



Learning Resource Teacher

Who We Are

A faith-based independent school located in Rancho Santa Margarita, St. John's Episcopal School is committed to the full intellectual, spiritual, and physical development of students from two years old through eighth grade. Our integrated, project-based program focuses on STEAM, student engagement, character education, and leadership development in a nurturing learning environment, cultivating students who joyfully embrace lives of service and purpose.

Our Ideal Candidate

St. John's seeks an innovative, exemplary Learning Resource Teacher who is deeply committed to educational best practices and who shares our vision of making St. John's the premier independent school in Orange County. This is an Academic School Year position and will report to the Head of Lower School.

The duties listed below are representative of the general duties of the role and are not an exhaustive list, as additional duties and responsibilities may be assigned.

Reports To: Head of Lower School

Start Date: August 12, 2024

Essential Functions

- Create lesson plans and provide small-group remedial instruction in the areas of English language arts, mathematics, and other content areas, as necessary.
- In collaboration with colleagues, develop a well-rounded, comprehensive instructional program that incorporates the workshop model of instruction and reflects best practices by means of inquiry- and research-based approaches.
- Utilize curriculum and assessment materials to promote and develop an intervention program that meets the needs of students identified for specialized academic intervention services.
- Collaborate with classroom teachers to support students in the classroom.
- Provide support to teachers in the areas of intervention and differentiation.
- Collaborate with Student Support Services to identify, manage, and plan interventions for students, including behavioral, academic, and social-emotional supports.
- Collaborate with Student Support Services to identify students who would benefit from intervention and support services.
- Maintain records of instructional plans, assessments, and activities.
- Plan and prepare for differentiated instruction, assessments, and activities.
- Engage students through the use of social-emotional approaches.
- Maintain assessment records for each student.

- Assist in maintaining grade-level web pages following guidelines provided by the Technology Specialist.
- Work cooperatively with administration and curriculum specialists to promote and enhance vertical alignment of curriculum across all divisions.
- Work cooperatively with specialists, administration, and faculty to promote a positive work environment based on a growth mindset.

Qualifications

- Bachelor's degree in education; Master's degree preferred
- A minimum of three years of teaching in an independent school environment preferred, plus excellent verbal and written communication skills
- Demonstrated leadership and facilitative skills, including the ability to relate effectively with students, parents, colleagues, operations staff, and administrators

Physical Requirements and Work Environment

- Ability to lift up to 35 lbs.
- Ability to work outdoors and in a climate-controlled environment
- Ability to be mobile up to 8 hours per day
- Visual acuity both near and far
- Ability to stoop, bend, kneel, stand, walk, reach, grasp, push, and pull

Compensation

- Anticipated salary is \$52,570–\$62,500, depending on education and experience

Benefits for Full-Time Employment (Information for Qualified Positions)

- Medical and dental insurance, with employee-only monthly premiums for certain plans paid fully by the school
- Employer-paid life insurance
- Employer-paid pension plan, with full immediate vesting and limited match
- Vacation and health leave
- Paid school holidays
- Tuition remission for children of faculty and staff

How to Apply

All applicants will need to complete the online application on the St. John's Career Opportunities web page (www.stjohns-es.org/partner-with-us/career-opportunities). All applicants are encouraged to provide supporting documentation, such as copies of degrees, teaching credentials, or other special certifications.