



FEBRUARY SCHOOL BOARD MEETING

February 27, 2024 6:30 PM

650 S. Baltimore Street

Dillsburg, PA 17019

- SCHOOL BOARD MEETING AGENDA -

1. School Board President

A. Pledge of Allegiance

B. Approval of Minutes

- January 23, 2024

C. Approval of Agenda as presented.

D. Recognition of the Public:

- *The first public comment period is for comments related to items on the agenda only.*
- *Please give your name/address for the record. As a reminder, public comment is limited to residents of the school district.*
- *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*
- *Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.*

2. Reports:

Superintendent – Mr. Kirkpatrick

- Justin Bruhn – CPACTC with Northern HS students:
 - Penelope Brosius (*Criminal Justice*)
 - Ashley Rodgers (*Early Childhood Education*)

Student Liaison – Maddie Derr

Inter-Municipal –

CAIU – Gerald Schwillie

Cumberland Perry CTC – Gregory Weir

Polar Bear Foundation – Alyssa Eichelberger

3. Business Manager Report - Mr. Young

Payment of Bills

Treasurer's Report

Review Report of Various Accounts

4. Curriculum Committee – Steve Becker

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Multiple Day Conference Requests:

- 1) Jen Deibler, Christine Gettle, Connie Bleiler
Curriculum Leadership Academy

Asynchronous – February 1 – April 30, 2024

- 2) Rebecca Helm
Wilson Reading System Introductory Course
Virtual – February 20 through February 22, 2024
- 3) Peyton Kline, Jonathon Kyle
UDS Service Dog Team Training
Lancaster – February 26 through March 1, 2024
- 4) Corey Lynch, Christa Beck, Nicole Inners, Amanda Brown, Melinda Vazquez, Jen Deibler
STEELS (Science, Technology, Engineering & Environmental Literacy)
Elementary: (No Cost)
Summerdale, February 20 (Navigating the Future), April 3 (Revolutionizing Science Education), and April 12, 2024 (Igniting Inquiry: Phenomena and Innovative Science Strategies)
- 5) Steve Lehman, Jen Deibler, Jennifer Mark, Jennifer Isaac, Nicole Gutacker, Carrie Allen, Tammy Podlaski, Matt Brindle, Troy Sauer
STEELS (Science, Technology, Engineering & Environmental Literacy) Secondary
(No Cost)
Summerdale – March 6(Navigating the Future) and April 16, 2024 (Immersive 3D Learning)
- 6) Matt LaBuda
Curriculum Advisors Learning Series
Reading – March 14 & 15, 2024
- 7) Steve Kirkpatrick
National Executive Leadership Conference
March 13-15, Hilton Head, SC

C. Curriculum for FINAL Approval:

- 1) [Advanced Placement US History](#)
- 2) [Academic Economics](#)
- 3) [American Civil War](#)
- 4) [History of Sport & Society](#)
- 5) [Psychology](#)
- 6) [Sociology](#)
- 7) [The Vietnam War](#)
- 8) [World War II & The Holocaust](#)
- 9) [Math 6](#)
- 10) [Math 7](#)
- 11) [Math 7-8](#)
- 12) [Math 8](#)

E. Request approval for Educational Resources in accordance with School Board Policy
109. [\(Attachment\)](#)

F. Request tentative approval for the NYCSD Comprehensive Plan to be submitted to
PDE. [\(Attachment\)](#)

G. Approve the 2024-2025 School Year Calendar ([Attachment](#))

5. Athletics and Activities – Gerald Schwillie

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Move to approve by consent:

A. Trip Request:

- 1) Trip # 262755 - NHS Student-Athletes, Leadership Conference, Annville-Cleona High School, Wednesday, April 17, 2024.

6. Budget and Finance Committee – Joe Rudy

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Move to approve by consent:

A. Approve the list of Personal Tax Exonerations from York Adams Tax Bureau for January 2024

([Attachment #4](#))

B. Approve the list of Real Estate Refunds for February 2024.

([Attachment #5](#))

C. Approve the donation of a water jet machine with a value of \$7,000 from Katapult to be used in the NHS Tech Ed Department.

7. Building and Grounds – John Gunning

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Move to approve by consent:

A. Approve the following Facility Use Requests:

1) Dillsburg Girls Softball Association (DGSA)

Softball Games and Practices

Softball fields at WE, Varsity and JV Softball Fields at NHS

3/1/-10/31/2024 – Mon-Fri – 3 pm – 9 pm; Sat/Sun – 8 am – 3 pm

They understand that JV and Varsity field use will be limited during HS softball season.

Category 3

Rental Fees – None

Certificate of Liability Insurance is on file.

