

Bridgeport Independent School District
2023-2024 Professional Pay Plan



BRIDGEPORT
INDEPENDENT SCHOOL DISTRICT

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
1			Daily	\$270.60	\$330.00	\$389.40
	SLP / SLPA	187	187	\$50,602	\$61,710	\$72,818
	Counselor - SpEd CoOp	197	197	\$53,308	\$65,010	\$76,712
	Instructional Coach	197	207	\$56,014	\$68,310	\$80,606
	Counselor - SpEd CoOp, ES, IS	207	226	\$61,156	\$74,580	\$88,004
	Coordinator - Technology	226				
2			Daily	\$292.25	\$356.40	\$420.55
	Speech Therapist	187	187	\$54,651	\$66,647	\$78,643
	Occupational Therapist, LSSP	197	197	\$57,573	\$70,211	\$82,848
	Behavioral Specialist	197	207	\$60,496	\$73,775	\$87,054
	Diagnostician	207	217	\$63,418	\$77,339	\$91,259
	Counselor - MS	207				
	Asst Principal - ES, IS, MS	207				
	Counselor - HS	217				
3			Daily	\$309.78	\$377.78	\$445.78
	Coordinator - Math, Reading	207	207	\$64,124	\$78,200	\$92,276
	Asst Principal - HS	217	217	\$67,222	\$81,978	\$96,734
4			Daily	\$331.46	\$404.22	\$476.98
	Principal - ES, IS	217	217	\$71,927	\$87,716	\$103,505
5			Daily	\$354.67	\$432.52	\$510.37
	Director - SpEd, Curr & Inst	226	226	\$80,155	\$97,750	\$115,344
	Principal - ALC, MS, SpEd CoOp	226				
6			Daily	\$407.87	\$497.40	\$586.93
	Director - Athletics, HR/Fine Arts	226	226	\$92,179	\$112,412	\$132,646
	Principal - HS	226				
	Chief Financial Officer	226				
7			Daily	\$469.05	\$572.01	\$674.97
	Assistant Superintendent	226	226	\$106,005	\$129,274	\$152,543

All annual salaries are based on an 8-hour day unless otherwise noted.

Board of Trustees Approved: