

**Minutes of  
Regular Meeting of the Governing Board  
For Tracy Unified School District  
Held on Tuesday, March 26, 2024**

- 6:30 PM:** 1-3. President Abercrombie called the meeting to order and adjourned to closed session.
- Roll Call:** 4. Board: S. Abercrombie, O. Alexander, R. Fagin, Z. Hoffert, N. Kahlon, J. Silcox  
Absent: L. Hawkins, Z. Hoffert  
Staff: R. Pecot, T. Salinas, T. Jalique, S. Smith. Absent: J. Stocking
- 7:02 PM** 5. President Abercrombie called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.
- Closed Session:**
- 6a** Report Out of Action Taken on Public Services or Facilities Security
- 3.1.1** Review and Approval of Tactical Response Plan  
Government Code §54957(a)  
Education Code §32281(f)(3)  
School Site Safety Plan for the 2024-25 School Year (Separate Cover)  
**Action:** **Vote:** Yes-5; No-0; Absent-2 (Hawkins, Hoffert).
- 6b** Action Taken on Finding of Facts: 23/24#36, 23/24#38, 23/24#40,
- 3.2.1** 23/24#42, 23/24#43, 23/24#44, 23/24#45, 23/24#46, 23/24#47, 23/24#48, 23/24#50, 23/24#51, 23/24#52, 23/24#53, 23/24#54  
**Action:** Approved as Amended. Silcox, Fagin **Vote:** Yes-5; No-0; Absent-2 (Hawkins, Hoffert).
- 6c** Report Out of Action Taken on Reinstatements: AR#23-24/#15, AR#23-
- 3.2.2** 24/#16, AR#23-24/#17  
**Action:** **Vote:** Yes-5; No-0; Absent-2 (Hawkins, Hoffert).
- 6d** Report Out of Action Taken on Board Waivers: THS #10324211
- 3.2.3**  
**Action:** **Vote:** Yes-5; No-0; Absent-2 (Hawkins, Hoffert).
- 6e** Report Out of Action Taken on Early Graduation: TISCS # 10340619,
- 3.2.4** TISCS#10359119, WHS #10354618  
**Action:** **Vote:** Yes-5; No-0; Absent-2 (Hawkins, Hoffert).
- 6f** Report Out of Action Taken on PE Exemptions: THS #10324430
- 3.2.5**  
**Action:** **Vote:** Yes-5; No-0; Absent-2 (Hawkins, Hoffert).
- Minutes:** 7. Approve Regular Minutes of February 27, 2024.  
**Action:** Kahlon, Alexander **Vote:** Yes-5; No-0; Absent-2 (Hawkins, Hoffert).
- Audience:** Miquel Romo, Debra Hartenstein, Gary Henderson, Major Roundtree, Lori Nelson, Ann Herrington, Bond Cashmere, Robert Rickman, Bobbie Etcheverry, Shirley Pelligri, Traci Mitchell, Marlene Hepner, Bill Maslyar, Monica Hill, Albert Strong, Tanya Calderon, Jen Hoffman, Mary Petty, Bob Brownne, Deborah Coker

## **Student Rep Reports:**

**8.1 Kimball High:** Kaylee Woodall provided exciting updates. Kimball hosted “Lift Up” last Friday. This was a school wide event where students lip synced throughout the school showing off their clubs and sport, and other extra curriculars. All students and staff were really into it, showing their school spirit. They are excited to see the final video. Kimball has their Powder Puff football game and spring sports rally on April 12<sup>th</sup>. Next week Kimball is hosting the Extensive Support Needs prom for all San Joaquin Country ESN students. The theme is Enchanted Forest. Their upper classman will be traveling to San Jose for their LaLa Land themed prom. Next month Avid is visiting UC Merced and Stanislaus State.

