

MEMORANDUM



To: Douglas Howell, Superintendent
From: Jonathan Balls, Director of Business Operations
Date: February 13, 2024
RE: Proposed Highland High School Rebuild and Design Committee Overview

At the direction of the Board, the Highland High School Rebuild and Design Committee was formed for the purpose of reviewing, discussing and providing input on the various options for the Highland High School rebuild project.

Committee Makeup

- Jonathan Balls, Director of Business Operations/Committee Chair
- Brian Glenn, School Plant Facilities Coordinator
- Kent Craven, Design West Architects
- Shay Moon, Bateman-Hall Construction
- Mike Clements, Bateman-Hall Construction
- Susan Pettit, Director of Secondary Education
- Tonya Wilkes, Director of Athletics
- Deanna Judy – Zone#5 Trustee
- Heather Clarke – Volunteer Trustee
- Brad Wallace, Principal, Highland High School
- Travis Bell, Athletic Director, Highland High School
- Alix Van Noy – HHS Drama Coach
- Camille Long – HHS Track/PE Coach
- Andrew Wilson – HHS Band Teacher
- Austin Thompson – HHS Science Teacher
- Highland Parent Representatives: Akilah Lacey; Alisha Bailey; Michelle Mitchell
- Community Representatives: Aaron Moore; Michelle Wilde; Vermon Esplin

The committee will be asked to adhere to the following:

Guiding Principles

Design Plans will include the following considerations:

- Prioritize the needs of learners and staff
- Educate learners in facilities designed for today's standards
- Prioritize natural lighting in teaching/learning spaces
- Ensure facilities are aesthetically pleasing
- Projects should increase the value of the property and be long-term investment

- Ensure the project fulfills the intended purpose
- All facility projects should meet/exceeds safety standards
- Prioritize prudent and fiscally responsible decision making

Committee Norms

Committee Members will agree to the following norms:

- Be respectful and maintain a safe space for all ideas
- Come prepared
- Honor and support the majority decisions of the committee
- Garner community support for the project

Project Priorities and Goals

- Modernize the choir/band/music space and science rooms to meet the evolving needs of a growing student population
- Restore gymnasium as a central hub for physical, academic and social development and reestablish school spirit
- Return learners to onsite extracurricular activities including wrestling/PE/cheer/dance
- Design locker rooms that meet the current and future needs of student-athletes
- Design and build an auditorium that meets the educational, cultural and community needs
- Restore functional gathering spaces, such as the commons area, to elevate the school experience.
- Modernize cafeteria

Other Considerations

- Insurance money
- Bond proposal
- Funding sources