



# Teacher of Biology

### Details of the Role

- Teaching Biology from Fourth Form (Year 9) to A Level
- Full-time or Part-time position
- Reporting to the Head of Biology
- Accommodation may be available on site for a candidate who is also interested in a significant boarding role
- Start date: September 2024
- Application deadline: 26 April 2024
- Interviews: To be confirmed

### The Department

From September 2024, all pupils will study either the three separate sciences, or Double Award Science at GCSE, and there will be healthy numbers studying Biology at A level. At GCSE and A level, the AQA specifications are followed, and results and value added are strong.

The sciences are housed in a very well equipped and beautifully appointed, dedicated Science Centre. The department is also close to the school's £2.3 million library, which is used extensively by pupils.

Biology has three laboratories serviced by the biology technician, working from a spacious modern prep room. There is also the wonderful advantage of an extensive estate with abundant practical outdoor learning opportunities.

All laboratories have interactive white boards with full wireless internet access for all pupils. All pupils have laptops and blended learning using various digital media is a strong feature of what we do. Culford uses iSAMS and the Google Suite of Applications, including Google Classroom, Google Meet, Google Drive and Google Sheets. Whilst experience in the use of these products would be advantageous, full training will be given as necessary to the successful candidate. The department has a generous budget and provides all necessary resources. Teachers wishing for specific resources are encouraged to apply for them to develop our educational offer further.

We offer a vibrant set of extra-curricular opportunities for pupils, including field trips, external speakers and a Medical Society. We are regularly involved in the Scholars' programme.

# RECRUITMENT PACK



## CULFORD SCHOOL JOB DESCRIPTION

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Culford believes in professional and personal development and will seek to support the successful candidate in all areas. We are a member of the Teachers' Development Trust and seek to offer a wide range of professional development opportunities to all staff. We aim to ensure that our pupils are receiving the best possible experience in the classroom, while our staff are supported in developing their careers.

Teaching in the Senior School at Culford was judged as Excellent in our last ISI inspection (2020). We value dynamism and risk-taking, and colleagues are given freedom to teach creatively in ways that inspire pupils.

### Person Specification

#### The successful candidate will:

- Be an ambassador for Biology within the school
- Teach pupils of a range of ability, from Fourth Form (Year 9) to A Level
- Ideally be able to teach a second science to GCSE, although this is not essential
- Care for a tutor group of around 10 pupils

#### We are looking to appoint a colleague who will:

- Model our values of flexibility, innovation, dynamism and resilience
- Be passionate about teaching and take a collaborative and reflective approach to it
- Be keen to engage with educational research to inform their teaching practice further
- Be adept at using technology to support learning
- Be excited by blended learning and the opportunities it offers
- Promote pleasurable and successful learning for all pupils
- Demonstrate excellent written and verbal communication skills
- Have a firm commitment to safeguarding children and a good knowledge of policy
- Be supportive of the aims and ethos of an independent boarding school
- Deal confidently with pupils, staff and parents, showing natural empathy
- When necessary, work under pressure and meet deadlines

### How to Apply

Applications will only be accepted via the Culford Application form which can be found on the Work For Us page on [www.culford.co.uk](http://www.culford.co.uk)