**Alternative Education:** Joshua Diaz was unable to attend.

**West High:** Noah Watkins and Kaelyn Garcia once again represented West High. Prom is coming up on April 6<sup>th</sup>. Leadership has a prom closet; a place where prom dresses and accessories are available to anyone on their campus at no cost. Today, Trustee Abercrombie announced he will be sponsoring four students to attend prom. Kimball students have been excelling in track and field. Spring Fest went great, it was open to the Tracy Community. They plan to have this event again next year. Tomorrow AVID is hosting an easter egg hunt after school. SEA is competing against JROTC in a dodge ball game on April 6<sup>th</sup>.

**Tracy High:** Olivia Orcutt provided a THS update. FFA officer applications are due April 9<sup>th</sup>. AVID is holding a breakfast fundraiser this Saturday morning. Their Varsity softball team recently defeated St. Mary’s at home and has been ranked 37<sup>th</sup> in the state. It is currently Wellness Week which is an initiative put on by THS counselors to focus on students’ health and wellness. Unity week is coming up; this is a spirit week put on by their clubs with a special event to highlight the multi-cultural club.

**8.2 Poet Elementary School** Students Tristan Katz and Elizabeth Couris highlighted information about Poet that makes it a great place to learn and to be independent thinkers. As a small school, most of the students have grown up together. The LCAP survey results reflect that the students feel safe on campus. In sports, they have recently won the co ed volleyball championships and they continue to enjoy other sports after school with the Boys and Girl’s club. The students engage in student council and leadership where they organize school activities, make posters and consider future fundraisers.

**Williams Middle School** Students Karma Wells, Aubrey Ramiriz and Layla McDonald are part of the Williams Leadership Team. ROAR Bank Tickets were designed for positive behavioral intervention and support. The tickets are handed out to students for being Responsible, On Time, Accountable and Respectful and can be used for prizes or to enter weekly and quarterly raffles. In October they held a haunted hallway and a Day of the Dead Harvest Festival which was a great success. They have had three dances this year and have made many fond memories. The girls basketball teams have been working very hard and have been competing well. The NAAIL club (Next African American International Leaders Club) was brought to Williams to empower youth. It is in partnership with the Kimball BSU and the Triple A Motivated Program.

**Recognition & Presentations:**

**9.1 Presentation of Donation from the San Joaquin Valley Air Pollution Control District Charge Up Program** Governing Board Member and County Supervisor, Robert Rickman and Tom Jordon, Director of Policy and Government Affairs presented a check to the District for \$212,000 in recognition of the work we have done installing a power charging infrastructure at 15 school locations throughout TUSD and to aide in the continuation of energy saving efforts.

**9.2 Recognize Tracy High School, San Joaquin County Mock Trial Champions** For the 3<sup>rd</sup> year in a row, THS has won 1<sup>st</sup> place in the San Joaquin County Mock Trial Competition, making it to the state level. The team was presented with certificates. West High School student, Jessica Navarro, was also recognized for winning Best Journalist for the 2024 Mock Trial Season.

**9.3 Recognize Tracy High School Wrestler, Jasmine Lund, for her Performances at the CIF SJS Masters Meet and in the State Championships in Bakersfield** As a freshman athlete at THS, Jasmine finished 3<sup>rd</sup> in League, 1<sup>st</sup> in Divisionals, and 4<sup>th</sup> in Sections. She went on to compete in the State Wrestling Tournament in Bakersfield. She was presented with a certificate.

**9.4 Recognize George & Evelyn Stein High School, 2024 Model Continuation High School** Stein High School is one of 31 schools throughout California that have been recognized as a 2024 Model Continuation High School. Model Continuation High Schools provide comprehensive services to at-risk youth using exemplary instructional strategies, flexible scheduling, and guidance and counseling services.

**9.5 West High School** Principal Gary Henderson was accompanied by what he referred to as “the Best of West”. Student Josh Cardoso spoke about the West High Avid program which supports students by preparing them for college; providing academic support, encouraging leadership and facilitating college field trips. The Space and Engineering Academy president and vice presidents shared how future engineers are created by participating in their bootcamp, business workshops, projects, and completing community service. Caleb Cosme, FFA Treasurer, highlighted events taking place this year, such as, conferences, AG Fest and career development competitions. Cadet Colonel Jessica Perez represented the WHS JROTC. The ROTC program has grown to 187 cadets and has received the Distinguished Unit Award three years in a row. Cadets participate in community service within Tracy and the surrounding communities. They receive KCRA3 news coverage every year for their 911 Remembrance and Retreat and Veteran’s Day Ceremonies. Alberto Ascencio provided information about the individual Arts Program where they prepare students to pursue careers in the arts. Currently they have been actively participating in the Haagen Museum Art Show and the district art show. Alberto asks that we consider the issues they have with slow computers in the animation class. Amara Hackney just returned from the Thespian Induction, a nationwide program that assists with an actor’s resume. Next week they are attending the Thespian Festival and are visiting the CSU Stanislaus theater. In Drama, they are currently working on their play The Outsiders

**Information & Discussion Items:**

**10.1** None.

## Hearing of Delegations

11. Heidi Jara has safety concerns regarding an incident last week when a teacher accidentally projected nude images to a class. As of now, no parent has received information about the incident happening. She also urges the board to take a look at the Kimball Athletic Boosters Club, something alarming may be going on. She has recently resigned as the treasurer of the booster program.

Linsey Castro's daughter left the district due to bullying and mismanagement by the district. How can the district allow this neglect; the students are suffering at the hands of a broken system. She believes the district is protecting teachers that are assaulting and grooming our children. The board establishes policies to protect students which include expelling students. Schools have a legal obligation to protect our students from harm.

Chris Munger is the TEA President and an educator advocating in support of TEA tentative agreement. He is proud of the work that the TEA bargaining team did in conjunction with the TUSD bargaining team. He urges the board to approve this agreement. He also spoke of a slanderous post by a member of the public where they mentioned two employees by name, the post stated a rumor as fact. All persons accused of wrong doing are innocent until proven guilty. He urges the members of our community to have more respect for the hard-working educators of TUSD. They deserve to be treated with the assumption that they are doing the best for their students.

Mike Winsatt understands the passion for those that have been bullied. He is here because of parents bullying the people that he respects and his colleagues. If you come to a board meeting to complain about bullying in schools, but then post comments in Facebook, you are engaging in the same behavior you are rallying against. He understands when your child is hurt you want the book thrown at the person that caused it. The slandering and calling out children on Facebook is wrong.

Bill Maslyar is excited to hear of the great things happening in the schools. They have great kids and great staff. Thank you for considering the increase for educators and employees. Working in education is more challenging now than it has ever been. It is difficult to find qualified candidates. We have excellent teachers, classified staff, and administrators working in our schools. It is important that we continue building a strong TUSD team. This raise is an important step in helping us achieve this goal.

Monica Hill is here as someone that has taught for 28 years and is passionate about her students. Students are coming to us with more social emotional needs and few foundation skills than ever before. She is asking the board to commit to early literacy programs and class size reduction. Districts such as Stockton and Lodi have been seeing great improvements in literacy levels with a focus on new curriculum and teacher training. The newest LCAP goal is for all students to read at grade level by 3<sup>rd</sup> grade. She asks for the board to commit to true class size reduction. Research is clear that this is proven to improve classroom achievement.

