

DRAFT

Pleasanton Unified School District

TITLE: Director II, Assessment & Accountability

CLASSIFICATION: Certificated

REPORTS TO: Assistant Superintendent, Educational Services

JOB DESCRIPTION:

The Director of Assessment & Accountability is an instructional leader with primary responsibility for leading student assessment activities and facilitating the planning, implementation, monitoring, and evaluation of State and Federal Programs. This individual is an experienced educator who is knowledgeable about formative and summative assessments, continuous improvement cycle, State and Federal legislation, and regulations affecting curricular programs, assessments, and resources to assist the District in closing the student opportunity gap. The position works collaboratively with site and District personnel and the school community to achieve the District Strategic Plan Goals.

PERFORMANCE RESPONSIBILITIES:

Duties and responsibilities may include, but are not limited to, the following:

- Plans, organizes, collects, and disseminates assessment data as needed by schools, departments, Cabinet, Board of Trustees, and the California Department of Education (CDE).
- Implements the operation and evaluation of State and Federal and Response to Instruction and Intervention programs and resources; ensures program compliance with District, State, and Federal laws, rules, and regulations; and coordinates and facilitates parent/guardian and community involvement in programs and projects.
- Provides support to school personnel in the planning, organizing, and coordinating curriculum and related instructional programs to promote vertical and horizontal curriculum articulation at both the elementary and secondary levels.
- Oversees the District's data management system and provides ongoing training in the review and analysis of disaggregated data results to drive instructional improvement.
- Prepares and maintains a variety of narrative, statistical, and evaluative reports, records, and files related to assigned programs and personnel.
- Coordinates the development and completion of the annual Single Plan for Student Achievement, School Accountability Report Card (SARC), Local Control and Accountability Plan, and Local Educational Agency Plan.
- Provides support and guidance to site and District administrators for improving and developing procedures and guidelines to implement, monitor, and evaluate State and Federal programs.
- Facilitates the District's continuous improvement model for instruction, curricular planning, professional development, and assessments for assigned programs.

- Monitors, analyzes, and interprets disaggregated student achievement data results and reports.
- Assists in the facilitation, coordination, and delivery of professional development activities for certificated and classified personnel.
- Communicates with other administrators, personnel, and outside organizations to coordinate activities and programs, resolve issues and conflicts, and exchange information.
- Assists with the development, allocation, and monitoring of the budgets for assigned programs.
- Supervises and evaluates assigned staff.
- Attends and conducts a variety of meetings and represents the Educational Services Division at assigned meetings, events, and District committees.
- Performs other related duties as assigned.

KNOWLEDGE AND ABILITIES:

Knowledge of:

State and Federal funding sources for educational programs and assessments
 Applicable educational laws, codes, regulations, policies, and procedures
 Principles and practices of effective supervision, evaluation, and training
 English language learner programs and respective Federal and State guidelines, assessments, and mandates
 State and District curriculum standards and programs

Ability to:

Facilitate and organize committees, instructional coaching, and professional development activities
 Communicate effectively orally and in writing
 Establish and maintain effective working relationships with others
 Operate a computer and assigned office equipment
 Train, supervise, and evaluate assigned staff
 Meet timelines and work independently with little direction
 Analyze situations accurately and adopt an effective course of action
 Drive a car

QUALIFICATIONS:

- Bachelor of Arts required, Master's Degree preferred
- Site administration experience required; principal experience preferred
- Administrative Services Credential
- A combination of at least five years successful K-12 teaching and increasingly responsible supervisory experience

TERMS OF EMPLOYMENT:

220 days, Management Salary Schedule

BOARD APPROVED: