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|-----------------------------------|--|
| Certificated Unrepresented | Maximum District Monthly Contribution |
| Employee Only | \$613.00 |
| Employee + One Dep. | \$613.00 |
| Employee + 2 or more Dep. | \$613.00 |

3 Tier Rate Sheet

Effective: October 1, 2023 - September 31, 2024

Adult Ed. Teacher, Child Development Teacher, Preschool Program Coordinator, Parent as Teacher Educator, Co-op Teacher

Rates for Monterey County and Nationwide

| PPO PLAN 1B | Employee Only | EE+ 1 | Full Family |
|----------------------|-------------------|-------------------|-------------------|
| Medical | \$1,107.00 | \$2,214.00 | \$2,878.00 |
| Dental | \$48.59 | \$88.02 | \$126.54 |
| Vision | \$9.94 | \$18.47 | \$28.44 |
| Total | \$1,165.53 | \$2,320.49 | \$3,032.98 |
| District Pays | \$613.00 | \$613.00 | \$613.00 |
| Employee Pays | \$552.53 | \$1,707.49 | \$2,419.98 |

11 Month Rates

EE \$ 602.76
E1 \$ 1,862.72
FF \$ 2,639.98

Rates for Santa Cruz County & the HMO Plans in Zip Codes 95076,95077

| HMO Plan 1 | Employee Only | EE+ 1 | Full Family |
|----------------------|-------------------|-------------------|-------------------|
| Medical | \$1,211.00 | \$2,404.00 | \$3,120.00 |
| Dental | \$46.16 | \$83.62 | \$120.20 |
| Vision | \$9.94 | \$18.47 | \$28.44 |
| Total | \$1,267.10 | \$2,506.09 | \$3,268.64 |
| District Pays | \$613.00 | \$613.00 | \$613.00 |
| Employee Pays | \$654.10 | \$1,893.09 | \$2,655.64 |

11 Month Rates

EE \$ 713.56
E1 \$ 2,065.19
FF \$ 2,897.06

| PPO PLAN 4B | Employee Only | EE+ 1 | Full Family |
|----------------------|-------------------|-------------------|-------------------|
| Medical | \$981.00 | \$1,962.00 | \$2,551.00 |
| Dental | \$46.16 | \$83.62 | \$120.20 |
| Vision | \$9.94 | \$18.47 | \$28.44 |
| Total | \$1,037.10 | \$2,064.09 | \$2,699.64 |
| District Pays | \$613.00 | \$613.00 | \$613.00 |
| Employee Pays | \$424.10 | \$1,451.09 | \$2,086.64 |

EE \$ 462.65
E1 \$ 1,583.01
FF \$ 2,276.33

| HMO Plan 2 | Employee Only | EE+ 1 | Full Family |
|----------------------|-------------------|-------------------|-------------------|
| Medical | \$1,181.00 | \$2,346.00 | \$3,044.00 |
| Dental | \$46.16 | \$83.62 | \$120.20 |
| Vision | \$9.94 | \$18.47 | \$28.44 |
| Total | \$1,237.10 | \$2,448.09 | \$3,192.64 |
| District Pays | \$613.00 | \$613.00 | \$613.00 |
| Employee Pays | \$624.10 | \$1,835.09 | \$2,579.64 |

EE \$ 680.84
E1 \$ 2,001.92
FF \$ 2,814.15

| PPO PLAN 6B | Employee Only | EE+ 1 | Full Family |
|----------------------|-----------------|-------------------|-------------------|
| Medical | \$903.00 | \$1,806.00 | \$2,348.00 |
| Dental | \$46.16 | \$83.62 | \$120.20 |
| Vision | \$9.94 | \$18.47 | \$28.44 |
| Total | \$959.10 | \$1,908.09 | \$2,496.64 |
| District Pays | \$613.00 | \$613.00 | \$613.00 |
| Employee Pays | \$346.10 | \$1,295.09 | \$1,883.64 |

EE \$ 377.56
E1 \$ 1,412.83
FF \$ 2,054.88

| HMO Bronze | Employee Only | EE+ 1 | Full Family |
|----------------------|-------------------|-------------------|-------------------|
| Medical | \$1,067.00 | \$2,115.00 | \$2,744.00 |
| Dental | \$46.16 | \$83.62 | \$120.20 |
| Vision | \$9.94 | \$18.47 | \$28.44 |
| Total | \$1,123.10 | \$2,217.09 | \$2,892.64 |
| District Pays | \$613.00 | \$613.00 | \$613.00 |
| Employee Pays | \$510.10 | \$1,604.09 | \$2,279.64 |

EE \$ 556.47
E1 \$ 1,749.92
FF \$ 2,486.88

| PPO PLAN 9B | Employee Only | EE+ 1 | Full Family |
|----------------------|-----------------|-------------------|-------------------|
| Medical | \$729.00 | \$1,458.00 | \$1,896.00 |
| Dental | \$46.16 | \$83.62 | \$120.20 |
| Vision | \$9.94 | \$18.47 | \$28.44 |
| Total | \$785.10 | \$1,560.09 | \$2,044.64 |
| District Pays | \$613.00 | \$613.00 | \$613.00 |
| Employee Pays | \$172.10 | \$947.09 | \$1,431.64 |

