



**EDEN PRAIRIE SCHOOLS**

Inspiring each student every day

SCHOOL BOARD Regular Workshop Meeting

Monday, April 8, 2024

6:00 PM

## MEETING AGENDA

*The mission of Eden Prairie Schools is to inspire each student to learn continuously so they are empowered  
To reach personal fulfillment and contribute purposefully to our ever-changing world.*

**1. CONVENE - 6:00 PM**

School Board Members

Steve Bartz, Aaron Casper, Debjyoti "DD" Dwivedy, Abby Libsack, Kim Ross, Charles "CJ" Strehl, Dennis Stubbs

**2. Academic Vision Process & Planning**

**3. FY 2024-2025 School Board Budget Discussion** 2

**4. FY 2024-2025 School Board Meeting Calendar Discussion** 5

**5. FY 2024-2025 Annual Work Plan Calendar Discussion - Draft** 7

**6. Discussion/Review of all items in Placeholder area on "Work Plan Change Document"** 19

**7. New Policy Introductions** 20

**8. Schedule Two (2) Dates for New Candidate Information Sessions**

A. Candidate Filing Dates: Tuesday, July 30 through Tuesday, August 13, 2024, and a withdrawal date by Thursday, August 15, 2024

**9. Community Linkage Committee** 22

A. Inspiring News for April 2024 - DRAFT 27

B. Inspiring News & Measuring What Matters (MWM) Discussion 28

**10. School Board Work Plan Jan-Jun 2024** 33

**11. Confirm Agenda for next Board Workshop**

Chargeback (Printing)		Fiscal Year			2023-2024 Proposal				
Description	Account Numbers	2019-20 Actual	2020-21 Actual	2021-22 Actual	2022-23 Actual	FY24 Proposed Budget	2024 Forecast (6+6)	2024-2025	Comments
Board Member Compensation	01005010000000109	35,006.66	35,900.00	35,987.50	\$ 36,300.00	36,300.00	\$ 36,300.00	37,207.50	\$6,600 (\$7000) Board Chair, \$5,700 (\$6000) Vice Chair, \$4,800 (\$5000)- 5 Directors (propose increase next year 2024-25) 5%
FICA (Fed Ins Contrib Act)	01005010000000210	1,918.53	1,497.08	1,686.67	\$ 1,837.68	2,000.00	\$ 2,126.00	2,179.15	Aligned with half of 5% increase (2.5%)
PERA (Pub Emp Ret Assoc)	01005010000000214	1,125.08	1,007.56	860.00	\$ 757.56	800.00	\$ 525.00	535.00	Aligned with half of 5% increase (2.5%)
Service Fees/Consulting	01005010000000305	15,717.73	2,680.05	26,891.85	\$ 9,686.75	14,000.00	\$ 6,300.00	6,200.00	\$3000 board minutes printing costs (trendig towards \$200/print), \$500 for other announcements in newspapers, \$2500 misc training needs, \$200 for election misc.
Postage	01005010000000329	14.35	16.50	-	\$ -	-	\$ -	-	No need to add a budget here, postage costs now run through the district wide budget in the General Fund
Travel/Conferences	01005010000000366	1,687.52	4,945.00	2,485.00	\$ 2,810.25	2,500.00	\$ 2,500.00	2,400.00	Assume new member training (1- \$35)), 3&4 training for (2- \$450), 2 officer trainings as needed (2-\$125), misc traning/conferences (\$700)
Chargeback (Printing)	01005010000000398	70.00	1,307.02	852.88	\$ -	1,550.00	\$ 2,417.00	2,800.00	Increase due to reinstatement of prining charges at higher levels than historical
General Supplies	01005010000000401	545.21	749.35	715.79	\$ 400.12	525.00	\$ 525.00	500.00	\$0 in 2023
Food	01005010000000490	11.24	316.17	1,071.15	\$ 111.38	750.00	\$ 750.00	700.00	Enusre funding for fall Food for Thought Event (\$600 ) and candidate forums (\$50*2)
Memberships/Dues	01005010000000820	16,547.00	16,545.00	17,127.00	17,103.00	18,250.00	\$ 17,500.00	18,375.00	2023 plus 5.0% inflation, (\$14,253 MSBA Membership, \$750 MSBA Policy Services, \$2,225 Board Book Subscription)
Totals		\$ 72,643.32	\$ 64,963.73	\$ 87,677.84	\$ 69,006.74	\$ 76,675.00	\$ 68,943.00	\$ 70,896.65	Summary
				Increase of 2024 Forecast				\$ 1,953.65	
				Increase of 2024 Forecast				2.83%	
				5 year average Spend				74,193.33	
				Decline from 5 year Average				-4.44%	
				Decline from 2019				-2.40%	
								Questions:	
								- Director Compensation- Recommend budget for higher 2024-2025. Reevaluate in November 2024.	
								- Budget includes \$800 for community events (Food 4 thoughts and Candidate Forums)	
								- Do we want to send Chair to National SB Conference/share EP Success/BPs?	
								- Other spending needs?	

School Board Stipend Analysis

Lake Conference

										Average Member					
DstNum	District	Is In Metro?	FTE (approx)	Most Recent R	Chair	Vice Chair	Clerk	Member	Avg Salary	Adjusted Salary	Compensation	Prior Response	Multiple Respo	Salary Change	Avg \$/FTE
272	Eden Prairie	Yes	1265	2022 Nov.	\$6,600	\$5,700	\$4,800	\$4,800	\$5,475			2022 Jan.	Yes	No Change	\$4.33
270	Hopkins	Yes	1035	2022 Nov.	\$6,597	\$5,804	\$5,804	\$5,804	\$6,002	\$6,002	N/A	2019 Dec.	Yes	Changed	\$5.80
273	Edina	Yes	1088	2023 Dec.	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500		2017 Dec.	Yes	No Change	\$4.14
276	Minnetonka	Yes	1174	2022 Nov.	\$6,000	\$5,250	\$4,500	\$4,500	\$5,063	\$5,050	\$50/meeting for	2019 Dec.	Yes	No Change	\$4.31
284	Wayzata	Yes	1377	2022 Nov.	\$5,500	\$4,700	\$4,700	\$4,700	\$4,900	\$5,250	\$50/meeting for	2019 Dec.	Yes	No Change	\$3.56
885	St. Michael-Al	No	622.55	2023 Dec.	\$4,600	\$3,700	\$4,400	\$3,700	\$4,100	\$4,100	500 (for contract	2022 Jan.	Yes	No Change	\$6.59
											Chair: \$85/Board Clerk: \$85/Board				
877	Buffalo-Hanov	No	645	2018 Dec.							Board Member: \$	2018 Dec.	No	n/a	\$0.00
AVERAGES					\$5,632.83	\$4,942.33	\$4,784.00	\$4,667.33							
Proposal					\$7,000	\$6,000	\$5,000	\$5,000	\$4,980						

Simialr Size- Metro

DstNum	District	Is In Metro?	FTE (approx)	Most Recent R	Chair	Vice Chair	Clerk	Member	Avg Salary	Member	Compensation	Prior Response	Multiple Respo	Salary Change	Avg \$/FTE
										Adjusted Salary					
272	Eden Prairie	Yes	1265	2022 Nov.	\$6,600	\$5,700	\$4,800	\$4,800	\$5,475			2022 Jan.	Yes	No Change	\$4.33
112	Eastern Carve	Yes	1217	2022 Nov.	\$4,500	\$4,000	\$4,000	\$4,000	\$4,125	\$5,020	\$1,020/year (add	2018 Dec.	Yes	No Change	\$3.39
191	Burnsville	Yes	1233	2019 Dec.	\$6,000	\$5,400	\$5,400	\$5,400	\$5,550	\$5,400		2016 Jan.	Yes	Changed	\$4.50
194	Lakeville	Yes	1188	2022 Nov.	\$7,350	\$6,750	\$6,750	\$6,750	\$6,900	\$6,750		2018 Dec.	Yes	No Change	\$5.81
720	Shakopee	Yes	1047	2016 Jan.	\$5,000	\$5,000	\$4,500	\$4,500	\$4,750	\$4,500		2016 Jan.	No	n/a	\$4.54
271	Bloomington	Yes	1509	2022 Jan.	\$10,800	\$9,600	\$9,600	\$9,600	\$9,900	\$9,600	0	2019 Dec.	Yes	Changed	\$6.56
624	White Bear La	Yes	1065	2023 Dec.	\$5,450	\$5,250	\$5,450	\$5,050	\$5,300	\$5,050		2022 Jan.	Yes	No Change	\$4.98
											\$20/board meeti				
719	Prior Lake-Sav	Yes	950	2022 Nov.	\$6,500	\$6,300	\$6,300	\$6,000	\$6,275	\$6,220	\$50/negotiations	2022 Jan.	Yes	No Change	\$6.61
281	Robbinsdale	Yes	1774	2023 Dec.	\$9,000	\$8,400	\$7,800	\$7,800	\$8,250	\$7,800	0	2022 Nov.	Yes	No Change	\$4.65
AVERAGES					\$6,825.00	\$6,337.50	\$6,225.00	\$6,137.50		\$6,293					
Proposal					\$7,000	\$6,000	\$5,000	\$5,000		\$5,000					

1500-1000 FTE

DstNum	District	Rgn	Is In Metro?	FTE (approx)	Most Recent R	Chair	Vice Chair	Clerk	Member	Avg Salary	Compensation	Prior Response	Multiple Respo	Salary Change	Avg \$/FTE	FTE (approx)
271	Bloomington	11	Yes	1509	2022 Jan.	\$10,800	\$9,600	\$9,600	\$9,600	\$9,900	0	2019 Dec.	Yes	Changed	\$6.56	Yes
728	Elk River	7	No	1502.39	2023 Dec.	\$8,000	\$7,000	\$7,000	\$7,000	\$7,250		2022 Nov.	Yes	No Change	4.82564447	No
622	North St Paul-	11	Yes	1398.58	2022 Nov.	\$5,880	\$5,880	\$5,880	\$5,880	\$5,880		2019 Dec.	Yes	Changed	4.20426433	Yes
621	Mounds View	11	Yes	1392.22	2023 Dec.	\$7,000	\$6,800	\$6,500	\$6,500	\$6,700		2022 Nov.	Yes	No Change	4.8124578	Yes

284	Wayzata	11	Yes	1377	2023 Dec.	\$5,500	\$4,700	\$4,700	\$4,700	\$4,900	\$50 per extra me	2022 Nov.	Yes	No Change	\$3.56	Yes
272	Eden Prairie	11	Yes	1265	2022 Nov.	\$6,600	\$5,700	\$4,800	\$4,800	\$5,475		2022 Jan.	Yes	No Change	\$4.33	Yes
191	Burnsville	11	Yes	1233	2019 Dec.	\$6,000	\$5,400	\$5,400	\$5,400	\$5,550		2016 Jan.	Yes	Changed	\$4.50	Yes
112	Eastern Carver	11	Yes	1217	2022 Nov.	\$4,500	\$4,000	\$4,000	\$4,000	\$4,125	\$1,020/year (add	2018 Dec.	Yes	No Change	\$3.39	Yes
194	Lakeville	11	Yes	1188	2022 Nov.	\$7,350	\$6,750	\$6,750	\$6,750	\$6,900		2018 Dec.	Yes	No Change	\$5.81	Yes
276	Minnetonka	11	Yes	1174	2022 Nov.	\$6,000	\$5,250	\$4,500	\$4,500	\$5,063	\$50/meeting for	2019 Dec.	Yes	No Change	\$4.31	Yes
709	Duluth	3	No	1128.33	2021 May	\$8,190	\$7,560	\$7,560	\$7,560	\$7,718	n/a	2021 May	No	n/a	6.83975433	No
77	Mankato	9	No	1121	2023 Dec.	\$4,000	\$3,400	\$3,600	\$3,400	\$3,600	\$3,600/Treasurer	2022 Nov.	Yes	No Change	\$3.21	No
273	Edina	11	Yes	1088	2023 Dec.	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	None	2019 Dec.	Yes	No Change	\$4.14	Yes
624	White Bear La	11	Yes	1065	2023 Dec.	\$5,450	\$5,250	\$5,450	\$5,050	\$5,300		2022 Jan.	Yes	No Change	\$4.98	Yes
720	Shakopee	11	Yes	1047.39	2016 Jan.	\$5,000	\$5,000	\$4,500	\$4,500	\$4,750		2016 Jan.	No	n/a	4.53508244	Yes
270	Hopkins	11	Yes	1035	2023 Dec.	\$6,729	\$5,919	\$5,919	\$5,919	\$6,122		2022 Nov.	Yes	Changed	\$5.92	Yes
Average				1234		\$ 6,343.69	\$ 5,794.31	\$ 5,666.19	\$ 5,628.69	\$ 5,858.31					\$ 4.75	
														Eden Prairie	FTE*Average	\$ 6,002.99



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## 2024-2025 School Board Meeting Calendar

Date	Time	Meeting Type	Location
<b>July 2024</b>			
Monday, Jul 22, 2024	7:30 AM	Brief Business Meeting	Administrative Services Center
<b>August 2024</b>			
Monday, Aug 26, 2024	6:00 PM	Regular Business Meeting Post Board Meeting Workshop	Administrative Services Center
<b>September 2024</b>			
Monday, Sep 9, 2024	6:00 PM	Board Workshop	Administrative Services Center
Monday, Sep 23, 2024	6:00 PM	Regular Business Meeting Post Board Meeting Workshop	Administrative Services Center
<b>October 2024</b>			
Monday, Oct 14, 2024	5:00 PM 6:30 PM	Joint Meeting: Eden Prairie City Council & Eden Prairie School Board Board Workshop	Location: TBD
Monday, Oct 28, 2024	6:00 PM	Regular Business Meeting Post Board Meeting Workshop	Administrative Services Center
<b>November 2024</b>			
Tuesday, Nov 12, 2024**  **Veterans Day on Monday, November 11, 2024	6:00 PM 6:15 PM	Special Business Meeting – <i>Canvass Elections</i> Board Workshop	Administrative Services Center
Monday, Nov 25, 2024	6:00 PM	Regular Business Meeting Post Board Meeting Workshop	Administrative Services Center
<b>December 2024</b>			
Monday, Dec 9, 2024	6:00 PM	Truth in Taxation Hearing Regular Business Meeting Post Board Meeting Workshop	Administrative Services Center



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## 2024-2025 School Board Meeting Calendar

Date	Time	Meeting Type	Location
<b>January 2025</b>			
Monday, Jan 6, 2025	6:00 PM 6:30 PM	Annual Organizational Meeting Board Workshop	Administrative Services Center
Monday, Jan 27, 2025	6:00 PM	Regular Business Meeting Post Board Meeting Workshop	Administrative Services Center
<b>February 2025</b>			
Monday, Feb 10, 2025	6:00 PM	Board Workshop	Administrative Services Center
Monday, Feb 24, 2025	6:00 PM	Regular Business Meeting Post Board Meeting Workshop	Administrative Services Center
<b>March 2025</b>			
Monday, Mar 10, 2025	6:00 PM	Board Workshop	Administrative Services Center
Monday, Mar 24, 2025	6:00 PM	Regular Business Meeting Post Board Meeting Workshop	Administrative Services Center
<b>April 2025</b>			
Monday, Apr 14, 2025	6:00 PM	Board Workshop	Administrative Services Center
Monday, Apr 28, 2025	6:00 PM	Regular Business Meeting Post Board Meeting Workshop	Administrative Services Center
<b>May 2025</b>			
Monday, May 12, 2025	6:00 PM	Board Workshop	Administrative Services Center
<b>Tuesday, May 27, 2025**</b>  **Memorial Day on May 26, 2025	6:00 PM	Regular Business Meeting Post Board Meeting Workshop	Administrative Services Center
<b>June 2025</b>			
Monday, Jun 9, 2025	6:00 PM	Board Workshop	Administrative Services Center
Monday, Jun 23, 2025	6:00 PM	Regular Business Meeting Post Board Meeting Workshop	Administrative Services Center

