MEMBERS PRESENT:

ALSO PRESENT:

Amie Fredericks, President Joseph Kiernan, Vice President, arrived at 6:34 pm. Laura Rafferty, Business Manager Fred Couse, Jr. James Griffin

Julia W. Tomaine, District Clerk Sarah Griffin, Student BOE Member

Brian Timm, Superintendent of Schools

Heidi Johnson, absent

Jean Stapf

OPEN MEETING

Mrs. Fredericks opened the meeting at 6:30 pm. She led the Pledge of Allegiance. Mrs. Fredericks read the Mission and Vision statements.

Mission Statement: We develop the whole child to be a lifelong learner and a productive member of the global community.

Vision Statement: We are a district of choice offering exceptional opportunities to engage and excite our entire school community.

Mrs. Fredericks acknowledged the passing of Marilyn Francis, retired French Teacher. On behalf of the District and the Board of Education, she offered condolences to the family.

RECOGNITION OF VISITORS WISHING TO SPEAK

None.

REPORT OF BOARD AND STANDING COMMITTEES

Tax Exemption Committee: Mr. Couse shared his research on the tax exemption for Volunteer Firefighters and Volunteer Ambulance Workers.

Mr. Couse moved and Mr. Kiernan seconded a motion to bring create a tax exemption for Volunteer Firefighters and Volunteer Ambulance Workers with the following criteria:

- 1. 10% exemption
- 2. 2 years of eligibility
- 3. Include unremarried spouse of a member that is killed in the line of duty.

VOTE: Motion passed unanimously. (Motion #2023/24-111)

There will be a public hearing on the tax exemption for Volunteer Firefighters and Volunteer Ambulance Workers at the next scheduled Board of Education meeting.

SUPERINTENDENT'S REPORT

- 1. Dr. Timm shared that the Community Connection Committee will be meeting on January 30, 2024 at 6:00 pm. Larry Anthony, Food Service Director will be hosting a Soup making class during that committee meeting.
- 2. Ms. Lauren Ross, Transportation Supervisor, shared her ideas to better manage the transportation issues. She discussed possibly splitting the district runs into North and South runs.

Mrs. Stapf moved and Mr. Couse seconded a motion to adopt the following goals for the Superintendent for the 2023-24 school year:

- a. The Superintendent will implement strategies to support the Strategic Plan with a focus on Academic Excellence, Student Experience, and Community Connections.
- b. The Superintendent will develop a five-year Financial Analysis for the Pine Plains Central School District.
- c. The Superintendent will update the five-year Facility Plan for the Pine Plains Central School District.

VOTE: Motion passed unanimously. (Motion #2023/24-112)

- 3. Dr. Timm shard the submitted Administrators' reports.
- 4. Dr. Timm shared that the district received communication from the NYS at 6:00 pm tonight that we received a grant that allows free breakfast and lunch for every student. More information will follow.

STUDENT BOE MEMBER'S REPORT

- 1. Ms. Griffin discussed the following items:
 - a. NHS Induction of 24 members
 - b. Math Honor Society competition
 - c. Key Club ASPCA drive was successful
 - d. Yearbook club
 - e. Update on FCCLA candy drive
 - f. Social Problems class Food Drive
 - g. Upcoming Matilda performance
 - h. Student Council planning a dance
 - i. Update on winter sports
 - j. Prom scheduled in May
 - k. GSA club working on student prospective
 - 1. Student Activism Club planning to survey the student body

OLD BUSINESS

None

CONSENT AGENDA

Mr. Kiernan moved and Mr. Griffin seconded a motion to approve the Consent Agenda #1-5:

- 1. To accept the minutes from November 15, 2023.
- 2. To approve the attached Financial Reports:
 - -Treasurer's Report (November)
 - -Appropriations Report (November)
 - -Revenue Status Report (November)
 - -Budget Transfer (November)
 - -Warrants
 - -Cafeteria Report (November)
 - -Extra-Classroom (November)
- 3. To approve the attached recommendations of the Committee on Special Education and authorize the funds to implement special education programs and services consistent with such recommendations noting that these are confidential.
- 4. to approve the attached Arlington Central School District's contract for health and welfare services for ten (10) resident students attending non-public schools at a rate of \$927.45 per student, for a total of \$9,274.50 for the 2023-2024 school year.
- 5. to approve Brian Timm's request to attend the following conference:
 - -Winter Institute

VOTE: Motion passed unanimously. (Motion #2023/24-113)

NEW BUSINESS - OTHER

Mr. Couse moved and Mrs. Stapf seconded a motion to accept as a second reading and adoption of the following policies based on the recommendation of the Policy Committee:

- 4321.12L: Timeout and Physical Restraint (all students)
- 4321.12 (Regulation): Timeout and Physical Restraint (all students)
- 5605: Student Voter Registration and Pre-Registration
- 6710: Purchasing Authority
- 8130.2: Workplace Violence Prevention
- 9520.6: Rights of Employees to Express Breast Milk in the Workplace

VOTE: Motion approved unanimously. (Motion #2023/24-114)

Mr. Griffin moved and Mrs. Stapf seconded a motion to approve the following overnight field trips:

- -Cal Ripken Camp, Myrtle Beach, SC, Funk
- -Winter Weekend (FFA), Croghan, NY, Rhoades
- -NYS FCCLA State Conference, Callicoon, NY, Blackburn

VOTE: Motion approved unanimously. (Motion #2023/24-115)

Mr. Couse moved and Mrs. Stapf seconded a motion to authorize the Superintendent of Schools to sign a Supplemental Memorandum of Agreement with the Pine Plains Federation of Educators in regards to the Athletic Director position.

