



April 8, 2024

Heatherwood Community Engagement Process

Meeting 1

Purpose

The Heatherwood Educational Advisory Team **will develop recommendations regarding future programming and educational experiences** for the school in response to declining enrollment. The Team is intended to provide a high level of accountability, involvement, and communication with the Heatherwood and Boulder Valley School District communities to ensure stakeholders are engaged and their values and priorities are reflected in decision-making. The Team is advisory in nature and approval for programmatic changes remains with District staff and the Board of Education.



Connection

- Share your name and connection to Heatherwood
- Heatherwood bingo



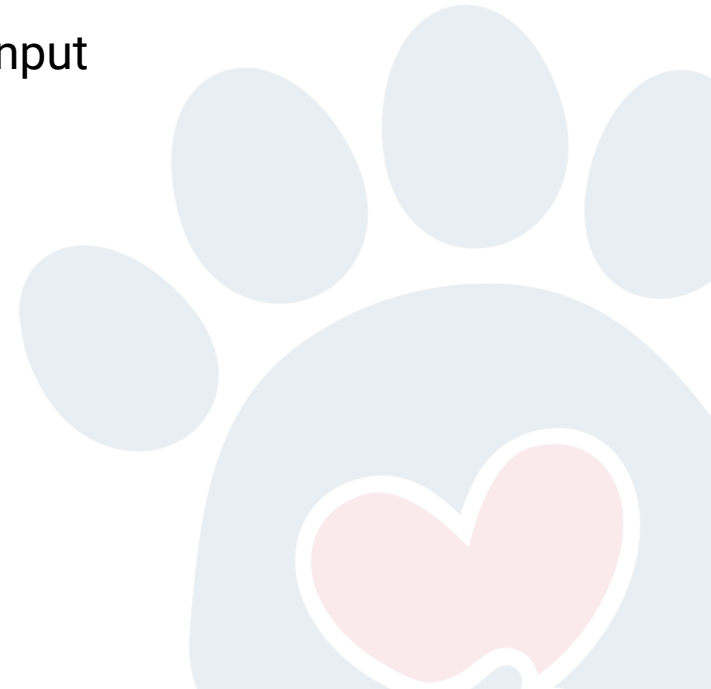
Tonight's Agenda

- Welcome
- Purpose
- Introductions & Connection
- Review Agendas
- Collaboration & Communication
- Building Background Knowledge
- Work for Next Meeting
- Final Thoughts



Future Agendas

- April 29 | Setting the direction
- May 6 | Determining the options
- May 20 | Narrowing the options and gathering input
- June 3 | Understanding the input
- June 17 | Creating a proposal
- Aug. 5 | Refining the proposal
- Aug. 19 | Gathering input on the proposal
- Sep. 9 | Finalize proposal
- Sep. 23 | Next steps



Collaboration and communication

- Norms
- In-person meetings
- Public comment at each meeting starting April 29th
- Published minutes on Heatherwood website following each meeting
- Spanish interpretation will be available at each meeting



Suggested Norms

- Assume positive intent
- Be kind
- Be curious, not judgmental
- Support a spirit of inquiry and balance advocacy
- Be open to diverse perspectives
- Stay on topic - use parking lot
- Additions from the group





HEATHERWOOD COMMUNITY PROCESS

Building Background Knowledge

Enrollment Big Picture

BVSD has been anticipating a gradual decline in enrollment in future years. COVID-related enrollment loss accelerated this decline dramatically. Declining numbers of students can lead to budget reductions, inefficient facility operations and most importantly, a **less comprehensive educational experience for students at schools with smaller populations.**



Overview of Process to Date

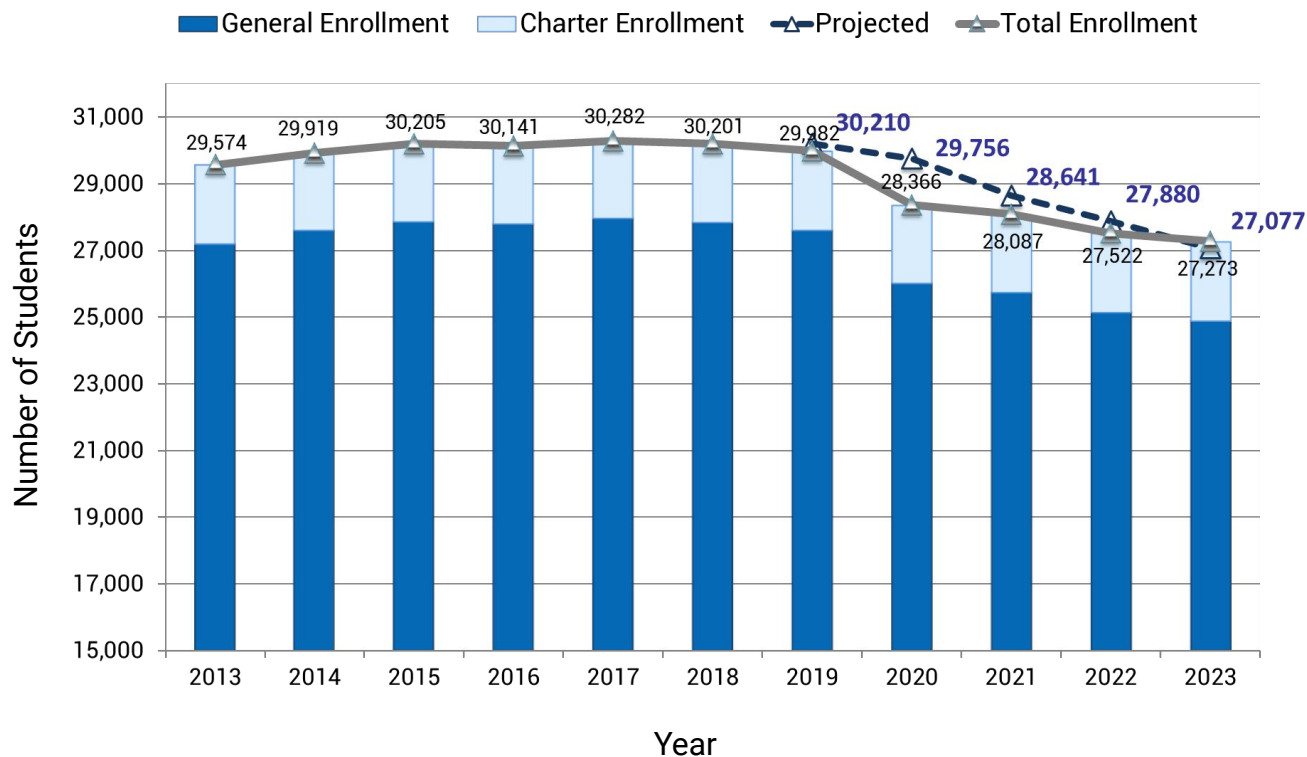
| April 2022 | 2022-23 | Fall 2023 | Feb. 2024 | Apr. - Sep. 2024 |
|--|---|--|---|--|
| LRAC Created Board hears an update on enrollment and directs staff to create the Long Range Advisory Committee | LRAC meets and presents recommendations to the Board Recommendations outline two levels of response based on enrollment at individual schools, as well as specific recommended actions for the Board. | Board and staff act on LRAC recommendations BVSD conducts a survey of parent interests BVSD hosts an enrollment fair Board studies and revises enrollment policies | Annual Enrollment Trend report On LRAC's recommendation, staff and the co-chairs present enrollment projections and capacity information for each school. Six schools are in the Advisory Phase and Heatherwood is in the Community Engagement phase. | Heatherwood Community Engagement Process Heatherwood Educational Advisory Team develops recommendations regarding future programming and educational experiences |



HEATHERWOOD COMMUNITY PROCESS

Enrollment Data

Enrollment Trends 2013-2023

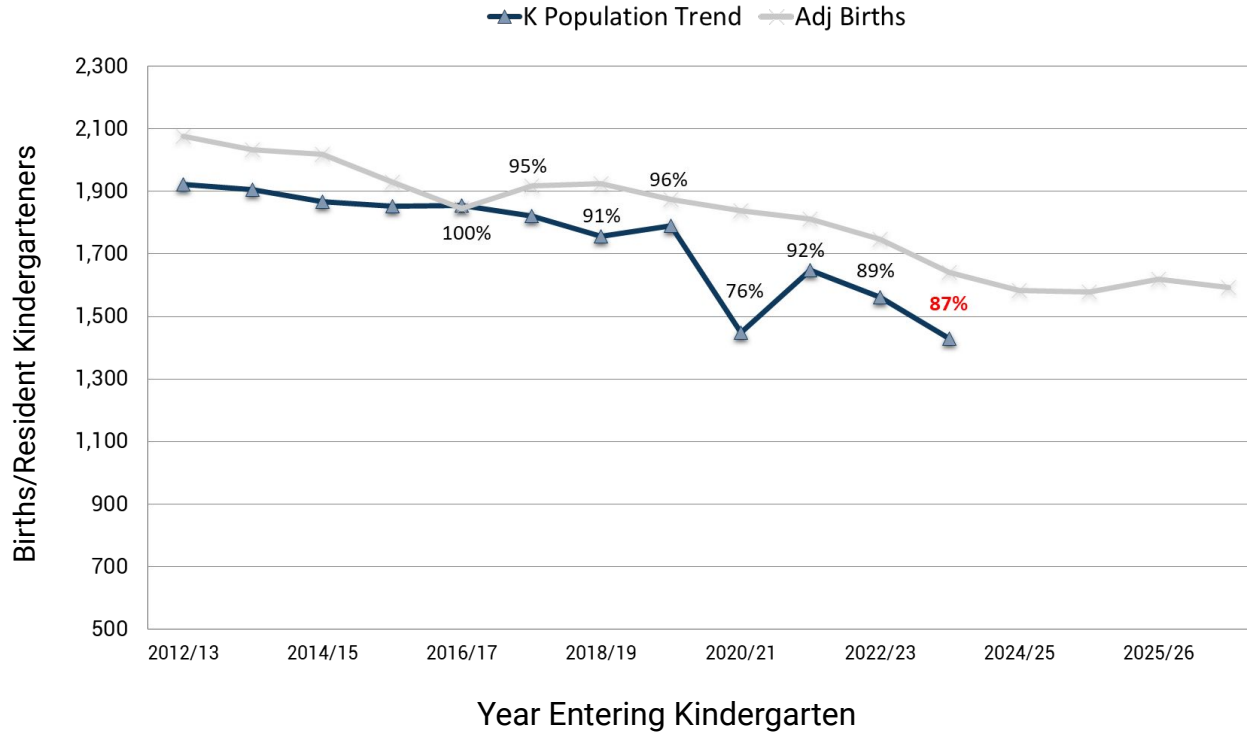


Take aways

- Continued overall decline of - 0.9%
- Decline not as steep as projected



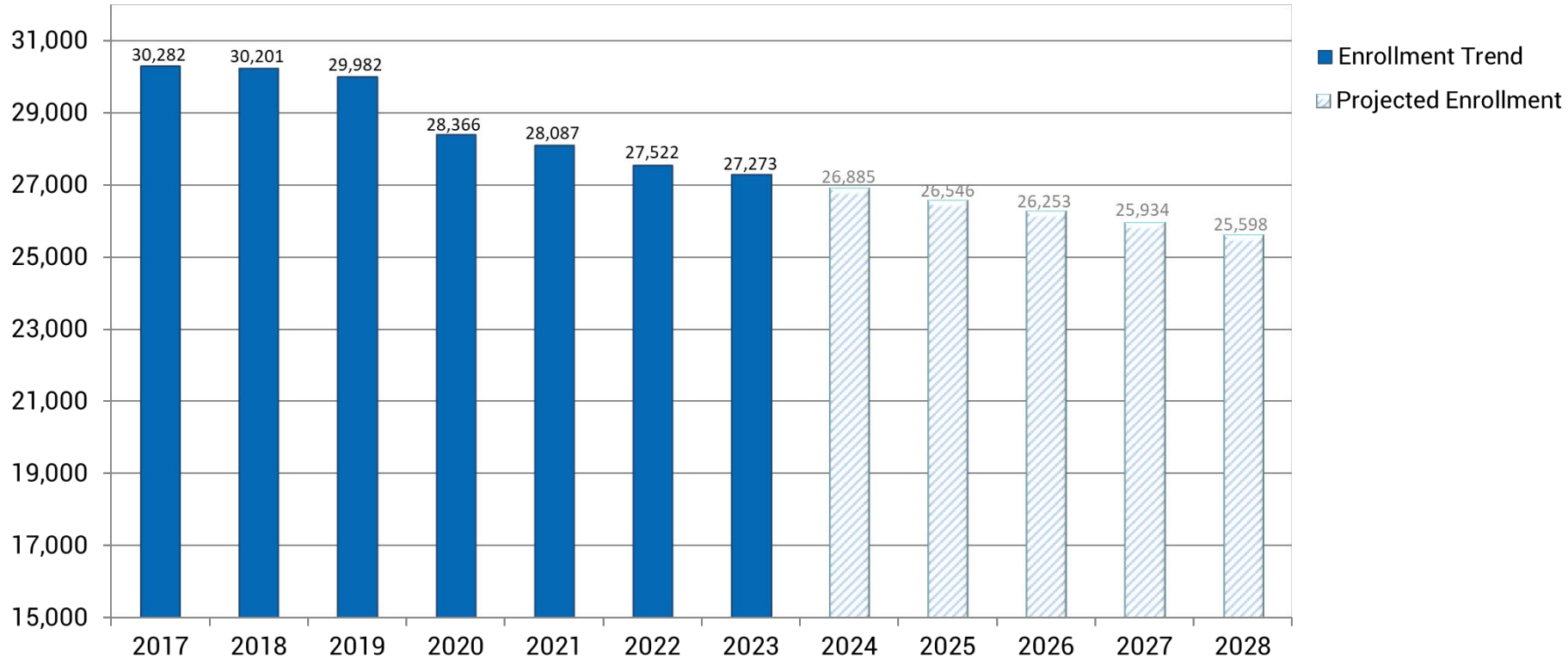
Adjusted Births and Resident K Trends



- Weaker link (%) between births and kindergarten in 2023
- Explanations include greater preference for other programs and/or low net migration



BVSD Enrollment Projection



Enrollment Metrics

5-yr projections

Enrollment Advisory Status

<=2 rounds or <=60%

Community Engagement Status

<=1.5 rounds and <=50%

2023-24 - Actual

Advisory: 6

Engagement: 1

2025-26 - Projected

Advisory: 9

Engagement: 3

2027-28 - Projected

Advisory: 8

Engagement: 5

2024-25 - Projected

Advisory: 7

Engagement: 1

2026-27 - Projected

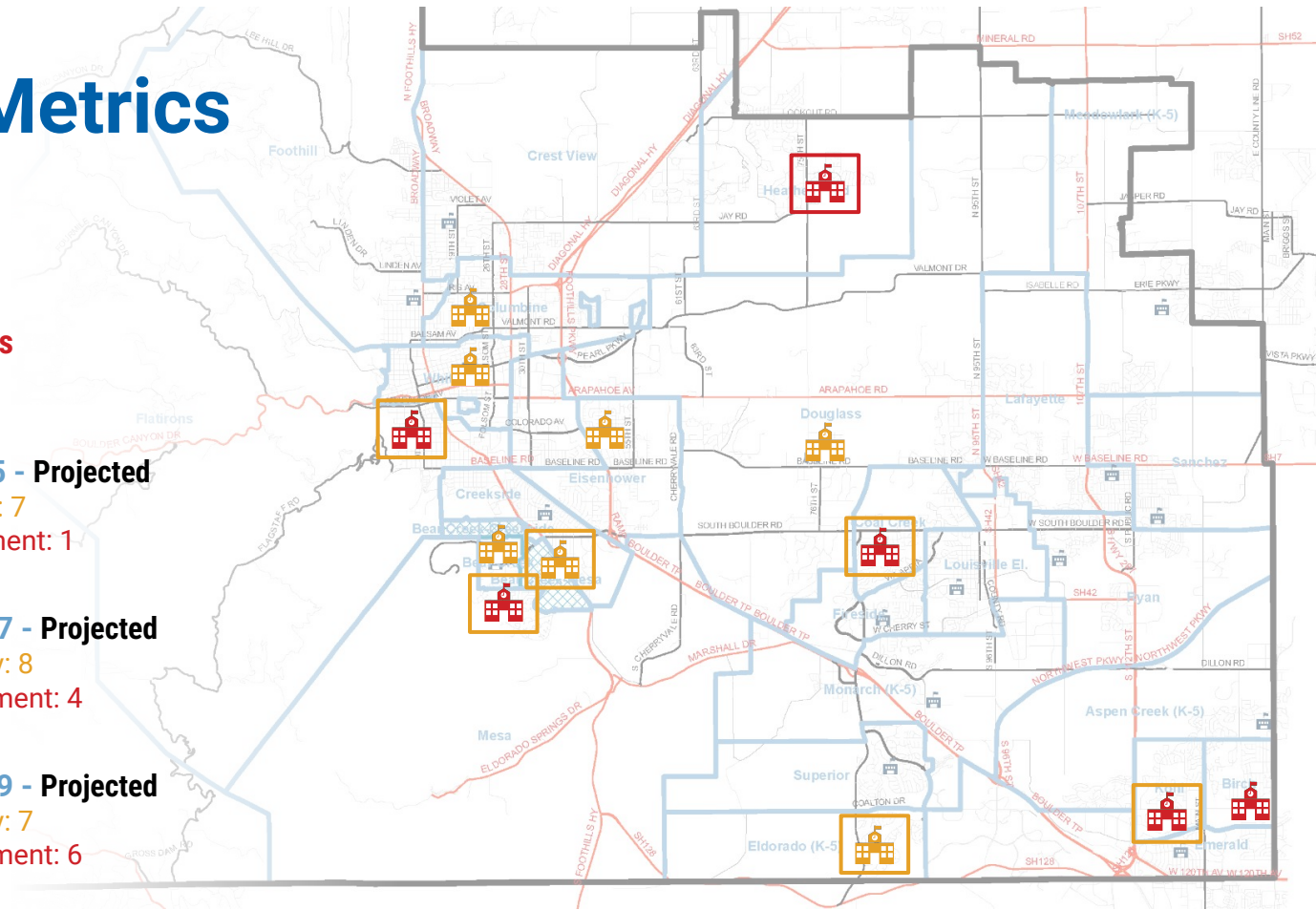
Advisory: 8

Engagement: 4

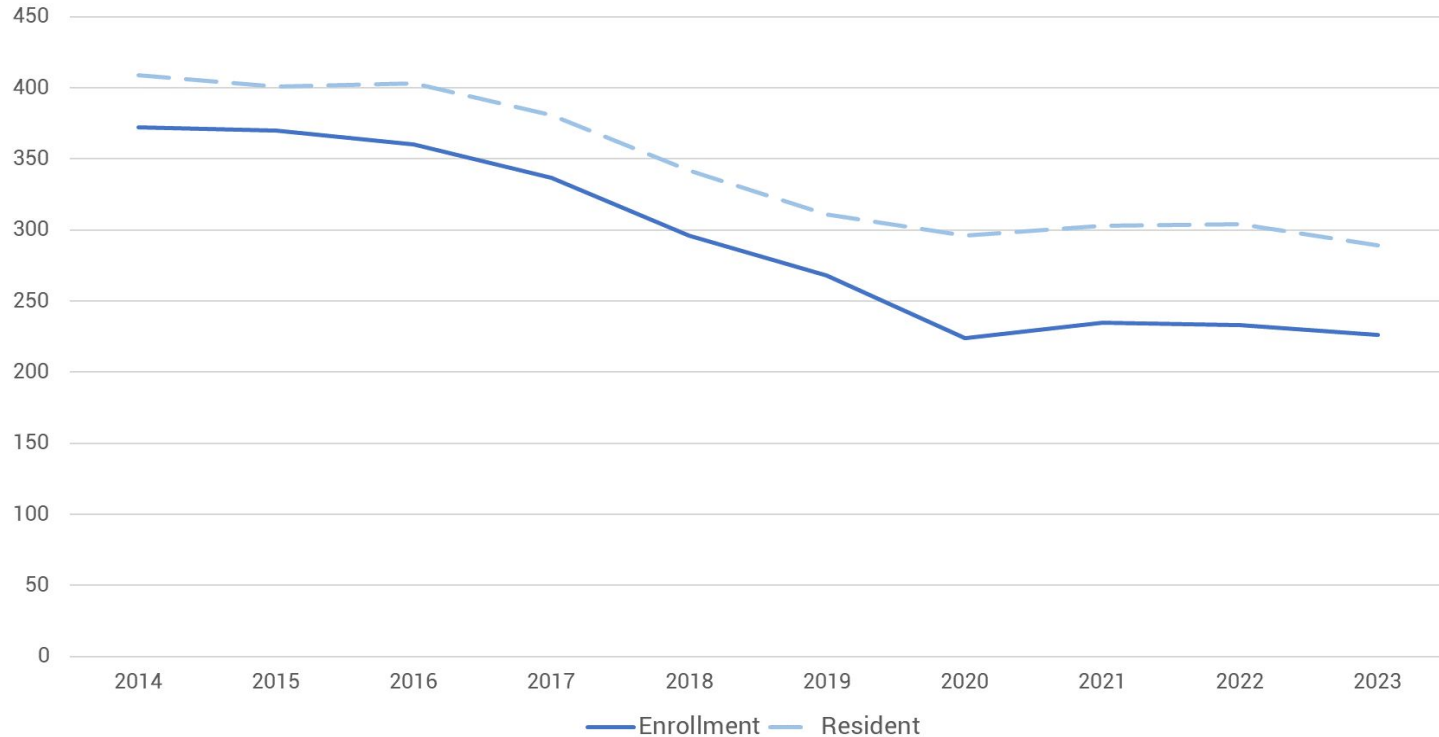
2028-29 - Projected

Advisory: 7

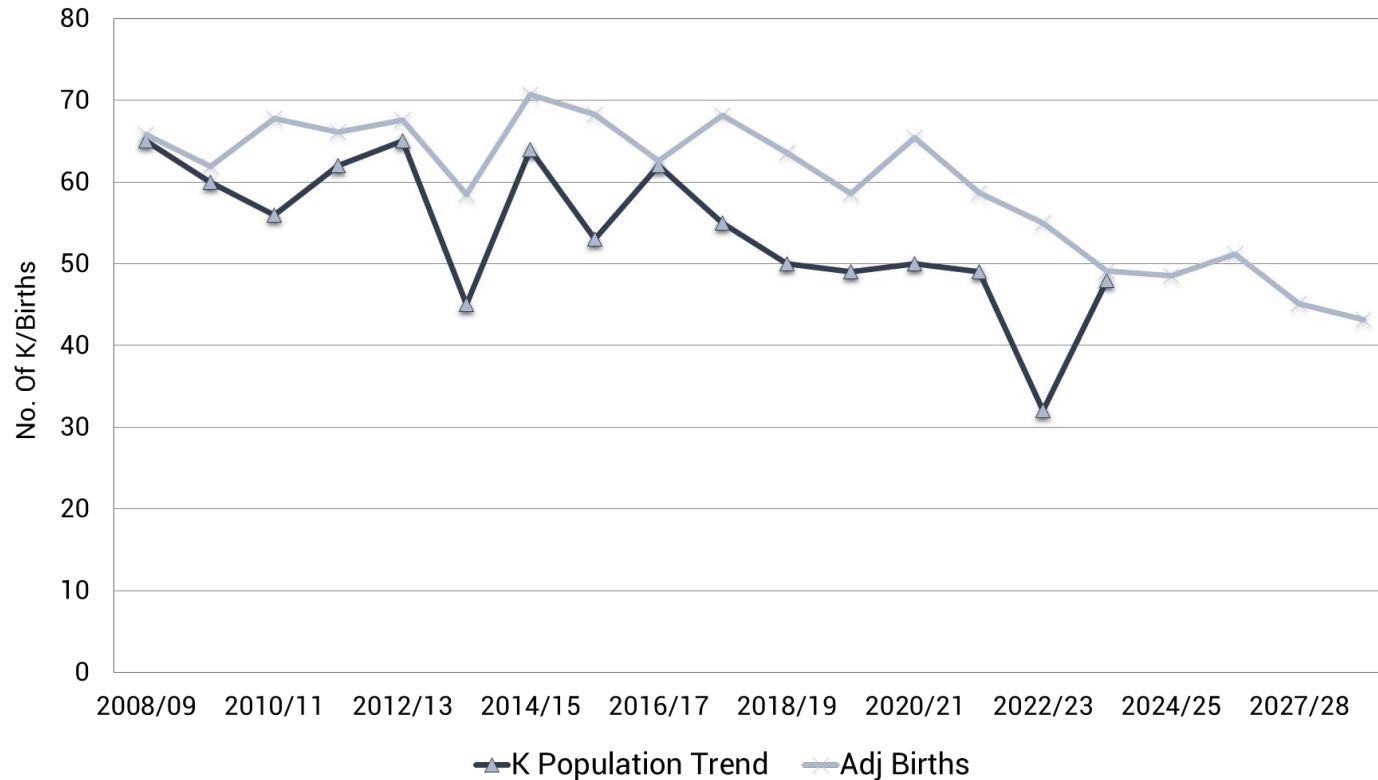
Engagement: 6



Heatherwood Enrollment Trends 2014-2023

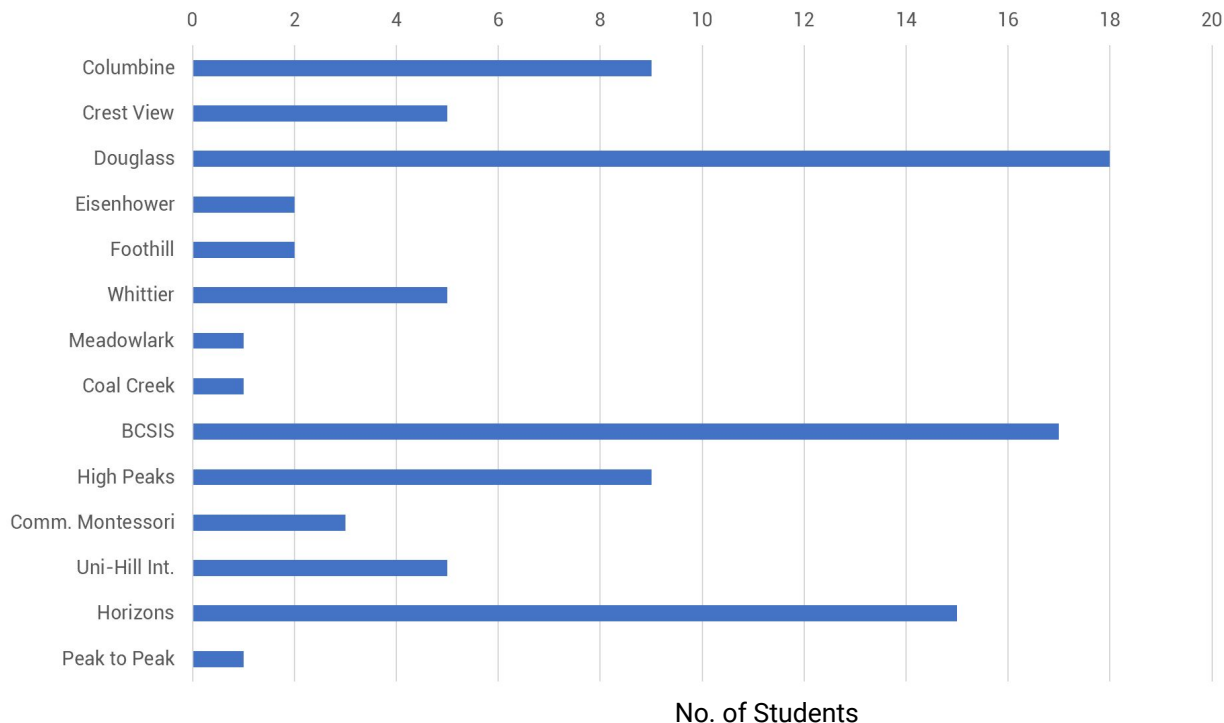


Heatherwood Births and Resident Kindergarten



Heatherwood Open Enrollment Data

Heatherwood Open Enrollments (OE) to Other BVSD Schools (93 Total)

