

MEMBERS PRESENT:

- Dr. Dale Fisher – Co-Chairperson
- Ms. Michelle Comitor – Co-Chairperson
- Dr. Brian Bullis
- Ms. Eileen Brett
- Ms. Megan Chin
- Mr. Sean DelGrosso
- Dr. John Filippi – *Non-voting capacity*
- Ms. Jodi Oshiro
- Ms. Sharron Richardson
- Dr. Dave Sherman
- Ms. Bonni Solomon

MEMBERS ABSENT:

- Ms. Donna Kinley

1. Call to Order

- The meeting was called to order at 3:47 pm

2. Approval of Agenda

- Dr. Bullis moved and Ms. Brett seconded the motion to approve the meeting agenda. Upon a voice vote, the meeting agenda was approved.

3. School Code 24-12(c) - Each school district and special education joint agreement must use a joint committee composed of equal representation selected by the school board and its teachers or, if applicable, the exclusive bargaining representative of its teachers, to address the matters described in paragraphs (1) through (5) of this subsection (c) pertaining to honorable dismissals under subsection (b) of this Section.

- 3.1. The joint committee must consider and may agree to criteria for excluding from grouping 2 and placing into grouping 3 a teacher whose last 2 performance evaluations include a Needs Improvement and either a Proficient or Excellent.

Considered. Dr. Bullis moved and Ms. Brett seconded the motion that a decision be made to not create criteria for excluding from grouping 2 and placing into grouping 3 a teacher whose last 2 performance evaluations include a Needs Improvement and either a Proficient or Excellent. Upon a voice vote the motion carried with 10 yeas – 0 nays

- 3.2. The joint committee must consider and may agree to an alternative definition for grouping 4, which definition must take into account prior performance evaluation ratings and may take into account other factors that relate to the school district's or program's educational objectives. An alternative definition for grouping 4 may not permit the inclusion of a teacher in the grouping with a Needs Improvement or Unsatisfactory performance evaluation rating on either of the teacher's last 2 performance evaluation ratings.

Considered. Ms. Brett moved and Mr. DelGrosso seconded the motion that we consider DPS109 performance ratings prior to 2012 that were based on a now defunct three tier system of Excellent, Satisfactory, and Unsatisfactory in conjunction with attached plan developed by December 1, 2012. Upon a voice vote the motion carried with 10 yeas – 0 nays

- 3.3. The joint committee may agree to including within the definition of a performance evaluation rating a performance evaluation rating administered by a school district or joint agreement other than the school district or joint agreement determining the sequence of dismissal.

Considered. Dr. Sherman moved and Ms Chin seconded the motion that we do not consider evaluations administered by a district other than Deerfield Public Schools District 109 using the agreed upon Successor Teacher Evaluation Plan. Upon a voice vote the motion carried with 10 yeas – 0 nays

- 3.4. For each school district or joint agreement that administers performance evaluation ratings that are inconsistent with either of the rating category systems specified in subsection (d) of Section 24A-5 of this Code, the school district or joint agreement must consult with the joint committee on the basis for assigning a rating that complies with subsection (d) of Section 24A-5 of this Code to each performance evaluation rating that will be used in a sequence of dismissal.

Not Considered.

4. Community Participation

- None

5. Other

- Ms. Solomon made note of an error on the SB7 Chart that failed to mention two consecutive proficient ratings.

Mr. DelGrosso moved and Ms .Richardson seconded the change to the SB7 chart to include the correct placement of two consecutive proficient ratings into Group 3. Upon a voice vote the motion carried with 10 yeas – 0 nays

6. Adjournment

- Ms. Comitor moved and Mr. DelGrosso seconded the motion to adjourn the meeting. Upon a voice vote, the meeting was adjourned at 3:09 pm.