

California Montessori Project
Speech and Language Pathologist (SLP) Pay Scale (eff. 7-1-24)
19287 day work schedule

Yrs Experience	Annual Salary
1	\$80,018 75,000
2	\$82,419 76,000
3	\$84,892 77,000
4	\$87,439 78,000
5	\$90,062 79,000
6	\$92,764 81,000
7	\$95,547 82,000
8	\$98,413 83,000
9	\$101,365 84,000
10	\$104,406 85,000
11	\$87,000
12	\$88,000
13	\$89,000
14	\$90,000
15	\$91,000

*3% added for each year after 10

Education and Training Stipends		Compensation Calculation	
2 nd Masters Degree	\$1,000	Base salary (from above):	\$ _____
Doctorate/PhD	\$1,500	Education/Training Stipends:	\$ _____
<u>6 yr contin. CMP full-time service</u>	<u>\$2,000</u>	Adjunct Duties as approved by the Executive Director	\$ _____
<u>11 yr contin. CMP full-time service</u>	<u>\$3,000</u>	Other:	\$ _____
<u>16 yr contin. CMP full-time service</u>	<u>\$2,500</u>		
<u>Supervisor of SLPA</u>	<u>\$500</u>		
<u>Augmentative and alternative communication</u>	<u>\$5,000</u>		
Total Stipends	\$ _____	**Total Compensation:	\$ _____
Salary scale considerations:			
*Minimum qualifications: Speech and Language Pathologist assignment must have a masters in speech and language pathology.			
Maximum of 5 years of creditable service given for <u>elementary (K-)</u> public <u>Montessori</u> , or private <u>school</u> speech and language experience.			
*Full-time shall be identified for assignments at .75 FTE and above. Full year credit shall be extended for any year in which at least 75% of the total scheduled work days have been completed under active service for the specifically identified work assignment.			

BS/BA	2 nd Masters	Doctorate	Other:
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

This survey and supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for education and training.

Print Name

Signature

Date

HR Admin Initials