EE \$ 187.75
E1 \$ 1,033.19
FF \$ 1,561.79

| Kaiser Plan 2 | Employee Only | EE+ 1 | Full Family |
|----------------------|-------------------|-------------------|-------------------|
| Medical | \$1,209.00 | \$2,078.00 | \$2,620.00 |
| Dental | \$46.16 | \$83.62 | \$120.20 |
| Vision | \$9.94 | \$18.47 | \$28.44 |
| Total | \$1,265.10 | \$2,180.09 | \$2,768.64 |
| District Pays | \$613.00 | \$613.00 | \$613.00 |
| Employee Pays | \$652.10 | \$1,567.09 | \$2,155.64 |

EE \$ 711.38
E1 \$ 1,709.55
FF \$ 2,351.61

| HDHP 2 | Employee Only | EE+ 1 | Full Family |
|----------------------|-----------------|-------------------|-------------------|
| Medical | \$552.00 | \$1,104.00 | \$1,436.00 |
| Dental | \$46.16 | \$83.62 | \$120.20 |
| Vision | \$9.94 | \$18.47 | \$28.44 |
| Total | \$608.10 | \$1,206.09 | \$1,584.64 |
| District Pays | \$613.00 | \$613.00 | \$613.00 |
| Employee Pays | \$0.00 | \$593.09 | \$971.64 |

EE \$ -
E1 \$ 647.01
FF \$ 1,059.97

| Kaiser Plan 3 | Employee Only | EE+ 1 | Full Family |
|----------------------|-------------------|-------------------|-------------------|
| Medical | \$1,193.00 | \$2,051.00 | \$2,586.00 |
| Dental | \$46.16 | \$83.62 | \$120.20 |
| Vision | \$9.94 | \$18.47 | \$28.44 |
| Total | \$1,249.10 | \$2,153.09 | \$2,734.64 |
| District Pays | \$613.00 | \$613.00 | \$613.00 |
| Employee Pays | \$636.10 | \$1,540.09 | \$2,121.64 |

EE \$ 693.93
E1 \$ 1,680.10
FF \$ 2,314.52

| Bronze Plan | Employee Only | EE+ 1 | Full Family |
|----------------------|-----------------|-------------------|-------------------|
| Medical | \$509.00 | \$1,018.00 | \$1,323.00 |
| Dental | \$46.16 | \$83.62 | \$120.20 |
| Vision | \$9.94 | \$18.47 | \$28.44 |
| Total | \$565.10 | \$1,120.09 | \$1,471.64 |
| District Pays | \$613.00 | \$613.00 | \$613.00 |
| Employee Pays | \$0.00 | \$507.09 | \$858.64 |

EE \$ -
E1 \$ 553.19
FF \$ 936.70

| Kaiser Plan 5 | Employee Only | EE+ 1 | Full Family |
|----------------------|-------------------|-------------------|-------------------|
| Medical | \$1,161.00 | \$1,993.00 | \$2,515.00 |
| Dental | \$46.16 | \$83.62 | \$120.20 |
| Vision | \$9.94 | \$18.47 | \$28.44 |
| Total | \$1,217.10 | \$2,095.09 | \$2,663.64 |
| District Pays | \$613.00 | \$613.00 | \$613.00 |
| Employee Pays | \$604.10 | \$1,482.09 | \$2,050.64 |

EE \$ 659.02
E1 \$ 1,616.83
FF \$ 2,237.06

| Wellness RX-C | Employee Only | EE+ 1 | Full Family |
|----------------------|-----------------|-------------------|-------------------|
| Medical | \$916.00 | \$1,832.00 | \$2,382.00 |
| Dental | \$46.16 | \$83.62 | \$120.20 |
| Vision | \$9.94 | \$18.47 | \$28.44 |
| Total | \$972.10 | \$1,934.09 | \$2,530.64 |
| District Pays | \$613.00 | \$613.00 | \$613.00 |
| Employee Pays | \$359.10 | \$1,321.09 | \$1,917.64 |

EE \$ 391.75
E1 \$ 1,441.19
FF \$ 2,091.97

| Kaiser Bronze | Employee Only | EE+ 1 | Full Family |
|----------------------|-----------------|-------------------|-------------------|
| Medical | \$669.00 | \$1,148.00 | \$1,449.00 |
| Dental | \$46.16 | \$83.62 | \$120.20 |
| Vision | \$9.94 | \$18.47 | \$28.44 |
| Total | \$725.10 | \$1,250.09 | \$1,597.64 |
| District Pays | \$613.00 | \$613.00 | \$613.00 |
| Employee Pays | \$112.10 | \$637.09 | \$984.64 |

EE \$ 122.29
E1 \$ 695.01
FF \$ 1,074.15

| Kaiser Wellness | Employee Only | EE+ 1 | Full Family |
|----------------------|-------------------|-------------------|-------------------|
| Medical | \$953.00 | \$1,638.00 | \$2,066.00 |
| Dental | \$46.16 | \$83.62 | \$120.20 |
| Vision | \$9.94 | \$18.47 | \$28.44 |
| Total | \$1,009.10 | \$1,740.09 | \$2,214.64 |
| District Pays | \$613.00 | \$613.00 | \$613.00 |
| Employee Pays | \$396.10 | \$1,127.09 | \$1,601.64 |

EE \$ 432.11
E1 \$ 1,229.55
FF \$ 1,747.24