



MT. JULIET CHRISTIAN ACADEMY

Mission Statement: As a ministry of First Baptist Church Mt. Juliet for over 40 years, our mission is to partner with families in developing students to think, lead, and live as Christians based upon a biblical worldview.

Job Description

JOB TITLE: Pre-Kindergarten Teacher | **REPORTS TO:** Lower School Principal

Purpose:

Mt. Juliet Christian Academy is seeking a knowledgeable and experienced Pre-K educator. The Pre-Kindergarten Teacher at Mt. Juliet Christian Academy is entrusted with the foundational task of nurturing and guiding the youngest learners in their educational journey. This role encompasses providing a safe, loving, and stimulating environment where children can explore, learn, and grow. Through developmentally appropriate practices and a focus on social-emotional development, the Pre-Kindergarten Teacher fosters a love for learning and prepares students for future academic success while nurturing their spiritual growth. If you have a love for Christ and Pre-K education, we invite you to apply for this position and inspire students' educational and spiritual development.

Qualifications:

- Bachelor's degree in Early Childhood Education or related field.
- Active in a local church and a loving, developing relationship with Jesus Christ.
- Commitment to Christian values and the mission of First Baptist Church Mt. Juliet and Mt. Juliet Christian Academy.
- Able to apply and hold an active ACSI Teaching License.
- Previous experience working with young children in a classroom setting.
- Knowledge of early childhood development theories and best practices
- Familiarity with emergent curriculum and play-based learning approaches
- Strong communication and interpersonal skills, especially with young children and their families

Responsibilities and Duties:

- Develop and implement a developmentally appropriate curriculum that addresses the social, emotional, cognitive, and physical needs of young children.

- Create a warm, nurturing, and inclusive classroom environment where children feel safe, valued, and respected.
- Plan and facilitate engaging and interactive learning activities that promote curiosity, exploration, and hands-on discovery.
- Foster positive relationships with students, building trust and providing individualized support as needed.
- Collaborate with parents to support children's learning and spiritual development, including regular communication and parent involvement opportunities.
- Assess student progress through informal observations and anecdotal records, documenting growth and milestones.
- Integrate Christian principles and values into daily activities and instruction, fostering spiritual growth and character development.
- Implement developmentally appropriate behavior management strategies to promote positive social skills and self-regulation.
- Create and maintain a safe and organized classroom environment, ensuring compliance with health and safety regulations.
- Participate in professional development activities to stay current with best practices in early childhood education and pedagogy.

Qualities and Skills:

- A love for Jesus and truth that is expressed in a creative and artistic way.
- Passion for working with young children and helping them thrive in their formative years.
- Patience, compassion, and a nurturing demeanor
- Creativity and imagination in designing engaging learning experiences.
- Strong observational skills and ability to respond to children's cues and needs.
- Excellent communication skills, both verbal and nonverbal, tailored to young children's understanding.
- Ability to build strong, positive relationships with children, families, and colleagues.
- Flexibility and adaptability to meet the changing needs of young learners and the school community.
- Commitment to providing a Christian-centered education and integrating faith into the curriculum.
- Understanding of diverse learning styles and abilities, and ability to differentiate instruction accordingly.