

Proposed Process & Timeline: The Governing Board will appoint an Interim Superintendent for the 2024/2025 school year from an internal search and conduct a national candidate search for a multi-year contract to commence service for the 2025/26 school year.

Phase 1	Phase 2	Phase 3	Phase 4	Phase 5	Phase 6
<p>Appoint Interim Superintendent</p> <p>Before the end of the 2023/24 school year, the CMP Community will provide input and the Governing Board will appoint an Interim Superintendent from an internal search for the 2024/25 school year.</p> <p>Superintendent Brett Barley will coordinate the transition with the Appointed Interim Superintendent.</p>	<p>Plan & Launch Community Engagement</p> <p>In June 2024, CMP will begin planning a robust Community Engagement Initiative to gather input from educational partners (e.g. parents, staff, students) on the profile of an ideal superintendent to lead the organization.</p> <p>Engagement events and activities will begin in October 2024 after the classroom normalization period.</p>	<p>Advertise & Recruit Superintendent Position</p> <p>In December 2024, the Governing Board will approve the essential documents (e.g. job description, leadership profile) and post the Superintendent position for applicants.</p> <p>The Superintendent position will be advertised as a three-year term.</p>	<p>Review Candidates & Select Finalists</p> <p>In February and March 2025, the Governing Board will review applicants and select finalists for the Superintendent position.</p> <p>The Governing Board process will include checking references, conducting interviews, etc.</p>	<p>Superintendent Selection & Contract Finalized</p> <p>In April 2025, the Governing Board will engage in negotiations for a multi-year contract and appoint a Superintendent.</p>	<p>Superintendent Transition</p> <p>In May 2025, the Interim Superintendent and designated staff will coordinate with the appointed Superintendent to ensure a smooth transition.</p>