## Public Hearing:

12.1 None.

- Consent Items:**
- 13. Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.**  
Kahlon, Silcox **Vote:** Yes-5; No-0; Absent-2 (Hawkins, Hoffert).
- 13.1 Administrative & Business Services:**
- 13.1.1** Approve Restoration Management Company to Repair Water Damage to the Training Room and Shower Area at West High School
- 13.1.2** Approve Entertainment, Assembly, Service, Business and Food Vendors
- 13.1.3** Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda
- 13.1.4** Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District
- 13.1.5** Approve Out of State Travel for District Representative to attend the 2024 EED Annual Grantee Summit in Washington, DC on June 4 - 5, 2024
- 13.2 Educational Services:**
- 13.2.1** Approve the Request to the California Department of Education to Authorize Hirsch, Kelly, Poet-Christian, Kimball High, Tracy High, Stein Continuation and Tracy Independent Charter Schools' Conversions to School-wide Title I Programs, beginning in the 2024-2025 School Year
- 13.2.2** Approve Agreement for Contract Services between Faith in Action Community Education (F.A.C.E.S.) and North Elementary School for the remainder of the 2023-2024 School Year
- 13.2.3** Approve Increase Funding for 360 Degree Customer, Inc. to provide additional Contractors to fill open positions for Speech and Language Pathologists (SLPs), Speech and Language Pathologists (SLPAs), Special Education Teachers, Psychologists, Occupational Therapists (OTs), Certified Occupational Therapist Assistants (COTAs), Board Certified Behavior Analyst (BCBAs), Registered Behavior Technician (RBTs), Paras and Bus Aides for the remainder of the 2023-2024 School Year
- 13.2.4** Approve and/or Ratify Routine Agreements which meet the Criteria for Placement on the Consent Agenda
- 13.2.5** Approve Agreement for Special Contract Services with Keynote Speaker Kate Garnes at Tracy High School on April 9, 2024
- 13.2.6** Ratify Overnight Travel for the Tracy High School (THS) Mock Trial Team and Advisors to attend the Mock Trial State Championship in Los Angeles, CA March 21-24, 2024
- 13.2.7** Approve Overnight Travel for Merrill F. West High School Music Program Philharmonic and Choir to attend Disneyland and Workshop in Anaheim, CA on April 12-14, 2024
- 13.2.8** Approve Overnight Travel for Kimball High School Senior Class to attend Grad Night at Universal Studios Hollywood in Universal City, CA on May 23-24, 2024
- 13.3 Human Resources:**
- 13.3.1** Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees
- 13.3.2** Approve Classified, Certificated and/or Management Employment

- 13.3.3** Approve Teacher Internship, Student Teaching, and Practicum Students Agreement with Alliant University

**Action Items:**

**14.1 Administrative & Business Services:**

- 14.1.1** Accept Revised Board Policy and Administrative Regulation 3554 Other Food Sales and Board Policy 3555 Nutrition Program Compliance (First Reading) (Separate Cover)

**Action:** Silcox, Fagin **Vote:** Yes-5; No-0; Absent-2 (Hawkins, Hoffert).

- 14.1.2** Approve 2023-24 and 2024-25 Transportation Plan

**Action:** Alexander, Kahlon **Vote:** Yes-5; No-0; Absent-2 (Hawkins, Hoffert).

- 14.1.3** Certify 2023-2024 Fiscal Year Second Interim Report (Separate Cover)

Tania Salinas, Associate Superintendent for Business Services, and Lori Nelson, Director of Finance, provided information on the 23/24 Second Interim Report. The Second Interim Report covers the period of time from November 1 through January 31 of the current school year as well as a projection of the two subsequent fiscal years. TUSD continues to have a positive certification. There has been an increase to our revenues due to an increase in our unduplicated count. With the implemented salary increase, we will be deficit spending 3.3 million in the 24/25 school year. With deficit spending, it is important to be fiscally responsible. We continue to look to find ways where we can reduce expenditures and continue to seek grant opportunities. We are still in uncertain economic times due to reduced ADA, expired COVID relief funds and declining enrollment.

**Action:** Silcox, Kahlon **Vote:** Yes-5; No-0; Absent-2 (Hawkins, Hoffert).

- 14.1.4** Adopt Resolution No. 23-09 to Accept the Agreement Incorporating Piggyback Contract for TK Classrooms with American Modular Systems (Separate Cover)

**Action:** Fagin, Silcox **Vote:** Yes-5; No-0; Absent-2 (Hawkins, Hoffert).

- 14.1.5** Approve “Steve Donahue Aquatic Center” as the Name for the Tracy High School Aquatic Complex and Approve “Vic Alkire Field” for Tracy High School Baseball Field