VOTE: Motion approved unanimously. (Motion #2023/24-116)

Mr. Griffin moved and Mr. Couse seconded a motion to ratify the contract with the Pine Plains Federation of Educators for the period beginning July 1, 2023 and ending June 30, 2026.

VOTE: Motion approved unanimously. (Motion #2023/24-117)

<u>NEW BUSINESS – PERSONNEL</u>

Mrs. Stapf moved and Mr. Griffin seconded a motion to approve the request from Emily Elsasser, Special Education Teacher, for an unpaid child rearing leave from January 16, 2024 through June 30, 2024.

VOTE: Motion approved unanimously. (Motion #2023/24-118)

Mr. Couse moved and Mr. Kiernan seconded a motion to extend Deidre Kaelin Sepp's appointment as a long-term leave replacement as a special education teacher from February 28, 2024 until June 30, 2024, to serve at the pleasure of the Board.

VOTE: Motion approved unanimously. (Motion #2023/24-119)

Mrs. Stapf moved and Mr. Griffin seconded a motion to appoint Michelle Brocchetti as a long term leave replacement for the position of Art teacher, to start on or about January 15, 2024 through on or about March 30, 2024, to serve at the pleasure of the Board of Education at a salary of Step 1 of the PPFE 2023-24 salary schedule.

VOTE: Motion approved unanimously. (Motion #2023/24-120)

Mr. Kiernan moved and Mrs. Stapf seconded a motion to approve an extended sick leave for employee #xxxx effective on or about December 22, 2023.

VOTE: Motion approved unanimously. (Motion #2023/24-121)

Mr. Griffin moved and Mr. Kiernan to approve an extended sick leave for employee #xxxx effective on or about December 22, 2023.

VOTE: Motion approved unanimously. (Motion #2023/24-122)

Mr. Couse moved and Mrs. Stapf seconded a motion to approve an unpaid leave of absence (FMLA) for employee xxxx effective December 22, 2023.

VOTE: Motion approved unanimously. (Motion #2023/24-123)

Mr. Couse moved and Mrs. Stapf seconded a motion to approve the following resolutions:

1. to accept the resignation from Ryan Harrison from the position of bus driver, pending his appointment to the position of Bus Driver - Auto Mechanic Helper effective January 2, 2024.

2. to appoint Ryan Harrison to the position of Bus Driver - Auto Mechanic Helper, a non-competitive class civil service position, effective January 3, 2024, for a twenty - six week probationary period effective January 3, 2024 at a rate of Step 1 of the 2022-23 SRP Salary Schedule.

VOTE: Motion approved unanimously. (Motion #2023/24-124)

Mr. Griffin moved and Mr. Couse seconded a motion to appoint Lilyanna Brenner to a probationary teacher aide, a non-competitive class civil service position, for a twenty six week probationary period effective January 4, 2024 at Step 1 of the 2022-23 SRP Salary Schedule.

VOTE: Motion approved unanimously. (Motion #2023/24-125)

Mr. Griffin moved and Mr. Kiernan seconded a motion to appoint Autumn Matthews to the position of school monitor, a labor class civil service class position, for a twenty-six week probationary period, effective January 4, 2023 at Step 1 of the 2022-23 SRP salary schedule*.

VOTE: Motion approved unanimously. (Motion #2023/24-126)

Mr. Griffin moved and Mrs. Stapf seconded a motion to appoint the following individual(s) to the substitute list for the 2023-24 school year, pending completion of all requirements: Leandra Costa, scorekeeper

Michelle Brocchetti, Teacher

VOTE: Motion approved unanimously. (Motion #2023/24-127)

PUBLIC COMMENT

Mr. Marks, Bus Driver, discussed the status of the School Related Personnel negotiations.

Mr. Cavey commented on the following topics:

- 1. Public Comment
- 2. Contacting the legislature on gender bias
- 3. School education data
- 4. Student BOE member report
- 5. Ratification of the PPFE contract

It was the pleasure of the Board to allow Mr. Marks to speak for an additional two minutes.

Mr. Marks, Bus Driver, discussed the status of the School related Personnel negotiations and commented on his opinion on the ridership of the buses.

BOARD COMMENTS

Mrs. Fredericks commented on the following topics:

- 1. Future Board Retreat dates
- 2. Meet and Greet with the Community.

EXECUTIVE SESSION

Mr. Kiernan moved and Mr. Griffin seconded a motion to enter into executive session to discuss collective negotiations pursuant to the Taylor Law 7:36 pm.

VOTE: Motion passed unanimously. (Motion #2023/24-128)

Mr. Couse moved and Mr. Kiernan seconded a motion to return to public session at 8:15 pm.

VOTE: Motion passed unanimously. (Motion #2023/24-129)

ADJOURN

Mr. Couse moved and Mr. Kiernan seconded a motion to adjourn at 8:16 pm.

VOTE: Motion passed unanimously. (Motion #2023/24-130)

Respectfully submitted,

Amie Fredericks, Clerk Pro Tem