**EDEN PRAIRIE SCHOOL BOARD**  
**2024-2025 ANNUAL WORK PLAN**

**Board Meetings**

**Board Workshops**

**Other Meetings**

**DRAFT – April 22, 2024**

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
<b>****2024****</b>  <b>Board Meeting</b> <b>Mon, Jul 22, 2024</b> <b>7:30 AM</b>					<ul style="list-style-type: none"> <li>•Monthly Reports</li> <li>•TASSEL Student Handbook</li> <li>•Student Handbooks: <ul style="list-style-type: none"> <li>- High School</li> <li>- Middle School</li> <li>- Elementary Schools (Summary Detail Included)</li> </ul> </li> </ul>		7
<b>School Board “New Candidate Informational Sessions (1 of 2 Offerings)</b> <b>TBD</b>							
<b>School Board “New Candidate Informational Sessions (2 of 2 Offerings)</b> <b>TBD</b>							
<b>Board Meeting</b> <b>Mon, Aug 26, 2024</b> <b>6:00 PM</b>	<ul style="list-style-type: none"> <li>•EL 2.1 Emergency Supt. Succession</li> <li>•EL 2.2 Treatment of Students</li> <li>•EL 2.7 Asset Protection</li> </ul>		Record of Board Self-Evaluation	Approval of 2025 September Inspiring News	•Monthly Reports		
<b>Post Meeting</b> <b>Board Workshop</b> <b>Mon, Aug 26, 2024</b>							School Board Mtg. Self-Assessment
<b>Board Workshop</b> <b>Mon, Sep 9, 2024</b> <b>6:45 PM</b>							<ul style="list-style-type: none"> <li>•Morris Leatherman Survey Update</li> <li>•ADMIN Proposals for FY 2024-25 Workshops</li> <li>•NEW Policy Development</li> </ul>

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**Other Meetings**

**DRAFT – April 22, 2024**

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							Discussion (Ends & EL Policies) <ul style="list-style-type: none"> <li>•Policy Monitoring: All BMD Policies – BMD 3.0 – 3.3</li> <li>•Policy Monitoring: GP's: 4.4, 4.5, 4.6, 4.7, 4.8, &amp; 4.10</li> <li>•Confirm agenda for next Board Workshop</li> </ul>
<b>Board Meeting</b> <b>Mon, Sep 23, 2024</b> <b>6:00 PM</b>	<ul style="list-style-type: none"> <li>•EL 2.3 Treatment of Parents</li> <li>•EL 2.6 Financial Management &amp; Operations</li> <li>•All BMD Policies</li> <li>•BMD 3.0 Single Point of Connection</li> <li>•BMD 3.1 Unity of Control</li> <li>•BMD 3.2 Delegation to the Superintendent</li> <li>•BMD 3.3 Superintendent Accountability &amp; Performance</li> <li>•GP 4.4 Officer Roles</li> <li>•GP 4.5 School Board Members Code of Conduct</li> <li>•GP 4.6 Process for Addressing School Board Member Violations</li> <li>•GP 4.7 School Board Committee Principles</li> </ul>		<ul style="list-style-type: none"> <li>•Approval of Preliminary FY 2025-26 Levy Tax Levy Comparison - Tax Levy Presentation Pay 25</li> <li>•Record of Board Self-Evaluation</li> </ul>		<ul style="list-style-type: none"> <li>•Monthly Reports</li> </ul>	<u>Superintendent Incidentals:</u> <ul style="list-style-type: none"> <li>• FY 2023-2024 Year-end Preliminary Financial Report</li> <li>•FY 2024-2025 Preliminary Enrollment Report</li> </ul>	



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**Other Meetings**

**DRAFT – April 22, 2024**

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
	<ul style="list-style-type: none"> <li>GP 4.8 School Board Committee Structure</li> <li>GP 4.10 Operation of the School Board Governing Rules</li> </ul>						
Post Meeting Board Workshop Mon, Sep 23, 2024							School Board Mtg. Self-Assessment
Joint Meeting: Eden Prairie City Council & Eden Prairie School Board Monday, October 14, 2024, 5:00 PM Eden Prairie School District (to host)							
Board Workshop Mon, Oct 14, 2024 6:00 PM							<ul style="list-style-type: none"> <li>Discuss January Topics for Inspiring News</li> <li>Administration: Setting Stage for FY 2025-26 Budget Guidelines</li> <li>Policy Monitoring: GP 4.0, 4.1, 4.2, 4.3, 4.9</li> <li>Confirm agenda for next Board Workshop</li> </ul>
Board Meeting Mon, Oct 28, 2024 6:00 PM	<ul style="list-style-type: none"> <li>Ends 1.1 – 1.6 Evidence (FY 2023-24)</li> <li>EL 2.4 Treatment of Staff</li> <li>EL 2.8 Compensation and Benefits</li> </ul>		<ul style="list-style-type: none"> <li>Record of Board Self-Evaluation</li> </ul>		<ul style="list-style-type: none"> <li>Monthly Reports MSHSL Form A</li> <li>Triannual Health Review</li> </ul>	<u>Superintendent Incidentals:</u> <ul style="list-style-type: none"> <li>Enrollment Report as of 10/1/2024</li> <li>World's Best Workforce Report</li> <li>FY 2023-2024 Achievement</li> </ul>	

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**2024-2025 ANNUAL WORK PLAN**

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**Other Meetings**

**DRAFT – April 22, 2024**

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
	<ul style="list-style-type: none"> <li>•GP 4.0 Global Governance Commitment</li> <li>•GP 4.1 Governing Style</li> <li>•GP 4.2 School Board Job Products</li> <li>•GP 4.3 Annual Work Plan</li> <li>•GP 4.9 Governance Investment</li> </ul>					Integration Summary Report	
Post Meeting Board Workshop Mon, Oct 28, 2024							<ul style="list-style-type: none"> <li>•School Board Mtg. Self-Assessment</li> </ul>
Special Board Meeting Tues, Nov 12, 2024* 6:00 PM			<ul style="list-style-type: none"> <li>•Resolution Approving of Elections</li> <li>•Resolution Issuance of Certificates of Elections</li> </ul>				
Board Workshop Tues, Nov 12, 2024* 6:15 PM  *Veterans Day, Mon, Nov 11, 2024							<ul style="list-style-type: none"> <li>•New Policy Introductions</li> <li>•Review of School Board Treasurers Mid-Year Report</li> <li>•Community Linkage: <ul style="list-style-type: none"> <li>- DRAFT - inspiring News Topic</li> </ul> </li> <li>•Confirm agenda for next Board Workshop</li> </ul>
School Board “New Director Orientation” Session TBD							

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**DRAFT – April 22, 2024**

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
<b>Board Meeting</b> <b>Mon, Nov 25, 2024</b> <b>6:00 PM</b>	EL 2.9 Communication and Support to the School Board	School Board Mid-Year Treasurer's Report	•Record of Board Self-Evaluation	<i>Draft:</i> Topic for January 2025 Inspiring News Topic	Monthly Reports	Incidental: - READ Act	
<b>Post Meeting</b> <b>Board Workshop</b> <b>Mon, Nov 25, 2024</b>							•School Board Mtg. Self-Assessment
<b>Board Meeting</b> <b>Mon, Dec 9, 2024</b> <b>6:00 PM</b>	<ul style="list-style-type: none"> <li>•EL 2.5 Financial Planning and Budgeting</li> <li>•EL 2.0 Global Executive Constraint</li> </ul>		<ul style="list-style-type: none"> <li>• Approval of Final FY 2025-26 Levy</li> <li>• Approval of School Board Mid-Year Treasurer's Report</li> <li>• <u>Closed Session:</u> Review of FY 2023-24 Superintendent Annual Review -Minnesota Statute 13D.05, Subd. 3</li> <li>•Record of Board Self-Evaluation</li> </ul>	•Final Approval for January 2025 Inspiring News Article	<ul style="list-style-type: none"> <li>•Monthly Reports</li> <li>•MSHSL Grant Application</li> </ul>	<ul style="list-style-type: none"> <li>•Truth in Taxation Hearing Planning and Budgeting</li> <li>•FY 2023-24 Audited Financial Presentation</li> <li>•Pathways/New Programming</li> </ul> <p><i>Note: Recognition of Outgoing Board Members</i></p>	11
<b>Post Meeting</b> <b>Board Workshop</b> <b>Mon, Dec 9, 2024</b>							• School Board Mtg. Self-Assessment

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**DRAFT – April 22, 2024**

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
<p>****2025****</p> <p><b>Annual Organizational Meeting</b> Mon, Jan 6, 2025 6:00 PM</p>			<ul style="list-style-type: none"> <li>• 2025 Annual Organizational Mtg. <ul style="list-style-type: none"> <li>- Election of Officers</li> <li>- School Board Compensation</li> <li>- School Board Calendar</li> </ul> </li> <li>• School Board Meeting Calendar: January 1, 2025, through June 30, 2025</li> <li>• Resolution for Combining Polling Places for the General Elections for 2026</li> <li>• Appointment of Intermediate District 287 Representative</li> </ul>		<ul style="list-style-type: none"> <li>• 2025 Annual School District Organizational Items: <ul style="list-style-type: none"> <li>- School District Newspaper</li> <li>- School District Depository/Financial Institutions</li> <li>- Money Wire Transfers</li> <li>- Early Claims Payment</li> <li>- School District Legal Counsel</li> <li>- School District Responsible Authority</li> <li>- Deputy Clerk &amp; Deputy Treasurer</li> <li>- Facsimile Signature Authorization</li> <li>- Authorization to Sign Contracts</li> <li>- Local Education Agency (LEA) Representative</li> <li>- MDE Designation of Identified Official with Authority (IOWA)</li> </ul> </li> </ul>		12
<p><b>Board Workshop</b> Mon, Jan 6, 2025 6:30 PM Convene following the Annual Organizational Meeting</p>							<ul style="list-style-type: none"> <li>• 2025 Committees &amp; Outside Organization Discussion</li> <li>• Budget: 5-Year Financial Forecast</li> <li>• Confirm agenda for next Board Workshop</li> </ul>

**EDEN PRAIRIE SCHOOL BOARD**  
**2024-2025 ANNUAL WORK PLAN**

**Board Meetings**

**Board Workshops**

**Other Meetings**

**DRAFT – April 22, 2024**

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
Board Meeting Mon, Jan 27, 2025 6:00 PM		<ul style="list-style-type: none"> <li>FY 2025-26 Final School Calendar (<i>Draft</i>)</li> <li>FY 2026-27 Preliminary School Calendar (<i>Draft</i>)</li> <li>FY 2025-26 Budget Timelines – <i>First Reading</i></li> <li>FY 2025-26 Budget Assumptions – <i>First Reading</i></li> </ul>	<ul style="list-style-type: none"> <li>FY 2024-25 Mid-Year Budget Approval</li> <li><i>Resolution:</i> 2025 Facilities Maintenance Bonds (LTFM) Issuance – Intent to Issue</li> <li>Record of Board Self-Evaluation</li> </ul>	2025 School Board Committee & Outside Organization Assignments	<ul style="list-style-type: none"> <li>Monthly Reports</li> <li>FY 2025-26 Bus Purchase</li> <li>Pay Equity Reporting</li> </ul>	Incidental: - Artificial Intelligence (AI)	13
Post Meeting Board Workshop Mon, Jan 27, 2025							School Board Meeting Self-Assessment
Board Workshop <i>Governance Training</i> February 2025 Date: TBD							<i>Governance Training (for new Board Members)</i>
Board Workshop Mon, Feb 10, 2025 6:00 PM							<ul style="list-style-type: none"> <li>Finance Overview</li> <li>Agenda Items: Walk-through School Board Agenda</li> <li>Sample Agenda &amp; Discussion of Agenda Elements</li> <li>Source of Agenda Items: Board Request for Information;</li> </ul>

**EDEN PRAIRIE SCHOOL BOARD**  
**2024-2025 ANNUAL WORK PLAN**

**Board Meetings**

**Board Workshops**

**Other Meetings**

**DRAFT – April 22, 2024**

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							Superintendent Information; Agenda Timeline •Confirm agenda for next Board Workshop
<b>Board Meeting</b> <b>Mon, Feb 24, 2025</b> <b>6:00 PM</b>			<ul style="list-style-type: none"> <li>• Closed Session – Safety &amp; Security Update (Minnesota Statute 13D.05, Subdivision 3(d))</li> <li>• Record of Board Self-Evaluation</li> </ul>	<ul style="list-style-type: none"> <li>• <i>Draft</i> for April Inspiring News</li> <li>• June Community Magazine Joint Messaging</li> </ul>	<ul style="list-style-type: none"> <li>• Monthly Reports</li> <li>• Approval of FY 2025-26 School Calendar</li> <li>• Approval of Preliminary FY 2026-27 School Calendar</li> <li>• American Indian Education Report</li> </ul>		14
<b>Post Meeting</b> <b>Board Workshop</b> <b>Mon, Feb 24, 2025</b>							School Board Meeting Self-Assessment
<b>Board Workshop</b> <b>Mon, Mar 10, 2025</b> <b>6:00 PM</b>							<ul style="list-style-type: none"> <li>• Mechanics of Monitoring</li> <li>• Communication: Supporting the Board in the Role of Governance</li> <li>• Define Policy under Policy Governance: Ends, EL's, GP's &amp; BMD's (Goals, Purpose &amp; Structure of Policies)</li> </ul>

**EDEN PRAIRIE SCHOOL BOARD**  
**2024-2025 ANNUAL WORK PLAN**

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**Board Workshops**

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**DRAFT – April 22, 2024**

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							<ul style="list-style-type: none"> <li>• Process for Monitoring and Changes in Policy (2022)</li> <li>• Confirm agenda for next Board Workshop</li> </ul>
<b>Board Meeting Mon, Mar 24, 2025 6:00 PM</b>		<ul style="list-style-type: none"> <li>• FY 2025-26 Capital Budget – <i>First Reading</i></li> </ul>	<ul style="list-style-type: none"> <li>• Final FY 2025-26 Budget Assumptions</li> <li>• Resolution: 2025 Facilities Maintenance Bonds (LTFM) – “Sale Day Report” (Ratify Bonds)</li> <li>• Record of Board Self-Evaluation</li> <li>• Closed Session – Negotiation Strategy (Minnesota Statute 13D.03, Subdivision 1)</li> </ul>	<ul style="list-style-type: none"> <li>• Approval for April Inspiring News</li> <li>• June Community Magazine Joint Messaging</li> </ul>	<ul style="list-style-type: none"> <li>• Monthly Reports</li> <li>• Resolution to Release Probationary Teachers</li> </ul>		15
<b>Post Meeting Board Workshop Mon, Mar 24, 2025</b>							School Board Meeting Self-Assessment
<b>Board Workshop Mon, Apr 14, 2025 6:00 PM</b>							<ul style="list-style-type: none"> <li>• FY 2025-2025 Annual Work Plan Calendar Discussion</li> <li>• Discussion/Review all items in Placeholder area on “Work Plan</li> </ul>

**EDEN PRAIRIE SCHOOL BOARD**  
**2024-2025 ANNUAL WORK PLAN**

**Board Meetings**

**Board Workshops**

**Other Meetings**

**DRAFT – April 22, 2024**

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							Changes Document.” •FY 2025-2026 School Board Meeting Calendar Discussion •FY 2025-2026 School Board Budget Discussion •Discuss Policy Change Process (Timelines and Process for Monitoring and Changes in Policy) • New Policy Introductions •Confirm agenda for next Board Workshop
Board Meeting Mon, Apr 28, 2025 6:00 PM		<ul style="list-style-type: none"> <li>FY 2025-26 School Board Work Plan – <i>First Reading</i></li> <li>FY 2025-26 School Board Budget – <i>First Reading</i></li> </ul>	<ul style="list-style-type: none"> <li>Approval of FY 2025-26 Capital Budget</li> <li>Approval of FY 2025-26 School Board Meeting Calendar</li> <li><u>Closed Session:</u> Negotiation Strategy (Minnesota Statute 13D.03, Subdivision.1)</li> <li>Record of Board Self-Evaluation</li> </ul>		<ul style="list-style-type: none"> <li>Monthly Reports</li> </ul>		



**EDEN PRAIRIE SCHOOL BOARD**  
**2024-2025 ANNUAL WORK PLAN**

**Board Meetings**

**Board Workshops**

**Other Meetings**

**DRAFT – April 22, 2024**

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
Post Meeting Board Workshop Mon, Apr 28, 2025							School Board Meeting Self-Assessment
Board Workshop Mon, May 12, 2025 6:00 PM							Confirm agenda for next Board Workshop
Board Meeting <b>Tues, May 27, 2025*</b> 6:00 PM  <b>*Memorial Day on Mon, May 27, 2025</b>		<ul style="list-style-type: none"> <li>FY 2025-26 Budget – <i>First Reading</i></li> <li>FY 2025-26 School Meal Prices - <i>DRAFT</i></li> </ul>	<ul style="list-style-type: none"> <li>Approval of FY 2025-26 School Board Work Plan</li> <li>Approval of FY 2025-26 School Board Budget</li> <li>Record of Board Self-Evaluation</li> </ul>		<ul style="list-style-type: none"> <li>Monthly Reports</li> </ul>		17
Post Meeting Board Workshop Tues, May 27, 2025							<ul style="list-style-type: none"> <li>School Board Meeting Self-Assessment</li> </ul>
Board Workshop Mon, June 9, 2025 6:00 PM							<ul style="list-style-type: none"> <li>General Fund Budget Q&amp;A</li> <li>All Ends 1.1 – 1.6 OI's</li> <li>CLC: Inspiring News Top Discussion – <i>1<sup>st</sup> Draft</i> (2025-2026)</li> <li>Confirm agenda for next Board Workshop</li> </ul>

