

Bridgeport Independent School District
2023-2024 Auxiliary Pay Plan



BRIDGEPORT
INDEPENDENT SCHOOL DISTRICT

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
1						
	Custodian	187	Hourly \$10.61	\$12.87	\$14.76	
			187	\$15,873	\$19,254	\$22,081
	Custodian	254	254	\$21,560	\$26,152	\$29,992
2						
	Food Service Worker 5.5 Hr	177	Hourly \$10.65	\$12.23	\$14.48	
	Food Service Worker 6.0 Hr	177	177	\$10,368	\$11,906	\$14,096
	Food Service Worker 6.5 Hr	177	177	\$11,310	\$12,988	\$15,378
	Food Service Worker 7.0 Hr	177	177	\$12,253	\$14,071	\$16,659
	Food Service Worker 7.5 Hr	177	177	\$13,195	\$15,153	\$17,941
			177	\$14,138	\$16,235	\$19,222
3						
	Warehouse/Custodial Manager	254	Hourly \$13.11	\$16.52	\$19.13	
			254	\$26,640	\$33,569	\$38,872
	Skilled Worker	260	260	\$27,269	\$34,362	\$39,790
4						
	Cafeteria Mngr - ES, IS, MS, HS	183	Hourly \$13.49	\$16.32	\$19.38	
			183	\$19,749	\$23,892	\$28,372
	Head Custodian	254	254	\$27,412	\$33,162	\$39,380
5						
	Bus Monitor 4.0 Hr	174	Hourly \$14.67	\$18.63	\$22.61	
			174	\$10,210	\$12,966	\$15,737
	White Fleet 4.0 Hr *Min Step 10	174				
6						
	Bus Driver 4.0 Hr	174	Hourly \$17.66	\$20.64	\$24.49	
			174	\$12,291	\$14,365	\$17,045
	Routing Coordinator 6.0 Hr	174	174	\$18,437	\$21,548	\$25,568
	Supervisor - Warehouse/Cust	254	254	\$35,885	\$41,940	\$49,764
7						
	Plumber	260	Hourly \$24.06	\$28.91	\$33.47	
			260	\$50,045	\$60,133	\$69,618
	Electrical Technician	260				
	HVAC Mechanic	260				
	Transportation Mechanic	260				

All annual salaries are based on an 8-hour day unless otherwise noted.

Board of Trustees Approved:

Bridgeport Independent School District
2023-2024 Auxiliary Salary Schedule



BRIDGEPORT
INDEPENDENT SCHOOL DISTRICT

Range		Pay Grades						
Position	Job Exp	1	2	3	4	5	6	7
Minimum	0	10.61	10.65	13.11	13.49	14.67	17.66	24.06
	1	10.73	10.75	13.30	13.67	14.92	18.06	24.35
	2	10.85	10.85	13.49	13.86	15.18	18.47	24.64
	3	10.98	10.96	13.68	14.05	15.45	18.91	24.95
	4	11.09	11.07	13.94	14.24	15.71	18.95	25.25
	5	11.26	11.17	14.22	14.43	15.98	18.99	25.56
	6	11.44	11.28	14.72	14.62	16.24	19.16	25.86
	7	11.70	11.38	14.91	14.81	16.51	19.33	26.17
	8	11.87	11.49	15.21	15.00	16.77	19.50	26.47
	9	12.08	11.60	15.48	15.19	17.04	19.67	26.77
	10	12.26	11.70	15.75	15.38	17.30	19.84	27.08
	11	12.35	11.81	15.73	15.57	17.57	20.01	27.38
	12	12.42	11.91	16.00	15.76	17.83	20.22	27.69
Midpoint	13	12.57	12.02	16.17	15.96	18.10	20.43	28.30
	14	12.72	12.13	16.35	16.15	18.36	20.54	28.60
	15	12.87	12.23	16.52	16.34	18.63	20.64	28.91
	16	13.00	12.33	16.69	16.53	18.90	20.86	29.21
	17	13.12	12.44	16.87	16.72	19.16	21.03	29.51
	18	13.24	12.55	17.04	16.90	19.43	21.20	29.82
	19	13.37	12.66	17.22	17.09	19.69	21.37	30.12
	20	13.48	12.76	17.39	17.28	19.96	21.63	30.43
	21	13.61	13.00	17.56	17.47	20.22	21.89	30.73
	22	13.73	13.29	17.74	17.66	20.49	22.41	31.04
	23	13.87	13.41	17.91	17.85	20.75	22.67	31.34
	24	13.99	13.54	18.09	18.05	21.02	22.93	31.64
	25	14.09	13.80	18.26	18.24	21.28	23.19	31.95
	26	14.18	13.94	18.45	18.43	21.55	23.45	32.25
	27	14.36	14.07	18.62	18.62	21.81	23.71	32.58
	28	14.47	14.21	18.79	18.81	22.08	23.97	32.86
	29	14.57	14.34	18.97	19.19	22.34	24.23	33.17
Maximum	30	14.76	14.48	19.13	19.38	22.61	24.49	33.47

Board of Trustees Approved: