

Lauderdale County Board of Education

Salary Schedule 2022 - 2023

Board Approved: June 14, 2022

LAUDERDALE COUNTY BOARD OF EDUCATION
Notes to the 2022 - 2023 Salary Schedule

When reviewing the Lauderdale County Board of Education Salary Schedule the following should be noted:

A teacher's placement on the salary matrix is based on verifiable public classroom experience in conjunction with the higher degree level identified on the Teacher's Certificate.

Experience will be verified by the Superintendent's office.

Experience credit is based on the following:

Certified:

- 1 Step credit will be given for satisfactory full time teaching at an accredited public elementary, secondary or post secondary school that is registered with their State Department of Education.
- 2 Step credit will be given for a year service where the employee worked full time with benefits, was hired anytime during the first semester, had a start date prior to January 1st, and completed the school year.
- 3 Step credit will be given only for verifiable years of experience, not necessarily placement on another system's salary schedule.
- 4 The employee is responsible for providing proof of experience.

Classified:

- 1 Credit will be given for up to 5 years experience in a related or equivalent field.
- 2 The employee is responsible for providing proof of experience for credit.
- 3 Existing employees will be placed on the salary schedule based on current years experience.

Unpaid leave of absence will not count toward employment credit for placement on the salary schedule.

Upon return from a leave of absence, an employee shall be placed on the salary schedule at the position based upon experience prior to commencement of the unpaid leave of absence. Subject to any legal restrictions, an employee on unpaid leave of absence may elect to continue in insurance program(s) with the full cost of the premiums being borne by the employee. A certified employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree per SDE Administrative Code.

If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract period.

It is the practice of the Lauderdale County Board of Education to recognize the advanced degree in the monthly payroll following the awarding of the degree based on the number of days left in the employee's current contract.

All annual salaries are rounded to the nearest dollar for presentation.

Schedules denote the number of hours and/or days to be worked, but may be employed to work more or less hours and/or days. In these cases, employees are paid the same daily/hourly rates as indicated for their job title.

Step raises are given only at the beginning of a contract year.

Payroll is paid monthly and released on the last business day of the month, unless otherwise noted and approved by the Superintendent.

Grandfathered schedules have been approved over the years and are **not** intended for new hires to be placed on. These schedules will be removed once employment ends for all employees placed on the schedules.

An employee on a grandfathered schedule can choose to be moved to the new schedule.

**LAUDERDALE COUNTY BOARD OF EDUCATION
2022 - 2023 SALARY SCHEDULE**

Bachelors				Masters				AA/Specialist				Doctorate			
Step	187 Days	202 Days	240 Days	Step	187 Days	202 Days	240 Days	Step	187 Days	202 Days	240 Days	Step	187 Days	202 Days	240 Days
0	43,358	46,836	55,647	0	49,859	53,858	63,990	0	53,763	58,076	69,001	0	57,664	62,289	74,007
1	43,358	46,836	55,647	1	49,859	53,858	63,990	1	53,763	58,076	69,001	1	57,664	62,289	74,007
2	43,358	46,836	55,647	2	49,859	53,858	63,990	2	53,763	58,076	69,001	2	57,664	62,289	74,007
3	47,689	51,514	61,205	3	54,842	59,241	70,385	3	59,134	63,877	75,894	3	63,433	68,521	81,411
4	47,689	51,514	61,205	4	54,842	59,241	70,385	4	59,134	63,877	75,894	4	63,433	68,521	81,411
5	47,689	51,514	61,205	5	54,842	59,241	70,385	5	59,134	63,877	75,894	5	63,433	68,521	81,411
6	49,780	53,773	63,889	6	57,245	61,837	73,470	6	61,742	66,695	79,241	6	66,205	71,516	84,969
7	49,780	53,773	63,889	7	57,245	61,837	73,470	7	61,742	66,695	79,241	7	66,205	71,516	84,969
8	49,780	53,773	63,889	8	57,245	61,837	73,470	8	61,742	66,695	79,241	8	66,205	71,516	84,969
9	51,283	55,397	65,818	9	58,974	63,705	75,689	9	63,606	68,708	81,633	9	68,205	73,676	87,536
10	51,795	55,950	66,475	10	59,563	64,341	76,444	10	64,242	69,395	82,450	10	68,887	74,413	88,411
11	52,313	56,509	67,140	11	60,159	64,985	77,209	11	64,884	70,089	83,274	11	69,575	75,156	89,294
12	52,837	57,075	67,812	12	60,761	65,635	77,982	12	65,533	70,790	84,107	12	70,271	75,908	90,187
13	53,365	57,646	68,490	13	61,368	66,291	78,761	13	66,189	71,498	84,948	13	70,974	76,667	91,090
14	53,899	58,222	69,175	14	61,982	66,954	79,549	14	66,850	72,212	85,797	14	71,684	77,434	92,001
15	54,438	58,805	69,867	15	62,602	67,624	80,345	15	67,519	72,935	86,655	15	72,401	78,209	92,921
16	54,982	59,392	70,565	16	63,228	68,300	81,148	16	68,194	73,664	87,522	16	73,125	78,991	93,850
17	55,532	59,986	71,271	17	63,860	68,982	81,959	17	68,876	74,401	88,397	17	73,856	79,780	94,788
18	56,087	60,586	71,983	18	64,499	69,673	82,779	18	69,565	75,145	89,281	18	74,594	80,577	95,736
19	56,648	61,192	72,703	19	65,144	70,369	83,607	19	70,261	75,897	90,175	19	75,340	81,383	96,693
20	57,214	61,803	73,430	20	65,795	71,073	84,443	20	70,963	76,655	91,076	20	76,094	82,198	97,661
21	57,787	62,422	74,165	21	66,453	71,783	85,287	21	71,673	77,422	91,987	21	76,855	83,020	98,637
22	58,364	63,046	74,906	22	67,118	72,502	86,141	22	72,389	78,196	92,906	22	77,623	83,849	99,623
23	58,948	63,676	75,655	23	67,789	73,227	87,002	23	73,113	78,978	93,835	23	78,399	84,688	100,619
24	59,538	64,314	76,412	24	68,467	73,959	87,872	24	73,845	79,768	94,774	24	79,183	85,535	101,625
25	60,133	64,957	77,176	25	69,151	74,698	88,750	25	74,583	80,566	95,721	25	79,975	86,390	102,642
26	60,734	65,606	77,947	26	69,843	75,445	89,638	26	75,329	81,371	96,679	26	80,775	87,254	103,668
27	61,342	66,262	78,728	27	70,541	76,199	90,534	27	76,082	82,185	97,645	27	81,583	88,127	104,705
28	61,955	66,925	79,514	28	71,247	76,962	91,440	28	76,843	83,007	98,622	28	82,399	89,009	105,753
29	62,575	67,594	80,310	29	71,959	77,731	92,354	29	77,611	83,836	99,608	29	83,223	89,899	106,810
30	63,200	68,270	81,112	30	72,679	78,509	93,278	30	78,387	84,675	100,604	30	84,055	90,797	107,878
31	63,832	68,952	81,923	31	73,405	79,293	94,210	31	79,171	85,522	101,610	31	84,895	91,705	108,956
32	64,471	69,642	82,744	32	74,140	80,087	95,153	32	79,963	86,377	102,626	32	85,744	92,622	110,046
33	65,115	70,338	83,570	33	74,881	80,887	96,104	33	80,763	87,241	103,653	33	86,602	93,549	111,147
34	65,766	71,041	84,406	34	75,630	81,697	97,065	34	81,570	88,113	104,689	34	87,468	94,484	112,258
35	66,424	71,752	85,250	35	76,386	82,513	98,036	35	82,386	88,995	105,736	35	88,342	95,428	113,380

This schedule applies to the following categories of employees: Teachers - Regular K-12/Pre-K/Career Technical/Special Education/Counselors/
Social Workers/CAL T/Power School/Dyslexia Therapist/Psychometrist/Speech Pathologist/BCBA/Behavior Interventionist/Career Coach

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

LAUDERDALE COUNTY BOARD OF EDUCATION
2022 - 2023 SALARY SCHEDULE

MATH AND SCIENCE TEACHERS (TEAMS)
FLSA - EXEMPT

TITLE DAYS/YR	Bachelor 189		TITLE DAYS/YR	Master 189		TITLE DAYS/YR	AA/EDS 189		TITLE DAYS/YR	Doctor 189	
	ANNUAL	DAILY		ANNUAL	DAILY		ANNUAL	DAILY		ANNUAL	DAILY
0	48,558	256.92	0	55,059	291.32	0	58,963	311.97	0	62,864	332.61
1	51,981	275.03	1	59,778	316.29	1	64,456	341.04	1	69,138	365.81
2	54,758	289.73	2	62,969	333.17	2	67,916	359.34	2	72,826	385.32
3	56,360	298.20	3	64,813	342.92	3	69,904	369.86	3	74,958	396.60
4	58,005	306.90	4	66,705	352.93	4	71,944	380.66	4	77,146	408.18
5	59,693	315.84	5	68,646	363.21	5	74,038	391.73	5	79,392	420.06
6	61,426	325.00	6	70,638	373.75	6	76,188	403.11	6	81,696	432.25
7	63,204	334.41	7	72,685	384.57	7	78,393	414.78	7	84,061	444.77
8	64,468	341.10	8	74,136	392.26	8	79,961	423.08	8	85,743	453.67
9	65,757	347.92	9	75,620	400.11	9	81,560	431.53	9	87,458	462.74
10	66,743	353.14	10	76,755	406.11	10	82,783	438.01	10	88,769	469.68
11	67,745	358.44	11	77,906	412.20	11	84,025	444.58	11	90,100	476.72
12-14	68,761	363.81	12-14	79,075	418.39	12-14	85,285	451.24	12-14	91,452	483.88
15-17	69,796	369.29	15-17	80,266	424.69	15-17	86,570	458.04	15-17	92,830	491.17
18-20	70,853	374.88	18-20	81,481	431.12	18-20	87,881	464.98	18-20	94,235	498.60
21-23	71,931	380.58	21-23	82,722	437.68	21-23	89,217	472.05	21-23	95,669	506.18
24-26	73,030	386.40	24-26	83,984	444.36	24-26	90,581	479.26	24-26	97,131	513.92
27+	74,151	392.33	27+	85,275	451.19	27+	91,971	486.62	27+	98,622	521.81

This salary schedule only applies to participants who meet the necessary requirements and have been approved by the Superintendent/Board for participation in the Teacher Excellence and Accountability In Math and Science (TEAMS) program.

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

An annual supplement of \$5,000 will be paid to those teaching in Alabama State Department of Education-identified hard-to-staff schools, and teachers remain eligible for state National Board Certified Teachers stipends.

**LAUDERDALE COUNTY BOARD OF EDUCATION
2022 - 2023 SALARY SCHEDULE**

DIRECTORS/SUPERVISORS

TITLE DAYS/YR HRS/DAY STEPS	YEARS EXPERIENCE	MA 240 7.5	BS 240 7.5	NON-DEGREE 240 7.5	LEAD NURSE 202 7.5
		ANNUAL	ANNUAL	ANNUAL	ANNUAL
0	0-5	92,000	78,200	69,000	68,000
1	6	92,920	78,982	69,690	68,690
2	7	93,380	79,373	70,035	69,035
3	8	93,840	79,764	70,380	69,380
4	9	94,300	80,155	70,725	69,725
5	10	94,760	80,546	71,070	70,070
6	11	95,220	80,937	71,415	70,415
7	12	95,680	81,328	71,760	70,760
8	13	96,140	81,719	72,105	71,105
9	14	96,600	82,110	72,450	71,450
10	15	97,060	82,501	72,795	71,795
11	16	97,520	82,892	73,140	72,140
12	17	97,980	83,283	73,485	72,485
13	18	98,440	83,674	73,830	72,830
14	19	98,900	84,065	74,175	73,175
15	20	99,360	84,456	74,520	73,520
16	21	99,820	84,847	74,865	73,865
17	22	100,280	85,238	75,210	74,210
18	23	100,740	85,629	75,555	74,555
19	24	101,200	86,020	75,900	74,900
20	25	101,660	86,411	76,245	75,245
21	26	102,120	86,802	76,590	75,590
22	27	102,580	87,193	76,935	75,935
23	28	103,040	87,584	77,280	76,280
24	29	103,500	87,975	77,625	76,625
25+	30+	103,960	88,366	77,970	76,970

Master's Degree is used as a base determination.

All Certified Administrators will receive an additional supplement based on experience as follows: 24-26 years \$572.00, 27+ years \$1,144.00.

As of July 1, 2018; any Certified Administrator lacking 20 years of educational experience will not be eligible for the above mentioned additional supplement.

All certified Administrators will receive a supplement of \$20 per contract day added for AA or EdS degree (Not subject to state % raise.

All certified Administrators will receive a supplement of \$35 per contract day added for a Doctoral degree (Not subject to state % raise.

Present Admin/Supervisors experience will be used to determine placement for the 22-23 school year.

Years of experience is for all years in public education.

**LAUDERDALE COUNTY BOARD OF EDUCATION
2022 - 2023 SALARY SCHEDULE**

ADMINISTRATORS

TITLE		ASST. PRINCIPAL (.5 TEACHER/.5 ASST. 192 7.5		ASST. PRINCIPAL (.5 HS/.5 ELEM ASST. PRINCIPAL) 202 7.5		ELEM ASST. PRINCIPAL 202 7.5		ELEM ASST. PRINCIPAL 240 7.5	
STEPS	EXPERIENCE	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY
0	0-5	60,728	42.17	70,040	46.23	68,540	45.24	81,450	45.24
1	6	62,465	43.38	71,100	46.93	69,600	45.94	82,692	45.94
2	7	62,970	43.73	72,162	47.63	70,662	46.64	83,952	46.64
3	8	63,475	44.08	73,225	48.33	71,725	47.34	85,212	47.34
4	9	64,867	45.05	74,287	49.03	72,787	48.04	86,472	48.04
5	10	65,674	45.61	75,349	49.74	73,849	48.75	87,750	48.75
6	11	66,218	45.98	75,849	50.07	74,349	49.08	88,344	49.08
7	12	66,765	46.36	76,349	50.40	74,849	49.41	88,938	49.41
8	13	67,314	46.75	76,849	50.73	75,349	49.74	89,532	49.74
9	14	67,867	47.13	77,349	51.06	75,849	50.07	90,126	50.07
10	15	68,423	47.52	77,849	51.39	76,349	50.40	90,720	50.40
11	16	68,982	47.90	78,349	51.72	76,849	50.73	91,314	50.73
12	17	69,544	48.29	78,849	52.05	77,349	51.06	91,908	51.06
13	18	70,109	48.69	79,349	52.38	77,849	51.39	92,502	51.39
14	19	70,678	49.08	79,849	52.71	78,349	51.72	93,096	51.72
15	20	71,250	49.48	80,349	53.04	78,849	52.05	93,690	52.05
16	21	71,825	49.88	80,849	53.37	79,349	52.38	94,284	52.38
17	22	72,404	50.28	81,349	53.70	79,849	52.71	94,878	52.71
18	23	72,986	50.69	81,849	54.03	80,349	53.04	95,472	53.04
19	24	73,572	51.09	82,349	54.36	80,849	53.37	96,066	53.37
20	25	74,161	51.50	82,849	54.69	81,349	53.70	96,660	53.70
21	26	74,754	51.91	83,349	55.02	81,849	54.03	97,254	54.03
22	27	75,350	52.33	83,849	55.35	82,349	54.36	97,848	54.36
23	28	75,950	52.74	84,349	55.68	82,849	54.69	98,442	54.69
24	29	76,553	53.16	84,849	56.01	83,349	55.02	99,036	55.02
25+	30+	77,160	53.58	85,349	56.34	83,849	55.35	99,630	55.35

Master's Degree is used as a base determination.

All Certified Administrators will receive an additional supplement based on experience as follows: 27+ years \$1,144.

As of July 1, 2018; any Certified Administrator lacking 20 years of educational experience will not be eligible for the above mentioned additional supplement.

All certified Administrators will receive a supplement of \$20 per contract day added for AA or EdS degree (Not subject to state % raise.

All certified Administrators will receive a supplement of \$35 per contract day added for a Doctoral degree (Not subject to state % raise.

Present Admin/Supervisors experience will be used to determine placement for the 22-23 school year.

Years of experience is for all years in public education.

**LAUDERDALE COUNTY BOARD OF EDUCATION
2022 - 2023 SALARY SCHEDULE**

ADMINISTRATORS

TITLE		HS ASST. PRINCIPAL		HS ASST. PRINCIPAL		ELEM PRINCIPAL		CAREER TECH PRINCIPAL		HS PRINCIPAL		ASST. SUPT.	
DAYS/YR HRS/DAY		202 7.5		240 7.5		240 7.5		240 7.5		240 7.5		240 7.5	
	YEARS												
STEPS	EXPERIENCE	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY
0	0-5	70,930	46.82	84,274	46.82	92,000	51.11	96,000	53.33	100,000	55.56	104,000	57.78
1	6	71,872	47.44	85,392	47.44	92,920	51.62	96,960	53.87	101,000	56.11	104,500	58.06
2	7	72,894	48.11	86,608	48.12	93,380	51.88	97,440	54.13	101,500	56.39	105,000	58.33
3	8	73,914	48.79	87,819	48.79	93,840	52.13	97,920	54.40	102,000	56.67	105,500	58.61
4	9	74,861	49.41	88,943	49.41	94,300	52.39	98,400	54.67	102,500	56.94	106,000	58.89
5	10	75,808	50.04	89,961	49.98	94,760	52.64	98,880	54.93	103,000	57.22	106,500	59.17
6	11	76,308	50.37	90,461	50.26	95,220	52.90	99,360	55.20	103,500	57.50	107,000	59.44
7	12	76,808	50.70	90,961	50.53	95,680	53.16	99,840	55.47	104,000	57.78	107,500	59.72
8	13	77,308	51.03	91,461	50.81	96,140	53.41	100,320	55.73	104,500	58.06	108,000	60.00
9	14	77,808	51.36	91,961	51.09	96,600	53.67	100,800	56.00	105,000	58.33	108,500	60.28
10	15	78,308	51.69	92,461	51.37	97,060	53.92	101,280	56.27	105,500	58.61	109,000	60.56
11	16	78,808	52.02	92,961	51.65	97,520	54.18	101,760	56.53	106,000	58.89	109,500	60.83
12	17	79,308	52.35	93,461	51.92	97,980	54.43	102,240	56.80	106,500	59.17	110,000	61.11
13	18	79,808	52.68	93,961	52.20	98,440	54.69	102,720	57.07	107,000	59.44	110,500	61.39
14	19	80,308	53.01	94,461	52.48	98,900	54.94	103,200	57.33	107,500	59.72	111,000	61.67
15	20	80,808	53.34	94,961	52.76	99,360	55.20	103,680	57.60	108,000	60.00	111,500	61.94
16	21	81,308	53.67	95,461	53.03	99,820	55.46	104,160	57.87	108,500	60.28	112,000	62.22
17	22	81,808	54.00	95,961	53.31	100,280	55.71	104,640	58.13	109,000	60.56	112,500	62.50
18	23	82,308	54.33	96,461	53.59	100,740	55.97	105,120	58.40	109,500	60.83	113,500	63.06
19	24	82,808	54.66	96,961	53.87	101,200	56.22	105,600	58.67	110,000	61.11	114,500	63.61
20	25	83,308	54.99	97,461	54.15	101,660	56.48	106,080	58.93	110,500	61.39	115,000	63.89
21	26	83,808	55.32	97,961	54.42	102,120	56.73	106,560	59.20	111,000	61.67	115,500	64.17
22	27	84,308	55.65	98,461	54.70	102,580	56.99	107,040	59.47	111,500	61.94	116,000	64.44
23	28	84,808	55.98	98,961	54.98	103,040	57.24	107,520	59.73	112,000	62.22	116,500	64.72
24	29	85,308	56.31	99,461	55.26	103,500	57.50	108,000	60.00	112,500	62.50	117,000	65.00
25+	30+	85,808	56.64	99,961	55.53	103,960	57.76	108,480	60.27	113,000	62.78	117,500	65.28

Master's Degree is used as a base determination.

All Certified Administrators will receive an additional supplement based on experience as follows: 24-26 years \$57; :27+ years \$1,144.

As of July 1, 2018; any Certified Administrator lacking 20 years of educational experience will not be eligible for the above mentioned additional supplement.

All certified Administrators will receive a supplement of \$20 per contract day added for AA or EdS degree (Not subject to state % raise.

All certified Administrators will receive a supplement of \$35 per contract day added for a Doctoral degree (Not subject to state % raise.

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Years of experience is for all years in public education.

**LAUDERDALE COUNTY BOARD OF EDUCATION
2022 - 2023 SALARY SCHEDULE**

**SCHOOL NURSE (RN, LPN)
FLSA - NON-EXEMPT**

SCHOOL NURSE						
TITLE	LICENSED PRACTICAL NURSE		REGISTERED NURSE			
DAYS/YR	187		187			
HRS/DAY	8		8			
DEGREE	LPN		RN		MS	
STEPS	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY
0-2	22,790	15.23	43,357	28.98	49,864	33.33
3-5	25,048	16.74	47,690	31.88	54,838	36.66
6-8	26,126	17.46	49,779	33.27	57,245	38.27
9-11	26,465	17.69	50,445	33.72	58,012	38.78
12-14	26,942	18.01	51,362	34.33	59,064	39.48
15-17	27,533	18.40	52,533	35.12	60,415	40.38
18-20	27,864	18.63	53,212	35.57	61,192	40.90
21-23	28,198	18.85	53,891	36.02	61,977	41.43
24-26	28,797	19.25	54,532	36.45	62,618	41.86
27+	29,398	19.65	55,175	36.88	63,260	42.29

Must have a current Alabama Nursing License

**LAUDERDALE COUNTY BOARD OF EDUCATION
2022-2023 SALARY SCHEDULE**

**SPECIALIST - FLSA - EXEMPT
BOOKKEEPER - FLSA NON-EXEMPT**

TITLE	ACCOUNTS, PAYROLL, BENEFITS, LOCAL SCHOOLS SPECIALIST	
DAYS/YR	240	
HRS/DAY	7.5	
DEGREE	BS IN BUSINESS	
STEPS	ANNUAL	HOURLY
0	40,197	22.33
1	41,693	23.16
2	43,187	23.99
3	44,682	24.82
4	46,177	25.65
5	47,671	26.48
6	49,167	27.32
7	50,662	28.15
8	52,156	28.98
9	53,651	29.81
10	55,162	30.65
11	55,714	30.95
12	56,271	31.26
13	56,833	31.57
14	57,402	31.89
15	57,976	32.21
16	58,556	32.53
17	59,141	32.86
18	59,733	33.19
19	60,330	33.52
20	60,933	33.85
21	61,413	34.12
22	61,893	34.39
23	62,373	34.65
24	62,853	34.92
25+	63,333	35.19

TITLE	HIGH SCHOOL BOOKKEEPER	
DAYS/YR	240	
HRS/DAY	7.5	
DEGREE		
STEPS	ANNUAL	HOURLY
0	32,463	18.04
1	33,090	18.38
2	33,711	18.73
3	34,339	19.08
4	34,957	19.42
5	35,587	19.77
6	36,204	20.11
7	36,830	20.46
8	37,458	20.81
9	38,080	21.16
10	38,702	21.50
11	39,089	21.72
12	39,480	21.93
13	39,875	22.15
14	40,273	22.37
15	40,676	22.60
16	41,083	22.82
17	41,494	23.05
18	41,909	23.28
19	42,328	23.52
20	42,752	23.75
21	43,232	24.02
22	43,712	24.28
23	44,192	24.55
24	44,672	24.82
25+	45,152	25.08

TITLE	ELEMENTARY BOOKKEEPER	
DAYS/YR	240	
HRS/DAY	7.5	
DEGREE		
STEPS	ANNUAL	HOURLY
0	30,840	17.13
1	31,436	17.46
2	32,025	17.79
3	32,622	18.12
4	33,209	18.45
5	33,808	18.78
6	34,394	19.11
7	34,989	19.44
8	35,585	19.77
9	36,176	20.10
10	36,767	20.43
11	37,135	20.63
12	37,506	20.84
13	37,881	21.05
14	38,259	21.26
15	38,642	21.47
16	39,029	21.68
17	39,419	21.90
18	39,814	22.12
19	40,212	22.34
20	40,614	22.56
21	41,070	22.82
22	41,526	23.07
23	41,982	23.32
24	42,438	23.58
25+	42,894	23.83

Plus \$1,200 annual for Associates degree or higher
Will grandfather two current elem. Bookkeepers. (Underwood and Brooks Elementary)

**LAUDERDALE COUNTY BOARD OF EDUCATION
2022 - 2023 SALARY SCHEDULE**

TECHNOLOGY

TITLE	NETWORK SPECIALIST		NETWORK SPECIALIST II		TECHNICIAN		PR/GRANTS	
DAYS/YR	240		240		240		240	
HRS/DAY	7.5		7.5		7.5		7.5	
DEGREE								
STEPS	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY
0	62,000	34.44	55,800	31.00	35,997	20.00	55,212	30.67
1	62,500	34.72	56,250	31.25	45,090	25.05	56,008	31.12
2	63,000	35.00	56,700	31.50	46,518	25.84	61,569	34.21
3	64,000	35.56	57,600	32.00	50,283	27.94	64,250	35.69
4	65,000	36.11	58,500	32.50	50,786	28.21	65,104	36.17
5	66,000	36.67	59,400	33.00	51,294	28.50	66,283	36.82
6	66,500	36.94	59,850	33.25	51,807	28.78	67,784	37.66
7	67,000	37.22	60,300	33.50	52,325	29.07	68,655	38.14
8	67,708	37.62	60,937	33.85	52,848	29.36	69,529	38.63
9	68,898	38.28	62,008	34.45	53,376	29.65	70,350	39.08
10	70,090	38.94	63,081	35.05	53,910	29.95	71,176	39.54
11	71,279	39.60	64,151	35.64	54,449	30.25	71,676	39.82
12	72,477	40.27	65,229	36.24	54,994	30.55	72,176	40.10
13	73,202	40.67	65,882	36.60	55,544	30.86	72,676	40.38
14	73,934	41.07	66,540	36.97	56,099	31.17	73,176	40.65
15	74,673	41.49	67,206	37.34	56,660	31.48	73,676	40.93
16	75,420	41.90	67,878	37.71	57,227	31.79	74,176	41.21
17	76,174	42.32	68,557	38.09	57,799	32.11	74,676	41.49
18	76,936	42.74	69,242	38.47	58,377	32.43	75,176	41.76
19	77,705	43.17	69,935	38.85	58,961	32.76	75,676	42.04
20	78,482	43.60	70,634	39.24	59,550	33.08	76,176	42.32
21	79,267	44.04	71,340	39.63	60,030	33.35	76,576	42.54
22	80,060	44.48	72,054	40.03	60,510	33.62	77,176	42.88
23	80,860	44.92	72,774	40.43	60,990	33.88	77,676	43.15
24	81,669	45.37	73,502	40.83	61,470	34.15	78,176	43.43
25+	82,486	45.83	74,237	41.24	61,950	34.42	78,676	43.71

PR/Grants Manager may receive service credit for either professional or educational experience.

LAUDERDALE COUNTY BOARD OF EDUCATION
2022 - 2023 SALARY SCHEDULE
COTA/PRE-K/AIDE/JOB COACH/TRANSLITERATOR
FLSA - NON-EXEMPT

TITLE DAYS/YR HRS/DAY FLSA	COTA 187 7.5 NON-EXEMPT		PRE-K AUXILIARY 187 7.5 NON-EXEMPT		TEACHER AIDE 184 7.5 NON-EXEMPT		JOB COACH 182 7.5 NON-EXEMPT		TRANSLITERATOR 182 7.5 NON-EXEMPT	
STEPS	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY
0	30,631	21.84	21,759	15.51	18,269	13.24	25,701	18.83	22,622	16.57
1	32,089	22.88	22,321	15.92	18,574	13.46	26,080	19.11	22,953	16.82
2	33,548	23.92	22,885	16.32	18,878	13.68	26,508	19.42	23,296	17.07
3	35,006	24.96	23,447	16.72	19,184	13.90	26,936	19.73	23,610	17.30
4	36,465	26.00	24,010	17.12	19,488	14.12	27,347	20.03	23,939	17.54
5	37,924	27.04	24,572	17.52	19,792	14.34	27,759	20.34	24,268	17.78
6	38,224	27.25	25,134	17.92	20,097	14.56	28,171	20.64	24,584	18.01
7	38,524	27.47	25,697	18.32	20,401	14.78	28,599	20.95	24,930	18.26
8	38,824	27.68	26,245	18.71	20,706	15.00	29,011	21.25	25,259	18.50
9	39,124	27.90	26,807	19.11	21,010	15.22	29,422	21.55	25,574	18.74
10	39,424	28.11	27,369	19.51	21,315	15.45	29,851	21.87	25,904	18.98
11	39,724	28.32	27,643	19.71	21,528	15.60	31,100	22.78	25,300	18.53
12	40,024	28.54	27,919	19.91	21,743	15.76	31,500	23.08	25,700	18.83
13	40,324	28.75	28,198	20.11	21,961	15.91	31,900	23.37	26,100	19.12
14	40,624	28.97	28,480	20.31	22,180	16.07	32,300	23.66	26,500	19.41
15	40,924	29.18	28,765	20.51	22,402	16.23	32,700	23.96	26,900	19.71
16	41,224	29.39	29,053	20.71	22,626	16.40	33,100	24.25	27,300	20.00
17	41,524	29.61	29,343	20.92	22,853	16.56	33,500	24.54	27,700	20.29
18	41,824	29.82	29,637	21.13	23,081	16.73	33,900	24.84	28,100	20.59
19	42,124	30.03	29,933	21.34	23,312	16.89	34,300	25.13	28,500	20.88
20	42,424	30.25	30,232	21.56	23,545	17.06	34,700	25.42	28,900	21.17
21	42,724	30.46	30,592	21.81	23,905	17.32	35,100	25.71	29,300	21.47
22	43,024	30.68	30,952	22.07	24,265	17.58	35,500	26.01	29,700	21.76
23	43,324	30.89	31,312	22.33	24,625	17.84	35,900	26.30	30,100	22.05
24	43,624	31.10	31,672	22.58	24,985	18.11	36,300	26.59	30,500	22.34
25+	43,924	31.32	32,032	22.84	25,345	18.37	36,700	26.89	30,900	22.64

LAUDERDALE COUNTY BOARD OF EDUCATION
2022 - 2023 SALARY SCHEDULE

SECRETARIAL
FSLA - NON-EXEMPT

TITLE	SUPERINTENDENT SECRETARY		ASST SUPERINTENDENT SECRETARY		CENTRAL OFFICE SECRETARY		9.5 MONTH SCHOOL SECRETARY		9 MONTH SCHOOL SECRETARY		9 MONTH SCHOOL SECRETARY	
DAYS/YR	240		240		240		192		182		182	
HRS/DAY	8		7.5		7.5		7.5		7.5		4	
DEGREE												
STEPS	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY
0	44,278	23.06	37,875	21.04	32,463	18.04	24,374	16.93	23,186	16.99	12,366	16.99
1	44,943	23.41	38,497	21.39	33,088	18.38	24,848	17.26	23,636	17.32	12,609	17.32
2	45,610	23.76	39,121	21.73	33,712	18.73	25,327	17.59	24,087	17.65	12,846	17.65
3	46,271	24.10	39,742	22.08	34,339	19.08	25,803	17.92	24,541	17.98	13,089	17.98
4	46,934	24.45	40,365	22.43	34,957	19.42	26,275	18.25	24,987	18.31	13,326	18.31
5	47,601	24.79	40,990	22.77	35,587	19.77	26,748	18.58	25,437	18.64	13,566	18.64
6	48,268	25.14	41,616	23.12	36,204	20.11	27,223	18.90	25,890	18.97	13,808	18.97
7	48,933	25.49	42,238	23.47	36,831	20.46	27,722	19.25	26,339	19.30	14,047	19.30
8	49,598	25.83	42,861	23.81	37,458	20.81	28,220	19.60	26,785	19.62	14,285	19.62
9	50,262	26.18	43,485	24.16	38,078	21.15	28,720	19.94	27,238	19.95	14,527	19.95
10	50,928	26.53	44,111	24.51	38,702	21.50	29,220	20.29	27,713	20.30	14,780	20.30
11	51,418	26.78	44,552	24.75	39,089	21.72	29,512	20.49	27,990	20.51	14,928	20.51
12	51,913	27.04	44,998	25.00	39,480	21.93	29,807	20.70	28,270	20.71	15,077	20.71
13	52,413	27.30	45,448	25.25	39,875	22.15	30,105	20.91	28,553	20.92	15,228	20.92
14	52,918	27.56	45,902	25.50	40,273	22.37	30,406	21.12	28,838	21.13	15,380	21.13
15	53,428	27.83	46,361	25.76	40,676	22.60	30,711	21.33	29,127	21.34	15,534	21.34
16	53,943	28.10	46,825	26.01	41,083	22.82	31,018	21.54	29,418	21.55	15,690	21.55
17	54,463	28.37	47,293	26.27	41,494	23.05	31,328	21.76	29,712	21.77	15,846	21.77
18	54,989	28.64	47,766	26.54	41,909	23.28	31,641	21.97	30,009	21.98	16,005	21.98
19	55,519	28.92	48,244	26.80	42,328	23.52	31,957	22.19	30,309	22.20	16,165	22.20
20	56,055	29.20	48,726	27.07	42,751	23.75	32,277	22.41	30,612	22.43	16,327	22.43
21	56,569	29.46	49,205	27.34	43,231	24.02	32,637	22.66	30,972	22.69	16,518	22.69
22	57,078	29.73	49,685	27.60	43,711	24.28	32,997	22.91	31,332	22.95	16,710	22.95
23	57,590	30.00	50,165	27.87	44,191	24.55	33,357	23.16	31,692	23.22	16,902	23.22
24	58,102	30.26	50,645	28.14	44,671	24.82	33,717	23.41	32,052	23.48	17,094	23.48
25+	58,614	30.53	51,125	28.40	45,151	25.08	34,077	23.66	32,412	23.75	17,286	23.75

Plus \$1,200 annual for Associates Degree or higher.

**LAUDERDALE COUNTY BOARD OF EDUCATION
2022 - 2023 SALARY SCHEDULE**

TRANSPORTATION

TITLE	BUS DRIVER		MECHANIC		ROUTE SPECIALIST	
DAYS/YR HRS/DAY FLSA	184 4 NON- EXEMPT		240 8 NON-EXEMPT		240 8 NON-EXEMPT	
STEPS	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY
0	13,460	18.29	35,112	18.29	35,112	18.29
1	13,800	18.75	36,108	18.81	36,108	18.81
2	14,146	19.22	37,101	19.32	37,102	19.32
3	14,489	19.69	38,099	19.84	38,098	19.84
4	14,831	20.15	39,103	20.37	39,103	20.37
5	15,175	20.62	40,098	20.88	40,109	20.89
6	15,517	21.08	41,098	21.41	41,098	21.41
7	15,861	21.55	42,091	21.92	42,092	21.92
8	16,203	22.01	43,090	22.44	43,089	22.44
9	16,547	22.48	44,086	22.96	44,086	22.96
10	16,890	22.95	45,091	23.48	45,091	23.49
11	17,059	23.18	45,542	23.72	45,542	23.72
12	17,229	23.41	45,997	23.96	45,998	23.96
13	17,402	23.64	46,457	24.20	46,458	24.20
14	17,576	23.88	46,922	24.44	46,922	24.44
15	17,752	24.12	47,391	24.68	47,391	24.68
16	17,929	24.36	47,865	24.93	47,865	24.93
17	18,108	24.60	48,344	25.18	48,344	25.18
18	18,289	24.85	48,827	25.43	48,827	25.43
19	18,472	25.10	49,315	25.69	49,316	25.69
20	18,657	25.35	49,809	25.94	49,809	25.94
21	19,017	25.84	50,288	26.19	50,288	26.19
22	19,377	26.33	50,768	26.44	50,768	26.44
23	19,737	26.82	51,248	26.69	51,248	26.69
24	20,097	27.31	51,728	26.94	51,728	26.94
25+	20,457	27.79	52,208	27.19	52,208	27.19

Foremen will receive an additional \$4,800 supplement.

TRANSPORTATION: Plus \$1,200 annually for obtaining Local Mechanic Certification administered by the State Department of Education OR \$200 annually for each of the 7 ASE certifications.

Plus \$480 for a Class A CDL.

Employee is responsible for all costs associated with obtaining and maintaining ASE Certifications and CDL.

Employees will only be paid the additional pay as long as the certification or CDL is current.

Directors and Bus Drivers are not eligible for supplements.

Up to 5 years credit for bus driver experience shall be awarded for each year a valid bus driver license has been held.

LAUDERDALE COUNTY BOARD OF EDUCATION
2022-2023 SALARY SCHEDULE

MAINTENANCE/GROUNDS/CUSTODIAL

TITLE DAYS/YR HRS/DAY FLSA	CUSTODIAL AND GROUNDS MANAGER		MAINTENANCE WORKER/GROUNDS CREW CHIEF		HEAD CUSTODIAN		12 MONTHS CUSTODIAN/GROUNDS CREW		CENTRAL OFFICE CUSTODIAN		9 MONTH CUSTODIAN	
	240 8		240 8		240 8		240 8		240 7.5		182 8	
	EXEMPT		EXEMPT		NON-EXEMPT		NON-EXEMPT		NON-EXEMPT		NON-EXEMPT	
STEPS	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY
0	47,320	197.17	35,112	146.30	29,573	15.40	28,095	14.63	26,339	14.63	21,684	14.89
1	48,360	201.50	36,108	150.45	29,813	15.53	28,335	14.76	26,564	14.76	21,866	15.02
2	49,400	205.83	37,101	154.59	30,052	15.65	28,554	14.87	26,770	14.87	22,032	15.13
3	53,560	223.17	38,099	158.75	30,291	15.78	28,794	15.00	26,994	15.00	22,214	15.26
4	54,600	227.50	39,103	162.93	30,531	15.90	29,033	15.12	27,219	15.12	22,380	15.37
5	55,640	231.83	40,098	167.08	30,770	16.03	29,253	15.24	27,425	15.24	22,562	15.50
6	56,196	234.15	41,098	171.24	31,030	16.16	29,493	15.36	27,649	15.36	22,729	15.61
7	56,758	236.49	42,091	175.38	31,270	16.29	29,752	15.50	27,893	15.50	22,910	15.73
8	57,326	238.86	43,090	179.54	31,510	16.41	29,972	15.61	28,099	15.61	23,077	15.85
9	57,899	241.25	44,086	183.69	31,749	16.54	30,212	15.74	28,323	15.74	23,259	15.97
10	57,478	239.49	45,091	187.88	31,988	16.66	30,471	15.87	28,567	15.87	23,440	16.10
11	59,063	246.10	45,542	189.76	32,308	16.83	30,776	16.03	28,853	16.03	23,674	16.26
12	59,654	248.56	45,997	191.66	32,631	17.00	31,083	16.19	29,141	16.19	23,911	16.42
13	60,250	251.04	46,457	193.57	32,957	17.17	31,394	16.35	29,433	16.35	24,150	16.59
14	60,853	253.55	46,922	195.51	33,287	17.34	31,708	16.51	29,727	16.51	24,392	16.75
15	61,461	256.09	47,391	197.46	33,620	17.51	32,025	16.68	30,024	16.68	24,636	16.92
16	62,076	258.65	47,865	199.44	33,956	17.69	32,346	16.85	30,324	16.85	24,882	17.09
17	62,697	261.24	48,344	201.43	34,295	17.86	32,669	17.02	30,628	17.02	25,131	17.26
18	63,324	263.85	48,827	203.45	34,638	18.04	32,996	17.19	30,934	17.19	25,382	17.43
19	63,957	266.49	49,315	205.48	34,985	18.22	33,326	17.36	31,243	17.36	25,636	17.61
20	64,596	269.15	49,809	207.54	35,335	18.40	33,659	17.53	31,556	17.53	25,892	17.78
21	65,076	271.15	50,288	209.53	35,814	18.65	34,138	17.78	32,035	17.80	26,252	18.03
22	65,556	273.15	50,768	211.53	36,294	18.90	34,618	18.03	32,515	18.06	26,612	18.28
23	66,036	275.15	51,248	213.53	36,774	19.15	35,098	18.28	32,995	18.33	26,972	18.52
24	66,516	277.15	51,728	215.53	37,254	19.40	35,578	18.53	33,475	18.60	27,332	18.77
25+	66,996	279.15	52,208	217.53	37,734	19.65	36,058	18.78	33,955	18.86	27,692	19.02

Plus \$1,200 annually if employee has an Associates Degree in job related skilled area **OR** holds a State License or Certification in **one** of the following: HVACR, Gas, Plumbing, Electrical, Carpentry CLC.
The employee will be responsible for maintaining **one** certification/license with the Board paying renewal fee for any additional certification or licenses held by the employee to the Licensing Agency.
Plus \$480 annually for a class A CDL.
Employee is responsible for all costs associated with obtaining certification, license and CDL and will only be paid the additional pay as long as the certification, license or CDL is current.

**LAUDERDALE COUNTY BOARD OF EDUCATION
2022 - 2023 SALARY SCHEDULE**

**CHILD NUTRITION
FLSA NON-EXEMPT**

TITLE DAYS HRS	MANAGER		CAFETERIA EMPLOYEE		CAFETERIA EMPLOYEE	
	189		182		182	
	8		7		6	
STEPS	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY
0	26,415	17.47	18,757	14.73	16,076	14.73
1	26,828	17.74	18,888	14.83	16,189	14.84
2	27,241	18.02	19,088	14.98	16,362	14.98
3	27,690	18.31	19,219	15.09	16,472	15.08
4	28,158	18.62	19,377	15.21	16,608	15.21
5	28,626	18.93	19,549	15.34	16,756	15.34
6	29,094	19.24	19,709	15.47	16,891	15.47
7	29,560	19.55	19,909	15.63	17,065	15.63
8	30,034	19.86	20,040	15.73	17,176	15.73
9	30,498	20.17	20,212	15.86	17,324	15.87
10	30,966	20.48	20,385	16.00	17,471	16.01
11	31,276	20.68	20,589	16.16	17,646	16.17
12	31,588	20.89	20,795	16.32	17,822	16.33
13	31,904	21.10	21,003	16.49	18,000	16.49
14	32,223	21.31	21,213	16.65	18,180	16.66
15	32,546	21.52	21,425	16.82	18,362	16.83
16	32,871	21.74	21,639	16.99	18,546	16.99
17	33,200	21.96	21,855	17.16	18,731	17.16
18	33,532	22.18	22,074	17.33	18,919	17.33
19	33,867	22.40	22,295	17.50	19,108	17.51
20	34,206	22.62	22,518	17.67	19,299	17.68
21	34,705	22.95	22,741	17.85	19,492	17.86
22	35,205	23.28	22,868	17.95	19,601	17.96
23	35,705	23.61	23,123	18.15	19,820	18.16
24	36,205	23.95	23,251	18.25	19,929	18.26
25	36,705	24.28	23,442	18.40	20,093	18.41

**LAUDERDALE COUNTY BOARD OF EDUCATION
2022- 2023 SALARY SCHEDULE**

SUBSTITUTES/CONTRACT RATE

CLASSROOM TEACHER

	<u>1-20 Days</u>	<u>21+ Days*</u>
Certified Substitute	95.00	STEP O
Non-Certified Retired Teacher	90.00	150.00
Non-Certified Substitute	85.00	135.00

* To earn pay for 21+ days, substitute must have continuous service for the same teacher and be Board approved.

ATESS-ASSOCIATE TEACHER EMPOWERING STUDENTS for SUCCESS

Must have a BS degree \$150 per day for 187 day contract-with no benefits
One year trial period: paid with ESSER funds

NURSE

LPN/RN SUB	125.00	per day
Contract	20.00	per hour

SUPPORT STAFF POSITIONS

	<u>1-20 days</u>	<u>21+ days</u>
Teacher Aide, CNP, Custodian, Secretary	\$11	\$12

**To earn pay for 21+ days, the substitute must have continuous service for the same employee and be Board approved.

TRANSPORTATION SUBSTITUTE AND EXTRA-CURRICULAR PAY SCALE

	<u>PER HOUR</u>	<u>PER DAY</u>	<u>PER TRIP</u>
Bus Driver	-	64.00	32.00
Bus Aide - Substitute	10.00		20.00
ATCTC/Care/Life Route	11.00	-	32.00
Bus Driver Extra-Curricular (\$30 minimum)	16.00	\$32 Minimum	-
Bus Driver Overnight*	-	120.00	-

CONTRACT

Per Hour

Reading/Math/Homebound/Credit Recovery/After School 30.00 Per Hour
Tutoring/etc.

* To earn pay for 21+ days, substitue must have continuous services for a single employee with Board approval.

Store Worker	ST 3.5	ST 4
	Annual	Annual
	\$7,350	\$8,402

JAG Instructor Contract Grant Position
Compensation for the 22-23 school year is based on the RSA maximum allowable amount for a retiree of \$34,000 annually.
Salary amount is subject to change based upon the grant allocation, RSA guidelines and LCBOE discretion.
Elementary Mentor Teacher One year trial - Retired Teacher
\$30 per hour up to \$34,000 - ESSER funded

LAUDERDALE COUNTY BOARD OF EDUCATION
2022 - 2023 SALARY SCHEDULE

GRANDFATHERED SCHEDULES

TITLE PR CODE DAYS/YR HRS/DAY DEGREE	LICENSED PRACTICAL NURSE			REGISTERED NURSE			REGISTERED NURSE		
	LP			RN			RN		
	182			182			182		
	7			7			7		
STEPS	LPN			RN			MS		
	ANNUAL	DAILY	HOURLY	ANNUAL	DAILY	HOURLY	ANNUAL	DAILY	HOURLY
0-2	22,182	121.88	17.41	42,198	231.86	33.12	48,530	266.65	38.09
3-5	24,379	133.95	19.14	46,415	255.03	36.43	53,372	293.25	41.89
6-8	25,427	139.71	19.96	48,447	266.19	38.03	55,714	306.12	43.73
9-11	25,758	141.53	20.22	49,097	269.77	38.54	56,462	310.23	44.32
12-14	26,220	144.07	20.58	49,991	274.67	39.24	57,485	315.85	45.12
15-17	26,797	147.23	21.03	51,128	280.93	40.13	58,801	323.08	46.15
18-20	27,119	149.01	21.29	51,789	284.55	40.65	59,557	327.23	46.75
21-23	27,444	150.79	21.54	52,449	288.18	41.17	60,320	331.43	47.35
24-26	28,027	153.99	22.00	53,075	291.62	41.66	60,944	334.86	47.84
27+	28,611	157.21	22.46	53,699	295.05	42.15	61,570	338.30	48.33

LPN MUST HAVE CURRENT ALABAMA LPN LICENSE.

Based on LPN Public School Nurse State Matrix

TITLE PR CODE PAY CYCLE DAYS/YEAR HOURS/DAY	INSTRUCTIONAL PARAPROFESSIONALS		
	PP-01		
	SEPT - AUG		
	182		
STEPS	7.0		
	Grandfathered 11/12/1998		
	ANNUAL	DAILY	HOURLY
0	22,485	123.54	17.65
1	22,829	125.43	17.92
2	23,174	127.33	18.19
3	23,571	129.51	18.50
4	23,929	131.48	18.78
5	24,287	133.44	19.06
6	24,644	135.41	19.34
7	25,028	137.52	19.65
8	25,386	139.48	19.93
9	25,744	141.45	20.21
10+	26,128	143.56	20.51

TITLE PR CODE PAY CYCLE DAYS/YEAR HOURS/DAY	SCHOOL CUSTODIAN	
	C8-00	
	SEP-AUG	
	182	
STEPS	4	
	Grandfathered 7/1/2019	
	ANNUAL	HOURLY
0	12,788	16.89
1	12,954	17.11
2	13,121	17.33
3	13,280	17.54
4	13,454	17.77
5	13,613	17.98
6	13,780	18.20
7	13,946	18.42
8	14,120	18.65
9	14,279	18.86
10+	14,441	19.07

TITLE PR CODE PAY CYCLE DAYS/YEAR HOURS/DAY	CAFETERIA EMPLOYEE		
	GF		
	SEPT - AUG		
	180		
	3		
	Annual	Daily	Hourly
	9,669	53.72	17.91

TITLE PR CODE PAY CYCLE DAYS/YEAR	SCHOOL STORE WORKER	
	ST	
	SEP-AUG	
	182	
HOURS/DAY	Grandfathered 06/30/2013	
	ANNUAL	HOURLY
6	13,588	12.44

Academic Supplements		
Each team must have it's own sponsor. Those persons currently receiving the larger amount will be grandfathered at the higher rate.		
		Amount
Elementary Scholar Bowl	(Minimum 3 Contests)	450
Math Team -Senior High	(Minimum 3 Contests)	902
Scholar Bowl-Jr High- Level 1	(Minimum 3 Contests)	588
Scholar Bowl-Jr High- Level 2	(Minimum 3 Contests)	588
Scholar Bowl-Sr. High	(Minimum 3 Contests)	902
Science Team-Sr. High	(Minimum 3 Contests)	902

Academic Supplements will be paid as follows:

December 50% and May 50%

Sponsors resigning prior to the end of a percentage period will not receive that portion of the remaining supplement.

All supplemental raises are at the discretion of the Board, including any State raises.

Supplements are for one year only and are not included when base salary is calculated.

Staff members must be recommended on a yearly basis.

Continuing service status does not apply to nor can tenure be earned in any supplemental position.

Supplements will not be paid for an activity that is not sponsored by the school.

**LAUDERDALE COUNTY BOARD OF EDUCATION
2022 - 2023 SALARY SCHEDULE
SERVICE RECOGNITION**

Years of Service	Amount	Hire Date
10-14	800	9/2/2007- 9/1/2012
15-19	1,600	9/2/2002 - 9/1/2007
20+	2,400	9/1/2002 & Before

Service Recognition will be paid in a lump sum and will be paid prior to Thanksgiving in November;

When an employee holds more than one position, he or she will receive only one service increase.

Years of service will be based on the eligible position held for the longest period of time at the beginning of the contract period.

Service Recognition determined based on completed consecutive contracts within the Lauderdale County System.

For example; a 12 month employee will begin receiving service recognition in July ;

a 9 month employee will begin receiving service recognition in September.

Employees who retire/resign/leave during the school year prior to fulfilling their contract will have an amount withheld on a prorated basis based on the number of days remaining in their contract.

An employee whose hire date is on or after Oct 1, 2013 is not eligible for service recognition unless they had previously gained tenure or non-probationary status as a full time employee in our system.

Present full time employees will continue to be eligible to participate in the program until they; A. Retire, B. Resign, or C. are dismissed.

Employees on an approved Leave of Absence will maintain their proper service credit, but cannot be used to gain or increase service recognition.

Service Recognition raises are at the discretion of the Board, including any State raises.

**LAUDERDALE COUNTY BOARD OF EDUCATION
2022 - 2023 SALARY SCHEDULE
ACADEMIC SUPPLEMENTS**

Each team must have it's own sponsor. Those persons currently receiving the larger amount will be grandfathered at the higher rate.

		Amount
Elementary Scholar Bowl	(Minimum 3 Contests)	320
Math Team -Senior High	(Minimum 3 Contests)	480
Scholar Bowl-Jr High- Level 1	(Minimum 3 Contests)	373
Scholar Bowl-Jr High-Level 2	(Minimum 3 Contests)	373
Scholar Bowl-Sr. High	(Minimum 3 Contests)	480
Science Team-Sr. High	(Minimum 3 Contests)	480
Drama Sponsor	2 Performances	800
Show Choir	2 Performances	800
Robotics Sponsor	Elementary Schools	800
Robotics Sponsor	High Schools	800
Lead Special Ed Teacher	All Schools	1,100
Webmaster	All Schools	600

Academic Supplements will be paid as follows:

December 50% and May 50%

Sponsors resigning prior to the end of a percentage period will not receive that portion of the remaining supplement.

All supplemental raises are at the discretion of the Board, including any State raises.

Supplements are for one year only and are not included when base salary is calculated.

Staff members must be recommended on a yearly basis.

Continuing service status does not apply to nor can tenure be earned in any supplemental position.

Supplements will not be paid for an activity that is not sponsored by the school.

**LAUDERDALE COUNTY BOARD OF EDUCATION
2022 - 2023 SALARY SCHEDULE**

ATHLETIC AND BAND SUPPLEMENTS

Steps		
	0 - 2	3+
FALL ACTIVITIES		
FOOTBALL		
HEAD COACH	15,800	16,800
ASSISTANT (3)	4,200	4,400
ASSISTANT (1)	3,000	3,500
ASSISTANT (1)	1,600	1,800
BASKETBALL		
HEAD COACH	11,500	12,000
ASSISTANT (1)	3,000	3,500
ASSISTANT (1)	2,000	2,200
VOLLEYBALL		
HEAD COACH	4,000	4,500
ASSISTANT (1)	1,200	1,300
ASSISTANT (1)	1,000	1,100
CHEERLEADING		
VARSITY	3,000	3,500
JUNIOR HIGH	1,800	2,000
CROSS COUNTRY	1,000	1,200
BAND		
DIRECTOR	9,000	9,500
EXTRA HELP	2,400	2,400
SPRING ACTIVITIES		
BASEBALL		
HEAD COACH	5,000	5,250
ASSISTANT (1)	1,250	1,250
ASSISTANT (1)	800	900
FIELD MAINTENANCE (1)	600	600
SOFTBALL		
HEAD COACH	5,000	5,250
ASSISTANT (1)	1,250	1,250
ASSISTANT (1)	800	900
FIELD MAINTENANCE (1)	600	600
TRACK	1,000	1,200
GOLF	1,000	1,200
TENNIS	1,000	1,200

Supplements will be paid in twelve equal installments.

Coaches/Directors resigning prior to the end of a contract year will have supplemental pay prorated based on 187 day contract.

All supplemental raises are at the discretion of the Board, including any State raises.

Supplements are for one year only and are not included when base salary is calculated.

Staff members must be recommended on a yearly basis.

Continuing service status does not apply to nor can tenure be earned in any supplemental position.

Basketball, Volleyball, Baseball and Softball must have 3 teams to qualify for 3 supplements.

Schools without a middle school football team will lose 1 football supplement.

Schools with more than one Cheer, Track, Cross Country, Golf, or Tennis sponsor may split the supplement more than two ways.

Those who coach both girls and boys teams will receive the full supplement of each sport.

Coaches driving team buses will be compensated as would any other driver.

Supplements will not be paid for an activity that is not sponsored by the school.

Placement on the supplement schedule will be based on years of experience in public education.

The school principal is responsible for the accuracy of reporting placement on the supplement schedule.