**EDEN PRAIRIE SCHOOL BOARD**  
**2024-2025 ANNUAL WORK PLAN**

**Board Meetings**

**Board Workshops**

**Other Meetings**

**DRAFT – April 22, 2024**

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
<b>Board Meeting Mon, June 23, 2025 6:00 PM</b>	Ol's for FY 2025-26 all Ends 1.1 through 1.6		<ul style="list-style-type: none"> <li>•Approval of FY 2025-26 Adopted Budget</li> <li>•ISD 287 10-Year Facilities Maintenance Resolution</li> <li>•Approval of FY 2025-26 School Meal Prices</li> <li>•Record of Board Self-Evaluation</li> </ul>	Review Draft for Inspiring News for September 2025	<ul style="list-style-type: none"> <li>• Monthly Reports</li> <li>• EPS 10-Year Facilities Maintenance Plan</li> <li>• Q-Comp Annual Report</li> <li>• Summary Update of General District Policies</li> <li>• Annual Review of District Mandated Policies</li> <li>• MSHSL Resolution for Membership</li> </ul>		18
<b>Post Meeting Board Workshop Mon, Jun 23, 2025</b>							•School Board Meeting Self-Assessment

**Eden Prairie School Board**  
**2023–24 WORK PLAN CHANGES**  
*“Proposed” Changes*  
**April 22, 2024**

Date of Meeting/Workshop	Changes Requested
Monday, April 22, 2024	
Monday, May 13, 2024	
<b>Tuesday</b> , May 28, 2024	- <b>ADD:</b> 2024 Certificates of Participation for Property Purchase: Presale Report – (Informational) – Decision Prep
Monday, June 10, 2024 – <b>Workshop</b>	
Monday, June 24, 2024	- <b>ADD:</b> 2024 Certificates of Participation for Property Purchase: “Sale Day Report” – Resolution to Ratify Sale -
<b>Placeholder – General Board Work</b>	
<b>Placeholder – Policy Review</b>	

## Eden Prairie School Board New Policy Introductions Workshop Process

The New Policy Introductions Workshop Agenda Item will be officiated as follows:

1. At any time prior to the start of a Board Workshop with a New Policy Introductions agenda item, any Director may submit a new policy to the rest of the Board and Board secretary. The policy will be notated by the secretary and placed under the New Policy Introductions area of the Board Work Plan.
2. A listing of all items from the New Policy Introductions area of the Board Work Plan will be included on the Workshop agenda or may be referenced from other public documents. The Board Chair will, in the order of their discretion, bring each of these items individually to the attention of the Board.
3. In response, the authoring Director of the policy may request the policy receive discussion and may give a brief introduction to the policy. If the author declines or is absent, another Director may request the policy receive discussion and give a brief introduction. This request does not signify explicit support of the policy as written or that any additional action be taken by the Board. If no Directors request the policy receive discussion, the Chair will repeat step 2 with the next item on the list.
4. The Chair will then ask the board if any additional Directors will support the request for discussion of the policy. One or more additional Directors may respond in the affirmative. An affirmative response to this question signifies support that the Board permit further discussion and does not signify explicit support of the policy or that any additional action be taken by the Board. If zero Directors offer support, the Chair returns to step 2 with the next item on the New Policy Introductions list.
5. Discussion about the policy occurs among the Board in accordance with normal discussions during a Board Workshop. The discussion must last for a reasonable amount of time to provide sufficient time for questions and explanations by the author of the policy. At any time, the author may withdraw their request that the policy be discussed, ending the discussion of that policy.
6. During the discussion, any Director may make one or more proposals that actions be taken regarding the policy. If no proposal is made during the discussion, the Chair will ask the Board if any Director wishes to make a proposal before moving on to the next policy item. The proposals may include, but are not limited to, referral of the policy to the Policy Committee with or without additional instructions, scheduling of an additional workshop for more work on the policy, scheduling of a workshop to request more information from administration that relates to the policy or placing the policy onto the Work Plan Changes document for approval and scheduling at a future Business meeting. Since discussion takes place in a workshop, these proposals are not official motions and do not require the formal motions process. The proposals may be discussed for a time.

### **Eden Prairie School Board New Policy Introductions Workshop Process**

7. The chair will ask the Board if there is additional support for the proposal. If a majority of Directors present indicate support for the proposal, then the proposal is accepted by the Board and followed accordingly. Support for a proposal signifies support of only the specific action of the proposal and does not signify explicit support of the policy as written or that any additional action be taken by the Board.
8. Once a proposal is accepted and discussion is concluded, the Chair returns to step 2 with the next item on the New Policy Introductions list.
9. Once discussion on all items is concluded, the New Policy Introductions area of the Board Work Plan is cleared of all contents.



# Measuring What Matters

## Language Arts, Math, and Science: 2022-23 School Year

### Introduction

Each year during the policy monitoring cycle, the Eden Prairie School Board formally reviews Ends Policy 1.3 which states, “Each student achieves individual growth and proficiency expectations annually in, but not limited to Language Arts, Math, and Science. During the monitoring process the Superintendent provides evidence to support whether reasonable progress has or has not been achieved.

### Data

Sound research and measurement practices include metrics across long, medium, and short-term assessments. Further, we leverage state and national assessments, universal screening and benchmark assessments, and locally developed classroom assessments designed to indicate proficiency levels. The results provide a body of evidence to support data informed instruction and learning, continuous improvement, and data driven programing and practices.

### Long-Cycle Assessment Proficiency: Minnesota State MCA & MTAS Assessments:

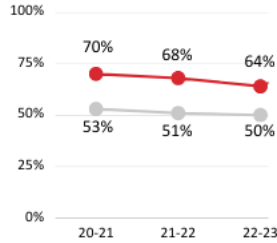
#### Target for 2022-2023

- 76% of students (grades 3-8, 10) will be at or above proficiency in reading.
- 73% of students (grades 3-8, 11) will be at or above proficiency in math.
- 67% of students (grades 5, 8, HS) will be at or above proficiency in science.

