NORTH OLDHAM MIDDLE SCHOOL
SCHOOL-BASED DECISION MAKING COUNCIL POLICY

POLICY ON EXTRACURRICULAR ELIGIBILITY AND CODE OF CONDUCT POLICY 9001

Extra-curricular participation is a privilege, not a right. The NOMS extracurricular eligibility and code of conduct will be the cornerstone of our after-school programs, and shall be enforced for the entire calendar year, including summer months and vacation periods. Students must dedicate themselves to excellence, and will be held in accordance to the code of conduct rules and regulations 24 hours a day, seven days a week for the duration of their career at NOMS, beginning when the student first participates with any NOMS extra-curricular organization, or on their first day of school at NOMS. A student who violates this code shall be subject to disciplinary action as outlined in the penalty provisions of the code of conduct, as well as being subject to the provisions of the Oldham County Board of Education and NOMS School Based Decision Making Council policies.

Be advised that these guidelines are not all-inclusive. Mitigating circumstances may warrant review by the principal on a case by case basis, and the principal maintains the exclusive authority to adjust consequences as a result of an internal case review.

TOPICS	STATEMENT
I. Participation	The Site-Based Council believes that all students should be encouraged to participate in extracurricular activities.NOMS will follow all state and federal guidelines including Title IX requirements for equal opportunities. The following conditions shall apply to all extra-curricular participants: 1) Extra-curricular activities at NOMS are for students of NOMS ***only***. 2) If a sport is offered at the middle school, the student may participate only at the middle school level. A student may participate at the high school level if: a) A written formal request is received from the parent(s) explaining the reasons for the move to the high school level, b) Both head coaches approve, c) Both athletic directors approve, d) Both principals approve, and e) Student must sign and follow both middle and high school code of conduct. f) It is in the best interest of the student. 3) If the sport is not offered at the middle school level, then the student may try-out for the high school level if invited. 4) If the high school season continues after the conclusion of the middle school season for a particular sport, then invited students may participate at the high school level at the conclusion of the middle school season. 5) Athletes may try-out for a second sport in the next consecutive season, but they are required to participate 100% with their first team until the conclusion of that season.

	6) Students in overlapping sports may try-out for the second sport while the first sport is still occurring with coaches providing alternate tryout times if necessary. 7) If an athlete quits or is removed from an athletic team for any reason, they may not participate in another school sport until their original sport season has concluded. 8) NOMS extra-curricular activities will take precedence over outside group activities (club sports, AAU, private lessons, etc.). Coaches are permitted to require participants to attend practices/games and can impose playing time limitations, game suspensions, or removal from the team if guidelines are not followed. Coaches will need to develop and communicate expectations for all participants prior to any punishment being levied. 9) Students who are remaining at school before practice/game/meeting must remain in their designated space with adult supervision. Students are not allowed to roam the building after school hours. 10) Any decision/scenario regarding students playing up at middle school level will be approved through the AD and/or principal.
II. Eligibility	At the beginning of the school year, all students officially enrolled at North Oldham Middle School who are not repeating a grade are eligible to participate in extracurricular activities. In order to maintain their eligibility students must meet the following academic requirements: 1. NOMS students are expected to maintain passing learning behavior grades (no unsatisfactory) and making progress on core mastery standards in ALL classes. 2. If a teacher reports unsatisfactory due to missing work or no progress in mastery standards then the student will be placed on probation for 1 week. During that week the student may participate in practice and competition. 3. If after 1 week on probation the student has not made significant progress towards passing grades, then the participant will be suspended for 1 calendar week (7 days) from the grade check. There will be NO mid-week grade checks to reinstate eligibility. During this suspension, the player is still eligible to practice with the team, however, they may NOT dress for competition, although they can attend. 4. Attendance at practices and competitions during school vacations may be a requirement for team membership. 5. Absent students, out of school more than 50% of the day, may not participate in any regularly scheduled school activities including extra-curricular activities.
III. Code of Conduct	Representing the NOMS community in any extra-curricular activities is a privilege! All extra-curricular participants, spectators, parents, etc… are expected to conduct themselves in a respectful and positive manner at all

times. Failure to do so could result in a suspension from participating and/or observing extra-curricular activities at NOMS.

Student Participants: Students will only be allowed to represent NOMS in extra-curricular activities if they are free from disciplinary action from the school and/or legal action from law enforcement.