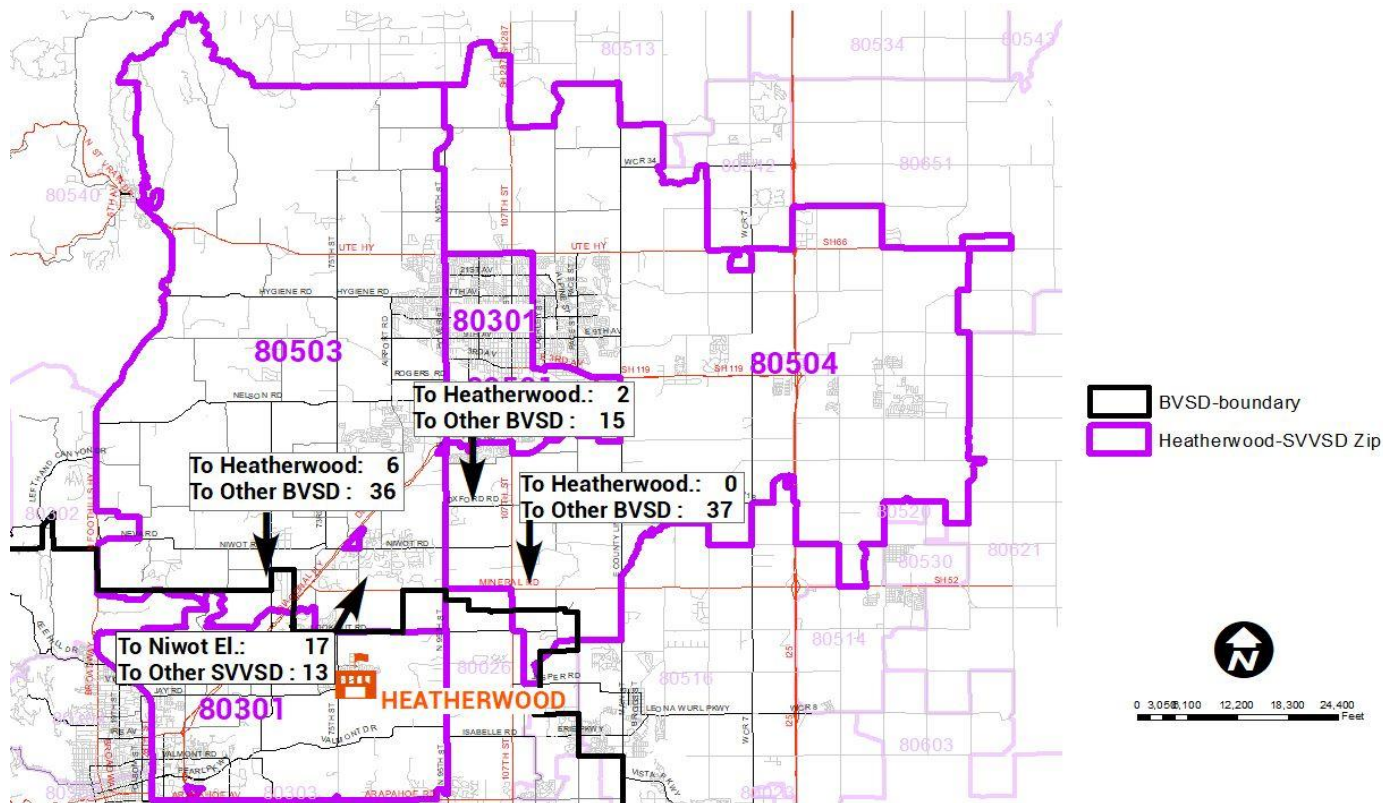


Heatherwood 2023/24

- Neighborhood Students = 292
- 66% Neigh. attend
- Neighborhood Kindergarten = 48
- 71% Neigh. K attend
- 13 Students OE in from other BVSD schools



BVSD-SVVSD Elementary OE Students



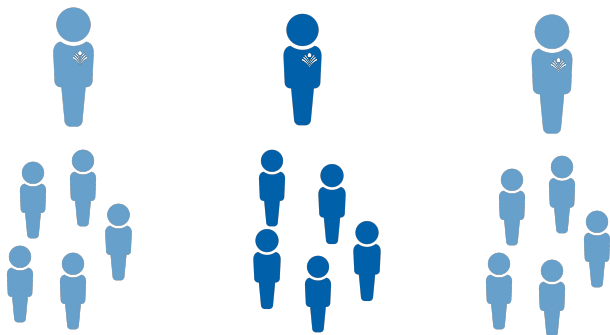
HEATHERWOOD COMMUNITY PROCESS

Educational Experience

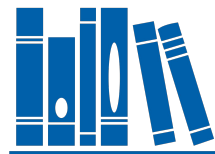
3-Round Elementary Program

3 classes/grade

~450 students



- ABC Specials rotation
- Instrumental music
- Ideal for programming



Library Media Specialist
1.0 FTE



Counselor
1.0 FTE



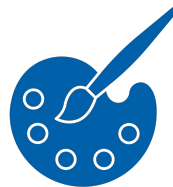
Special Education
1.0 FTE



Paraeducators
As Needed



P.E. Teacher
1.0 FTE



Art Teacher
1.0 FTE



Music Teacher
1.0 FTE



Full Instrumental Music Program
at 5th Grade



Clerical Support
1.0+ FTE



Principal
1.0 FTE



1.5 Round Elementary Program

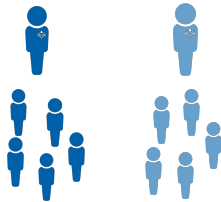
1 or 2 classes/grade

~150 - 225 students

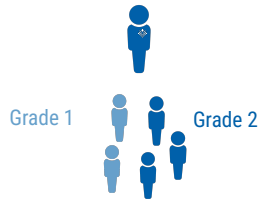
Grade 1



Grade 2



Multi Grade



- Traveling teachers
- Scheduling limitations
- Programming limitations
- Yearly change
- Complex planning for teachers



Teacher Librarian
0.5 FTE



Counselor
0.5 FTE



Special Education
As Needed



Paraeducators
As Needed



P.E. Teacher
0.5 FTE or less



Art Teacher
0.5 FTE or less



Music Teacher
0.5 FTE or less



Fewer options for
Instrumental Music at
5th Grade



Office Manager
1.0 FTE



Principal
1.0 FTE



HEATHERWOOD COMMUNITY PROCESS

LRAC Recommendations

LRAC Recommendation

- Metrics
 - Annual Enrollment Trend Report
 - Enrollment Advisory phase
 - Community Engagement phase
- Recommended Board Actions
 - Study Open Enrollment policy
 - Study attendance area boundaries
 - Information gathering



Enrollment Advisory Phase

If an elementary school has **fewer than two classes per grade level** and enrollment is **less than 60% of capacity**, the Board and community should be aware:

- Resource allocation will adhere to the established staffing funding formula to the greatest extent possible.
- Multi-age classrooms may be necessary to meet the funding formula.
- Library, counseling, and specials may be limited.



