



Rates Effective July 1, 2024 - June 30, 2025

Aetna Medical / Guardian Dental, Vision & Life



FULLY INSURED Plans	Medical	Dental	Vision	Life	TOTAL EMPLOYEE MONTHLY COST
BASE Medical Plan (\$3,500 Deductible)	Aetna	Guardian	Guardian	Guardian	
Employee	\$722.19	\$44.97	\$4.44	\$4.20	\$775.80
Employee + Spouse	\$1,444.37	\$85.55	\$9.64	\$4.20	\$1,543.76
Employee + Child(ren)	\$1,299.94	\$86.20	\$9.80	\$4.20	\$1,400.14
Employee + Family	\$2,166.56	\$119.22	\$16.42	\$4.20	\$2,306.40
BUY-UP Medical Plan (\$2,000 Deductible)	Aetna	Guardian	Guardian	Guardian	
Employee	\$848.05	\$44.97	\$4.44	\$4.20	\$901.66
Employee + Spouse	\$1,696.13	\$85.55	\$9.64	\$4.20	\$1,795.52
Employee + Child(ren)	\$1,526.51	\$86.20	\$9.80	\$4.20	\$1,626.71
Employee + Family	\$2,544.18	\$119.22	\$16.42	\$4.20	\$2,684.02
HDHP H.S.A. Medical Plan (\$4,000 Deductible)	Aetna	Guardian	Guardian	Guardian	
Employee	\$692.36	\$44.97	\$4.44	\$4.20	\$745.97
Employee + Spouse	\$1,384.70	\$85.55	\$9.64	\$4.20	\$1,484.09
Employee + Child(ren)	\$1,246.23	\$86.20	\$9.80	\$4.20	\$1,346.43
Employee + Family	\$2,077.03	\$119.22	\$16.42	\$4.20	\$2,216.87