

## ADMINISTRATIVE REPORT

**DATE:** March 11, 2024  
**TOPIC:** #5.1 – First Reading of Proposed Updates to Policies  
**PRESENTER:** Julie Nielsen, Superintendent  
**REFERENCE TO POLICY/STATUTE:** Policy 208

**A. PURPOSE OF REPORT**

- a. The following policies have been revised to reflect updates in Minnesota Statute, definition of terms, legal references, and cross references.
- b. Board Policy Committee members reviewed the policies and made recommendations to administration.
- c. Current policies are located online at <https://www.sowashco.org/about-us/school-board/school-board-policies>.
- d. Following this agenda item, the public will have an opportunity to address the board regarding the policies being revised and the changes outlined.

425 Teacher Induction	No comparable MSBA policy. Remove policy and create procedure. Renumber Policy 431 Staff Development to 425 Staff Development to align with MSBA Model Policy.
426 Evaluation of Staff	No comparable MSBA policy. Remove policy and create procedure.
426.1 Job Description	No comparable MSBA policy. Remove policy and create procedure.
428 Staff Ethics and Conduct	No recommended changes
429 Technology Acceptable Use and Safety	Updated to Staff policy. Changes made to match Policy 524 Student Technology and added section about person devices.
430 Anti-Nepotism	No suggested changes
509 Enrollment of Nonresident Students	Change to increase acceptance of up to 3%



524 Student Technology Acceptable Use and Safety	MSBA Language updates and removed items related to staff.
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These policies will return for board approval on April 25, 2024.

**B. RECOMMENDATION**

- a. Information

**C. CONNECTION TO STRATEGIC PRIORITY**

- a. Student Experience
- b. Mastery of Learning and Expectations
- c. Student Pathways and Systemic Supports
- d. Operations, Staffing, and Finance
- e. Engagement and Partnerships