Community Engagement Phase

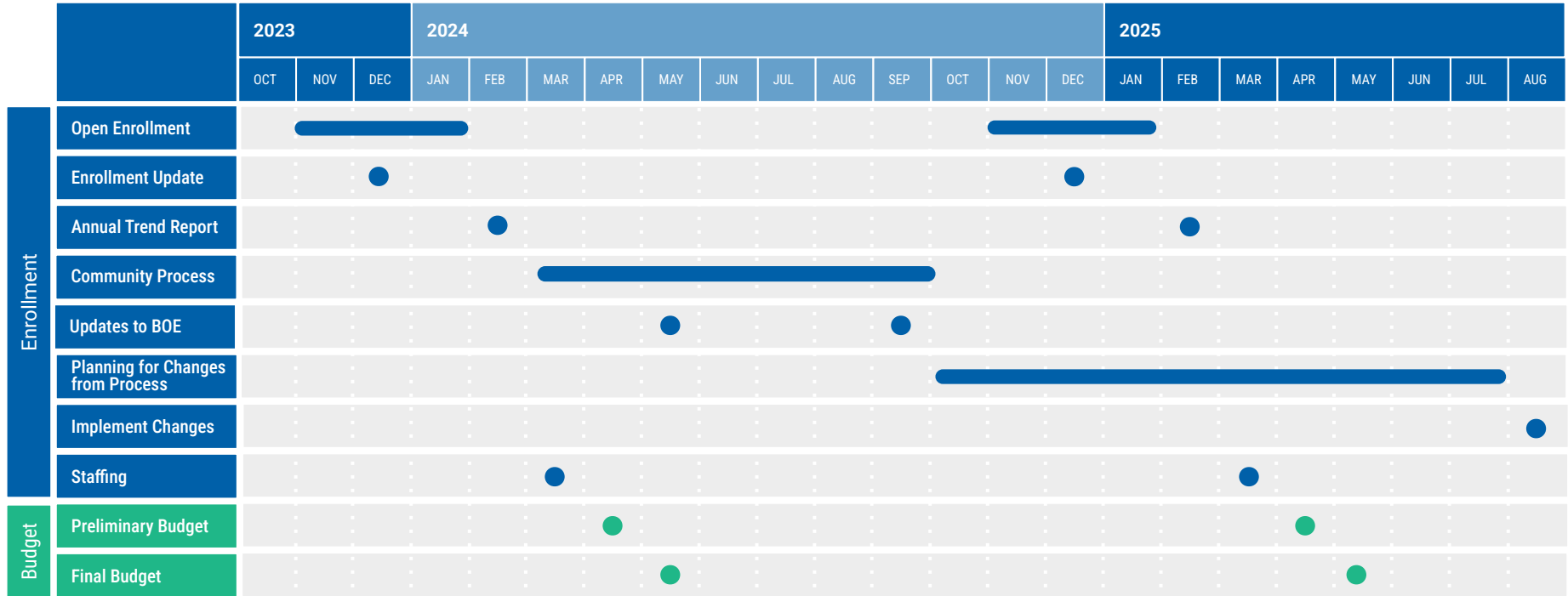
If an elementary school's enrollment **continues to decline below 50% capacity** and **fewer than 1.5 average classes per grade level with a projected trend to continue for at least 5 years**, the Board will engage staff to lead a community-based process to develop possible solutions to provide a thriving, well-resourced educational environment for students and staff. Decision-making should be in the context of looking at geographic areas or multiple schools if appropriate. Timeline will be established by the Board.

This process may result in recommendations that could include but are not limited to:

- Continuing to operate at the established staffing funding formula
- Focus or specialized programming
- Reallocate grade levels with neighboring school
- Closure/Consolidation



Proposed Community Engagement Timeline





HEATHERWOOD COMMUNITY PROCESS

Work for Next Meeting

Knowledge Building - LRAC Process

- Board Discussion of Enrollment | Apr. 19, 2022 ([presentation](#) / [video](#))
- LRAC Update | Mar. 14, 2023 ([presentation](#) / [video](#))
- LRAC Board Work Session | May 16, 2023 ([presentation](#) / [video](#))
- LRAC Final Recommendation | June 13, 2023 ([presentation](#) / [video](#) / [final recommendation](#))
- Parent Knowledge and Interest Survey Data | Oct. 10, 2023 ([presentation](#) / [video](#))
- Enrollment Update and Trends | Dec. 12, 2023 ([agenda](#) / [presentation](#) / [video](#))
- Annual Enrollment Trend Report to the Board of Education | Feb. 27, 2024 ([agenda item with attachments](#) / [presentation](#) / [video](#))



Knowledge Building - Board Policy Studies

- School Attendance Area | Oct. 17, 2023 [Policy JC](#) ([presentation](#) / [video](#))
- Open Enrollment Policies | Oct. 24, 2023 [JECC](#) & [JECC-R](#) ([presentation](#) / [video](#))
- Schools of Choice | Nov. 14, 2023 [Policy IFF](#) ([presentation](#) / [video](#))
- Enrollment Update and Trends | Dec. 12, 2023 ([agenda](#) / [presentation](#) / [video](#))
- Enrollment Policy Work Session | Jan. 16, 2024 ([executive summary](#) / [video](#))
- Enrollment Policies Study Items | Feb. 13, 2024 ([link to Board meeting agenda item](#) / [video](#))



Community Feedback

- March 7 [sticky notes](#)
- Feedback form (closes Apr. 28)



Final Thoughts