The following will not be tolerated and ***repeated*** offenses could result in suspension from team activities (including practices and games): classroom disruption, disrespect of teachers, students, staff, etc.., failure to follow school and/or team policy, violations of school policy, tobacco use and/or vaping, unsportsmanlike conduct before, during or after participation in an extra-curricular, minor school disciplinary action (detention, team referrals and/or team disciplinary recommendation, etc.)

The following offenses will result in immediate suspension from team activities (including practices and games) for a time to be determined by school administration (1 week minimum): Bullying, harassment, fighting, use of illegal drugs and/or alcohol, sexual harassment or intimidation, in-school suspension, suspension from school, criminal citation or law enforcement intervention.

Athletic Suspension Policy:

- Consequences will begin the day the consequence is handed out, and will end at midnight on the last day of the suspension.
- Consequences might require both 10% and 25% suspensions to run consecutively due to the range of infractions in a given scenario.
- Principal, AD, and/or team's head coach reserve the right to increase the consequence due to varying circumstances.

1st offense: *Any tobacco product and/or vape use or possession, solicitation of vape products, verbal aggression towards adults, chronic disruption of classroom environment, OCATS, In-School suspension, etc…*	**1 week suspension from all extra-curricular activities** *(including games, practices, team meals, bus rides, sitting on the bench during games, etc…)* **+ *Suspension from 10% of the team's total contests for the year.*** - Total contests = total regular season games including in-season tournaments. - % games suspended determined

		by calculating 10% of total contests ● No partial game suspensions. All suspensions will be in whole games and the number will be based on rounding the partial game up or down using standard rounding rules ● If suspension is not fully served during the current sport, it will be extended into the next sport/extra curricular the student participates in.
	<u>2nd Offense</u> *of any 10% suspension behavior* <u>First Offense:</u> *Illegal Drug or alcohol use and/or possession, distribution of vape products, criminal charges/citations filed by OCPD, suspensions for hate speech or sexual harassment, terroristic threatening, etc…*	**2 week suspension from all extra-curricular activities** *(including games, practices, team meals, bus rides, sitting on the bench during games, etc…)* **+ *Suspension from 25% of the team's total contests for the year.*** - Total contests = total regular season games including in-season tournaments. - % games suspended determined by calculating 25% of total contests ● No partial game suspensions. All suspensions will be in whole games and the number will be based on rounding the partial game up or down using standard rounding rules ● During game suspensions but after the initial 2 week suspension has concluded, student may attend games but may not dress in uniform or sit on the team bench. ● If suspension is not fully served during the current sport, it will be extended into the next sport/extra curricular the student participates in.

Second Offense: *Illegal Drug or alcohol use and/or possession, distribution of vape products, criminal charges/citations filed by OCPD, suspensions for hate speech or sexual harassment, terroristic threatening, etc…*	***Indefinite suspension from extracurriculars (8 week minimum) as well as 50% of total contests. If a student is removed from the team, they may attend events as a spectator.***

Student Spectators: Student spectators will be held to 'school day' standards when supporting extra-curricular teams/groups at NOMS or at 'away' contests. Students who are not upholding the PRIDE expectations will be redirected and reminded of expectations only once. Then they will be removed. Repeated violations could incur a suspension from attending NOMS extra-curricular events. All students are required to be under adult supervision while at school sponsored activities in the evening and picked up from events on time. Repeated violations could incur a suspension from attending NOMS extra-curricular events.

Parents: The purpose of the Parent Code of Conduct is to develop parental support and positive role models for our extra-curricular programs. In the tradition of excellence, one purpose of our programming at NOMS is to promote the physical, moral, mental, social, and emotional well-being of each student and for our student-participants. Parents play an integral part of this process. In order to accomplish the goals of the NOMS extra-curricular program, parents must be held to a high standard regarding behavior, attitude, and involvement within the program. Any behavior in violation of this code of conduct is strictly prohibited.

Violations are defined as, but not limited to:

- Disrespectful behavior at any NOMS athletic function.
- Use of foul language.
- Berating players, officials, coaches, etc…

	- Interfering with a coach's opportunity to lead his/her team. - Requesting special treatment regarding team rules, academics, etc… - Undermining a coach's authority with players, parents, and school officials. - Infringing upon the 24 Hour Rule (see below) ● ***24 Hour Rule:*** Parents are not permitted to discuss athletic concerns with the coach for at least 24 hours after an issue arises at a game, practice, or other instance. Please schedule an appointment with the head coach if an issue arises.
Evaluation	All extracurricular programs will be evaluated annually for effectiveness, student participation, and equity as part of the school improvement planning process.

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