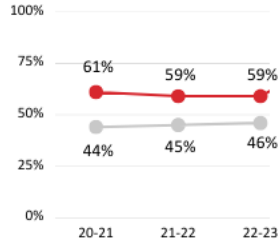
## MCA & MTAS Proficiency

### Overall

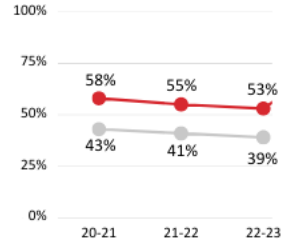
#### Reading



#### Math



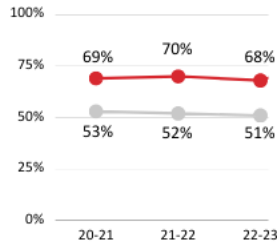
#### Science



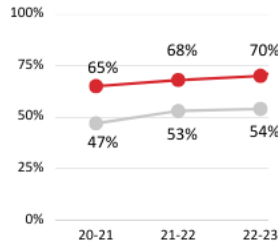
## MCA & MTAS Proficiency

### Elementary

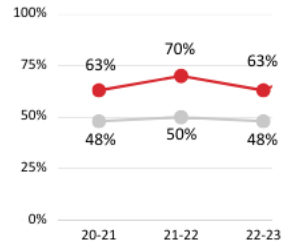
#### Reading



#### Math

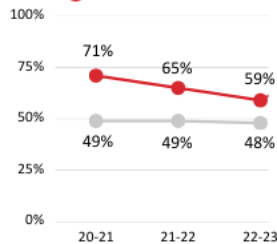


#### Science

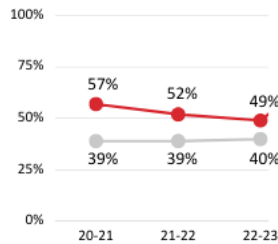


### Middle

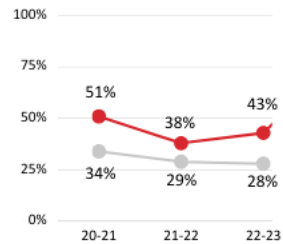
#### Reading



#### Math

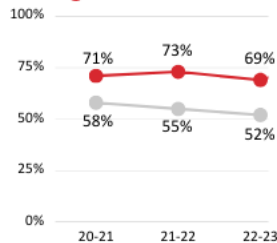


#### Science

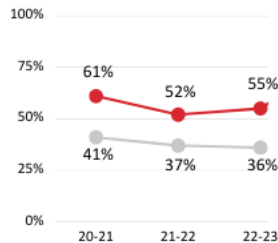


### High

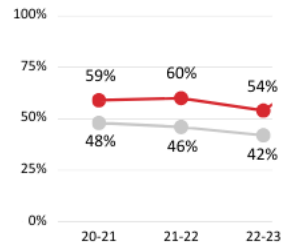
#### Reading



#### Math



#### Science

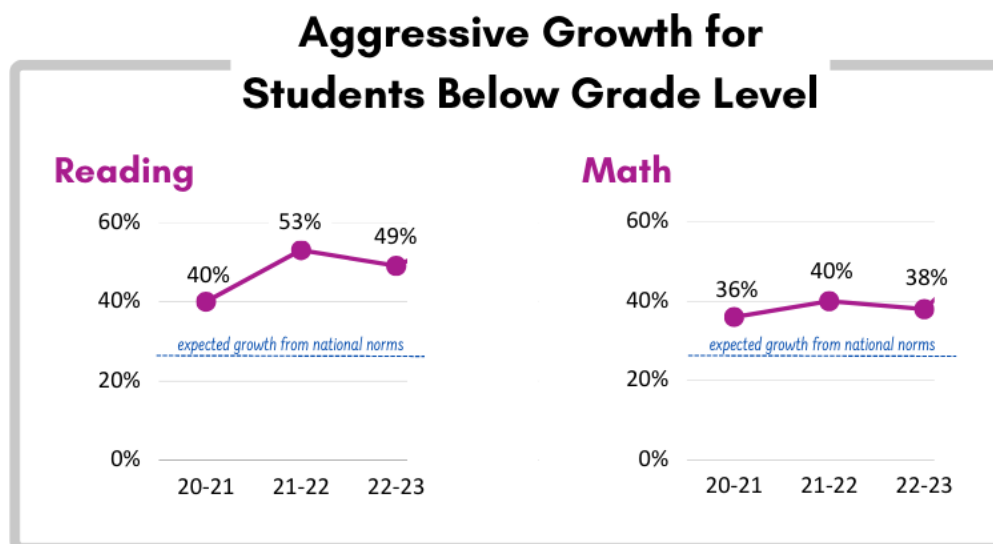


## Mid-Cycle Assessment Growth: FastBridge Universal Screener and Benchmark Assessments:

### Targets for 2022-2023

- The percentage of students (grades K-5) below grade level in reading who achieve aggressive growth from fall to spring will increase by 2 percentage points, from 40% in 2021-2022 to 42% in 2022-2023. (\*\*)
- The percentage of students (grades K-5) below grade level in math who achieve aggressive growth from fall to spring will increase by 2 percentage points, from 36% in 2021-2022 to 38% in 2022-2023.

Note: Aggressive growth is the 75th growth percentile and above 2022 (Highlighted above does not match graph numbers from monitoring report)





## Short-Cycle Assessment Proficiency: Grades Based on Classroom Assessments: Target for 2022-2023

- The percentage of students (grades 6-12) achieving a C grade or higher in other curriculum areas\* will increase by 2 percentage points.

Note: Other curriculum areas include: social studies, world language, career technology education, business, fine or applied arts, health, and physical education.

### \*Short-Cycle Assessment Proficiency: Grades Based on Classroom Assessments

Students Achieving a C Grade or Higher						
Subject Area	Middle School			High School		
	20-21	21-22	22-23	20-21	21-22	22-23
<b>Overall</b>	90%	91%	90%	96%	97%	97%
Geography/Social Studies	90%	93%	89%	96%	96%	95%
World Language	91%	91%	90%	97%	96%	97%
Technology	87%	84%	92%	97%	96%	97%
Business Education	n/a	95%	86%	97%	98%	97%
Fine or Applied Arts	92%	91%	91%	94%	98%	98%
Health	87%	84%	87%	97%	97%	95%
Physical Education	91%	95%	94%	97%	98%	97%
Notes: 21-22 includes EPO Secondary grades. 6th grade moved to CMS in 21-22.						

(\*Table from page 15 of 16 Ends Policy 1.3, 2022-2023 Report)

### **School Board's Perspective on the 2022-23 Data:**

On October 23, 2023, Ends policy 1.3 was monitored by the School Board. The Superintendent asserted, and the board concurred, that expected progress toward the achievement of the policy had not been made. District leaders including principals, teachers, and members of the administrative cabinet, provided a progress report on Ends Policy 1.3 at the February 26<sup>th</sup>, 2024 School Board Business Meeting.

The School Board was disappointed with the data that suggested the significant post-covid investment (dollars, focus, and efforts) by teachers, staff, and taxpayers had not yet resulted in improved results. The Board believes the district was still dealing with post-covid impacts of learning loss and interrupted emotional development associated with pandemic lockdowns and disruptions to learning patterns.

Management highlighted efforts to utilize more real-time data to achieve timely intervention, course correction, and targeted instructional student supports. As teachers and management implement quickened monitoring cycles, expanded professional development, and best practice sharing across the district, outcome should improve. Further, management provided multiple examples of creative strategies educators are incorporating to build engaged, collaborative, and thinking classrooms (especially in math).

The board left the management update on ENDS 1.3 confident that new approaches, continued investment, more timely feedback and correction loops, and leadership will drive improvement across EP Schools.

## Community Linkage Committee

Advances in technology are reshaping society, revolutionizing how we live, work, and interact. The School Board recognizes the challenging and exciting times education faces regarding artificial intelligence (AI) and would like to highlight how our schools are preparing for this disruption to harness artificial intelligence (AI) to drive student success.

Over the past decade, our schools have laid the groundwork for this transformation, focusing on inspiring and empowering each student. We've invested in tools like 1x1 student iPads/MacBooks, the Designing Pathways program, and now Inspired Journey curriculum, while also integrating 21st-century skills (the 4Cs) throughout all grade levels.

To navigate the upcoming AI disruption, the board has engaged district leadership and outside experts to review the risks and rewards associated with increased technological utilization in the areas of student achievement, behavior, and development. Furthermore, the administration engaged students and staff, upgraded policies, and piloted ideas aimed at identifying the best paths forward. Looking ahead, AI could potentially reshape the traditional classroom as we know it, in the following ways:

- Teachers utilizing models, data sets, and the 4Cs to solve problems.
- Incorporating high-tech testing equipment, simulated AI models, digital assistants, and vocational equipment to enhance learning experiences, while making personalized 1x1 education more feasible.
- Helping teachers deliver education more efficiently, automating tasks and allowing more time for personal engagement with students. Emphasis will shift towards building thinking skills and applying AI tools with the 4Cs to solve problems.

The Board considers the 4Cs (Collaboration, Communication, Creativity, and Critical Thinking) as fundamental to students' future success in the AI age. These skills are not just “nice to have” add-ons, but rather, well-defined metrics evaluated for each student, monitored at a district-wide level by the School Board. The development of the 4C's skills in each student will be critical as AI affects the value of knowledge versus thinking and skill development.

While the prospect of these changes may seem daunting or unfamiliar, the Board acknowledges that there are uncertainties. However, the district has been proactive in preparing for this disruption, establishing effective governance, strategies, technology tools, pilot programs, and staff partnerships.

This journey is just beginning, and the Board encourages all stakeholders to engage, share optimism, and voice concerns. Only through collaboration can we deliver the exceptional achievements our community expects in these transformative times.



