

**Bridgeport Independent School District  
2023-2024 Paraprofessional Pay Plan**



**BRIDGEPORT  
INDEPENDENT SCHOOL DISTRICT**

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
<b>1</b>			Hourly	\$11.81	\$14.27	\$17.76
	1 on 1 Aide	174	174	\$16,440	\$19,864	\$24,722
	Instructional Aide	187	187	\$17,668	\$21,348	\$26,569
	ESL Support Aide	197	197	\$18,613	\$22,490	\$27,990
<b>2</b>			Hourly	\$13.97	\$14.98	\$19.58
	Library Aide	197	197	\$22,017	\$23,608	\$30,858
	Receptionist - ES, IS, MS, HS	197				
	WCSS Records Clerk	197				
<b>3</b>			Hourly	\$14.18	\$17.06	\$21.13
	Admin Assistant - ES, IS, MS	226	226	\$25,637	\$30,844	\$38,203
	HS Registrar	226				
<b>4</b>			Hourly	\$15.73	\$18.09	\$22.09
	ISS/DAEP/LT Paraprofessionals	187	187	\$23,532	\$27,063	\$33,047
<b>5</b>			Hourly	\$20.31	\$20.79	\$26.99
	Administrative Assistant - HS	226	226	\$36,720	\$37,588	\$48,798
	Central Office Admin Assistant	226				
<b>6</b>			Hourly	\$22.02	\$27.49	\$33.27
	Licensed Vocational Nurse	187	187	\$32,942	\$41,125	\$49,772
	Accounts Payable	226	226	\$39,812	\$49,702	\$60,152
	Benefits/Payroll	226				
	PEIMS Clerk	226				
	Superintendent Admin Assistant	226				
	Technology Technicians	226				
	Transportation Supervisor	226				
	WCSS Admin Assistant	226				
	Systems Administrator	226				

All annual salaries are based on an 8-hour day unless otherwise noted.

Board of Trustees Approved:

**Bridgeport Independent School District  
2023-2024 Paraprofessional Salary Schedule**



Range		Pay Grades					
Position	Job Exp	1	2	3	4	5	6
<b>Minimum</b>	0	11.81	13.97	14.18	15.73	20.31	22.02
	1	11.93	14.02	14.49	15.86	20.34	22.28
	2	12.05	14.06	14.81	16.00	20.37	22.53
	3	12.18	14.10	15.14	16.14	20.40	22.80
	4	12.31	14.14	15.28	16.26	20.43	23.06
	5	12.43	14.18	15.42	16.40	20.46	23.59
	6	12.56	14.22	15.57	16.53	20.49	23.86
	7	12.69	14.26	15.72	16.67	20.54	24.12
	8	12.82	14.29	15.72	16.79	20.57	24.64
	9	13.00	14.36	15.88	17.05	20.59	24.93
	10	13.22	14.42	16.17	17.11	20.62	25.21
	11	13.46	14.47	16.32	17.18	20.66	25.76
	12	13.57	14.57	16.61	17.57	20.69	26.32
	13	13.81	14.66	16.77	17.83	20.71	26.87
<b>Midpoint</b>	14	14.04	14.76	16.93	17.96	20.76	28.08
	15	14.27	14.98	17.06	18.09	20.79	27.49
	16	14.50	15.20	17.25	18.35	20.81	28.17
	17	14.74	15.33	17.40	18.49	21.29	28.57
	18	14.98	15.46	17.56	18.62	21.54	29.04
	19	15.21	15.70	17.88	18.88	21.77	29.58
	20	15.43	15.96	18.15	19.01	22.25	30.12
	21	15.68	16.20	18.42	19.14	22.71	30.66
	22	15.90	16.56	18.69	19.40	23.14	30.94
	23	16.14	16.92	18.96	19.53	23.67	31.20
	24	16.35	17.63	19.23	19.66	24.15	31.53
	25	16.60	17.96	19.50	19.73	24.61	31.86
	26	16.84	18.29	20.05	19.80	25.09	32.19
	27	17.06	18.62	20.32	19.99	25.57	32.35
28	17.31	18.94	20.59	20.49	26.04	32.51	
29	17.54	19.27	20.86	21.13	26.51	32.89	
<b>Maximum</b>	30	17.76	19.58	21.13	22.09	26.99	33.27

Board of Trustees Approved: