Lauderdale County Board of Education

Salary Schedule 2023 - 2024

Board Approved: June 28, 2023

LAUDERDALE COUNTY BOARD OF EDUCATION
Notes to the 2023 - 2024 Salary Schedule

When reviewing the Lauderdale County Board of Education Salary Schedule the following should be noted:

A teacher's placement on the salary matrix is based on verifiable public classroom experience in conjunction with the higher degree level identified on the Teacher's Certificate.
Experience will be verified by the Superintendent's office.
Experience credit is based on the following:
Certified:

1 Step credit will be given for satisfactory full time teaching at an accredited public elementary, secondary or post secondary school that is registered with their State Department of Education.
2 Step credit will be given for a year service where the employee worked full time with benefits, was hired anytime during the first semester, had a start date prior to January 1st, and completed the school year.
3 Step credit will be given only for verifiable years of experience, not necessarily placement on another system's salary schedule.
4 The employee is responsible for providing proof of experience.

Classified:

1 Credit will be given for up to 5 years experience in a related or equivalent field.
2 The employee is responsible for providing proof of experience for credit.
3 Existing employees will be placed on the salary schedule based on current years experience.

Unpaid leave of absence will not count toward employment credit for placement on the salary schedule.

Upon return from a leave of absence, an employee shall be placed on the salary schedule at the position based upon experience prior to commencement of the unpaid leave of absence. Subject to any legal restrictions, an employee on unpaid leave of absence may elect to continue in insurance program(s) with the full cost of the premiums being borne by the employee.

A certified employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advenced degree per SDE Administrative Code.

If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract period.

It is the practice of the Lauderdale County Board of Education to recognize the advanced degree in the monthly payroll following the awarding of the degree based on the number of days left in the employee's current contract.

All annual salaries are rounded to the nearest dollar for presentation.

Schedules denote the number of hours and/or days to be worked, but may be employed to work more or less hours and/or days. In these cases, employees are paid the same daily/hourly rates as indicated for their job title.

Step raises are given only at the beginning of a contract year.

Payroll is paid monthly and released on the last business day of the month, unless otherwise noted and approved by the Superintendent.

Grandfathered schedules have been approved over the years and are **not** intended for new hires to be placed on. These schedules will be removed once employment ends for all employees placed on the schedules.

An employee on a grandfathered schedule can choose to be moved to the new schedule.

LAUDERDALE COUNTY BOARD OF EDUCATION
2023 - 2024 SALARY SCHEDULE

	Bachelors				Masters				AA/Specialist				Doctorate		
Step	**187 Days**	**202 Days**	**240 Days**	**Step**	**187 Days**	**202 Days**	**240 Days**	**Step**	**187 Days**	**202 Days**	**240 Days**	**Step**	**187 Days**	**202 Days**	**240 Days**
0	44,226	47,774	56,761	**0**	50,857	54,936	65,271	**0**	54,839	59,238	70,382	**0**	58,818	63,536	75,488
1	44,226	47,774	56,761	**1**	50,857	54,936	65,271	**1**	54,839	59,238	70,382	**1**	58,818	63,536	75,488
2	44,226	47,774	56,761	**2**	50,857	54,936	65,271	**2**	54,839	59,238	70,382	**2**	58,818	63,536	75,488
3	48,643	52,545	62,430	**3**	55,939	60,426	71,793	**3**	60,317	65,155	77,412	**3**	64,702	69,892	83,040
4	48,643	52,545	62,430	**4**	55,939	60,426	71,793	**4**	60,317	65,155	77,412	**4**	64,702	69,892	83,040
5	48,643	52,545	62,430	**5**	55,939	60,426	71,793	**5**	60,317	65,155	77,412	**5**	64,702	69,892	83,040
6	50,776	54,849	65,167	**6**	58,390	63,074	74,939	**6**	62,977	68,029	80,826	**6**	67,530	72,947	86,670
7	50,776	54,849	65,167	**7**	58,390	63,074	74,939	**7**	62,977	68,029	80,826	**7**	67,530	72,947	86,670
8	50,776	54,849	65,167	**8**	58,390	63,074	74,939	**8**	62,977	68,029	80,826	**8**	67,530	72,947	86,670
9	52,309	56,505	67,135	**9**	60,154	64,979	77,203	**9**	64,879	70,083	83,267	**9**	69,570	75,150	89,288
10	52,831	57,069	67,804	**10**	60,755	65,628	77,974	**10**	65,527	70,783	84,099	**10**	70,265	75,901	90,180
11	53,360	57,640	68,483	**11**	61,363	66,285	78,755	**11**	66,182	71,491	84,939	**11**	70,967	76,660	91,081
12	53,894	58,217	69,169	**12**	61,977	66,948	79,543	**12**	66,844	72,206	85,789	**12**	71,677	77,426	91,992
13	54,433	58,799	69,861	**13**	62,596	67,617	80,337	**13**	67,513	72,928	86,648	**13**	72,394	78,201	92,912
14	54,977	59,387	70,559	**14**	63,222	68,293	81,141	**14**	68,187	73,657	87,513	**14**	73,118	78,983	93,841
15	55,527	59,981	71,265	**15**	63,855	68,977	81,953	**15**	68,870	74,394	88,389	**15**	73,850	79,774	94,781
16	56,082	60,581	71,977	**16**	64,493	69,666	82,772	**16**	69,558	75,138	89,272	**16**	74,588	80,571	95,728
17	56,643	61,187	72,697	**17**	65,138	70,363	83,600	**17**	70,254	75,889	90,166	**17**	75,334	81,377	96,685
18	57,209	61,798	73,423	**18**	65,789	71,066	84,435	**18**	70,957	76,649	91,068	**18**	76,086	82,189	97,650
19	57,781	62,416	74,157	**19**	66,447	71,777	85,280	**19**	71,667	77,416	91,979	**19**	76,847	83,011	98,627
20	58,359	63,040	74,899	**20**	67,111	72,494	86,132	**20**	72,383	78,189	92,898	**20**	77,616	83,842	99,614
21	58,943	63,671	75,649	**21**	67,783	73,220	86,994	**21**	73,107	78,971	93,827	**21**	78,393	84,681	100,611
22	59,532	64,307	76,405	**22**	68,461	73,953	87,864	**22**	73,837	79,760	94,764	**22**	79,176	85,527	101,616
23	60,127	64,950	77,168	**23**	69,145	74,691	88,742	**23**	74,576	80,558	95,713	**23**	79,967	86,381	102,631
24	60,729	65,600	77,941	**24**	69,837	75,439	89,630	**24**	75,322	81,364	96,670	**24**	80,767	87,246	103,658
25	61,336	66,256	78,720	**25**	70,535	76,193	90,526	**25**	76,075	82,177	97,636	**25**	81,575	88,118	104,695
26	61,949	66,918	79,507	**26**	71,240	76,954	91,431	**26**	76,836	82,999	98,613	**26**	82,391	89,000	105,742
27	62,569	67,588	80,302	**27**	71,952	77,724	92,345	**27**	77,604	83,829	99,599	**27**	83,215	89,890	106,800
28	63,195	68,264	81,106	**28**	72,672	78,501	93,269	**28**	78,380	84,667	100,595	**28**	84,047	90,789	107,868
29	63,827	68,947	81,917	**29**	73,399	79,287	94,202	**29**	79,164	85,514	101,601	**29**	84,888	91,697	108,947
30	64,464	69,635	82,735	**30**	74,133	80,079	95,144	**30**	79,955	86,369	102,616	**30**	85,737	92,614	110,037
31	65,109	70,332	83,562	**31**	74,874	80,880	96,095	**31**	80,755	87,233	103,643	**31**	86,593	93,539	111,135
32	65,761	71,036	84,399	**32**	75,623	81,689	97,056	**32**	81,563	88,105	104,680	**32**	87,459	94,474	112,247
33	66,418	71,746	85,242	**33**	76,379	82,506	98,027	**33**	82,379	88,987	105,727	**33**	88,335	95,421	113,371
34	67,082	72,463	86,095	**34**	77,143	83,331	99,007	**34**	83,202	89,876	106,783	**34**	89,218	96,375	114,504
35	67,753	73,188	86,956	**35**	77,914	84,164	99,997	**35**	84,034	90,775	107,851	**35**	90,109	97,337	115,648

This schedule applies to the following categories of employees: Teachers - Regular K-12/Pre-K/Career Technical/Special Education/Counselors/ Social Workers/CALT/Power School/Dyslexia Therapist/Psychometrist/Speech Pathologist/BCBA/Behavior Interventionist/Career Coach/Academic Support Mentor.

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

LAUDERDALE COUNTY BOARD OF EDUCATION
2023 - 2024 SALARY SCHEDULE

MATH AND SCIENCE TEACHERS (TEAMS)
FLSA - EXEMPT

	BACHELOR			MASTER			AA/EDS			DOCTORATE	
Step	**189 Days**		**Step**	**189 Days**		**Step**	**189 Days**		**Step**	**189 Days**	
0	49,530		**0**	56,161		**0**	60,143		**0**	64,122	
1	53,021		**1**	60,974		**1**	65,746		**1**	70,521	
2	55,854		**2**	64,229		**2**	69,275		**2**	74,283	
3	57,488		**3**	66,110		**3**	71,303		**3**	76,458	
4	59,166		**4**	68,040		**4**	73,383		**4**	78,689	
5	60,887		**5**	70,019		**5**	75,519		**5**	80,980	
6	62,655		**6**	72,051		**6**	77,712		**6**	83,330	
7	64,469		**7**	74,139		**7**	79,961		**7**	85,743	
8	65,758		**8**	75,619		**8**	81,561		**8**	87,458	
9	67,073		**9**	77,133		**9**	83,192		**9**	89,208	
10	68,078		**10**	78,291		**10**	84,439		**10**	90,545	
11	69,100		**11**	79,465		**11**	85,706		**11**	91,902	
12	70,137		**12**	80,657		**12**	86,991		**12**	93,282	
13	70,137		**13**	80,657		**13**	86,991		**13**	93,282	
14	70,137		**14**	80,657		**14**	86,991		**14**	93,282	
15	71,192		**15**	81,872		**15**	88,302		**15**	94,687	
16	71,192		**16**	81,872		**16**	88,302		**16**	94,687	
17	71,192		**17**	81,872		**17**	88,302		**17**	98,647	
18	72,271		**18**	83,111		**18**	89,639		**18**	96,120	
19	72,271		**19**	83,111		**19**	89,639		**19**	96,120	
20	72,271		**20**	83,111		**20**	89,639		**20**	96,120	
21	73,370		**21**	84,377		**21**	91,002		**21**	97,583	
22	73,370		**22**	84,377		**22**	91,002		**22**	97,583	
23	73,370		**23**	84,377		**23**	91,002		**23**	97,583	
24	74,491		**24**	85,664		**24**	92,393		**24**	99,074	
25	74,491		**25**	85,664		**25**	92,393		**25**	99,074	
26	74,491		**26**	85,664		**26**	92,393		**26**	99,074	
27	75,635		**27**	86,981		**27**	93,811		**27**	100,595	

This salary schedule only applies to participants who meet the necessary requirements and have been approved by the Superintendent/ Board for participation in the Teacher Excellence and Accountability In Math and Science (TEAMS) program.

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institiution.

An annual supplement of $5,000 will be paid to those teaching in Alabama State Department of Education-identified hard-to-staff schools, and teachers remain eligible for state National Board Certified Teachers stipends.

LAUDERDALE COUNTY BOARD OF EDUCATION
2023 - 2024 SALARY SCHEDULE

DIRECTORS/SUPERVISORS

TITLE DAYS/YR		SYSTEM DIRECTOR - MA 240	SYSTEM DIRECTOR - BS 240	NON-DEGREE 240	LEAD NURSE 202
	YEARS				
STEPS	EXPERIENCE	ANNUAL	ANNUAL	ANNUAL	ANNUAL
0	0-5	93,840	79,764	70,380	78,977
1	6	94,778	80,562	71,084	79,765
2	7	95,248	80,960	71,436	80,174
3	8	95,717	81,359	71,788	80,568
4	9	96,186	81,758	72,140	80,962
5	10	96,655	82,157	72,491	81,356
6	11	97,124	82,556	72,843	81,749
7	12	97,594	82,955	73,195	82,143
8	13	98,063	83,353	73,547	82,537
9	14	98,532	83,752	73,899	82,931
10	15	99,001	84,151	74,251	83,325
11	16	99,470	84,550	74,603	83,719
12	17	99,940	84,949	74,955	84,113
13	18	100,409	85,347	75,307	84,507
14	19	100,878	85,746	75,659	84,901
15	20	101,347	86,145	76,010	85,295
16	21	101,816	86,544	76,362	85,688
17	22	102,286	86,943	76,714	86,097
18	23	102,755	87,342	77,066	86,491
19	24	103,224	87,740	77,418	86,885
20	25	103,693	88,139	77,770	87,279
21	26	104,162	88,538	78,122	87,673
22	27	104,632	88,937	78,474	88,067
23	28	105,101	89,336	78,826	88,461
24	29	105,570	89,735	79,178	88,855
25+	30+	106,039	90,133	79,529	89,249

Master's Degree is used as a base determination.

All Certified Administrators will receive an additional supplement based on experience as follows: 24-26 years $572.00, 27+ years $1,144.00.

As of July 1, 2018; any Certified Administrator lacking 20 years of educational experience will not be eligible for the above mentioned additional supplement.

All certified Administrators will receive a supplement of $20 per contract day added for AA or EdS degree (Not subject to state % raise.

All certified Administrators will receive a supplement of $35 per contract day added for a Doctoral degree (Not subject to state % raise.

Present Admin/Supervisors experience will be used to determine placement for the 23-24 school year.

Years of experience is for all years in public education.

LAUDERDALE COUNTY BOARD OF EDUCATION
2023 - 2024 SALARY SCHEDULE

ADMINISTRATORS

TITLE DAYS/YR		ASST. PRINCIPAL (.5 TEACHER/.5 ASST. 192	ASST. PRINCIPAL (.5 HS/.5 ELEM ASST. 202	ELEM ASST. PRINCIPAL 202	ELEM ASST. PRINCIPAL 240
	YEARS				
STEPS	EXPERIENCE	ANNUAL	ANNUAL	ANNUAL	ANNUAL
0	0-5	61,942	71,441	69,911	83,079
1	6	63,714	72,522	70,992	84,346
2	7	64,229	73,605	72,075	85,631
3	8	64,744	74,690	73,160	86,916
4	9	66,165	75,773	74,243	88,201
5	10	66,988	76,856	75,326	89,505
6	11	67,542	77,366	75,836	90,111
7	12	68,100	77,876	76,346	90,717
8	13	68,660	78,386	76,856	91,323
9	14	69,224	78,896	77,366	91,929
10	15	69,791	79,406	77,876	92,534
11	16	70,361	79,916	78,386	93,140
12	17	70,935	80,426	78,896	93,746
13	18	71,512	80,936	79,406	94,352
14	19	72,092	81,446	79,916	94,958
15	20	72,675	81,956	80,426	95,564
16	21	73,262	82,466	80,936	96,170
17	22	73,852	82,976	81,446	96,776
18	23	74,446	83,486	81,956	97,381
19	24	75,044	83,996	82,466	97,987
20	25	75,644	84,506	82,976	98,593
21	26	76,249	85,016	83,486	99,199
22	27	76,857	85,526	83,996	99,805
23	28	77,469	86,036	84,506	100,411
24	29	78,084	86,546	85,016	101,017
25+	30+	78,703	87,056	85,526	101,623

Master's Degree is used as a base determination.

All Certified Administrators will receive an additional supplement based on experience as follows: 27+ years $1,144.

supplement.

All certified Administrators will receive a supplement of $20 per contract day added for AA or EdS degree (Not subject to state % raise.

All certified Administrators will receive a supplement of $35 per contract day added for a Doctoral degree (Not subject to state % raise.

Present Admin/Supervisors experience will be used to determine placement for the 23-24 school year.

Years of experience is for all years in public education.

LAUDERDALE COUNTY BOARD OF EDUCATION
2023 - 2024 SALARY SCHEDULE

ADMINISTRATORS

TITLE DAYS/YR		HS ASST. PRINCIPAL 202	HS ASST. PRINCIPAL 240	ELEM PRINCIPAL 240	CAREER TECH PRINCIPAL 240	HS PRINCIPAL 240	ASST. SUPT. 240
	YEARS						
STEPS	EXPERIENCE	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL
0	0-5	72,349	85,959	93,840	97,920	102,000	106,080
1	6	73,309	87,100	94,778	98,899	103,020	106,590
2	7	74,352	88,340	95,248	99,389	103,530	107,100
3	8	75,392	89,575	95,717	99,878	104,040	107,610
4	9	76,358	90,722	96,186	100,368	104,550	108,120
5	10	77,324	91,760	96,655	100,858	105,060	108,630
6	11	77,834	92,270	97,124	101,347	105,570	109,140
7	12	78,344	92,780	97,594	101,837	106,080	109,650
8	13	78,854	93,290	98,063	102,326	106,590	110,160
9	14	79,364	93,800	98,532	102,816	107,100	110,670
10	15	79,874	94,310	99,001	103,306	107,610	111,180
11	16	80,384	94,820	99,470	103,795	108,120	111,690
12	17	80,894	95,330	99,940	104,285	108,630	112,200
13	18	81,404	95,840	100,409	104,774	109,140	112,710
14	19	81,914	96,350	100,878	105,264	109,650	113,220
15	20	82,424	96,860	101,347	105,754	110,160	113,730
16	21	82,934	97,370	101,816	106,243	110,670	114,240
17	22	83,444	97,880	102,286	106,733	111,180	114,750
18	23	83,954	98,390	102,755	107,222	111,690	115,770
19	24	84,464	98,900	103,224	107,712	112,200	116,790
20	25	84,974	99,410	103,693	108,202	112,710	117,300
21	26	85,484	99,920	104,162	108,691	113,220	117,810
22	27	85,994	100,430	104,632	109,181	113,730	118,320
23	28	86,504	100,940	105,101	109,670	114,240	118,830
24	29	87,014	101,450	105,570	110,160	114,750	119,340
25+	30+	87,524	101,960	106,039	110,650	115,260	119,850

Master's Degree is used as a base determination.

All Certified Administrators will receive an additional supplement based on experience as follows: 24-26 years $572, 27+ years $1,144.

As of July 1, 2018; any Certied Administrator lacking 20 years of educational experience will not be eligible for the above mentioned additional supplement.

All certified Administrators will receive a supplement of $20 per contract day added for AA or EdS degree (Not subject to state % raise.

All certified Administrators will receive a supplement of $35 per contract day added for a Doctoral degree (Not subject to state % raise.

Present Admin/Supervisors experience will be used to determine placement for the 23-24 school year.
Years of experience is for all years in public education.

LAUDERDALE COUNTY BOARD OF EDUCATION
2023 - 2024 SALARY SCHEDULE

SCHOOL NURSES
FSLA - NON-EXEMPT

	LPN		RN-ASN		RN-BSN		RN-MSN		RN-DNP
Step	**187 Days**	**Step**	**187 Days**	**Step**	**187 Days**	**Step**	**187 Days**	**Step**	**187 Days**
0	33,264	**0**	43,886	**0**	47,322	**0**	51,028	**0**	55,023
1	33,264	**1**	43,886	**1**	47,322	**1**	51,028	**1**	55,023
2	33,264	**2**	43,886	**2**	47,322	**2**	51,028	**2**	55,023
3	36,587	**3**	48,270	**3**	52,049	**3**	56,125	**3**	60,519
4	36,587	**4**	48,270	**4**	52,049	**4**	56,125	**4**	60,519
5	36,587	**5**	48,270	**5**	52,049	**5**	56,125	**5**	60,519
6	38,191	**6**	50,386	**6**	54,331	**6**	58,586	**6**	63,173
7	38,191	**7**	50,386	**7**	54,331	**7**	58,586	**7**	63,173
8	38,191	**8**	50,386	**8**	54,331	**8**	58,586	**8**	63,173
9	39,344	**9**	51,907	**9**	55,972	**9**	60,354	**9**	65,080
10	39,737	**10**	52,426	**10**	56,531	**10**	60,957	**10**	65,730
11	40,134	**11**	52,950	**11**	57,096	**11**	61,567	**11**	66,387
12	40,536	**12**	53,480	**12**	57,668	**12**	62,183	**12**	67,052
13	40,941	**13**	54,015	**13**	58,244	**13**	62,805	**13**	67,722
14	41,351	**14**	54,555	**14**	58,827	**14**	63,433	**14**	68,400
15	41,765	**15**	55,101	**15**	59,415	**15**	64,068	**15**	69,084
16	42,182	**16**	55,651	**16**	60,009	**16**	64,708	**16**	69,774
17	42,604	**17**	56,208	**17**	60,609	**17**	65,355	**17**	70,472
18	43,030	**18**	56,770	**18**	61,215	**18**	66,009	**18**	71,177
19	43,460	**19**	57,338	**19**	61,827	**19**	66,668	**19**	71,889
20	43,894	**20**	57,911	**20**	62,445	**20**	67,335	**20**	72,607
21	44,334	**21**	58,491	**21**	63,070	**21**	68,009	**21**	73,334
22	44,777	**22**	59,075	**22**	63,700	**22**	68,688	**22**	74,066
23	45,225	**23**	59,666	**23**	64,338	**23**	69,375	**23**	74,807
24	45,677	**24**	60,263	**24**	64,982	**24**	70,070	**24**	75,556
25	46,134	**25**	60,865	**25**	65,631	**25**	70,770	**25**	76,311
26	46,595	**26**	61,473	**26**	66,287	**26**	71,477	**26**	77,074
27	47,061	**27**	62,089	**27**	66,951	**27**	72,193	**27**	77,846
28	47,532	**28**	62,709	**28**	67,620	**28**	72,914	**28**	78,623
29	48,007	**29**	63,337	**29**	68,296	**29**	73,644	**29**	79,410
30	48,487	**30**	63,970	**30**	68,978	**30**	74,379	**30**	80,203
31	48,972	**31**	64,609	**31**	69,668	**31**	75,123	**31**	81,005
32	49,462	**32**	65,256	**32**	70,366	**32**	75,875	**32**	81,816
33	49,956	**33**	65,908	**33**	71,068	**33**	76,633	**33**	82,634
34	50,455	**34**	66,567	**34**	71,779	**34**	77,399	**34**	83,460
35	50,960	**35**	67,233	**35**	72,497	**35**	78,174	**35**	84,295

LAUDERDALE COUNTY BOARD OF EDUCATION
2023 - 2024 SALARY SCHEDULE

SPECIALIST - FLSA - EXEMPT
BOOKKEEPER - FLSA NON-EXEMPT

TITLE	ACCOUNTS, PAYROLL, BENEFITS, LOCAL SCHOOLS SPECIALIST	
DAYS/YR	240	
HRS/DAY	7.5	
DEGREE	BS IN BUSINESS	
STEPS	ANNUAL	HOURLY
0	41,001	22.78
1	42,527	23.63
2	44,051	24.47
3	45,576	25.32
4	47,101	26.17
5	48,624	27.01
6	50,150	27.86
7	51,675	28.71
8	53,199	29.56
9	54,724	30.40
10	56,265	31.26
11	56,828	31.57
12	57,396	31.89
13	57,970	32.21
14	58,550	32.53
15	59,136	32.85
16	59,727	33.18
17	60,324	33.51
18	60,928	33.85
19	61,537	34.19
20	62,152	34.53
21	62,641	34.80
22	63,131	35.07
23	63,620	35.34
24	64,110	35.62
25+	64,600	35.89

TITLE	HIGH SCHOOL BOOKKEEPER	
DAYS/YR	240	
HRS/DAY	7.5	
DEGREE		
STEPS	ANNUAL	HOURLY
0	33,121	18.40
1	33,746	18.75
2	34,388	19.10
3	35,031	19.46
4	35,655	19.81
5	36,298	20.17
6	36,922	20.51
7	37,565	20.87
8	37,565	21.23
9	38,850	21.58
10	39,474	21.93
11	39,878	22.15
12	40,263	22.37
13	40,667	22.59
14	41,071	22.82
15	41,494	23.05
16	41,898	23.28
17	42,320	23.51
18	42,742	23.75
19	43,183	23.99
20	43,605	24.23
21	44,101	24.50
22	44,578	24.77
23	45,074	25.04
24	45,570	25.32
25+	46,047	25.58

TITLE	ELEMENTARY BOOKKEEPER	
DAYS/YR	240	
HRS/DAY	7.5	
DEGREE		
STEPS	ANNUAL	HOURLY
0	31,451	17.47
1	32,057	17.81
2	32,662	18.15
3	33,268	18.48
4	33,874	18.82
5	34,480	19.16
6	35,086	19.49
7	35,692	19.83
8	35,692	20.17
9	36,904	20.50
10	37,509	20.84
11	37,877	21.04
12	38,262	21.26
13	38,648	21.47
14	39,033	21.69
15	39,419	21.90
16	39,804	22.11
17	40,208	22.34
18	40,612	22.56
19	41,016	22.79
20	41,420	23.01
21	41,898	23.28
22	42,357	23.53
23	42,816	23.79
24	43,293	24.05
25+	43,752	24.31

Plus $1,200 annual for Associates degree or higher
Will grandfather two current elem. Bookkeepers. (Underwood and Brooks Elementary)

LAUDERDALE COUNTY BOARD OF EDUCATION
2023 - 2024 SALARY SCHEDULE

TECHNOLOGY

TITLE	NETWORK SPECIALIST		NETWORK SPECIALIST II		TECHNICIAN		PR/GRANTS	
DAYS/YR	240		240		240		240	
HRS/DAY	7.5		7.5		7.5		7.5	
DEGREE								
STEPS	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY
0	63,232	35.13	56,916	31.62	36,720	20.40	56,316	31.29
1	63,746	35.41	57,375	31.88	45,992	25.55	57,128	31.74
2	64,260	35.70	57,834	32.13	47,442	26.36	62,800	34.89
3	65,288	36.27	58,752	32.64	51,298	28.50	65,535	36.41
4	66,298	36.83	59,670	33.15	51,794	28.77	66,406	36.89
5	67,326	37.40	60,588	33.66	52,326	29.07	67,609	37.56
6	67,822	37.68	61,047	33.92	52,840	29.36	69,140	38.41
7	68,336	37.96	61,506	34.17	53,373	29.65	70,028	38.90
8	69,070	38.37	62,149	34.53	53,905	29.95	70,920	39.40
9	70,282	39.05	63,250	35.14	54,437	30.24	71,757	39.87
10	71,494	39.72	64,352	35.75	54,988	30.55	72,600	40.33
11	72,706	40.39	65,435	36.35	55,539	30.86	73,110	40.62
12	73,936	41.08	66,537	36.96	56,090	31.16	73,620	40.90
13	74,670	41.48	67,198	37.33	56,659	31.48	74,130	41.18
14	75,405	41.89	67,877	37.71	57,228	31.79	74,640	41.47
15	76,176	42.32	68,556	38.09	57,797	32.11	75,150	41.75
16	76,928	42.74	69,236	38.46	58,366	32.43	75,660	42.03
17	77,700	43.17	69,933	38.85	58,954	32.75	76,170	42.32
18	78,471	43.59	70,631	39.24	59,541	33.08	76,680	42.60
19	79,260	44.03	71,329	39.63	58,968	32.76	77,190	42.88
20	80,050	44.47	72,045	40.02	60,735	33.74	77,700	43.17
21	80,857	44.92	72,761	40.42	61,231	34.02	78,108	43.39
22	81,665	45.37	73,495	40.83	61,726	34.29	78,720	43.73
23	82,473	45.82	74,229	41.24	62,204	34.56	79,230	44.02
24	83,299	46.28	74,964	41.65	62,699	34.83	79,740	44.30
25+	84,144	46.75	75,717	42.06	63,195	35.11	80,250	44.58

PR/Grants Manager may receive service credit for either professional or educational experience.

LAUDERDALE COUNTY BOARD OF EDUCATION
2023 - 2024 SALARY SCHEDULE
COTA/PRE-K/AIDE/JOB COACH/TRANSLITERATOR
FSLA - NON-EXEMPT

TITLE	COTA		PRE-K AUXILIARY		TEACHER AIDE		JOB COACH		TRANSLITERATOR	
DAYS/YR	187		187		184		182		182	
HRS/DAY	7.5		7.5		7.5		7.5		7.5	
FLSA	NON-EXEMPT		NON-EXEMPT		NON-EXEMPT		NON-EXEMPT		NON-EXEMPT	
STEPS	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY
0	31,248	22.28	22,188	15.82	20,700	15.00	26,222	19.21	23,069	16.90
1	32,734	23.34	22,777	16.24	21,045	15.25	26,604	19.49	23,423	17.16
2	34,221	24.40	23,352	16.65	21,390	15.50	27,041	19.81	23,765	17.41
3	35,708	25.46	23,913	17.05	21,735	15.75	27,464	20.12	24,092	17.65
4	37,194	26.52	24,488	17.46	22,080	16.00	27,887	20.43	24,420	17.89
5	38,681	27.58	25,063	17.87	22,425	16.25	28,324	20.75	24,761	18.14
6	38,990	27.80	25,638	18.28	22,770	16.50	28,733	21.05	25,075	18.37
7	39,298	28.02	26,213	18.69	23,101	16.74	29,170	21.37	25,430	18.63
8	39,593	28.23	26,760	19.08	23,446	16.99	29,593	21.68	25,758	18.87
9	39,915	28.46	27,335	19.49	23,791	17.24	30,003	21.98	26,085	19.11
10	40,210	28.67	27,910	19.90	24,150	17.50	30,453	22.31	26,426	19.36
11	40,518	28.89	28,190	20.10	24,385	17.67	31,723	23.24	25,799	18.90
12	40,827	29.11	28,485	20.31	24,633	17.85	32,132	23.54	26,222	19.21
13	41,135	29.33	28,765	20.51	24,868	18.02	32,542	23.84	26,618	19.50
14	41,444	29.55	29,060	20.72	25,130	18.21	32,937	24.13	27,027	19.80
15	41,738	29.76	29,340	20.92	25,378	18.39	33,361	24.44	27,437	20.10
16	42,047	29.98	29,621	21.12	25,640	18.58	33,770	24.74	27,846	20.40
17	42,356	30.20	29,929	21.34	25,889	18.76	34,166	25.03	28,256	20.70
18	42,664	30.42	30,224	21.55	26,151	18.95	34,589	25.34	28,665	21.00
19	42,959	30.63	30,532	21.77	26,413	19.14	34,985	25.63	29,075	21.30
20	43,281	30.86	30,841	21.99	26,675	19.33	35,394	25.93	29,470	21.59
21	43,576	31.07	31,206	22.25	27,076	19.62	35,790	26.22	29,894	21.90
22	43,884	31.29	31,570	22.51	27,490	19.92	36,213	26.53	30,303	22.20
23	44,193	31.51	31,949	22.78	27,890	20.21	36,623	26.83	30,699	22.49
24	44,487	31.72	32,300	23.03	28,318	20.52	37,019	27.12	31,108	22.79
25+	44,810	31.95	32,678	23.30	28,718	20.81	37,442	27.43	31,518	23.09

LAUDERDALE COUNTY BOARD OF EDUCATION
2023 - 2024 SALARY SCHEDULE

SECRETARIAL
FSLA - NON-EXEMPT

TITLE	SUPERINTENDENT SECRETARY		ASST SUPERINTENDENT SECRETARY		CENTRAL OFFICE SECRETARY		9.5 MONTH SCHOOL SECRETARY		9 MONTH SCHOOL SECRETARY		9 MONTH SCHOOL SECRETARY	
DAYS/YR	240		240		240		192		182		182	
HRS/DAY	8		7.5		7.5		7.5		7.5		4	
DEGREE												
STEPS	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY
0	45,161	23.52	38,629	21.46	33,121	18.40	24,955	17.33	23,655	17.33	12,616	17.33
1	45,846	23.88	39,272	21.82	33,746	18.75	25,445	17.67	24,115	17.67	12,861	17.67
2	46,532	24.24	39,896	22.16	34,388	19.10	25,920	18.00	24,574	18.00	13,106	18.00
3	47,197	24.58	40,539	22.52	35,031	19.46	26,410	18.34	25,034	18.34	13,351	18.34
4	47,883	24.94	41,181	22.88	35,655	19.81	26,899	18.68	25,493	18.68	13,596	18.68
5	48,549	25.29	41,806	23.23	36,298	20.17	27,374	19.01	25,952	19.01	13,841	19.01
6	49,234	25.64	42,448	23.58	36,922	20.51	27,864	19.35	26,412	19.35	14,086	19.35
7	49,920	26.00	43,091	23.94	37,565	20.87	28,354	19.69	26,871	19.69	14,331	19.69
8	50,585	26.35	43,715	24.29	38,207	21.23	28,814	20.01	27,317	20.01	14,569	20.01
9	51,271	26.70	44,358	24.64	38,831	21.57	29,304	20.35	27,776	20.35	14,814	20.35
10	51,956	27.06	45,000	25.00	39,474	21.93	29,822	20.71	28,264	20.71	15,074	20.71
11	52,446	27.32	45,441	25.25	39,878	22.15	30,125	20.92	28,556	20.92	15,230	20.92
12	52,955	27.58	45,900	25.50	40,263	22.37	30,413	21.12	28,835	21.12	15,378	21.12
13	53,464	27.85	46,359	25.76	40,667	22.59	30,730	21.34	29,127	21.34	15,534	21.34
14	53,974	28.11	46,818	26.01	41,071	22.82	31,032	21.55	29,419	21.55	15,690	21.55
15	54,502	28.39	47,295	26.28	41,494	23.05	31,349	21.77	29,712	21.77	15,846	21.77
16	55,031	28.66	47,754	26.53	41,898	23.28	31,651	21.98	30,004	21.98	16,002	21.98
17	55,560	28.94	48,232	26.80	42,320	23.51	31,982	22.21	30,310	22.21	16,166	22.21
18	56,089	29.21	48,727	27.07	42,742	23.75	32,285	22.42	30,603	22.42	16,321	22.42
19	56,637	29.50	49,205	27.34	43,183	23.99	32,602	22.64	30,909	22.64	16,485	22.64
20	61,018	31.78	49,701	27.61	43,605	24.23	32,947	22.88	31,231	22.88	16,656	22.88
21	61,536	32.05	50,196	27.89	44,101	24.50	33,322	23.14	31,591	23.14	16,849	23.14
22	62,054	32.32	50,674	28.15	44,578	24.77	33,710	23.41	31,953	23.41	17,042	23.41
23	62,592	32.60	51,169	28.43	45,074	25.04	34,099	23.68	32,482	23.80	17,242	23.68
24	63,110	32.87	51,665	28.70	45,570	25.32	34,488	23.95	32,691	23.95	17,435	23.95
25+	63,629	33.14	52,142	28.97	46,047	25.58	34,891	24.23	33,067	24.23	17,636	24.23

Plus $1,200 annual for Associates Degree or higher.

LAUDERDALE COUNTY BOARD OF EDUCATION
2023 - 2024 SALARY SCHEDULE

TRANSPORTATION

TITLE	BUS DRIVER		MECHANIC		ROUTE SPECIALIST	
DAYS/YR	184		240		240	
HRS/DAY	4		8		8	
FLSA	NON- EXEMPT		NON-EXEMPT		NON-EXEMPT	
STEPS	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY
0	13,734	18.66	35,827	18.66	35,827	18.66
1	14,124	19.19	36,845	19.19	36,845	19.19
2	14,507	19.71	37,843	19.71	37,843	19.71
3	14,897	20.24	38,861	20.24	38,861	20.24
4	15,294	20.78	39,898	20.78	39,898	20.78
5	15,684	21.31	40,915	21.31	40,915	21.31
6	16,074	21.84	41,933	21.84	41,933	21.84
7	16,457	22.36	42,931	22.36	42,931	22.36
8	16,847	22.89	43,949	22.89	43,949	22.89
9	17,237	23.42	44,966	23.42	44,966	23.42
10	17,635	23.96	46,003	23.96	46,003	23.96
11	17,804	24.19	46,445	24.19	46,445	24.19
12	17,988	24.44	46,925	24.44	46,925	24.44
13	18,164	24.68	47,386	24.68	47,386	24.68
14	18,348	24.93	47,866	24.93	47,866	24.93
15	18,525	25.17	48,326	25.17	48,326	25.17
16	18,716	25.43	48,826	25.43	48,826	25.43
17	18,900	25.68	49,306	25.68	49,306	25.68
18	19,092	25.94	49,805	25.94	49,805	25.94
19	19,283	26.20	50,304	26.20	50,304	26.20
20	19,475	26.46	50,803	26.46	50,803	26.46
21	19,659	26.71	51,283	26.71	51,283	26.71
22	19,850	26.97	51,782	26.97	51,782	26.97
23	20,137	27.36	52,531	27.36	52,531	27.36
24	20,505	27.86	53,491	27.86	53,491	27.86
25+	20,866	28.35	54,432	28.35	54,432	28.35

Foremen will receive an additional $4,800 supplement.
TRANSPORTATION: Plus $1,200 annually for obtaining Local Mechanic Certification administered by the State Department of Education OR $200 annually for each of the 7 ASE certifications.
Plus $480 for a Class A CDL.
Employee is responsible for all costs associated with obtaining and maintaining ASE Certifications and CDL.
Employees will only be paid the additional pay as long as the certification or CDL is current.
Directors and Bus Drivers are not eligible for supplements.
Up to 5 years credit for bus driver experience shall be awarded for each year a valid bus driver license has been held.

LAUDERDALE COUNTY BOARD OF EDUCATION
2023 - 2024 SALARY SCHEDULE

MAINTENANCE/GROUNDS/CUSTODIAL

TITLE	CUSTODIAL AND GROUNDS MANAGER		MAINTENANCE WORKER/GROUNDS CREW CHIEF		HEAD CUSTODIAN		12 MONTHS CUSTODIAN/GROUNDS CREW		CENTRAL OFFICE CUSTODIAN		9 MONTH CUSTODIAN	
DAYS/YR	240		240		240		240		240		182	
HRS/DAY	8		8		8		8		7.5		8	
FLSA	EXEMPT		EXEMPT		NON-EXEMPT		NON-EXEMPT		NON-EXEMPT		NON-EXEMPT	
STEPS	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY
0	48,266	25.14	35,814	18.66	30,163	15.71	29,165	15.19	27,342	15.19	22,117	15.19
1	49,327	25.69	36,830	19.19	30,413	15.84	29,414	15.32	27,576	15.32	22,306	15.32
2	50,388	26.24	37,843	19.71	30,643	15.96	29,626	15.43	27,774	15.43	22,466	15.43
3	54,631	28.46	38,861	20.24	30,912	16.10	29,894	15.57	28,026	15.57	22,670	15.57
4	55,692	29.01	39,885	20.78	31,142	16.22	30,106	15.68	28,224	15.68	22,830	15.68
5	56,753	29.56	40,900	21.31	31,392	16.35	30,355	15.81	28,458	15.81	23,019	15.81
6	57,320	29.86	41,920	21.84	31,642	16.48	30,566	15.92	28,656	15.92	23,180	15.92
7	57,894	30.15	42,933	22.36	31,910	16.62	30,797	16.04	28,872	16.04	23,354	16.04
8	58,472	30.46	43,952	22.89	32,141	16.74	31,046	16.17	29,106	16.17	23,544	16.17
9	59,057	30.76	44,968	23.42	32,390	16.87	31,277	16.29	29,322	16.29	23,718	16.29
10	58,628	30.54	45,993	23.96	32,621	16.99	31,526	16.42	29,556	16.42	23,908	16.42
11	60,244	31.38	46,453	24.19	32,966	17.17	31,853	16.59	29,862	16.59	24,155	16.59
12	60,847	31.69	46,917	24.44	33,293	17.34	32,160	16.75	30,150	16.75	24,388	16.75
13	61,455	32.01	47,386	24.68	33,619	17.51	32,486	16.92	30,456	16.92	24,636	16.92
14	62,070	32.32	47,860	24.93	33,965	17.69	32,813	17.09	30,762	17.09	24,883	17.09
15	62,690	32.65	48,339	25.17	34,291	17.86	33,139	17.26	31,068	17.26	25,131	17.26
16	63,317	32.98	48,822	25.43	34,637	18.04	33,466	17.43	31,374	17.43	25,378	17.43
17	63,950	33.31	49,311	25.68	34,982	18.22	33,811	17.61	31,698	17.61	25,640	17.61
18	64,590	33.64	49,804	25.94	35,328	18.40	34,138	17.78	32,004	17.78	25,888	17.78
19	65,236	33.98	50,302	26.20	35,674	18.58	34,483	17.96	32,328	17.96	26,150	17.96
20	65,888	34.31	50,805	26.46	36,038	18.77	34,829	18.14	32,652	18.14	26,412	18.14
21	66,378	34.57	51,294	26.71	36,518	19.02	35,309	18.39	33,102	18.39	26,776	18.39
22	66,867	34.82	51,783	26.97	37,018	19.28	35,808	18.65	33,570	18.65	27,154	18.65
23	67,357	35.08	52,273	27.22	37,498	19.53	36,269	18.89	34,002	18.89	27,504	18.89
24	67,846	35.33	52,763	27.48	37,997	19.79	36,768	19.15	34,470	19.15	27,882	19.15
25+	68,336	35.59	53,252	27.73	38,496	20.05	37,248	19.40	34,920	19.40	28,246	19.40

Plus $1,200 annually if employee has an Associates Degree in job related skilled area **OR** holds a State License or Certifcation in **one** of the following: HVACR, Gas, Plumbing, Electrical, Carpentry CLC.
The employee will be responsible for maintaining **one** certification/license with the Board paying renewal fee for any additional certification or licenses held by the employee to the Licensing Agency.
Plus $480 annually for a class A CDL.

Employee is responsible for all costs associated with obtaining certification, license and CDL and will only be paid the additional pay as long as the certification, license or CDL is current.

LAUDERDALE COUNTY BOARD OF EDUCATION
2023 - 2024 SALARY SCHEDULE

CHILD NUTRITION
FLSA NON-EXEMPT

TITLE	MANAGER		CAFETERIA EMPLOYEE		CAFETERIA EMPLOYEE	
DAYS	189		182		182	
HRS	8		7		6	
STEPS	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY
0	26,944	17.82	19,352	15.19	16,587	15.19
1	27,352	18.09	19,518	15.32	16,729	15.32
2	27,791	18.38	19,658	15.43	16,850	15.43
3	28,244	18.68	19,836	15.57	17,002	15.57
4	28,713	18.99	19,976	15.68	17,123	15.68
5	29,197	19.31	20,142	15.81	17,265	15.81
6	29,665	19.62	20,282	15.92	17,385	15.92
7	30,149	19.94	20,435	16.04	17,516	16.04
8	30,633	20.26	20,601	16.17	17,658	16.17
9	31,102	20.57	20,753	16.29	17,789	16.29
10	31,586	20.89	20,919	16.42	17,931	16.42
11	31,888	21.09	21,136	16.59	18,116	16.59
12	32,221	21.31	21,340	16.75	18,291	16.75
13	32,538	21.52	21,556	16.92	18,477	16.92
14	32,871	21.74	21,773	17.09	18,662	17.09
15	33,188	21.95	21,989	17.26	18,848	17.26
16	33,521	22.17	22,206	17.43	19,034	17.43
17	33,869	22.40	22,435	17.61	19,230	17.61
18	34,201	22.62	22,652	17.78	19,416	17.78
19	34,549	22.85	22,881	17.96	19,612	17.96
20	34,882	23.07	23,110	18.14	19,809	18.14
21	35,396	23.41	23,429	18.39	20,082	18.39
22	35,910	23.75	23,760	18.65	20,366	18.65
23	36,409	24.08	24,066	18.89	20,628	18.89
24	36,938	24.43	24,397	19.15	20,912	19.15
25	37,452	24.77	24,716	19.40	21,185	19.40

LAUDERDALE COUNTY BOARD OF EDUCATION
2023 - 2024 SALARY SCHEDULE

SUBSTITUTES/CONTRACT WORK

CLASSROOM TEACHER

	1-20 Days	21+ Days*
Substitute Teacher	100.00	STEP O

* To earn pay for 21+ days, substitute must be for the same teacher and be Board approved.

No break for the first 20 day for the same classroom teacher.

ATESS-ASSOCIATE TEACHER EMPOWERING STUDENTS for SUCCESS

Must have a BS degree — $150 per day for 187 day contract-with no benefits

NURSE

LPN/RN SUB — $ 125.00 per day

SUPPORT STAFF POSITIONS

	1-20 days	21+ days
Teacher Aide, CNP, Custodian, Secretary	$12	$15

**To earn pay for 21+ days, the substitute must be for the same employee and be Board approved.

No break for the first 20 day for the same employee.

TRANSPORTATION SUBSTITUTE AND EXTRA-CURRICULAR PAY SCALE

	PER HOUR	PER DAY	PER TRIP
Bus Driver	-	$ 68.00	$ 34.00
Bus Aide - Substitute	$ 12.00		$ 24.00
ATCTC/Care/Life Route		-	$ 34.00
Bus Driver Extra-Curricular ($34 minimum)	$ 17.00	$34 Minimum	-
Bus Driver Overnight*	-	$ 125.00	-

CONTRACT

	Per Hour		
Mentor Teacher/LIFE Academy Instructor/Reading/Math/ Homebound/Credit Recovery/Art/ELL Afterschool Tutoring/etc.	$ 32.00	Per Hour	10-30 hours per week
Store Worker	$ 12.00	4-6 hours per day up to 180 days	
Custodian	$ 15.00	Work hours to be determined based on need Rate may be adjusted higher based on experience.	
Secretary/Receptionist	$ 15.00	Work hours to be determined based on need.	
Nurse	$ 22.50	8 hour day-no benefits	

JAG Instructor — Contract Grant Position
Compensation for the 23-24 school year is based on the RSA maximum allowable amount for a retiree.
Salary amount is subject to change based upon the grant allocation, RSA guidelines and LCBOE discretion.

Special Education Contracts are extended on an as needed basis based on the field of expertise.

District Office Contracs are negotiated independently.