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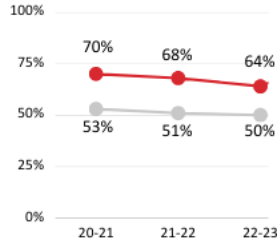
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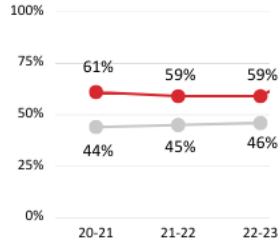
## MCA & MTAS Proficiency

### Overall

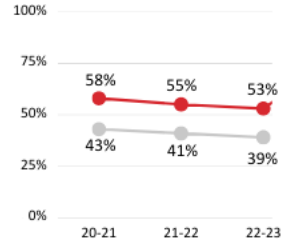
#### Reading



#### Math



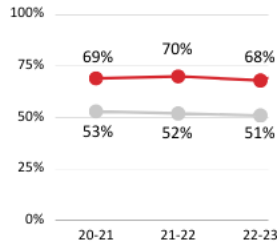
#### Science



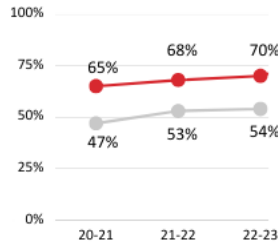
## MCA & MTAS Proficiency

### Elementary

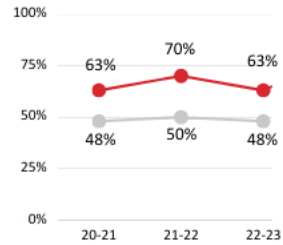
#### Reading



#### Math

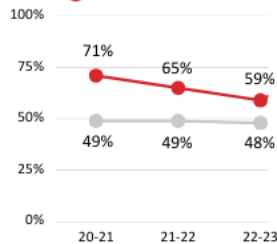


#### Science

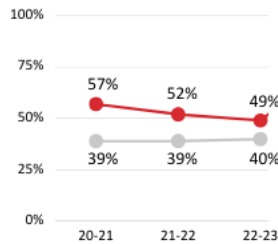


### Middle

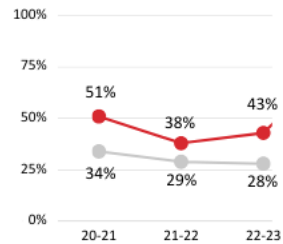
#### Reading



#### Math

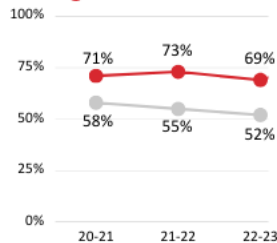


#### Science

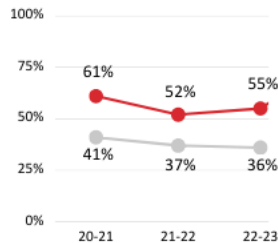


### High

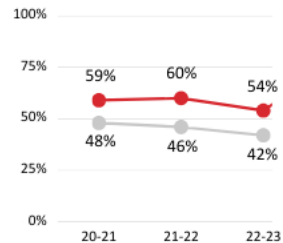
#### Reading



#### Math



#### Science

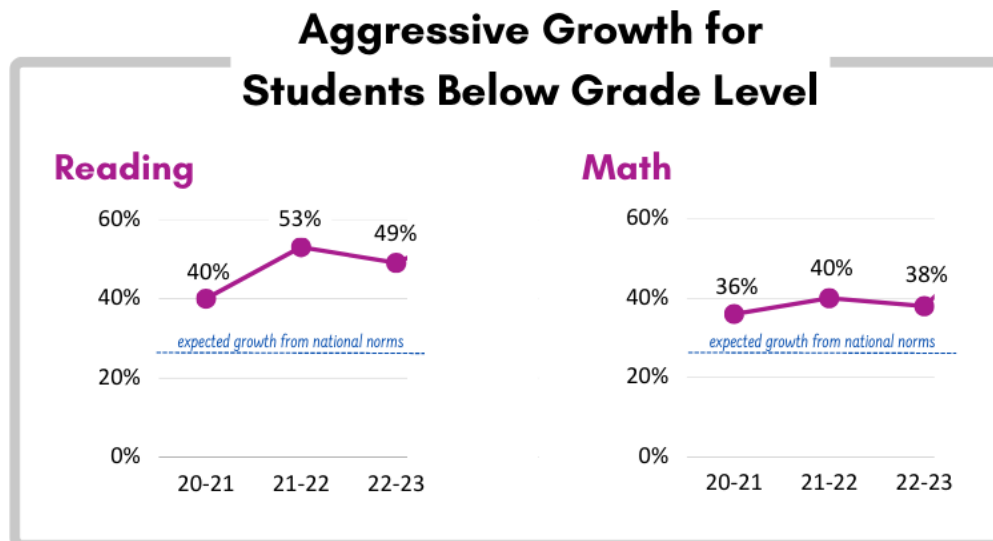


## Mid-Cycle Assessment Growth: FastBridge Universal Screener and Benchmark Assessments:

### Targets for 2022-2023

- The percentage of students (grades K-5) below grade level in reading who achieve aggressive growth from fall to spring will increase by 2 percentage points, from 40% in 2021-2022 to 42% in 2022-2023. (\*\*)
- The percentage of students (grades K-5) below grade level in math who achieve aggressive growth from fall to spring will increase by 2 percentage points, from 36% in 2021-2022 to 38% in 2022-2023.

Note: Aggressive growth is the 75th growth percentile and above 2022 (Highlighted above does not match graph numbers from monitoring report)



## Short-Cycle Assessment Proficiency: Grades Based on Classroom Assessments: Target for 2022-2023

- The percentage of students (grades 6-12) achieving a C grade or higher in other curriculum areas\* will increase by 2 percentage points.

Note: Other curriculum areas include: social studies, world language, career technology education, business, fine or applied arts, health, and physical education.

### \*Short-Cycle Assessment Proficiency: Grades Based on Classroom Assessments

Students Achieving a C Grade or Higher						
Subject Area	Middle School			High School		
	20-21	21-22	22-23	20-21	21-22	22-23
<b>Overall</b>	90%	91%	90%	96%	97%	97%
Geography/Social Studies	90%	93%	89%	96%	96%	95%
World Language	91%	91%	90%	97%	96%	97%
Technology	87%	84%	92%	97%	96%	97%
Business Education	n/a	95%	86%	97%	98%	97%
Fine or Applied Arts	92%	91%	91%	94%	98%	98%
Health	87%	84%	87%	97%	97%	95%
Physical Education	91%	95%	94%	97%	98%	97%
Notes: 21-22 includes EPO Secondary grades. 6th grade moved to CMS in 21-22.						

(\*Table from page 15 of 16 Ends Policy 1.3, 2022-2023 Report)

### **School Board's Perspective on the 2022-23 Data:**

On October 23, 2023, Ends policy 1.3 was monitored by the School Board. The Superintendent asserted, and the board concurred, that expected progress toward the achievement of the policy had not been made. District leaders including principals, teachers, and members of the administrative cabinet, provided a progress report on Ends Policy 1.3 at the February 26<sup>th</sup>, 2024 School Board Business Meeting.

The School Board was disappointed with the data that suggested the significant post-covid investment (dollars, focus, and efforts) by teachers, staff, and taxpayers had not yet resulted in improved results. The Board believes the district was still dealing with post-covid impacts of learning loss and interrupted emotional development associated with pandemic lockdowns and disruptions to learning patterns.

Management highlighted efforts to utilize more real-time data to achieve timely intervention, course correction, and targeted instructional student supports. As teachers and management implement quickened monitoring cycles, expanded professional development, and best practice sharing across the district, outcome should improve. Further, management provided multiple examples of creative strategies educators are incorporating to build engaged, collaborative, and thinking classrooms (especially in math).

The board left the management update on ENDS 1.3 confident that new approaches, continued investment, more timely feedback and correction loops, and leadership will drive improvement across EP Schools.



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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
<b>****2024****</b>  <b>Annual Organizational Meeting</b> <b>Mon, Jan 8, 2024</b> <b>6:00 PM</b>			<ul style="list-style-type: none"> <li>• 2024 Annual Organizational Mtg. <ul style="list-style-type: none"> <li>- Election of Officers</li> <li>- School Board Compensation</li> <li>- School Board Calendar</li> </ul> </li> <li>• School Board Meeting Calendar: January 1, 2024, through June 30, 2024</li> <li>• Resolution for Combining Polling Places for the General Elections for 2025</li> <li>• Appointment of Intermediate District 287 Representative</li> </ul>		<ul style="list-style-type: none"> <li>• 2024 Annual School District Organizational Items: <ul style="list-style-type: none"> <li>- School District Newspaper</li> <li>- School District Depository/Financial Institutions</li> <li>- Money Wire Transfers</li> <li>- Early Claims Payment</li> <li>- School District Legal Counsel</li> <li>- School District Responsible Authority</li> <li>- Deputy Clerk &amp; Deputy Treasurer</li> <li>- Facsimile Signature Authorization</li> <li>- Authorization to Sign Contracts</li> <li>- Local Education Agency (LEA) Representative</li> <li>- MDE Designation of Identified Official with Authority (IoWA)</li> </ul> </li> </ul>		33
<b>Board Workshop</b> <b>Mon, Jan 8, 2024</b> <b>6:30 PM</b> <b>Convene following the Annual Organizational Meeting</b>							<ul style="list-style-type: none"> <li>• BDC Speaker</li> <li>• 2024 Committees &amp; Outside Organization Discussion</li> <li>• Budget: 5-Year Financial Forecast</li> </ul>

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							<ul style="list-style-type: none"> <li>Legislative Impacts to Financial and Program Stability</li> <li>Confirm agenda for next Board Workshop</li> </ul>
<b>Board Meeting Mon, Jan 22, 2024 6:00 PM</b>		<ul style="list-style-type: none"> <li>FY 2024-25 Final School Calendar <i>(Draft)</i></li> <li>FY 2025-26 Preliminary School Calendar <i>(Draft)</i></li> <li>FY 2024-25 Budget Timelines – <i>First Reading</i></li> <li>FY 2024-25 Budget Assumptions – <i>First Reading</i></li> </ul>	<ul style="list-style-type: none"> <li>FY 2023-24 Mid-Year Budget Approval</li> <li><del>Approval FY 2023-24 Mid-Year School Board Budget</del> <i>(duplicate, see 12/11/23)</i></li> <li>Record of Board Self-Evaluation</li> <li>Closed Session – Purchase or Sale of Property (Minnesota Statue 13D.05, Subdivision 3(c))</li> </ul>	2024 School Board Committee & Outside Organization Assignments	<ul style="list-style-type: none"> <li>Monthly Reports</li> <li>FY 2024-25 Bus Purchase</li> </ul>	Ends 1.2 Update	34
<b>Post Meeting Board Workshop Mon, Jan 22, 2024</b>							School Board Meeting Self-Assessment
<b>Board Workshop Mon, Feb 12, 2024 6:00 PM</b>							<ul style="list-style-type: none"> <li><del>Finance Overview</del></li> <li>Artificial Intelligence Working Group Report</li> <li><del>Agenda Items:</del> Walk-through School Board Agenda</li> </ul>

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							<ul style="list-style-type: none"> <li>• Sample Agenda &amp; Discussion of Agenda Elements</li> <li>• Source of Agenda Items: Board Request for Information; Superintendent Information; Agenda Timeline</li> <li>• Community Linkage: Discuss Goals &amp; Format for Community Engagement</li> <li>• Discuss Measuring What Matters (MWM)</li> <li>• Confirm agenda for next Board Workshop</li> </ul>
Board Meeting Mon, Feb 26, 2024 6:00 PM			Record of Board Self-Evaluation		<ul style="list-style-type: none"> <li>• Monthly Reports</li> <li>• Approval of FY 2024-25 School Calendar</li> <li>• Approval of Preliminary FY 2025-26 School Calendar</li> <li>• American Indian Education Report</li> </ul>	<ul style="list-style-type: none"> <li>• Achievement &amp; Integration Budget</li> <li>• Ends 1.3 Update</li> </ul>	
Post Meeting Board Workshop Mon, Feb 26, 2024							School Board Meeting Self-Assessment

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Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
Board Workshop Mon, Mar 11, 2024 6:00 PM							<ul style="list-style-type: none"> <li>• Discuss Screen Time/Face-to-Face Risks</li> <li>• Discuss Board Workshop Training/Retreat (on the Work Plan)</li> <li>• Mechanics of Monitoring</li> <li>• Confirm agenda for next Board Workshop</li> </ul>
Board Meeting Mon, Mar 25, 2024 6:00 PM		<ul style="list-style-type: none"> <li>• FY 2024-25 Capital Budget – <i>First Reading</i></li> </ul>	<ul style="list-style-type: none"> <li>• Final FY 2024-25 Budget Assumptions</li> <li>• Record of Board Self-Evaluation</li> </ul>	<ul style="list-style-type: none"> <li>• Approve: Joint Community (Alumni) Magazine Message</li> </ul>	<ul style="list-style-type: none"> <li>• Monthly Reports</li> <li>• Resolution to Release Probationary Teachers</li> </ul>	Ends 1.5 Update	
Post Meeting Board Workshop Mon, Mar 25, 2024							School Board Meeting Self-Assessment
Board Workshop Mon, Apr 8, 2024 6:00 PM							<ul style="list-style-type: none"> <li>• Academic Vision Process &amp; Planning</li> <li>• Schedule two (2) dates for New Candidate Information Sessions</li> <li>• FY 2024-2025 Annual Work Plan Calendar Discussion</li> </ul>

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Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							<ul style="list-style-type: none"> <li>• Discussion/Review all items in Placeholder area on "Work Plan Changes Document."</li> <li>• FY 2024-2025 School Board Meeting Calendar Discussion <sup>37</sup></li> <li>• FY 2024-2025 School Board Budget Discussion</li> <li>• <del>Discuss Policy Change Process (Timelines and Process for Monitoring and Changes in Policy)</del></li> <li>• New Policy Introductions</li> <li>• Inspiring News/MWM Discussion</li> <li>• Confirm agenda for next Board Workshop</li> </ul>
<b>Board Meeting Mon, Apr 22, 2024 6:00 PM</b>		<ul style="list-style-type: none"> <li>• FY 2024-25 School Board Work Plan – <i>First Reading</i></li> <li>• FY 2024-25 School Board Budget – <i>First Reading</i></li> </ul>	<ul style="list-style-type: none"> <li>• Approval of FY 2024-25 Capital Budget</li> <li>• Approval of FY 2024-25 School Board Meeting Calendar</li> </ul>	Approval of Inspiring News Article for June	• Monthly Reports	• <del>Crisis Management: Legislation Impacts</del>	

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Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
			<ul style="list-style-type: none"> <li>• <u>Closed Session:</u> Negotiation Strategy (MN Statue 13D.03, Subd.1)</li> <li>• Record of Board Self-Evaluation</li> </ul>			<u>Incidental</u> <ul style="list-style-type: none"> <li>• Website Once Launched</li> <li>• <u>Closed Session:</u> Safety &amp; Security (MN Statue 13D.05, Subd. 3(d))</li> </ul>	38
Post Meeting Board Workshop Mon, Apr 22, 2024							School Board Meeting Self-Assessment
Board Workshop <del>Training/Retreat</del> Date/Time/Location TBD							<del>Retreat/Training Workshop</del>
Board Workshop Mon, May 13, 2024 6:00 PM							<ul style="list-style-type: none"> <li>• CLC: Student Engagement Discussion</li> <li>• Confirm agenda for next Board Workshop</li> </ul>
Board Meeting Tues, May 28, 2024* 6:00 PM  *Due to Memorial Day on Monday May 27, 2024		<ul style="list-style-type: none"> <li>• FY 2024-25 Budget – First Reading</li> <li>• FY 2024-25 School Meal Prices – DRAFT</li> <li>• 2024 Certificates of Participation for Property Purchase: Presale Report – (Informational)</li> </ul>	<ul style="list-style-type: none"> <li>• Approval of FY 2024-25 School Board Work Plan</li> <li>• Approval of FY 2024-25 School Board Budget</li> <li>• Record of Board Self-Evaluation</li> </ul>		<ul style="list-style-type: none"> <li>• Monthly Reports</li> </ul>	<u>Incidental</u> <ul style="list-style-type: none"> <li>• Academic Visioning Plan</li> </ul>	

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Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
Post Meeting Board Workshop Tues, May 28, 2024							<ul style="list-style-type: none"> <li>School Board Meeting Self-Assessment</li> </ul>
Board Workshop Mon, June 10, 2024 6:00 PM							<ul style="list-style-type: none"> <li>General Fund Budget Q&amp;A</li> <li>All Ends 1.1 – 1.6 OI's</li> <li>CLC: Inspiring News Top Discussion – 1<sup>st</sup> Draft (2023-2024)</li> <li>Confirm agenda for next Board Workshop</li> </ul>
Board Meeting Mon, June 24, 2024 6:00 PM	OI's for FY 2024-25 all Ends 1.1 through 1.6		<ul style="list-style-type: none"> <li>Approval of FY 2024-25 Adopted Budget</li> <li>ISD 287 10-Year Facilities Maintenance Resolution</li> <li>Approval of FY 2024-25 School Meal Prices</li> <li>2024 Certificates of Participation for Property Purchase: "Sale Day Report" – Resolution to Ratify Sale</li> <li>Record of Board Self-Evaluation</li> </ul>	Review DRAFT Topic for Inspiring News for September 2024	<ul style="list-style-type: none"> <li>Monthly Reports</li> <li>EPS 10-Year Facilities Maintenance Plan</li> <li>Q-Comp Annual Report</li> <li>Summary Update of General District Policies</li> <li>Annual Review of District Mandated Policies</li> <li>MSHSL Resolution for Membership</li> </ul>		
Post Meeting Board Workshop Mon, Jun 24, 2024							<ul style="list-style-type: none"> <li>School Board Meeting Self-Assessment</li> </ul>