yes ; Mr. Hawk Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ;  
and Mrs. Hawley Yes . Motion Carried.

- 3) Mr. Mahr moved, seconded by Mrs. Musser that we hire Bethany Weddle as Meigs Middle School Cheer Advisor for the 2024-2025 school year, pending completion of all administrative requirements.

106-24           Vote: Mr. Hawk Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ;  
and Mrs. Hawley Yes . Motion Carried.

- 4) Mr. Mahr moved, seconded by Mrs. Musser that we approve Larissa Petrie to be a volunteer Meigs Middle School Cheer Advisor for the 2024-2025 school year, pending completion of all administrative requirements.

107-24           Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ; Mr. Hawk Yes ;  
and Mrs. Hawley Yes . Motion Carried.

- 5) Mr. Mahr moved, seconded by Mrs. Musser that we hire Natasha Ogaz as a Substitute Nurse for Meigs Local School District, for the remainder of the 2023-2024 school year, pending completion of all administrative requirements.

108-24           Vote: Mrs. Burnem Yes ; Mr. Mahr Yes ; Mr. Hawk Yes ; Mrs. Musser Yes ;  
and Mrs. Hawley Yes . Motion Carried.

- 6) Mr. Mahr moved, seconded by Mrs. Musser that we accept the resignation of Michael Kennedy, Meigs High School, Math Teacher, effective May 25, 2024.

109-24 Vote: Mr. Mahr Yes ; Mr. Hawk Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; and Mrs. Hawley Yes . Motion Carried.

- 7) Mr. Mahr moved, seconded by Mrs. Musser that we approve the transfer of David Tucker to Meigs Elementary School Custodian, effective retroactive to March 25, 2024.

110-24 Vote: Mr. Hawk Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ; and Mrs. Hawley Yes . Motion Carried.

- 8) Mr. Mahr moved, seconded by Mrs. Musser that we approve the transfer of Lisa Ord to Meigs Primary Title I teacher, effective the 2024-2025 school year, pending completion of all administrative requirements.

111-24 Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ; Mr. Hawk Yes ; and Mrs. Hawley Yes . Motion Carried.

- 9) Mr. Mahr moved, seconded by Mrs. Musser that we approve the transfer of Lindsay Patterson to 5<sup>th</sup> grade Social Studies teacher, effective the 2024-2025 school year, pending completion of all administrative requirements.

112-24 Vote: Mrs. Burnem Yes ; Mr. Mahr Yes ; Mr. Hawk Yes ; Mrs. Musser Yes ; and Mrs. Hawley Yes . Motion Carried.

- 10) Mr. Mahr moved, seconded by Mrs. Musser that we rescind previous board motion 77-24 regarding James Holman's resignation due to a change in retirement date.

113-24 Vote: Mr. Mahr Yes ; Mr. Hawk Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; and Mrs. Hawley Yes . Motion Carried.

- 11) Mr. Mahr moved, seconded by Mrs. Musser that we accept the resignation of James Holman, Meigs Local School District Custodian, for retirement purposes, effective April 30, 2024.

114-24 Vote: Mr. Hawk Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ; and Mrs. Hawley Yes . Motion Carried.

- 12) Mr. Mahr moved, seconded by Mrs. Musser that we approve the transfer of Hoby Landers, Meigs Local School District Bus Driver to Bus Route 29, effective April 2, 2024, pending completion of all administrative requirements.

115-24 Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ; Mr. Hawk Yes ; and Mrs. Hawley Yes . Motion Carried.

- 13) Mr. Mahr moved, seconded by Mrs. Musser that we approve the transfer of Kayla Pearson, to Meigs Intermediate School, 5<sup>th</sup> Grade ELA teacher, effective the 2024-2025 school year, pending completion of all administrative requirements.

116-24           Vote: Mrs. Burnem Yes ; Mr. Mahr Yes ; Mr. Hawk Yes ; Mrs. Musser Yes ; and Mrs. Hawley Yes . Motion Carried.

- 14) Mr. Mahr moved, seconded by Mrs. Musser that we accept the resignation of Brenda Phalin, Meigs Primary School, Social Worker, for retirement purposes, effective May 31, 2024. The candidate wishes to be rehired at a later date.

117-24           Vote: Mr. Mahr Yes ; Mr. Hawk Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; and Mrs. Hawley Yes . Motion Carried.

- 15) Mr. Mahr moved, seconded by Mrs. Musser that we hire Claire Bradbury as a substitute personal assistant for Meigs Local School District for the remainder of the 2023-2024 school year, pending completion of all administrative requirements.

118-24           Vote: Mr. Hawk Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ; and Mrs. Hawley Yes . Motion Carried.

- 16) Mr. Mahr moved, seconded by Mrs. Musser that we accept the resignation of Paula Roush, Meigs Primary Title I Teacher, for retirement purposes, effective May 31, 2024. The candidate wishes to be rehired at a later date.

119-24           Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ; Mr. Hawk Yes ; and Mrs. Hawley Yes . Motion Carried.

**14. Board Items:**

- A. Mr. Mahr moved, seconded by Mrs. Musser that we read and adopt the following Board of Education new/updated/revised/deleted bylaws/policies/forms/administrative guidelines, as recommended by NEOLA.

**BYLAWS AND POLICES:**

<b><u>Bylaw 0141.0</u></b>	<b><u>CONFLICT OF INTEREST</u></b>	<b><u>(Revised)</u></b>
<b><u>Policy 2623.02</u></b>	<b><u>THIRD GRADE READING GUARANTEE</u></b>	<b><u>(Revised)</u></b>
<b><u>Policy 3120.08/4120.08</u></b>	<b><u>EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA CURRICULAR ACTIVITIES</u></b>	<b><u>(Revised)</u></b>
<b><u>Policy 8120</u></b>	<b><u>VOLUNTEERS</u></b>	<b><u>(Revised)</u></b>
<b><u>Policy 5113.01</u></b>	<b><u>INTRA-DISTRICT OPEN ENROLLMENT</u></b>	<b><u>(Revised)</u></b>
<b><u>Policy 5320</u></b>	<b><u>IMMUNIZATIONS</u></b>	<b><u>(Revised)</u></b>
<b><u>Policy 5330</u></b>	<b><u>USE OF MEDICATIONS</u></b>	<b><u>(Revised)</u></b>

<b>Policy 5337</b>	<b>CARE OF STUDENTS WITH SEIZURE DISORDERS</b>	<b>(New)</b>
<b>Policy 6700</b>	<b>FAIR LABOR STANDARDS ACT</b>	<b>(Revised)</b>
<b>Policy 7440</b>	<b>FACILITY SECURITY</b>	<b>(Revised)</b>
<b>Policy 8210</b>	<b>SCHOOL CALENDAR</b>	<b>(Revised)</b>
<b>Policy 8330</b>	<b>STUDENT RECORDS</b>	<b>(Revised)</b>
<b>Policy 8600</b>	<b>TRANSPORTATION</b>	<b>(Revised)</b>
<b>Policy 8650</b>	<b>TRANSPORTATION BY SCHOOL VAN</b>	<b>(Revised)</b>
<b>Policy 9160</b>	<b>PUBLIC ATTENDANCE AT SCHOOL EVENTS</b>	<b>(Revised)</b>
<b>Policy 9120</b>	<b>DISTRICT SUPPORT ORGANIZATIONS</b>	<b>(Revised)</b>
<b>Policy 9270</b>	<b>EQUIVALENT EDUCATION OUTSIDE THE SCHOOL &amp; PARTICIPATION IN EXTRA CURRICULAR FOR STUDENT NOT ENROLLED IN THE DISTRICT</b>	<b>(Revised)</b>

120-24 Vote: Mrs. Burnem Yes ; Mr. Mahr Yes ; Mr. Hawk Yes ; Mrs. Musser Yes ; and Mrs. Hawley Yes . Motion Carried.

B. Mr. Mahr moved, seconded by Mrs. Musser that we approve the overnight field trip request from Jennifer Dunn, Meigs High School FFA, for fifteen (15) students to attend the Ohio FFA State Convention in Columbus, OH, departing May 2, 2024, and returning on May 3, 2024.

121-24 Vote: Mr. Mahr Yes ; Mr. Hawk Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; and Mrs. Hawley Yes . Motion Carried.

C. Mr. Mahr moved, seconded by Mrs. Musser that we adopt the proposed school calendar for the 2024-2025 school year, as presented.

122-24 Vote: Mr. Hawk Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ; and Mrs. Hawley Yes . Motion Carried.

15. Mr. Hawk moved, seconded by Mrs. Burnem that we convene to Executive Session at 7:47 P.M. for the purpose of:

- A. Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, official, or student
- B. Investigation of charges or complaints against a public employee, official, licensee, or student
- C. Consideration of the purchase of property or sale of property at competitive bidding,
- D. Discussion, with the Board's legal counsel, of disputes involving the Board that

- are the subject of pending or imminent court action,
- \_\_\_\_ E. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment
  - \_\_\_\_ F. Matters required being confidential by Federal law or rules or State statutes
  - \_\_\_\_ G. Specialized details of security arrangements where disclosure might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of law

Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ; Mr. Hawk Yes ;  
and Mrs. Hawley Yes . Motion Carried.

16. Mrs. Musser moved, seconded by Mr. Mahr that we reconvene from Executive Session at 8:16 P.M. with 5 members present.

Vote: Mrs. Burnem Yes ; Mr. Mahr Yes ; Mr. Hawk Yes ; Mrs. Musser Yes ;  
and Mrs. Hawley Yes . Motion Carried.

17. Mr. Hawk moved, seconded by Mrs. Burnem that we set Wednesday, April 10, 2024,  
*Week Day and Date*  
Board Office, at 6:30 P.M. , for the next regular meeting of the Meigs Local Board of Education.  
*Location Time*

Vote: Mr. Mahr Yes ; Mr. Hawk Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ;  
and Mrs. Hawley Yes . Motion Carried.

18. Mrs. Musser moved, seconded by Mrs. Burnem to adjourn this meeting at 8:17 P.M.

Vote: Mr. Hawk Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ;  
and Mrs. Hawley Yes . Motion Carried.

ATTESTED

Heather B. Hawley, President

Roy W. Johnson, Treasurer