



Valerie M. Donnan, Ed.D.
Superintendent

Governing Board Meeting Summary
Wednesday, December 7, 2022

PLEDGE, AGENDA & MINUTES

Following the call to order, roll call and pledge by President McHugh, the Board accepted the agenda and approved the minutes of the meetings held on June 29 and August 24, 2022.

PUBLIC COMMENT

There was no Public Comment

STU PROPOSED CONTRACT

Dr. Wojcik of the SEDOL Board Negotiations Team presented a detailed overview outlining the proposed 3-year contract between the SEDOL Teachers' Union (STU) and the SEDOL Board. The Board approved the new contract which includes the 2022-23 school year.

APPROVAL OF MEMORANDUM OF UNDERSTANDING WITH THE STU

Dr. Laura Wojcik of the SEDOL Board Negotiations Team provided an overview of the tentative Memorandum of Understanding reached with the SEDOL Teachers' Union (STU) regarding items relating to Service Recognition and Attendance Bonus. After extended discussion, the Board approved the Memorandum of Understanding.

APPROVAL OF MEMORANDUM OF UNDERSTANDING WITH THE SSSA

Dr. Laura Wojcik of the SEDOL Board Negotiations Team provided an overview of the tentative Memorandum of Understanding reached with the SEDOL Support Staff Association (SSSA) regarding items relating to Service Recognition and Attendance Bonus. After extended discussion, the Board approved the Memorandum of Understanding.

CLOSED SESSION

Move the Board enter into closed session to discuss:

- The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.

PROGRAM REPORTS

Dr. Donnan shared the following updates with the Board:

1. Climate/Culture HumanEx Survey- The survey was sent out later this year as a result of the number of new staff hired after August 15, 2022. Due to low response numbers (45% participation), SEDOL will not be able to use the data collected. Administration will work with a team to determine if we continue using the HumanEx Survey or look for an alternate evaluation tool.
2. Social Emotional Wellness for staff and students continues as a focus. Worker Comp calls have remained about the same as last year however; student physical restraints and time outs have increased. These incidents seem to have a greater mental health component. SEDOL received a Community Partnership Grant and is working with other community organizations in an effort to assist in increasing mental health supports.
3. SEDOL has been able to hire new staff ongoing throughout this school year. The beginning of the school year focus was to fill vacancies throughout SEDOL. This focus is now moving in the direction of providing training and support to staff to ensure a more confident work environment.

4. A Tuition Reset Committee consisting of SEDOL and member district administrators was formed to review and provide information regarding SEDOL's tuition structure and seek feedback from member districts. This committee recommended a need for goal setting prior to resetting tuition rates. Strategic Plan meetings have taken place with member districts to discuss long term planning. SEDOL is seeking direction on service needs and to set goals for possible future shared services, program take backs, and what SEDOL's role is in providing these student services. Next steps include sharing with the SEDOL Executive Board target goals based on feedback from Governing and Executive Board members and member district administrators.

OPEN FORUM

- Board Member Ms. Dora King provided a video from D187 on North Chicago's new middle school. AbbVie donated \$40,000,000 to help build the school.

ADJOURNMENT

With no other items to discuss, the Board acted to adjourn the meeting.

2022-23 Executive Board Meeting Schedule *SEDOL Office Bay Room*

Thursday, December 15, 2022 – 9:30 a.m.
Thursday, January 26, 2023 – 9:30 a.m.
Thursday, February 16, 2023 – 9:30 a.m.
Thursday, March 23, 2023 – 9:30 a.m.
Thursday, April 6, 2023 – 9:30 a.m.
Thursday, April 27, 2023 – 9:30 a.m.
Thursday, May 25, 2023 – 9:30 a.m.
Thursday, June 22, 2023 – 9:30 a.m.
Thursday, July 27, 2023 – 9:30 a.m.

Special Meeting to Review Tentative Budget Meeting

2022-23 Governing Board Meeting Schedule

Wednesday, March 1, 2023 – 7:00 p.m.
Wednesday, June 7, 2023 – 7:00 p.m.

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