**Action:** Fagin, Kahlon **Vote:** Yes-4; No-1 (Alexander); Absent-2 (Hawkins, Hoffert).

- 14.1.6** Certify Corrective Action to the 2022-23 Findings and Recommendations of the Independent Annual Financial Report

**Action:** Silcox, Fagin **Vote:** Yes-5; No-0; Absent-2 (Hawkins, Hoffert).

- 14.1.7** Accept the Fiscal Year 2022-23 Annual Financial Audit (Separate Cover)

**Action:** Silcox, Alexander **Vote:** Yes-5; No-0; Absent-2 (Hawkins, Hoffert).

- 14.1.8** Adopt New Board Policy 3550 and Acknowledge Administrative Regulation 3550 Food Service/Child Nutrition Program (First Reading)

**Action:** Silcox, Fagin **Vote:** Yes-5; No-0; Absent-2 (Hawkins, Hoffert).

- 14.1.9** Consider Claim No. 635419

**Action:** Motion to Reject Claim. Silcox, Kahlon **Vote:** Yes-5; No-0; Absent-2 (Hawkins, Hoffert).

- 14.1.10** Approve Frontline Education Agreement (Separate Cover)

**Action:** Kahlon, Fagin **Vote:** Yes-5; No-0; Absent-2 (Hawkins, Hoffert).

**14.2 Educational Services:** None.

**14.3 Human Resources:**

Deborah Coker shared her appreciation to the Trustees for their willingness to consider the raise across the board for TEA, CSEA and TSMA. She has served as the STEM Coordinator for the past several years, prior to that she was a teacher. This decision shows the appreciation of the skills and experience our staff members bring to TUSD. A raise for employees at large helps to attract the best candidates for all facets of our organization. She is thankful to the work for a school board and district that is dedicated to our students and cares genuinely for the people that have dedicated their time and skills to the people of Tracy.

Jonathan Sanny is a counselor at THS. Since being hired he has loved every second of his job. He would not have this opportunity if a few key people did not give him a chance. He has recently been blessed with another son; the boards support does not go unappreciated. Thank you for considering this raise.

**14.3.1 Approve Tentative Agreements with the California School Employees Association (Separate Cover)**

**Action:** Kahlon, Alexander **Vote:** Yes-5; No-0; Absent-2 (Hawkins, Hoffert).

**14.3.2 Approve Tentative Agreements with the Tracy Educators Association (Separate Cover)**

**Action:** Silcox, Kahlon **Vote:** Yes-5; No-0; Absent-2 (Hawkins, Hoffert).

**14.3.3 Approve New TSMA Salary Agreement**

**Action:** Alexander, Silcox **Vote:** Yes-5; No-0; Absent-2 (Hawkins, Hoffert).

**14.3.4 Approve Amendment to Superintendent Contract**

**Action:** Silcox, Kahlon **Vote:** Yes-5; No-0; Absent-2 (Hawkins, Hoffert).

**14.3.5 Approve New Job Description and Salary for Lead Mechanic Supervisor**

**Action:** Kahlon, Silcox **Vote:** Yes-5; No-0; Absent-2 (Hawkins, Hoffert).

**Board Reports:**

Trustee Kahlon thanked the students, educators and community members that came tonight; like all things, we are not perfect, but as witnessed tonight we have a lot to be proud of. Trustee Fagin said tonight was uplifting and rewarding. The employees and students make our jobs easy. Trustee Alexander gave congratulations to all that were acknowledged tonight. She enjoyed the student reports. Trustee Silcox feels tonight's recognitions were a reflection of why we live in Tracy and offered congratulations to all that have been affected by the raise. Trustee Abercrombie spoke of the past few board meetings where several people have come to the podium to share nonfactual information about our employees. Social media has become a venue for spewing hate. If someone has actual information regarding employee misconduct, please contact Jalique, she would be happy to investigate.

**Superintendent Report:**

Dr. Pecot passed on comment.

**Adjourn: 8:21 P.M.**

---

Clerk

---

Date