



UKG Finger Scan Timekeeping Device Notice and Consent

I intend and agree to use my employer's timeclock devices with a finger sensor for timekeeping and attendance. By clicking "Accept" below and completing enrollment, I acknowledge and agree to the following:

- That the sensor uses data from my finger scan and creates a template that is securely stored in the sensor and my employer's timekeeping database, during my employment.
- That finger scans and templates may be considered biometric data.
- I understand that, where applicable, my employer is responsible for providing me with all notices and policies relating to use of my personal information, including but not limited to providing a description of the data usage and level of protection.
- That I agree with any policy provided by my employer regarding biometric data retention and destruction.
- That my Consent applies to each use of the sensor, including past and future use.
- That UKG processes personal information on behalf of my employer (more information is available at UKG.com/noticeandconsent).
- That I can contact my employer about any rights I may have in connection with my personal information, including any right to withdraw consent.

Clicking "Accept" is my signature and Consent (if permissible by applicable law) to the collection, capture, storage, access to, use, possession, dissemination, disclosure, re-disclosure, and hosting of any biometric data by my employer, and UKG Inc. (or an affiliate, vendor, subsidiary, or related company of UKG, including Kronos) and any of their subcontractors, resellers, or successors, consistent with my Consent and my employer's timekeeping policy (if applicable). I acknowledge that I am able to print and keep a copy of this notice at UKG.com/noticeandconsent.

ACCEPT/DECLINE