

SUMMARY OF COLLECTIVE BARGAINING
W/ THE LODI EDUCATION ASSOCIATION (LEA)

Wednesday, April 3, 2024, Lodi USD and LEA engaged in collective bargaining. Here's a summary of the session:

Negotiations were conducted with LEA, during which the Board presented its proposal. The proposal entailed a 5% ongoing increase along with one-time monetary benefits, in line with offers extended to all other employee groups.

Additional points discussed were as follows:

- Introduction of a new salary schedule for Preschool Teachers, aligning with the structure offered to certified teachers by removing columns A and B. It was emphasized that all Preschool Teachers would start at no lower than the "old" column C level to enhance competitiveness.
- Information regarding the MOU for Common Planning Time - Professional Development for the 2025/2026 school year was provided.
- Vocational teachers will receive year-to-year credit for each year of Vocational experience.
- An increase in the salary formula rate for Adult School teachers.

LEA did not present a new proposal in response to the Board's proposal. Their prior response included:

- Reducing their compensation request to 8.22% ongoing.
- Proposing adjustments to the Preschool Salary Schedule, including the addition of two columns and alterations to units for the Certificated Teacher Salary.
- Requesting that Preschool Teachers receive the same stipend as Certificated Teachers for Advanced Degrees.
- Reiterating their request for additional days for Maternity Leave.
- Discussing revisions to the language surrounding evaluations, Transitional Kindergarten, Form A's, Early Retirement, RBET Mou, etc.

However, no tentative agreement was reached during this session. The meeting concluded, with the next session scheduled for April 19th.