

# SPECIAL EDUCATION DISTRICT OF LAKE COUNTY

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[www.SEDOL.us](http://www.SEDOL.us)



**Valerie M. Donnan, Ed.D.**  
*Superintendent*

## **SEDOL GOVERNING BOARD MINUTES** December 1, 2021

The Governing Board meeting was structured to allow in-person public seating. Those interested needed to RSVP due to mitigation measures. Since there was room, the public was able to join at the time of the meeting without RSVPing.

### **Call to Order**

At 7:00 p.m., a quorum being present, President McHugh called the meeting of the SEDOL Governing Board to order on Wednesday, December 1, 2021, at Gages Lake School in Gages Lake, Illinois. The following Executive Board members were in attendance: Dr. Jason Lind, Ms. Carey McHugh, Ms. Joanne Osmond and Dr. Michael Karner.

### **ROLL CALL**

#### **Governing Board Members Present**

Ms. Laurel Wilson, Dist. #1	Mr. Eric Billittier, Dist. #75
Mr. Marge Taylor, Dist. #6	Mr. Jon Hauptman, Dist. #76
Ms. Vanessa Boss, Dist. #24	Ms. Melissa Rose Dist. #102
Mr. Jeff Salgado, Dist. #33	Ms. Peg Larson, Dist. #116
Ms. Angie Baronello, Dist. #34	Ms. Carey McHugh, Dist. #118
Ms. Denise Quezada, Dist. #36	Mr. Tony DeMonte, Dist. #121
Ms. Vivian Kueter, Dist. #38	Ms. Kathy Kusiak, Dist. #124
Ms. Joanne Osmond, Dist. #41	Mr. Jonathan Reinoso, Dist. #127 (arrived at 7:14 p.m.)
Ms. Emily Savino, Dist. #68	Ms. Cara Benjamin, Dist. #128
Mr. Michael Engle, Dist. #73	Ms. Dora King, Dist. #187

#### **Governing Board Members Absent**

Ms. Bonnie Hidalgo (Alt), Dist. #3	Ms. Rita Benavides, Dist. #72
Ms. Erika Cappert, Dist. #37	Mr. Shawn Killackey, Dist. #79
Dr. Stephen Mack, Dist. #46	Ms. Ellen Ipsen, Dist. #117
Ms. Anna Chang-Yen, Dist. #50	Ms. Linda Vicchie, Dist. #120
Ms. Odie Pahl, Dist. #56	Ms. Patricia Stephen, Dist. #126
Dr. Amie Krummick, Dist. #70	

### **PLEDGE OF ALLEGIANCE**

President McHugh asked everyone to stand and join her in the Pledge of Allegiance.

### **ACCEPTANCE OF AGENDA**

#### **Motion to Accept Agenda**

Ms. Joanne Osmond, District #41, moved the agenda be accepted as presented; seconded by Mr. Tony DeMonte, District #121.

<b><u>ROLL CALL VOTE:</u></b> Ayes:	Districts #1, #6, #24, #33, #34, #36, #38, #41, #68, #73, #75, #76, #102, #116, #118, #121, #124, #128, #187
Nays:	None
Absent:	Districts #3, #37, #46, #50, #56, #70, #72, #79, #117, #120, #126, #127

MOTION CARRIED

***Exceptional Services for Exceptional Students***

### APPROVAL OF MINUTES

#### Motion to Approve Minutes

Ms. Kathy Kusiak, District #124, moved the regular minutes of August 25, 2021 be approved as presented; seconded by Ms. Emily Savino, District #68.

<u>ROLL CALL VOTE:</u> Ayes:	Districts #1, #6, #24, #33, #34, #36, #38, #41, #68, #73, #75, #76, #102, #116, #118, #121, #124, #128, #187
Nays:	None
Absent:	Districts #3, #37, #46, #50, #56, #70, #72, #79, #117, #120, #126, #127

MOTION CARRIED

### APPROVAL OF MEMORANDUM OF UNDERSTANDING AGREEMENT WITH STU

The Board approved the Memorandum of Understanding agreement with the SEDOL Teachers' Union (STU). This agreement includes certain understandings related to paid administrative leave for employees who are absent from work for certain COVID-related reasons; the Attendance Incentive; and economic incentives. Dr. Laura Wojcik, Assistant Superintendent for Human Resources, presented an overview of the agreement.

#### Motion to Approve Agreement

Ms. Joanne Osmond, District #41, moved approval of the Memorandum of Understanding with the SEDOL Teachers' Union be approved as presented.; seconded by Mr. Jon Hauptman, District #76.