LAUDERDALE COUNTY BOARD OF EDUCATION
2023 - 2024 SALARY SCHEDULE

GRANDFATHERED SCHEDULES

TITLE	NSTRUCTIONAL PARAPROFESSIONAL
PR CODE	PP-01
PAY CYCLE	SEPT - AUG
DAYS/YEAR	182
HOURS/DA	7.0

	Grandfathered 11/12/1998		
STEPS	ANNUAL	DAILY	HOURLY
0	22,935	126.01	18.00
1	23,286	127.94	18.28
2	23,637	129.88	18.55
3	24,042	132.10	18.87
4	24,408	134.11	19.16
5	24,773	136.11	19.44
6	25,137	138.11	19.73
7	25,529	140.27	20.04
8	25,894	142.27	20.33
9	26,259	144.28	20.61
10+	26,651	146.43	20.92

TITLE	CAFETERIA EMPLOYEE		
PR CODE	GF		
PAY CYCLE	SEPT - AUG		
DAYS/YEAR	180		
HOURS/DA	3		
	Annual	Daily	Hourly
	9,862	54.79	18.26

TITLE	SCHOOL STORE WORKER	
PR CODE	ST	
PAY CYCLE	SEP-AUG	
DAYS/YEAR	182	
	Grandfathered 06/30/2013	
HOURS/DA	ANNUAL	HOURLY
6	16,380	15.00

Academic Supplements

Each team must have it's own sponsor. Those persons currently receiving the larger amount will be grandfathered at the higher rate.

Elementary Scholar	(Minimum 3 Contests)	439	0	450
Math Team -Senior	(Minimum 3 Contests)	880	0	902
Scholar Bowl-Jr	(Minimum 3 Contests)	574	0	588
Scholar Bowl-Jr	(Minimum 3 Contests)	574	0	588
Scholar Bowl-Sr.	(Minimum 3 Contests)	880	0	902
Science Team-Sr.	(Minimum 3 Contests)	880	0	902

Academic Supplements will be paid as follows:

December 50% and May 50%

Sponsors resigning prior to the end of a percentage period will not receive that portion of the remaining supplement.
All supplemental raises are at the discretion of the Board, including any State raises.

Supplements are for one year only and are not included when base salary is calculated.

Staff members must be recommended on a yearly basis.

Continuing service status does not apply to nor can tenure be earned in any supplemental position.

Supplements will not be paid for an activity that is not sponsored by the school.

LAUDERDALE COUNTY BOARD OF EDUCATION
2023 - 2024 SALARY SCHEDULE
SERVICE RECOGNITION

Years of Service	Amount	Hire Date
10-14	800	9/2/2008- 9/1/2013
15-19	1,600	9/2/2003 - 9/1/2008
20+	2,400	9/1/2003 & Before

Service Recognition will be paid in a lump sum and will be paid prior to Thanksgiving in November;

When an employee holds more than one position, he or she will receive only one service increase.

Years of service will be based on the eligible position held for the longest period of time at the beginning of the contract period.

Service Recognition determined based on completed consecutive contracts within the Lauderdale County System.
For example; a 12 month employee will begin receiving service recognition in July ;
a 9 month employee will begin receiving service recognition in September.

Employees who retire/resign/leave during the school year prior to fulfilling their contract will have an amount withheld on a prorated basis based on the number of days remaining in their contract.

An employee whose hire date is on or after Oct 1, 2013 is not eligible for service recognition unless they had previously gained tenure or non-probationary status as a full time employee in our system.

Present full time employees will continue to be eligible to participate in the program until they; A. Retire, B. Resign, or C. are dismissed.

Employees on an approved Leave of Absence will maintain their proper service credit, but cannot be used to gain or increase service recognition.

Service Recognition raises are at the discretion of the Board, including any State raises.

LAUDERDALE COUNTY BOARD OF EDUCATION
2023 - 2024 SALARY SCHEDULE
ACADEMIC SUPPLEMENTS

Each team must have it's own sponsor. Those persons currently receiving the larger amount will be grandfathered at the higher rate.

		Amount
Elementary Scholar Bowl	(Minimum 3 Contests)	320
Math Team -Senior High	(Minimum 3 Contests)	480
Scholar Bowl-Jr High- Level 1	(Minimum 3 Contests)	373
Scholar Bowl-Jr High-Level 2	(Minimum 3 Contests)	373
Scholar Bowl-Sr. High	(Minimum 3 Contests)	480
Science Team-Sr. High	(Minimum 3 Contests)	480
Drama Sponsor	2 Performances	800
Show Choir	2 Performances	800
Robotics Sponsor	All Schools	800
Lead Special Ed Teacher	All Schools	1,100
Webmaster	All Schools	600

Academic Supplements will be paid as follows:

December 50% and May 50%

Sponsors resigning prior to the end of a percentage period will not receive that portion of the remaining supplement.
All supplemental raises are at the discretion of the Board, including any State raises.

Supplements are for one year only and are not included when base salary is calculated.

Staff members must be recommended on a yearly basis.

Continuing service status does not apply to nor can tenure be earned in any supplemental position.

Supplements will not be paid for an activity that is not sponsored by the school.

LAUDERDALE COUNTY BOARD OF EDUCATION
2023 - 2024 SALARY SCHEDULE

ATHLETIC AND BAND SUPPLEMENTS

Steps		
	0 - 2	3+
FALL ACTIVITIES		
FOOTBALL		
HEAD COACH	15,800	16,800
ASSISTANT (3)	4,200	4,400
ASSISTANT (1)	3,000	3,500
ASSISTANT (1)	1,600	1,800
BASKETBALL		
HEAD COACH	11,500	12,000
ASSISTANT (1)	3,000	3,500
ASSISTANT (1)	2,000	2,200
VOLLEYBALL		
HEAD COACH	4,000	4,500
ASSISTANT (1)	1,200	1,300
ASSISTANT (1)	1,000	1,100
CHEERLEADING		
VARSITY	3,000	3,500
JUNIOR HIGH	1,800	2,000
CROSS COUNTRY	1,000	1,200
BAND		
DIRECTOR	9,000	9,500
EXTRA HELP	2,400	2,400
SPRING ACTIVITIES		
BASEBALL		
HEAD COACH	5,000	5,250
ASSISTANT (1)	1,250	1,250
ASSISTANT (1)	800	900
FIELD MAINTENANCE (1)	600	600
SOFTBALL		
HEAD COACH	5,000	5,250
ASSISTANT (1)	1,250	1,250
ASSISTANT (1)	800	900
FIELD MAINTENANCE (1)	600	600
TRACK	1,000	1,200
GOLF	1,000	1,200
TENNIS	1,000	1,200

Supplements will be paid in twelve equal installments.

Coaches/Directors resigning prior to the end of a contract year will have supplemental pay prorated based on 187 day contract.

All supplemental raises are at the discretion of the Board, including any State raises.

Supplements are for one year only and are not included when base salary is calculated.

Staff members must be recommended on a yearly basis.

Continuing service status does not apply to nor can tenure be earned in any supplemental position.

Basketball, Volleyball, Baseball and Softball must have 3 teams to qualify for 3 supplements.

Schools without a middle school football team will lose 1 football supplement.

Schools with more than one Cheer, Track, Cross Country, Golf, or Tennis sponsor may split the supplement more than two ways.

Those who coach both girls and boys teams will receive the full supplement of each sport.

Coaches driving team buses will be compensated as would any other driver.

Supplements will not be paid for an activity that is not sponsored by the school.

Placement on the supplement schedule will be based on years of experience in public education.

The school principal is responsible for the accuracy of reporting placement on the supplement schedule.