

**Lauderdale County Schools**  
**Florence, AL**

**Job Description**

**Position:**           **Custodial and Grounds Manager**

**Department:** Business Operations

**Reports To:** Director of Maintenance

**FLSA Status:** Exempt

**Contract Days:** 240 days

**Salary:** Based on System Salary Schedule

**Qualifications:**

1. Minimum: High school diploma or equivalent

**Purpose of Job**

Manages all custodial and grounds responsibilities. Including but not limited to; working closely with school administrators in the job assignments and oversight of custodial and grounds crew employees in order to maintain the cleanliness and upkeep of all buildings and grounds of the school system.

**Essential Duties and Responsibilities:**

**The following duties are normal for this job. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.**

- Ground Maintenance
- Building/Equipment Maintenance
- Assist in budget development and common purchasing arrangement for custodial materials, supplies and equipment.
- Provide training for all custodial staff.
- Assist the Maintenance Department by providing general preventative maintenance.
- Performs such other tasks and assumes such other responsibilities as the Director of Maintenance may assign.

**Additional Job Functions**

Perform other duties as assigned.

**Evaluation**

Performance of this job will be evaluated in accordance with provisions of the Board's policy on Evaluation of Professional Personnel.

**Physical Demands**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee is frequently required to walk, sit, use hands for fine manipulation, handle or feel, and reach with hands and arms. The employee is frequently required to stand, stoop, kneel, crouch, or crawl. The employee must regularly lift and/or move up to 25 pounds and occasionally up to 50 pounds. Specific vision abilities required by this job include close, distance and peripheral vision, depth perception, and ability to adjust focus.

**Note:** This is not necessarily an exhaustive or all-inclusive list of responsibilities, skills, duties, requirements, efforts, functions, or working conditions associated with the job. This job description is not a contract of employment or a promise or guarantee of any specific terms or conditions of employment. The school district may add to, modify, or delete any aspect of this job (or the position itself) at any time as it deems advisable.

I have read and understand this job description. My signature acknowledges that I am capable of performing the essential functions of this position with or without reasonable accommodations.

\*Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Employee Printed Name: \_\_\_\_\_

**\*All employees hired July 1, 2018 and after will be required to sign his/her job description that will be filed in his/her personnel record.\***