<u>ROLL CALL VOTE:</u> Ayes:	Districts #1, #6, #24, #33, #34, #36, #38, #41, #68, #73, #75, #76, #102, #116, #118, #121, #124, #127, #128, #187
Nays:	None
Absent:	Districts #3, #37, #46, #50, #56, #70, #72, #79, #117, #120, #126

MOTION CARRIED

### APPROVAL OF MEMORANDUM OF UNDERSTANDING AGREEMENT WITH SSSA

The Board approved the Memorandum of Understanding agreement with the SEDOL Support Staff Association (SSSA). This agreement includes certain understandings related to paid administrative leave for employees who are absent from work for certain COVID-related reasons; the Attendance Incentive; and economic incentives. Dr. Laura Wojcik, Assistant Superintendent for Human Resources, presented an overview of the agreement.

#### Motion to Approve Agreement

Ms. Joanne Osmond, District #41, moved approval of the Memorandum of Understanding with the SEDOL Support Staff Association be approved as presented.; seconded by Ms. Cara Benjamin, District #128.

<u>ROLL CALL VOTE:</u> Ayes:	Districts #1, #6, #24, #33, #34, #36, #38, #41, #68, #73, #75, #76, #102, #116, #118, #121, #124, #127, #128, #187
Nays:	None
Absent:	Districts #3, #37, #46, #50, #56, #70, #72, #79, #117, #120, #126

MOTION CARRIED

## **PUBLIC COMMENT**

Public Comment was afforded to the general public. There were two people who signed up for Public Comment.

1. Ms. Nancy Caravello-Dybul, representing SEDOL professional staff, spoke of her concern with the trauma incurred by staff from SEDOL and District Administration, continued safety concerns, and COVID procedures.
2. Ms. Rebecca Slye, representing SEDOL teachers, spoke of the need to increase pay for teachers and paraprofessionals. She also conveyed gratitude towards the Board and Administration for everything they have put in place so far to help with the effects of COVID and providing more materials/equipment for classrooms.

## **PROGRAM REPORTS**

### District Update:

Dr. Donnan and Mr. Taterka gave an overview and update regarding the SEDOL Strategic Plan and current enrollment including enrollment caps.

#### Strategic Plan #1 Climate and Culture:

Dr. Donnan provided a brief overview of the Humanex Survey completed by staff in August 2021. Focus was on the top five categories:

1. Engage-Inspire received a 4.24 satisfaction rating
2. Pride received a 4.20 satisfaction rating
3. Quality received a 4.16 satisfaction rating
4. Continuous Improvement received a 4.15 satisfaction rating
5. Satisfaction received a 4.11 satisfaction rating

Any rating over a 4.0 means SEDOL staff rated themselves in a high category in that area. In addition, at the time of the survey, 81% of SEDOL staff were engaged or highly engaged and satisfied or highly satisfied working at SEDOL. Teams created to review the data are working on action plans to implement continued improvement across SEDOL.

#### Strategic Plan #2 Student Instruction:

Mr. Taterka provided a brief overview of Student Instruction and the responsibilities of the building Leadership Teams. These teams will compare data to help with decision making to create an action plan to create individual student learning opportunities. In addition, he shared about how SEDOL staff are participating in PLC's, curricular pilots, and SEDOL specialized teams such as the Equity Team to continue focus on exceptional services.

#### Strategic Plan #3 Social/Emotional Wellness:

Dr. Donnan provided an overview of the following:

1. Safety
2. Time Outs, Isolated Time Outs, and Isolated Restraints
3. Dr. Donnan discussed a wellness needs survey that was sent to staff. There was a 24 hour turnaround time for staff to complete the survey and 57.7% of staff completed the survey. A video was shared with the board recognizing staffs concerns.
  - 34% of those surveyed are in the green zone; 22.2% are in the green zone at work
  - 57.8% are in the yellow zone
  - PLC's will be optional
  - Staff Incentives to shift to pilot
  - Staff meetings will be collaborative
  - Professional Development will focus on staff wellness
  - Early release time on Fridays for all staff; sector staff to work with supervisors to schedule their time

Dr. Donnan praised SEDOL staff for their continued dedication to the students during these emotionally challenging times.

**OPEN FORUM**

President McHugh reminded the Board that there is still an Executive Board seat open for a Governing Board member. If anyone is interested or has question, contact Dr. Donnan or Ms. Martinez. She also reminded the Board of the next meeting date of March 2<sup>nd</sup>.

**ADJOURNMENT**

Motion to Adjourn

At 8:07 p.m., Ms. Joanne Osmond, District #41, moved the meeting be adjourned; seconded by Ms. Denise Quezada, District #36.

<u>ROLL CALL VOTE:</u> Ayes:	Districts #1, #6, #24, #33, #34, #36, #38, #41, #68, #73, #75, #76, #102, #116, #118, #121, #124, #127, #128, #187
Nays:	None
Absent:	Districts #3, #37, #46, #50, #56, #70, #72, #79, #117, #120, #126

MOTION CARRIED

Respectfully submitted by,

Sara Martinez  
Recording Secretary

Approved by:

\_\_\_\_\_, Ms. Carey McHugh, President of the Board

\_\_\_\_\_, Dr. Stephen Mack, Secretary of the Board