

**STAFF**

**School Environment**

- I work in a safe and supportive environment, and there is a clear plan for responding to and following up on student behavior
- I know what is expected of me to support the academic, behavioral, and emotional development of students.
- I experience timely, transparent, and consistent communication that is relevant to my work.

**Learning**

- My work makes a difference and my professional development is supported.
- I have resources to effectively do my job well and engage students in their learning.
- I work in a future focused school district that provides innovative and flexible educational opportunities for students and staff.

**Engagement**

- I am supported, heard, and encouraged by leadership.
- I am valued and respected for my experience and contributions as a professional in my field.
- I have a strong partnership with my students' caregivers.