

| Certificated | | Maximum District Monthly Contribution |
|---------------------------|--|---------------------------------------|
| Employee Only | | \$661.38 |
| Employee + One Dep. | | \$1,180.69 |
| Employee + 2 or more Dep. | | \$1,309.69 |

3 Tier Rate Sheet

Effective: October 1, 2023 - September 31, 2024

Rates for Monterey County and Nationwide

| PPO PLAN 1B | Employee Only | EE+ 1 | Full Family |
|---------------|-------------------|-------------------|-------------------|
| Medical | \$1,107.00 | \$2,214.00 | \$2,878.00 |
| Dental | \$46.16 | \$83.62 | \$120.20 |
| Vision | \$9.94 | \$18.47 | \$28.44 |
| Total | \$1,163.10 | \$2,316.09 | \$3,026.64 |
| District Pays | \$661.38 | \$1,180.69 | \$1,309.69 |
| Employee Pays | \$501.72 | \$1,135.40 | \$1,716.95 |

11 Month Rates

EE \$ 547.33
E1 \$ 1,238.62
FF \$ 1,873.04

| PPO PLAN 4B | Employee Only | EE+ 1 | Full Family |
|---------------|-------------------|-------------------|-------------------|
| Medical | \$981.00 | \$1,962.00 | \$2,551.00 |
| Dental | \$46.16 | \$83.62 | \$120.20 |
| Vision | \$9.94 | \$18.47 | \$28.44 |
| Total | \$1,037.10 | \$2,064.09 | \$2,699.64 |
| District Pays | \$661.38 | \$1,180.69 | \$1,309.69 |
| Employee Pays | \$375.72 | \$883.40 | \$1,389.95 |

EE \$ 409.88
E1 \$ 963.71
FF \$ 1,516.31

| PPO PLAN 6B | Employee Only | EE+ 1 | Full Family |
|---------------|-----------------|-------------------|-------------------|
| Medical | \$903.00 | \$1,806.00 | \$2,348.00 |
| Dental | \$46.16 | \$83.62 | \$120.20 |
| Vision | \$9.94 | \$18.47 | \$28.44 |
| Total | \$959.10 | \$1,908.09 | \$2,496.64 |
| District Pays | \$661.38 | \$1,180.69 | \$1,309.69 |
| Employee Pays | \$297.72 | \$727.40 | \$1,186.95 |

EE \$ 324.79
E1 \$ 793.53
FF \$ 1,294.85

| PPO PLAN 9B | Employee Only | EE+ 1 | Full Family |
|---------------|-----------------|-------------------|-------------------|
| Medical | \$729.00 | \$1,458.00 | \$1,896.00 |
| Dental | \$46.16 | \$83.62 | \$120.20 |
| Vision | \$9.94 | \$18.47 | \$28.44 |
| Total | \$785.10 | \$1,560.09 | \$2,044.64 |
| District Pays | \$661.38 | \$1,180.69 | \$1,309.69 |
| Employee Pays | \$123.72 | \$379.40 | \$734.95 |

EE \$ 134.97
E1 \$ 413.89
FF \$ 801.76

| HDHP 2 | Employee Only | EE+ 1 | Full Family |
|---------------|-----------------|-------------------|-------------------|
| Medical | \$552.00 | \$1,104.00 | \$1,436.00 |
| Dental | \$46.16 | \$83.62 | \$120.20 |
| Vision | \$9.94 | \$18.47 | \$28.44 |
| Total | \$608.10 | \$1,206.09 | \$1,584.64 |
| District Pays | \$661.38 | \$1,180.69 | \$1,309.69 |
| Employee Pays | \$0.00 | \$25.40 | \$274.95 |

EE \$ -
E1 \$ 27.71
FF \$ 299.95

| Bronze Plan | Employee Only | EE+ 1 | Full Family |
|---------------|-----------------|-------------------|-------------------|
| Medical | \$509.00 | \$1,018.00 | \$1,323.00 |
| Dental | \$46.16 | \$83.62 | \$120.20 |
| Vision | \$9.94 | \$18.47 | \$28.44 |
| Total | \$565.10 | \$1,120.09 | \$1,471.64 |
| District Pays | \$661.38 | \$1,180.69 | \$1,309.69 |
| Employee Pays | \$0.00 | \$0.00 | \$161.95 |

EE \$ -
E1 \$ -
FF \$ 176.67

| Wellness RX-C | Employee Only | EE+ 1 | Full Family |
|---------------|-----------------|-------------------|-------------------|
| Medical | \$916.00 | \$1,832.00 | \$2,382.00 |
| Dental | \$46.16 | \$83.62 | \$120.20 |
| Vision | \$9.94 | \$18.47 | \$28.44 |
| Total | \$972.10 | \$1,934.09 | \$2,530.64 |
| District Pays | \$661.38 | \$1,180.69 | \$1,309.69 |
| Employee Pays | \$310.72 | \$753.40 | \$1,220.95 |

EE \$ 338.97
E1 \$ 821.89
FF \$ 1,331.95

Rates for Santa Cruz County & the HMO Plans in Zip Codes 95076,95077

| HMO Plan 1 | Employee Only | EE+ 1 | Full Family |
|---------------|-------------------|-------------------|-------------------|
| Medical | \$1,211.00 | \$2,404.00 | \$3,120.00 |
| Dental | \$46.16 | \$83.62 | \$120.20 |
| Vision | \$9.94 | \$18.47 | \$28.44 |
| Total | \$1,267.10 | \$2,506.09 | \$3,268.64 |
| District Pays | \$661.38 | \$1,180.69 | \$1,309.69 |
| Employee Pays | \$605.72 | \$1,325.40 | \$1,958.95 |

11 Month Rates

EE \$ 660.79
E1 \$ 1,445.89
FF \$ 2,137.04

| HMO Plan 2 | Employee Only | EE+ 1 | Full Family |
|---------------|-------------------|-------------------|-------------------|
| Medical | \$1,181.00 | \$2,346.00 | \$3,044.00 |
| Dental | \$46.16 | \$83.62 | \$120.20 |
| Vision | \$9.94 | \$18.47 | \$28.44 |
| Total | \$1,237.10 | \$2,448.09 | \$3,192.64 |
| District Pays | \$661.38 | \$1,180.69 | \$1,309.69 |
| Employee Pays | \$575.72 | \$1,267.40 | \$1,882.95 |

EE \$ 628.06
E1 \$ 1,382.62
FF \$ 2,054.13

| HMO Bronze | Employee Only | EE+ 1 | Full Family |
|---------------|-------------------|-------------------|-------------------|
| Medical | \$1,067.00 | \$2,115.00 | \$2,744.00 |
| Dental | \$46.16 | \$83.62 | \$120.20 |
| Vision | \$9.94 | \$18.47 | \$28.44 |
| Total | \$1,123.10 | \$2,217.09 | \$2,892.64 |
| District Pays | \$661.38 | \$1,180.69 | \$1,309.69 |
| Employee Pays | \$461.72 | \$1,036.40 | \$1,582.95 |

EE \$ 503.69
E1 \$ 1,130.62
FF \$ 1,726.85

Rates for Santa Clara County, San Jose area

| Kaiser Plan 2 | Employee Only | EE+ 1 | Full Family |
|---------------|-------------------|-------------------|-------------------|
| Medical | \$1,209.00 | \$2,078.00 | \$2,620.00 |
| Dental | \$46.16 | \$83.62 | \$120.20 |
| Vision | \$9.94 | \$18.47 | \$28.44 |
| Total | \$1,265.10 | \$2,180.09 | \$2,768.64 |
| District Pays | \$661.38 | \$1,180.69 | \$1,309.69 |
| Employee Pays | \$603.72 | \$999.40 | \$1,458.95 |

EE \$ 658.60
E1 \$ 1,090.25
FF \$ 1,591.58

| Kaiser Plan 3 | Employee Only | EE+ 1 | Full Family |
|---------------|-------------------|-------------------|-------------------|
| Medical | \$1,193.00 | \$2,051.00 | \$2,586.00 |
| Dental | \$46.16 | \$83.62 | \$120.20 |
| Vision | \$9.94 | \$18.47 | \$28.44 |
| Total | \$1,249.10 | \$2,153.09 | \$2,734.64 |
| District Pays | \$661.38 | \$1,180.69 | \$1,309.69 |
| Employee Pays | \$587.72 | \$972.40 | \$1,424.95 |

EE \$ 641.15
E1 \$ 1,060.80
FF \$ 1,554.49

| Kaiser Plan 5 | Employee Only | EE+ 1 | Full Family |
|---------------|-------------------|-------------------|-------------------|
| Medical | \$1,161.00 | \$1,993.00 | \$2,515.00 |
| Dental | \$46.16 | \$83.62 | \$120.20 |
| Vision | \$9.94 | \$18.47 | \$28.44 |
| Total | \$1,217.10 | \$2,095.09 | \$2,663.64 |
| District Pays | \$661.38 | \$1,180.69 | \$1,309.69 |
| Employee Pays | \$555.72 | \$914.40 | \$1,353.95 |

EE \$ 606.24
E1 \$ 997.53
FF \$ 1,477.04

| Kaiser Bronze | Employee Only | EE+ 1 | Full Family |
|---------------|-----------------|-------------------|-------------------|
| Medical | \$669.00 | \$1,148.00 | \$1,449.00 |
| Dental | \$46.16 | \$83.62 | \$120.20 |
| Vision | \$9.94 | \$18.47 | \$28.44 |
| Total | \$725.10 | \$1,250.09 | \$1,597.64 |
| District Pays | \$661.38 | \$1,180.69 | \$1,309.69 |
| Employee Pays | \$63.72 | \$69.40 | \$287.95 |

EE \$ 69.51
E1 \$ 75.71
FF \$ 314.13

| Kaiser Wellness | Employee Only | EE+ 1 | Full Family |
|-----------------|-------------------|-------------------|-------------------|
| Medical | \$953.00 | \$1,638.00 | \$2,066.00 |
| Dental | \$46.16 | \$83.62 | \$120.20 |
| Vision | \$9.94 | \$18.47 | \$28.44 |
| Total | \$1,009.10 | \$1,740.09 | \$2,214.64 |
| District Pays | \$661.38 | \$1,180.69 | \$1,309.69 |
| Employee Pays | \$347.72 | \$559.40 | \$904.95 |

EE \$ 379.33
E1 \$ 610.25
FF \$ 987.22