



## **A Joint Communique from the CSEA and LBUSD Bargaining Teams**

**Negotiation Session: April 5, 2024**

### **Participants:**

Amy Tingirides	Betsy Kannenberg	Bundy Kinder
Chanel McConnell	Jeff Dixon	Meghan Schooler
Mike Conlon	Nikki Romano	Rich Carey
Ryan Zajda	Thasa Zuziak	Victoria Webber
Porter Hughes, Labor Relations Representative		Steve Barber, Facilitator

### **Summary:**

The teams met for day three of negotiations. The entire contract is open this year allowing us to review each article for language updates. The teams conducted a deeper dive into the following articles:

**Article 8: Absences/Leaves** The teams discussed creating a catastrophic leave bank and CSEA will be having a sub-committee to create sample language to bring back to our next session.

### **Article 9: Hours and Overtime**

The teams reviewed the overtime amounts over the last few years. The following clarification was provided regarding the use of substitutes to cover our facility use needs on the weekends:

The Civic Center Act - Title 5 regulations implementing Education Code Section 38134

This law creates a system for schools to recover costs associated with organizations using their facilities. Existing law authorizes a school district governing board to grant the use of school facilities or grounds as a civic center, for specified purposes, upon terms and conditions deemed proper by the governing board. Existing law authorizes a school district governing board to charge a fee, not to exceed the school district's direct costs, as defined, for use of the school facilities or grounds by entities that promote youth and school activities or that arrange for and supervise sports league activities for youths.

- Schools can charge non-profit and youth groups only for the direct costs associated with the additional cost of operating the facilities during their use.
- Funds collected from these fees can only be used to maintain the non-classroom parts of the school, such as gyms and playgrounds.

**Article 12: Pay and Allowances:** The teams reviewed the structure of the professional growth program and CSEA agreed to work on educating their members about the benefits of the program.

**Article 22: Contracting Out:** The teams agreed to add some minor clarifying language related to Ed Code 41503.1.

Throughout the negotiations process, the teams work collaboratively utilizing the Interest Based Bargaining process. Our next negotiations session is scheduled for April 22. Feel free to reach out to any of the negotiation team members if you have any questions.