2) Next Level Sports Youth Leagues

Flag Football Camps

SLC – Freshman Football Field behind SLC

7/8-12/2024 – Mon-Fri – 9 am – 4 pm

Category 3

Rental Fees – None

Certificate of Liability Insurance is on file.

3) Next Level Sports Youth Leagues

Tennis Clinics & League

NHS Tennis Courts

4/7/2024-7/28/2024 – Sundays – 3 pm – 7 pm

Category 3

Rental Fees – None

Certificate of Liability Insurance is on file.

4) Next Level Sports Youth Leagues

Spring Field Hockey League

SLC – Field Hockey Practice field behind SLC

4/7/2024-5/26/2024 – Sundays – 3 pm – 7 pm

Category 3

Rental Fees – None

Certificate of Liability Insurance is on file.

5) Next Level Sports Youth Leagues

Spring Field Hockey Summer Camp

SLC – Field Hockey Practice field behind SLC

7/29/2024-8/2/2024 – Monday-Friday – 9 am – 4 pm

Category 3

Rental Fees – None

Certificate of Liability Insurance is on file.

6) Next Level Sports Youth Leagues

Basketball Camp

DE – Gym/All Purpose Room

8/19/2024-8/23/2024 – Monday-Friday – 9 am – 4 pm

Category 3

Rental Fees – None

Custodial Fees -- \$12.50/hr per custodian

Certificate of Liability Insurance is on file.

7) Primus Youth Wrestling

Youth Wrestling Tournament

(Previously Board approved event for “Northern Youth Wrestling” – Event is now being organized by “Primus Youth Wrestling”)

NHS – Main Gym, Wrestling Gym, Polar Bear Lobby and Concession Stand

4/7/2024 – 6:30 am-4:30 pm – Sunday

Category 5 – nonprofit paperwork is on file.

Rental Fees – HS Gym -- \$145/hr

HS Wrestling Room -- \$72/hr

Custodial Fees -- \$25/hr per custodian

Security Fees -- \$25/hr per security personnel

Certificate of Liability Insurance is on file.

8) Dillsburg Area Soccer Club (DASC)

DASC Youth Soccer Practices

SLC – Soccer Practice Field

3/4/2024-5/29/2024 – 6 pm-7:30 pm

Category 3

Rental Fees – None

Certificate of Liability Insurance is on file.

9) NYFC Parent Meeting

Northern York Football and Cheer (NYFC)

SME – Cafeteria

7/29/2024 – 6:15 pm – 7:15 pm

Category 3

Rental Fees – None

Certificate of Liability Insurance is on file.

10) NYFC Cheer Practices

Northern York Football and Cheer (NYFC)

NE – Gym

9/10/2024-12/6/2024 – Mondays, Tuesdays and Thursdays – 6 pm – 8 pm

Category 3

Rental Fees – None

Custodial Fees -- \$12.50/hr per custodian

Certificate of Liability Insurance is on file.

11) NYFC Cheer Practices

Northern York Football and Cheer (NYFC)

WE – Gym

9/10/2024-12/6/2024 – Tuesdays and Thursdays – 6 pm – 8 pm

Category 3

Rental Fees – None

Custodial Fees -- \$12.50/hr per custodian

Certificate of Liability Insurance is on file.

12) NYFC Cheer Practices

Northern York Football and Cheer (NYFC)

SME – Gym

9/10/2024-12/6/2024 – Tuesdays and Thursdays – 6 pm – 8 pm

Category 3

Rental Fees – None

Custodial Fees -- \$12.50/hr per custodian

Certificate of Liability Insurance is on file.

13) NYFC Cheer Practices

Northern York Football and Cheer (NYFC)

DE – Gym

9/10/2024-12/6/2024 – Tuesdays and Thursdays – 6 pm – 8 pm

Category 3

Rental Fees – None

Custodial Fees -- \$12.50/hr per custodian

Certificate of Liability Insurance is on file.

14) NYFC Cheer Practices

Northern York Football and Cheer (NYFC)

SME – Outside Lawn Areas

7/29/2024-9/5/2024 – Mondays, Tuesdays and Thursdays – 6 pm – 8 pm

Category 3

Rental Fees – None

Certificate of Liability Insurance is on file.

15) NYFC Youth Cheer Camp

Northern York Football and Cheer (NYFC)

NE – Gym

7/20/2024 – Saturday – 9 am – 12 noon

Category 3

Rental Fees – None

Custodial Fees -- \$12.50/hr per custodian

Certificate of Liability Insurance is on file.

8. Policy Committee Report – Paul Miller ([February Policy Summary](#))

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Policies for Final Approval:

- 1) Board Policy 254 – [Educational Opportunity for Military Children](#)
- 2) Board Policy 200 – [Enrollment of Students](#)
- 3) Board Policy 202 – [Eligibility of Nonresident Students](#)
- 4) Board Policy 217 – [Graduation](#)
- 5) Board Policy 810 - [Transportation](#)

9. Board Operations Committee – Gregory Weir

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent: *No items for approval.*

10. Personnel Committee Report – Alyssa Eichelberger

Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).

