



School District of Onalaska Board of Education Regular Meeting Minutes Monday, March 25, 2024

President Ann Garrity called the Onalaska Board of Education regular meeting to order on Monday, March 25, 2024 at 6:00 p.m. at 237 2nd Ave S, Onalaska, WI.

1. **Call to Order:**
2. **Roll Call/Verification of Quorum:** The Board President verified a quorum is present.
Members Present - Aaron McDonald, Tesia Marshik, Mark Cassellius (virtually), Shawn McAlister, Erik Archer, Brian Haefs, and Ann Garrity.
Administrators/Directors Present - Todd Antony, Janet Rosseter, Fayme Evenson, Laurie Enos, Jared Schaffner, Charlie Ihle, Sonya Ganther, Jana Yashinsky, Jed Kees, Lish Olson, Abby Davis, Todd Saner, and Kristen Fay.
Student Representative - Campbell Nitti.
Others Present - Kristen Schwanke, Ali Abidi, Nora Olson, and Ashley Rodenkirch.
3. **Pledge of Allegiance to the American Flag:** Ann Garrity led the group in the reciting of the Pledge of Allegiance.
4. **Reading of the Mission Statement:** Mark Cassellius read the School Board Mission Statement.
5. **Public Notice:** Public notice was given to the requesting news media. The agenda was posted in district buildings, and on the district website.
6. **Agenda Revisions:** No changes to the agenda.
7. **Approval of Agenda:** *Motion by A. McDonald, second by T. Marshik, to approve the agenda as presented. Motion carried.*
8. **Public Input:** There were no public speakers.

Recognition Items:

9. **Student Recognition:** OMS students Ali Abidi and Nora Olson were recognized for their recent participation in the State Spelling Bee.
10. **Donations:**
 - \$150 in gift cards from an anonymous donor to Target, Walmart and Woodmans for the ML Family Engagement Event

- \$25 gift card from Kwik Trip for the ML Family Engagement Event

Action Items:

11. **Donation:** Motion by T. Marshik, second by S. McAlister, to approve a \$10,000 donation from the Eagle Bluff Elementary PTO for playground equipment at Eagle Bluff. Roll call vote: A. McDonald - yes; S. McAlister - yes; B. Haefs - yes; E. Archer - yes; T. Marshik - yes; M. Cassellius - yes; A. Garrity - yes. Motion carried.
12. **Base Wage Negotiations:** Motion by A. McDonald, second by B. Haefs, to open base wage negotiations with the Onalaska Education Association for the 2024-25 school year. Roll call vote: S. McAlister - yes; B. Haefs - yes; T. Marshik - yes; A. McDonald - yes; M. Cassellius - yes; E. Archer - yes; A. Garrity - yes. Motion carried.
13. **Teacher Contract:** Motion by S. McAlister, second by T. Marshik, to approve the 2024-25 teacher contract document. Roll call vote: T. Marshik - yes; A. McDonald - yes; E. Archer - yes; M. Cassellius - yes; S. McAlister - yes; B. Haefs - yes; A. Garrity - yes. Motion carried.
14. **Board Policies:** Motion by B. Haefs, second by A. McDonald, to approve the following Board Policies revisions: 0164V2 - Meetings, 0164.1 - Regular Meetings, 0164.2 - Special Meetings, 0165.1 - Notice of Meetings, 0165.2 - Change of Regular Meetings. B. Haefs - yes; T. Marshik - yes; A. McDonald - yes; M. Cassellius - yes; S. McAlister - yes; E. Archer - yes; A. Garrity - yes. Motion carried.
15. **Personnel Report:** Sonya Ganther presented the personnel report for Board approval:
 - A. Resignation Requests - Certified Staff -
 1. **Abbie Meyer**, 1.0 FTE speech/language pathologist at Eagle Bluff Elementary, effective the end of the 2023-24 school year.
 2. **Madeline Kittleson**, 1.0 FTE 5th grade teacher at Northern Hills Elementary, effective the end of the 2023-24 school year.
 - B. New Employee - Certified Staff - **John (Jack) Kennedy**, to fill the 1.0 FTE school psychologist position at Eagle Bluff Elementary effective August 26, 2024 at MA 30 credits, \$65,684, (amount may be adjusted at the completion of base wage negotiations for 2024-25), and contingent on release from the Wausau School District. This position was vacated by Emily Wagener.
 - C. New Employee - Hourly Staff - **Shianne Reschke**, 1.0 FTE special education paraprofessional at Irving Pertzsch Elementary, effective March 26, 2024 at \$19.93 per hour. This position was vacated by Hana Schauf.
 - D. New Employee - Limited Term Groundskeeper - **Shane Nelson** to fill the limited term groundskeeper position effective March 19, 2024 through November 1, 2024 at \$15.96 per hour, with the possibility of an extension if sporting events run later in November 2024. Approximate hours worked per week is 40.
 - E. Co-Curricular Contracts -
 1. **Jake Blum**, HS track asst. coach, as needed, \$2,580.
 2. **Lauren Sulikowski**, HS softball asst. coach, \$2,365.

- F. Resignation Notification - Hourly Staff - **Kylee Schams**, 1.0 FTE special education paraprofessional at Northern Hills Elementary, effective April 5, 2024.
- G. Transfer Notifications - Hourly Staff -
1. **John Haverty** from the 4 hour per day cook position at Northern Hills Elementary, to the 4 hour per day cook position at the high school effective February 27, 2024. This position was vacated by Hanglin Shen.
 2. **Ann Wolfe** from the 1.0 FTE special education paraprofessional position at Northern Hills Elementary, to the 1.0 FTE personal care paraprofessional position at Northern Hills Elementary, effective February 26, 2024. This is a newly created position.

Motion by T. Marshik, second by B. Haefs, to approve the personnel report. Roll call vote: E. Archer - yes; M. Cassellius - yes; A. McDonald - yes; B. Haefs - yes; S. McAlister - yes; T. Marshik - yes; A. Garrity - yes. Motion carried.

16. **Consent Agenda:** *Motion by B. Haefs, second by S. McAlister, to approve the following under the consent agenda:*

- A. *Budgetary Disbursements and Payroll in accordance with enclosure.*
- B. *Financials - February 2024.*
- C. *Minutes - March 11, 2024 regular meeting minutes.*
- D. *Unpaid Leave Policy 3430/4430 - Christa Weber, high school teacher, March 22, 2024; Sydney Jahr, high school paraprofessional, March 15, 2024.*

Roll call vote: B. Haefs - yes; T. Marshik - yes; M. Cassellies - yes; S. McAlister - yes; E. Archer - yes; A. McDonald - yes; A. Garrity - yes. Motion carried.

Informational/Discussion Items:

17. **Student Representative, Administrator, and Board Reports:** The student representative and administrators gave an update on staff and student activities related to academics and co-curricular activities.
18. **Building Project Update:** Administration gave an update on the middle school building project.
19. **Pillar 2, 3, & 4 Strategic Plan Update:** Administrators reported on Pillars 2, 3, & 4 for Board information.
20. **Adjourn:** *Motion by B. Haefs, second by A. McDonald, to adjourn at 7:06 p.m.*

Respectfully submitted by Kristen Fay

Ann Garrity, Board President

Brian Haefs, Board Clerk