



"A Community of Opportunity and Learning"

BOARD OF EDUCATION REGULAR MEETING
ROOSEVELT ADMINISTRATIVE OFFICES

April 9, 2024

5:30 p.m.

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda items titled Communications from the Floor - Agenda Items Only and Communications from the Floor - Non-Agenda Items."
Newark City Schools Board Policy 0165.1 - REGULAR MEETINGS

AGENDA

I. Regular Business

A. ROLL CALL

B. PLEDGE OF ALLEGIANCE

C. RECOGNITIONS

Newark High School Bowling Team – Makayla Adams, Lainee Erlenbach, Jade Gabor, Andrielle-Renee Hupp and Regan Shanaberg

All Metro Coach of the Year for Girls Bowling – Denise Wiley

Newark High School Wrestling – Kallan Baker

D. WILDCAT SPOTLIGHT

Ben Franklin Elementary

Students – Shonathin DiCenzo and Honesty Johnson

Staff – Cary Hock

E. BUILDING REPORTS

Ben Franklin Elementary - Dena Cable-Miller, Principal

F. COMMUNICATIONS FROM THE FLOOR – AGENDA ITEMS ONLY

II. Treasurer's Recommendations

A. APPROVAL OF BOARD MEETING MINUTES -Appendix II.A

It is recommended the minutes of the following board meetings be approved, as shown in the appendix.

- March 6, 2024 – Special Meeting
- March 11, 2024 – Regular Meeting
- March 15, 2024 – Special Meeting

B. APPROVAL OF MARCH 2024 FINANCIAL REPORTS

It is recommended the financial statements, including investments, interest earned in the amount of \$159,155.23 and payment to vendors be approved, as presented to the Board.

III. Superintendent's Recommendations

A. PERSONNEL

1. Retirements and Resignations -Appendix III.A.1

It is recommended the retirements and resignations listed below be accepted.

Administrative

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Nuss, Donald	IT Project Manager (Resignation)	03/15/24

Certificated

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Burke, Barbara	Int. Spec. – NHS (Retirement)	07/01/24
Kuhlwein, Melanie	2 nd Grade – CV (Retirement)	05/30/24

Classified

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Powell, William	Bus Driver (Resignation)	03/08/24

Supplemental Contracts

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Brown, Robert	Family & Student Involvement NCS Digital (Resignation)	03/11/24
White, Terrell	Asst. Track - NHS (Resignation)	03/22/24

2. Leaves of Absence

It is recommended the leaves of absence listed below be accepted.

Certificated (Unpaid)

<u>Name</u>	<u>Assignment</u>	<u>Effective Dates</u>
Bodle, Kellie	HV-Preschool (Medical)	04/12/24-05/24/24

3. Appointments and Assignments

It is recommended the appointments and assignments listed below be approved.

Certificated

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Rate of Pay</u>
Foley, Caitlyn	English Teacher - NCS Digital BA/6 yrs. exp. (Per Article 30 D of the Master Contract)	2024-2025	\$54,922.00
Krumm, Josiah	Intervention Spec. NHS MA/2 yrs.exp. (Per Article 30 D of the Master Contract)	2024-2025	\$54,922.00
Riggleman, Lauren	Speech/Language Pathologist - ASC MA/1 yr. exp. (Per Article 30 D of the Master Contract)	2024-2025	\$56,492.49
Sjostrand-Barrett, Caitlin	School Psych.- ASC MA+30/10 yrs. exp. (Per Article 30 D of the Master Contract)	2024-2025	\$85,524.33

*Official employment for all of our new hires is contingent upon the satisfactory completion of pre-employment drug testing, the results of a criminal records background check as required by ORC 3319.39, and receipt of appropriate teaching certificate or license from the Ohio Department of Education.

4. Salary and/or Position Adjustments

It is recommended the salary/position adjustments listed below be approved.

Certificated

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Rate of Pay</u>
Mason, Lynn	Instructional Coach 6-12 - NHS	2024-2025	\$86,708.00
Smith, Courtney	MA/24 yrs. exp. to MA+30/24 yrs. exp. Teacher - Grade 8 LMS MA /13 yrs. exp. to MA+30 /13 yrs. exp.	2024-2025	\$82,384.00

5. Tutors

<u>Name</u>	<u>Effective Date</u>	<u>Salary Amount</u>
Dycus, Paula	03/21/24	\$41.58/hour

6. Substitutes

It is recommended the substitutes listed below be approved:

Certificated – 2024-2025 School Year – Daily Rate \$130.00

Ash, Anthony	Barkley, Sarah	Barnard, Steven
Barsotti, Savannah	Beers, Reice	Bland, Jolyn
Bline, Frederick	Booth, Dorothy	Bova, Brenda
Britton, Susan	Broderick, Carla	Caldwell, David
Carlisle, Debra	Carpenter, Gail	Carroll, Jonathan
Carson, Chloe	Cassady, Robert	Chism, Abigail
Cook, Caroline	Cook, Emily	Cowan, Ashleigh
Deaton, Lisa	Decker, Shawn	Denune, O. Patricia
Douglas, Derick	Duffy, Paula Jill	Dunham, Lindsay
Emerine, Parker	Evans, Granger	Faraj, Maha
Federer, Graham	Fifield, Abbi Jo	Figgins, Sheridan
Foster, Rebecca	Fowler, David	Freidner, Mayce
French, Pamella	Frizzell, Rex	German, Robert
Green, Brandi	Hall, Jeannette	Heigle, Ruth
Heminger, Rayann	Holbrook, Emma	Holbrook, Jeanne
Holden, Kelsey	Holmberg, Kali	Hunt, Kevin
Hupp, Kristin	Huston, Donna	Jacobs, Renee
Jarrett, Kaleb	Jeffers, George	Jefferson, William
Jerles, Judi	Jessup, Asa	Johnson, James
Johnson, John	Kalas, Rebekah	Kent, Amanda
King, Carol	King, Jodi	King, Yvonne
Kirk, Paul	Knapp, Tracie	Koby, Rowena
Kreider, Brenda	Kurzawa, Cathy	Leach, McKenna
Lee, Angela	Lewis, Diane	Lumbatis, Kasi
MacDonald, Patricia	Marshall, Brooklyn	Marstella, Jennifer

(Substitutes Cont'd)

May Karen	Mayabb, Hallie	McComb, Mackenzie
McDaniel, Vickie	McKenzie, Mary Kay	McKenzie, Ron
McMaster, Matthew	McReynolds, Lisa	Moder, Jobe
Mohr, Matthew	Montella, Stacie	Moore, Barry
Moore, Deborah	Moore, Mason	Moran, Nancy
Murphy, Ashlyn	Naughton, Patrick	Negron, Gina
Noftz, Debra	Null, Lorraine	Nutt, William
Nutter, Ryan	Oberholtzer, Mark	Orr, Kylie
Parker, Molly	Parsons, Monica	Pawley, Ashley
Phillips, Phoebe	Pintz, David	Porteus, Kay
Potes, Bradley	Price, Faith	Rapol, Mya
Redman, Beverly	Redrow, Elizabeth	Richards, Kaylee
Riedel, Nathan	Rife, Candace	Robinson, Cori
Rogers, Mallory	Rogers, Patricia	Rogers, Wesley
Rollison, Andrew	Roth, Kourtney	Rower, Elizabeth
Ryan, Mary	Sayers, Aislinn	Scott, Michelle
Sharpe, Lisa	Sheppard, Jessica	Shook, John
Smith, Angela	Smith, Olivia	Stidham, Olivia
Sullivan, Kaylinn	Swick, Beth Melanie	Thomas, Lou Ann
Todd, Benjamin	Toth, Danielle	Tracy, Christine
Unternaher, Marlene	Van Dyke, Connor	Vandervort, Sharyn
VanDyke, Laurel	Waite, Gayle	Wartenbee, Cheryl
Wasson, Dawn	Wheeler, Patricia	Wiegand, Jean
Wightman, Diana	Willis, Chastity	Wingrove, Melinda
Woolard, Kristi	Work, Ainsley	Yardley, Elizabeth

Classified Substitutes - 2023-2024 School Year

Aides

Paul, Brandon

7. Volunteers

It is recommended the volunteer listed below be approved for the 2023-2024 school year:

Arter, Taylor	Calvey, Rachel
Chalfant, Bethany	Dallas, Morgan
Duffield, Jamie	Goodin, Michael
Gostru, Andy	Gussler, Jamie
Haas, Iva	Hardwick, Andy
Harper, Lisa	Hudson, Michael
Hudson, Sharlene	Humphrey, Michael
Matteson, Lucinda	Remley, Michael
Sharrett, Caitlyn	Spain, Teri

(Volunteers Cont'd)

Stalling, Kristine	Tracey, Robert
Turner, Holly	Wierzbicki, Mary
Williams, Tyra	Winrod, Brett
Young, Nicholas	Zipse, Caitlin

8. Other

a. Substitute Teachers over 60 (Sixty) Days

It is recommended the following substitute teachers not be re-employed for the 2024-2025 school year.

Subs over 60 days:

Ash, Anthony	Barkley, Sarah
Barsotti, Savannah	Bland, Jolyn
Caldwell, David	Chism, Abigail
Cook, Emily	Cowan, Ashleigh
Douglas, Derick	Emerine, Parker
Evans, Granger	Fifield, Abbi Jo
Figgins, Sheridan	Foster, Rebecca
German, Robert	Green, Brandi
Heminger, Rayann	Holden, Kelsey
Hunt, Kevin	Jeffers, George
Jerles, Judi	Jessup, Asa
Johnson, James	Kent, Amanda
King, Carol	Knapp, Tracie
Koby, Rowena	Krumm, Josiah
Leach, McKenna	May, Karen
Mayabb, Hallie	McComb, Mackenzie
McDaniel, Vickie	Mohr, Matthew
Negron, Gina	Oberholtzer, Mark
Parker, Molly	Pawley, Ashley
Phillips, Phoebe	Price, Faith
Redman, Beverly	Redrow, Elizabeth
Rogers, Wesley	Ryan, Mary
Thomas, Lou	Todd, Benjamin
Unternaer, Marlene	Wiegand, Jean
Willis, Chastity	Wingrove, Melinda
Yardley, Elizabeth	

b. Approval of Extended Service Days for the 2024-2025 school year:

<u>Name</u>	<u>Contracted Days</u>
<u>Guidance</u>	
Johnston, Luke	Up to 10
Koebel, Prescott	Up to 15
Lott, Michelle	Up to 10
Stayer, Molly	Up to 10
<u>GRADS Teacher</u>	
Vrbanac, Leona	Up to 5
<u>Family & Consumer Science Teacher</u>	
Webster, Regina	Up to 5
<u>Instrumental Music</u>	
Auer, Lee	Up to 10
<u>Nurse</u>	
Haas, Olivia	Up to 5
Kee, Heather	Up to 5
<u>Technology Integration Specialist</u>	
Clark, David	Up to 10
<u>Food Service Director</u>	
Gallup, Phillip	Up to 20
<u>School Psychologist</u>	
Busack, Jessica	Up to 20
Facemire, Matt	Up to 20
Kumar, Monica	Up to 20
Petrey, Jeffrey	Up to 20
Roberts, Kristin	Up to 20
Sjostrand-Barrett, Caitlin	Up to 20
<u>Speech/Language Pathologist</u>	
Adkins, Shannon	Up to 5
Bowers, Nicole	Up to 5
Cormican, Robyn	Up to 5
Farber, Paige	Up to 5
Guilfu, Jodi	Up to 5
Hendrickson, Allison	Up to 5
Huffman, Caryn	Up to 5
Johnson, Eric	Up to 5

(Extended Days Cont'd)

Richards, Sarah	Up to 5
Riggleman, Lauren	Up to 5
Smith, Erin	Up to 5
Wilkinson, Aimee	Up to 5

<u>Broadcast Manager</u>	
Dunham, Mat	Up to 10

<u>Mentor Teachers</u>	
Dyar, Courtney	Up to 30
Lyle, Dona	Up to 30
Malanowski, Kristyn	Up to 30

<u>Coordinator of Structured Literacy</u>	
Bowens, Juakita	Up to 15

c. Reactivation of Contracts

It is recommended the Board of Education reactivate the contracts of staff returning from leaves of absence for the 2024-2025 school year.

<u>Name</u>	<u>Leave Dates</u>
Elmore, Danielle	2023-2024 School Year

d. Agreement with OAPSE

-Appendix III.A.8.d

It is recommended the Board of Education accept the Tentative Agreement with OAPSE effective July 1, 2024 through June 30, 2027, as shown in the appendix.

e. Administrators and Classified Exempt General Increase

It is recommended the Board of Education approve an increase in pay equal to the Newark Teachers Association agreement for Administrators and Exempt Classified for the next three contract years as follows:

<u>Contract Year</u>
2024-2025 – 4%
2025-2026 – 3%
2026-2027 – 3%

f. OAPSE and Exempt Salary Schedule Changes

-Appendix III.A.8.f

It is recommended the Board of Education approve the salary schedule changes for the OAPSE association and Exempt Classified, as presented in the appendix.

g. Student Intern

<u>Name</u>	<u>Amount</u>
DeRolph, Grace	\$15.00/hour

9. Substitutes

Certificated – 2024-2025 School Year – Volunteer
Warner, David

10. Approval of Extended Service Days for the 2024-2025 school year

Technology Integration Specialist

<u>Name</u>	<u>Contracted Days</u>
Carr, Lora	Up to 10

B. STUDENTS/CURRICULUM

1. Special Education Contracts

- a. Newark Students -Appendix III.B.1.a
It is recommended the Board of Education approve agreements with the following school districts to provide special education services to Newark students during the 2023-2024 school year, as shown in the appendix.

East Knox Local
Madison Local

- b. Contract with Youth Villages -Appendix III.B.1.b
It is recommended the Board of Education approve the agreement with Youth Villages to provide special education services to a Newark student, as shown in the appendix.

2. Other

- a. Approval of Graduates
It is recommended the students below be approved for April graduation from Newark High School:

Logan Matthew Drake

C. BUSINESS

1. Contracts

a. Agreements with DataServ -Appendix III.C.1.a
It is recommended the Board of Education approve the agreements with DataServ for DIA, NaaS and WLMS services at the State Farm site, as shown in the appendix.

b. Publication Creator (Independent Contract) -Appendix III.C.1.b
It is recommended the Board of Education approve the agreement with Abbey Roy, as shown in the appendix.

2. Branding Guide -Appendix III.C.2
It is recommended the Board of Education approve the District Branding Guide, as shown in the appendix.

IV. Board of Education Reports/Recommendations

V. Cabinet Member and State Farm Reports

Seth Roy, Communications Coordinator

Maura Horgan, Assistant Superintendent of Curriculum and Staff Development

Melinda Vaughn, Director of Student Services

VI. Board Discussion

VII. Communications from the Floor – Non-Agenda Items

VIII. Adjournment