Move to approve by consent:

A. Salary Step Movement:

- 1) Lucas Zampelli, Social Studies Teacher, HS, to Master's +30, effective December 9, 2023.
- 2) Rebekah Colegrove, Kindergarten Teacher, WES, to Master's, effective December 31, 2023.
- 3) Monica Cornett, 7th Grade Life Science Teacher, Master's +30, effective December 15, 2023.

B. Professional Staff Transfer:

- 1) Kathy Bagian, CSN, NHS, to District CSN (all buildings) effective ~~February 27,~~ 2024 TBD + 12 additional days per school year.

C. LTS Assignment Extension:

- 1) Cherie Ramsey, 7th Grade Reading Teacher, NMS, effective September 18, 2023 through ~~November 29, 2023~~ January 31, 2024 May 31, 2024 or last teacher day (or earlier if position is filled) at a rate of \$262.56 per day (Bechtel).

D. Extended Day to Day Substitute Teacher:

- 1) Katherine Patterson, SME, at a rate of \$175 per day from February 12, 2024 to April 2, 2024 (DeLuca).

E. Support Staff Employment:

- 1) Jeffrey Lentz, PACE Life Skills Class, Class III Instructional Aide, NMS, at a rate of \$14.00 per hour effective ~~TBD~~ February 21, 2024. (Maytan).

F. Support Staff Resignation:

- 1) Stephanie Holmes, Emotional Support Aide, Class III Instructional Aide, MS effective May 28, 2024.

~~G. Extra Service Contracts – Indoor Performing Arts:~~

- ~~1) Amy Baker, HS Guard, \$1,600~~
- ~~2) Caitlyn Emig, Dance Team, \$1,000~~
- ~~3) Kari Henry, MS/HS Guard; Dance Team, \$2,000.~~
- ~~4) Kayla Henry, MS Guard, \$1,000~~
- ~~5) Shawn Reisch, Percussion, \$1,600~~
- ~~6) Shane Sweger, Percussion, \$1,200~~
- ~~7) Michael Thomas, Percussion, \$1,600~~

H. LWOP

- 1) Andrea Maldonado, CSN, SME, February 28, 2024 – March 8, 2024
- 2) Sandra Caceres, Cook/Cook's Helper, NHS, January 31, 2024 – February 2, 2024.
- 3) Justine Lex, Aide, Instructional Aide, NES, May 3, 2024 – May 10, 2024.

I. Coach Resignation:

- 1) Bryan Griffie, 8th Grade Boys Basketball Coach, effective February 8, 2024.

J. Coach Transfer of Position:

- 1) Debra Rutter, from Asst. MS Girls Volleyball Coach to Lead MS Girls Volleyball Coach, \$4,032.

K. Coach Employment:

- 1) Valerie Heisey, Asst. MS Girls Volleyball Coach, \$3,780.

L. Coach Points/Rate Adjustment:

- 1) Aimee Eshleman, Spring Athletic Coordinator (Shared), from 20 pts. to 50pts., \$4,200.
- 2) Marc Anderson, Spring Athletic Coordinator (Shared), from 40 pts. to 10 pts., \$840.

M. Act 86 Prospective Student Teacher:

- 1) Lainey Flanagan
- 2) Katherine Patterson
- 3) Reese Harden

N. Food Service Substitute:

1) James Slugg

O. Professional Substitute:

1) Andrea Palencar

2) Haley Cook

P. Athletic Helpers:

1) Todd Teal

2) Holly Ambrass

Q. LTS Assignment

1) Melissa Stough, LTS, 2nd Grade Teacher, WES, to begin approximately March 4, 2024 through May 31, 2024 or last teacher day at a rate of \$262.56 per day (Ensminger).

11. Items for Board Action:

A. Approve the proposal from Leer Electric for electrical construction at Dillsburg Elementary School.

[\(Attachment #6\)](#)

B. Approve the proposal from Houck & Company Inc for a full 30-year roof replacement at South Mountain Elementary School.

[\(Attachment #7\)](#)

C. Approve the retention of Independence Law Center as outside counsel. [\(Attachment\)](#)

12. New Business:

13. Recognition of the Public:

The second public comment period is for comments related to non-agenda items only.

14. Items for Future Agendas:

15. Adjournment

Next School Board meetings:

Budget Committee Meetings – February 29, 2024, March 14, 2024 and March 27, 2024

Committee Meeting – March 19, 2024

School Board Meeting – March 26, 2024 (at Wellsville Elementary)